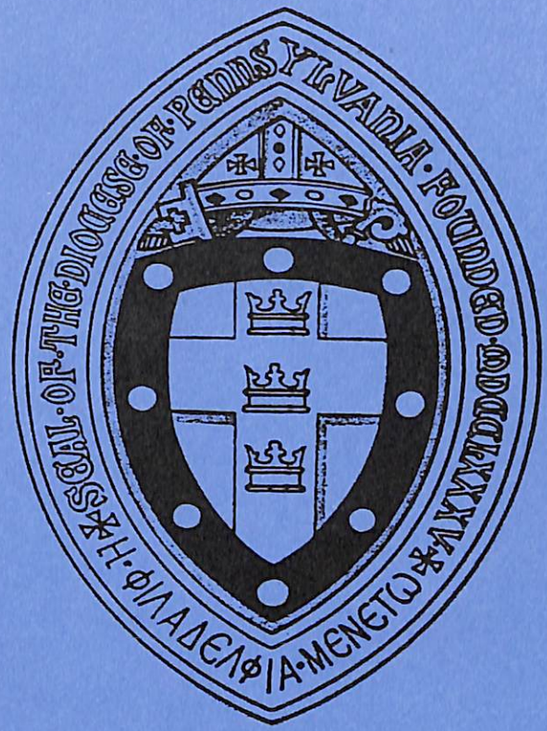
DIOCESE OF PENNSYLVANIA



Journal of the 207th Annual Convention

October 19 & 20, 1990

JOURNAL
of the
207th
CONVENTION
of the
DIOCESE
of
PENNSYLVANIA

October 19 and 20,
1990

On Saturday, November 3, 1990, occurred the death of

THE RT. REV. LYMAN C. OGILBY
Retired Bishop of
The Diocese of Pennsylvania

He died in Sacred Heart Hospital in Spokane, Washington.

Bishop Ogilby's ashes were buried in the churchyard of Old Christ Church, 2nd and Market Streets, Philadelphia, on November 5.

A service of thanksgiving for his life and ministry was held on November 10, 10:30 a.m., at the Church of the Saviour, 38th and Chestnut Streets, Philadelphia.

Following Bishop Ogilby's death, his family released the following statement:

> "We would like to say a few words to those who loved and lived with Lyman C. Ogilby. Just before his death, Lyman Ogilby reminded us that God needs helpers to carry out his mission and that we are the feet and hands of the cosmic Christ. We are needed to work for Justice and Peace. We ask that you remember this as you celebrate his life. This living memorial will be as diverse as the people who have been touched by Lyman C. Ogilby. Let your contribution to this mission reflect your abilities and talents."

Into thy hands, O merciful Saviour, we commend thy servant, Lyman. Acknowledge, we humbly beseech thee, a sheep of thine own fold, a lamb of thine own flock, a sinner of thine own redeeming. Receive him into the arms of thy mercy, into the blessed rest of everlasting peace, and into the glorious company of the saints in light.

Amen

TABLE OF CONTENTS

DIOCESE OF PENNSYLVANIA

Officers and staff 6

Diocesan Council 8

Commissions and Committees 10

Diocesan Organizations 15

Affiliated Organizations 16

CONVENTION OF THE DIOCESE OF PENNSYLVANIA

Officers and Committees 17

Membership of Convention

Clergy 18

Lay Deputies 22

Minutes of Convention 30

APPENDICES TO THE MINUTES OF CONVENTION 50

CHURCHES OF THE DIOCESE 155

STATISTICS FROM 1990 PAROCHIAL REPORTS 178

INDEX 189

DIOCESE OF PENNSYLVANIA

240 South Fourth Street
Philadelphia, Pennsylvania 19106
Phone (215) 627-6434
Fax (215) 351-1497

**All information below is correct as of January 1991, unless otherwise noted.*

Bishop of Pennsylvania: The Right Reverend Allen L. Bartlett, Jr., D.D.
Bishop Suffragan: The Right Reverend Franklin D. Turner, D.D.

Officers of the Diocese

Secretary of Convention and Council: Mrs. Nancy S. Ritter
Treasurer: Mr. Andrew McA. Hunter
Chancellor: William C. Bullitt, Esq.
Vice-Chancellor: Harry C. Barbin, Esq.
Registrar: The Rev. Canon Harry E. Krauss
Historiographer: The Rev. F. Lee Richards

Deans

Brandywine: The Very Rev. Joseph Rivers
Bucks: The Very Rev. Frank Toia
Conestoga: The Very Rev. Joseph I. Moore
Delaware: The Very Rev. Ronald E. Joseph
Fairmount: The Very Rev. Donald T. Graff
Merion: The Very Rev. Stephen K. Jacobson
Montgomery The Very Rev. David S. Robinson
Pennypack: The Very Rev. David Hockensmith
Schuylkill: The Very Rev. John F. Hardwick
Southwark: The Very Rev. Louis H. Temme
Valley Forge: The Very Rev. Raymond S. Mitchell
Wissahickon: The Very Rev. Thomas L. McClellan

Ecclesiastical Triers

Terms expire 1991

The Rev. Frederick M. Brooks
The Rev. Carol M. Chamberlain
The Rev. Warren H. Davis
The Rev. C. Leighton Erb
The Rev. Kenneth O. Grannum
The Rev. Robert S. Harris
The Rev. Stanley E. Johnson
The Rev. Ronald E. Joseph
The Rev. Joseph H. Laird
The Rev. James B. Littrell
The Rev. Thomas W.S. Logan
The Rev. William S. Musselman
The Rev. Thomas W. Platt
The Rev. Elizabeth M. Rapley
The Rev. Kyle St. Claire
The Rev. Warren Shaw
The Rev. Larry A. Snyder
The Rev. J. Robert Zimmerman

Church Advocate: Jesse Milan, Esq.
Commissary: The Honorable John L. Braxton

Bishop's Staff

The Rev. Dr. Robert W. Carlson, *Clergy Deployment/Ministry Process*
Ms. Patricia Carney, *Administrator, Diocesan Accounting Department*
Mrs. Jane R. Cosby, *Director, Office of Renewal, Evangelization and Church Growth*
The Rev. Peyton G. Craighill, *Director of the Diaconal Ministry Program*
Mrs. Virginia Goodrich, *Stewardship Officer*
Mr. G. Justice (David) Jenkins, *AIDS Ministry Coordinator*
Ms. Marie J. Lennan, *Coordinator for Social Concerns*
The Ven. John E. Midwood, *Archdeacon*
Ms. Barbara H. Ogilby, *Communications Officer*
Mr. William A. Powell, *Diocesan Stewardship Manager*
Mrs. Helen White, *Director, Christian Education Resource Center*

Episcopal Church Women

Mrs. Amy Lancaster, *President*
Ms. Doris Connor, *Executive Secretary*

Deputies to 1991 General Convention

Clerical Deputies:
The Rev. William J. Fischler
The Ven. John E. Midwood
The Rev. Sharline A. Fulton
The Rev. Dr. Roger Pickering
Clerical Alternates:
The Rev. Glenn M. Matis
The Rev. Daniel K. Sullivan
The Rev. Charles L.L. Poindexter
The Rev. Larry A. Snyder

Lay Deputies:
Ms. Janice M. Duncan
John L. Harrison, Jr., Esq.
Miss Ruth Fiesel
Stewart Dalzell, Esq.
Lay Alternates:
John E. Fryer, M.D.
Colin A. Hanna
John H. Lewis, Jr., Esq.
Sally N. Pritchard

Deputies to Province III Synod

Terms expire 1991
Ms. Mary-Louise M. Bulmer
Ms. Janice M. Duncan
The Rev. James Littrell

Standing Committee

1991
The Rev. Herbert E. Rowe, *President*
Mr. Philip C. Howse
1992
The Rev. Sharline A. Fulton
Mrs. M. Joanne Moore
1993
The Rev. Glenn M. Matis
Mr. Harry Richards
1994
Ms. Mary-Louise M. Bulmer
The Very Rev. John F. Hardwick
1995
The Very Rev. Louis H. Temme
Mr. Harry Toland

Diocesan Council

Executive Committee
The Rt. Rev. Allen L. Bartlett, Jr., *Chair*
Mr. Henry B. Poor, *Vice Chair*
The Rev. Raymond Atlee
Mr. Frank Henderson
Jesse Milan, Jr., Esq.
Mrs. Nancy S. Ritter, *Secretary of Council*
Ms. Barbara Ogilby, *Communications Officer*

Brandywine Deanery
Mrs. Woodis Bent
The Rev. F. Michael Knight
Mrs. Cynthia Conger

Bucks Deanery
The Rev. Larry A. Snyder
Mr. Frank R. Henderson
Mrs. Jean Kuhn

Conestoga Deanery
Miss Gertrude Murray
The Rev. Robert S. Snyder
Mrs. Barbara Pyle

Delaware Deanery
Ms. Brenda Shotts
Mr. Fred Herrick
The Rev. R. Michael Tuck

Fairmount Deanery
The Rev. Roberto Maldonado-Mercado
Ms. Jo-Ann Rodriguez
Mr. Joseph Overton

Merion Deanery
Mrs. Phyllis Dickson Boyd
The Rev. Raymond Atlee
Mr. Henry B. Poor

Montgomery Deanery
Mr. Ian V. Hesketh
The Rev. Vincent T. Liddle
Mrs. Suzanne Detweiler

Pennypack Deanery
Mrs. Leona Moore
Miss Marion DePater
The Rev. Dr. Charles Wissink

Schuylkill Deanery
The Rev. Dr. Samuel Adu-Andoh
Mrs. Mamie E. Wiggins
Mrs. Frances I. Clark

Southwark Deanery
Jesse Milan, Jr., Esq.
Ms. Frances Wilson
The Rev. Charles T. A. Flood

Valley Forge Deanery
The Rev. John R. Nunamaker Tinklepaugh
Mrs. Peggy Lovejoy
Dr. U. Berkley Ellis

Wissahickon Deanery
Ms. Martha Repman
Mrs. Sally N. Pritchard
The Rev. Laurence H. Miller

Committee on Finance and Property

Mr. Philip McMaster, *Chair*
The Rt. Rev. Allen L. Bartlett, Jr.
Ms. Gail Brunner
Mr. Robert M. Davidson
Mr. Bruce Gill
Mr. Frank Henderson
Mr. Fred Herrick
Mr. Ian Hesketh
Mr. Andrew McA. Hunter
Mr. Harry Richards
Mr. Beatty J. Smith
Mr. Emory J. Thomas, Jr.
Mr. John A. Wilson
William A. Powell, *Staff*

Program Budget Committee

Mr. Frank Henderson, *Chair*
The Rev. Raymond Atlee
The Rev. Charles T. A. Flood
Mr. Andrew McA. Hunter
Mr. Philip McMaster
Mr. Henry B. Poor
The Rev. Larry A. Snyder
The Rev. Dr. Charles J. Wissink
William A. Powell, *Staff*

COMMISSIONS AND COMMITTEES OF THE DIOCESE

Addiction and Recovery Committee
The Rev. Harold Dwyer, *Co-Chair*
Mr. John W. McCormick, *Co-Chair*
Ms. Barbara Lyn Beamer
Ms. Linda C. Brunn
The Rev. Dr. Robert Carlson
Mrs. Gretchen Jackson
Mrs. Susan Kettell
The Rev. Mary E. Laney
The Rev. Michael Laughrey
Ms. Constance Medaugh
The Rev. Dr. Wendel M. Meyer
Mrs. Teresa Rollins
Mr. Arthur Roper
Ms. Kathryn Rossé
The Rev. E. Kyle St. Claire
Ms. Stephanie Tyndall
Mr. Reginald Wesberry
Ms. Patricia Wesley
Ms. Denise Wing

Committee on Aging
Mrs. Nancy S. Ritter, *Chair*
Mrs. Herbert Barron
Dr. Emma Lou Benignus
Mrs. Grace Bryant
The Rev. Dr. Robert Carlson
The Rev. Sheldon H. Davis
The Rev. Dr. Marjorie Farmer
Mrs. Sally Pritchard
Mrs. J. Otis Smith
Ms. Marie J. Lennan, *Staff*

AIDS Committee
The Rev. James Littrell, *Convener*
Ms. Judith Bailey
Mr. Tom Becker
Mr. Anthony Brooks
Mr. James Bryson
Mrs. Elisabeth Carlson
Ms. Mary LaRue
Mr. David Lauer
The Rev. Roberto Maldonado-Mercado
The Very Rev. Thomas L. McClellan
The Rev. Patricia Oglesby
The Rev. Canon Charles L.L. Poindexter
The Rev. Paulette T. Schiff
Sister Kathleen Schneider
Mrs. J. Otis Smith
The Rev. Paul M. Washington
Mr. David Jenkins, *Staff*

Arts Committee
The Rt. Rev. Allen L. Bartlett, Jr.
Bo Bartlett
The Rev. Warren Davis
Betty George
The Rev. John Lamb
Ann Merriam
Robert Montgomery Scott

Christian Education Committee
Frank Allen
Mary Craighill
The Rev. Jo-Ann Drake
Ruth Fiesel
Carole H. Fowler
Mary S. Girling
Nancy Haas
The Rev. Jack H. Haney
The Rev. John Hardwick
The Rev. Daniel Hinkle
The Rev. John Horner
The Rev. Dr. Robert James
The Rev. Ruth Lawson
Karen Lockett-Douglass
The Very Rev. Thomas McClellan
Elizabeth Miller
The Rev. Dr. Sadie Mitchell
Wendy S. Morrow
Marilyn M. Protos
The Rev. Anne Ritchings
Zara Roberts
Evelyn Robinson
Lynn Robinson
Judith Schaeffer
The Rev. Robert Snyder
Dana Toedtman
Stephanie Tyndall
The Rev. Anna Waid
Ethel Wesley
The Rev. Harry N. White
Eileen Young
Mrs. Ann Holland, *EFM Co-Coordinator*
The Rev. Melford Holland, *EFM Co-Coordinator*
Helen White, *Staff*

Commission on Clergy Salaries and Pensions
The Rt. Rev. Allen L. Bartlett, Jr. *Chair*
(Term expires 1991)
The Rev. Stephen Billings
Mr. Henry Ramsey
Ms. Nancy Lander
The Rev. James E. Morris
(Term expires 1992)
The Rev. Dr. Samuel Adu-Andoh
Mr. Robert S. Brown
Mr. Robert W. Snarr, Jr.
The Rev. Dennis H. Warner
(Term expires 1993)
Mr. John M. Austin, Jr.
Glenn Hertzler
The Rev. Glenn M. Matis
The Rev. Lloyd H. Winter, Jr.
The Rev. Dr. Robert W. Carlson, *Staff Liaison*
Mr. William A. Powell, *Staff*

Communications Committee
The Very Rev. Louis H. Temme, *Chair*
The Rt. Rev. Allen L. Bartlett, Jr.
The Rev. Hugh Dickinson
The Rev. Elizabeth Eisenstadt
Mrs. Nancy Nolde
Mr. Gar Raines
The Rev. Larry Snyder
Mr. Harry Toland
Ms. Barbara Ogilby, *Staff*
Mr. Stephen Davis, *Staff*

Companion Diocese Committee
Mr. Isaac H. Clothier, IV,*Chair*
The Rt Rev. Allen L. Bartlett
The Rev. Peyton G. Craighill
Mrs. Kirby Eisenhart
Mrs. Betty Engan
Mrs. Barbara Hobbs
Mr. William C. Innes
The Rev. Arthur Kelly
Mrs. Nina Kenney
Evans Kisekka
Mrs. Judith Lake
The Rev. Otto Lolk
Mrs. Blair May
Mrs.Verlette Orr
Mrs. Patty Rex
Mrs. Herberta M. Smith
Mrs. Amanda Smoot
Mrs. Nancy Stewart
Mrs. Sandy Suprenuk
The Very Rev. Louis H. Temme
Mrs. Lori Wrenn
The Rt. Rev. Franklin D. Turner, *Staff*

Committee on the Church and the Disabled
Mrs. Shirley Smith, *Chair*
Ms. Suzanne Erb
The Rev. Autumn Fletcher
Mr. & Mrs. George S. Greene
Ms. Doris Johnson
Mrs. Anne Murray
The Rev. Patricia Oglesby
Mrs. Sandra Pickering
Mr. Fred Smith
Mrs. Marinell Traylor
Mrs. Dorothy Wennberg
Ms. Betty Wilder
Mrs. Elouise Yarrington
Ms. Linda Redden, *Presbyterian Liaison*
Ms. Marie J. Lennan, *Staff*

Ecumenical/Interfaith Commission
The Rev. Bernard L. Maguire, *Ecumenical Officer*
Mrs. John. P. Clark, Jr.
The Rev. David L. Danner
Mrs. Kathryn E. Darby
The Rev. Warren Davis, Jr.
Vincent Eareckson
Mr. Ronald L. Garvin
The Rev. John F. Leser
Ms. Joanette McGeoch
The Rev. Paulette Schiff
The Rev. Dr. Charles J. Wissink
Mr. Daniel S. Wood, Jr.
The Rt. Rev. Franklin D. Turner, *Staff*

Hispanic Ministry Committee
The Rev. Roberto Maldonado-Mercado, *Chair*
The Rev. Elias Penaloza
The Rev. Carlos Santos
The Ven. John Midwood, *Staff*

Task Force on Housing
The Rev. Gilbert S. Avery, III, *Chair*
The Rt. Rev. Allen L. Bartlett, Jr.
The Rev. James Evans
Mrs. Shirley Gracie
Mr. Thomas A. Martin, Sr.
Mr. Joseph Miller
Mr. Richard F. Smith
Mr. Richard F. Smith, Jr.
Mr. John A. Wilson
Ms. Marie J. Lennan, *Staff*

Commission on Liturgy and Music
The Very Rev. Thomas L. McClellan, *Chair*
The Rev. Bernard L. Maguire, III, *Secretary*
The Rev. Miriam Acevedo-Naters
Mr. Henry M. Cook
The Rev. David L. Danner
The Rev. Albutt L. Gardner
The Rev. J. Anthony Gonzalez
The Rev. Frank M. Harron
Mr. James H. Hill, Jr.
The Rev. Dorothy P. Jessup
Mr. Kenneth Lovett
Mrs. Margaret T. Schulze
The Rev. Larry A. Snyder
The Rt. Rev. Franklin D. Turner, *Staff*

Commission on Ministry
Class of 1991
Dr. John J. S. Howe
The Rev. Patricia A. Oglesby
The Rev. D. Antonio Martin
Dr. Margaret Stevens, *Chair*
Class of 1992
The Rev. John I. Jessup, III
The Rev. Charles O. Moore
Dr. Helen R. Ogburn
Mrs. Nokomis Wood
Class of 1993
Mrs. Rosalie Bamber
The Rev. Dr. Wendel W. Meyer
Dr. Robert Warner
The Rev. Margaret O. Williams

Commission on Ministry in Higher Education
The Rev. N. Dean Evans, *Chair*
The Very Rev. Thomas L. McClellan
Mrs. Honour Moore
Dr. C. James Trotman
Dr. Alison Anderson
Mrs. Jane Mullins
Dr. J. Otis Smith
The Rev. Elizabeth Eisenstadt
The Rev. Charles J. Wissink

Commission on Mission Strategy
The Very Rev. David Hockensmith, *Chair*
Ms. Martha Busé
The Very Rev. Donald T. Graff
The Rev. Robin Martin
The Very Rev. Thomas L. McClellan
The Rev. Isaac Miller
Mr. Marshall Nelsen
The Rev. Winfield Richardson
The Rev. J. Leroy Saunders
The Rev. John M. Scott
Mr. Bruce Smith
The Very Rev. Louis H. Temme
Ms. Linda Werner
Ms. Annetta Wiley
The Rev. Canon Nancy H. Wittig
The Rev. William H. Wood, III
The Ven. John E. Midwood, *Staff*

Committee on Peacemaking
The Rev. Judith T. Beck, *Co- Chair*
Mr. William Blanchard, *Co- Chair*
Ms. Mary Jane Baker
Mr. Walter Baker
Mr. Jerry Coen
Ms. Phyllis Dickson-Boyd
Mrs. Margaret Moore
Ms. Janet Newham
Ms. Anne Pilgrim
Mr. William Stuart-Whistler
Gil and Norma Tower
Ms. Pat Wood
Ms. Marie J. Lennan, *Staff*

Commission to Combat Racism
The Rev. Charles A. Carter, *Co-Chair*
Ms. Dorothy Cousins, *Co-Chair*
The Rev. C. Reed Brinkman
The Rev. E. Michaella Keener
Ms. Edythe Rogers
Mr. Stanley Simpkins
The Rt. Rev. Franklin D. Turner
Mrs. Jane Cosby, *Staff*

Refugee Resettlement Committee
Mrs. Barbara Irving, *Coordinator*
Ms. Elizabeth H. Forster
Mrs. Margaret F. Schneider
The Rev. Robert Snyder
Mr. Thomas Song
Ms. Marie J. Lennan, *Staff*

Renewal, Evangelization and Church Growth Committee
The Rev. Edward Garrigan, *Chair*
Mrs. Vivian Bennett
Mrs. Eva Bird
The Rev. James E. Byrum
Mrs. Nancy Hanover
The Rev. Philip G. Houghton
The Rev. F. Michael Knight, IV
Mrs. Mary Ann Lewis
The Rev. J. Gary L'Hommedieu
Mrs. Constance Maddela
The Rev. John F. Maher, Jr.
The Rev. D. Antonio Martin
Mr. Donald Mechlin
The Rev. Isaac J. Miller
The Rev. William E. Mills, Jr.
Mr. Marshall Nelsen
The Rev. Elias H. Penaloza
William G. Scarborough, Esq.
The Rev. Daniel K. Sullivan
Ms. Linda F. Werner
The Rev. Dr. Kenneth Wissler
Mrs. Jane Cosby, *Staff*

Social Concerns Committee
Mr. Henry B. Poor, *Chair*
The Rev. Rodger Broadley
The Rev. Charles Carter
Ms. Lynn Carter
Mr. Gregory Coleman
Mrs. Katherine W. Day
John L. Harrison, Jr., Esq.
The Rev. John F. Leser
The Rev. Isaac Miller
Mrs. Leona Moore
Dr. Helen Ogburn
Mrs. Nancy Ritter
Mrs. Lucy Sayre
The Rev. John A. Smart
Ms. Enid T. Winston
The Rt. Rev. Allen L. Bartlett, Jr., *ex officio*
The Rev. Gilbert S. Avery, III, *ex officio*
Mr. Robert T. Brooks, *ex officio*
Ms. Marie J. Lennan, *Staff*
Ms. Deborah Wagner, *ECS Liaison*
Environmental Subcommittee
The Rev. Raymond Atlee, *Chair*
Mr. Anthony Brooks
The Rev. Warren H. Davis
Freda Gowling
Robert N. Hagstrom
Frances Kellogg
The Rev. Dr. Wendel W. Meyer
Flo Neilson
Diana Post
John R. Pruett
Alice Grey Read
Harry Richards
Deborah Wagner
Peter Webber

Spiritual Growth Committee
The Rev. Phillip Bennett, Jr.
The Rt. Rev. Allen L. Bartlett, Jr.
Dr. Emma Lou Benignus
Robert Boyer
Mr. Robert H. Brown
Sheila Carson
Ruth Fiesel
The Rev. Rena Graves
Mr. Christopher Hart
Ms. Ruth Hindley
The Rev. Elaine H. Breckenridge
Ms. Cary Page
The Rev. Anne Ritchings
The Very Rev. Frank Toia
Sister Mary Eleanor
Sister Mary Michael

Stewardship Committee
Mr. Robert M. Davidson, *Chair*
Mrs. Virginia Goodrich, *Stewardship Officer*
The Rev.Dr. Samuel Adu-Andoh
Mr. Richard Carrick
Mr. Tom Kirkpatrick
The Rev. Robin Martin
The Very Rev. Thomas McClellan
Mr. Thomas McLay
Mr. John A. Moneta
The Rev. Anita Schell-Lambert
Ms. Carol Smith
The Rev. Nancy T. M. Stroh
Mr. Jeff Wojciechowski
Mr. William Powell, *Staff*

Youth Ministry Subcommittee of the Christian Education Committee
The Rev. Anna Waid, *Chair*
Mr. Frank Allen
The Rev. Jo-Ann Drake
The Rev. Daniel Hinkle
The Rev. John Horner
The Very Rev. Thomas L. McClellan
Ms. Elizabeth Miller
The Rev. Dr. Sadie Mitchell
Ms. Wendy Morrow
Ms. Stephanie Tyndall
Ms. Ethel Wesley
Mrs. Helen White, *Staff*

OTHER DIOCESAN ORGANIZATIONS

Bishop's Revolving Loan Fund
Mr. John K. Maus, Jr., *Chair*
The Rt. Rev. Allen L. Bartlett, Jr.
The Honorable John L. Braxton
Mr. James Diem
Mr. J. Gibson Henderson
The Rev. Mary E. Laney
Craig Toedtman
Mr. William Powell, *Staff*

The Cathedral Chapter
(Term expires 1991)
The Very Rev. Donald T. Graff
Mr. Robert Coughlin
The Rev. James A. Trimble
Mr. Andrew Hunter
(Term expires 1992)
Mr. Weld Coxe
Mrs. Hiram B. Pritchard, III
The Rev. John Smart
The Rev. Vernon A. Austin, Jr.
(Term expires 1993)
Mrs. Kenneth O. Grannum
The Very Rev. Thomas L. McClellan
Mr. William H. Sayre
The Rev. Charles Carter
(Term expires 1994)
Mr. Howard Kellogg
The Rev. Canon Thomas W.S. Logan, Sr.
Mrs. Nancy Ritter
The Rev. Phyllis G. Taylor

The Christmas Fund
The Rt. Rev. Allen L. Bartlett, Jr., *Chair*
The Rev. Stanley A. Powell, *Administrator*
Mr. Samuel H. Ballam, Jr.
Mr. Harry Neilson, Jr.
Mrs. Nancy Pepper
Mrs. Karey B. Smith
Mr. Fred Witkop
Mr. William Powell, *Staff*

The Church Foundation
The Rt. Rev. Allen L. Bartlett, Jr., *Chair*
(Term expires 1991)
Gay P. Gervin
The Rev. Robin P. Martin
Geoffrey Stengel
James L. Van Alen, II
Louis C. Washburn
(Term expires 1992)
Gail A. Brunner
F. W. Elliott Farr
The Rev. William J. Fischler
Phyllis H. Ford
Beatty J. Smith, *Exec. V.P.*
(Term expires 1993)
Nicholas W. Carper
Richard Drayton
The Rev. Rudolf A. Moore
G. Stephen Voorhees, II
E. Tama Williams

Cathedral Village, Inc.
Mr. Weld Coxe, *Chair*
Duffield Ashmead, Esq.
Mr. Robert F. Brown, Jr.
Mrs. Saunders Connor
Mrs. Francis Dallett
Mrs. Robert Driscoll
Mrs. Grant Evans
Dr. Joan E. Hurlock
Mr. I. Maximilian Martin
Dr. John McClenahan
Mrs. Benjamin Newman
Mr. J. William Owens
Mrs. Charles W. Riter
Mrs. B. Frank Rosenberry
Mr. William H. Sayre
Mr. Charles H. Schaefer
Mr. Robert H. Scholl
Dr. Francis A. Shearer
Mr. Edwin S. Sheffield
Mr. Alexis Thielens
Mr. Peter Wilmerding
Mr. John A. Wilson
Mrs. Mattie G. Wilson
Mr. Lawrence Woodward
Mr. Spencer D. Wright
Mrs. Judith Hernan, *ex officio*

Bishop White Parish Library Association
Mrs. John Cadwallader, *President*
Mr. Robert Capps, *Treasurer*
Mrs. Kenneth O. Grannum
Mrs. George T. Logan, *Secretary*
The Rev. Bernard L. Maguire
Miss Mary Poole
Mrs. Harry Ringe
Mrs. George Scudder

Bishop White Prayer Book Society
The Rev. Canon James C. Dorsey, *Secretary*
The Rt. Rev. Allen L. Bartlett, Jr., *Ex officio*
Mrs. Robert L. Ervin
Mrs. Robert S. Hines
The Rev. Charles Kelbaugh
The Rev. H. Roberts Lorenz
The Rev. Robert H. Peoples
The Rev. John A. Smart
The Rev. David O. Trauger
Mr. Spencer D. Wright, III
Mrs. Spencer D. Wright, III

AFFILIATED ORGANIZATIONS

Advocate Community Development Corp.
Altar Guild of the Diocese of Pa.
Anglican Fellowship of Prayer
Association of Retired Clergy
Brotherhood of St. Andrew
Catholic Clerical Union
Chinese Christian Church and Center
Church Club
Church Farm School
Church Periodical Club
Church and Society Network
Contact Philadelphia, Inc.
Cursillo
Daughters of the King
Engaged Encounter
Episcopal Academy
Episcopal Fellowship of St. Dismas
Episcopal Hospital Chaplaincy
Evangelical and Catholic Mission
Faith Alive
Girls' Friendly Society
Integrity
Marriage Encounter
Metropolitan Christian Council of Philadelphia
National Cathedral Association
National Center for the Diaconate
Order of St. Luke
Northwest Interfaith Movement
PRIDE
St. Anna's Home
St. Margaret's House
Seamen's Church Institute
Society of the Protestant Episcopal Church for the Advancement of Christianity in Pennsylvania
Society of St. Francis
Union of Black Episcopalians
Voyage House, Inc.

Officers of the 1990 Convention

President: The Rt. Rev. Allen L. Bartlett, Jr.
Secretary of Convention: Nancy S. Ritter
Assistant Secretary: Margaret K. Ornell
Parliamentarian: Duffield Ashmead, III, Esq.

Committees of Convention

Committee for Convention Planning
Mr. James H. Hill, Jr., *Chair*
The Rev. Vernon A. Austin
Mrs. Camilla Coverdale
Miss Ruth Fiesel
Mr. Peter Gowen
The Rev. Carl J. Knapp
The Very Rev. Thomas McClellan
Mr. Jefferson Moak
Mrs. Marjorie Parsons
Mrs. Sally Pritchard
The Rev. Robert S. Snyder
Mr. George White
Ms. Frances Wilson
Ex Officio:
The Rt. Rev. Allen L. Bartlett, Jr.
Ms. Barbara H. Ogilby
Mrs. Nancy S. Ritter
Mr. Stephen Davis

Committee on Elections
Nancy S. Ritter, *Chair*
The Rev. William F. Duffey
Jefferson M. Moak
Arlene F. McGurk

Committee on the Dispatch of Business
The Rev. Vernon A. Austin, *Chair*
The Rev. Kenneth A. Wolfe, Jr., *Asst.*

Committee on Resolutions
The Rev. Kenneth A. Wolfe, Jr., *Chair*

Committee on Incorporation
John Butterworth, Esq., *Chair*

Nominating Committee
The Rev. Hugh Dickinson, *Chair*

Committee on Claims of Clergy to Seats
The Rev. C. Reed Brinkman, *Chair*

Committee on Claims of Laity to Seats
Mr. Harry Richards, *Chair*

Committee on Constitution and Canons
Duffield Ashmead, III, Esq., *Chair*

CLERGY ENTITLED TO VOTE

(* Denotes participation in the October Convention)

* Miriam Acevedo-Naters
* Edgar C. Adams
* Mary B. Adebonojo
John J. Albert
William J. Alberts
Erik H. Allen
James B. Allen
Woodworth B. Allen
Mark H. Andrus
George C. Ashley
Christopher J. Atkinson
* Raymond Atlee
W. Eastwood Atwater
* Vernon A. Austin, Jr.
* Gilbert S. Avery, III
Benjamin Axleroad

* H. Raymond Baker
* Richard L. Bartholomew
John Dixon Bartle
* Allen L. Bartlett, Jr.
* Edward W. Battin
Richard K. Bauder
Russell A. Bechtel
* Judith T. Beck
Michael R. Becker
* Phillip C. Bennett
Barton D. Berry, Jr.
* Stephen R. Billings
* Van S. Bird
Kenneth R. Blindenbacher
Elyse V. Bradt
* Elaine H. Breckenridge
Bert F. Breiner
* C. Reed Brinkman
* Rodger Broadley
* Frederick M. Brooks
* Marilynn M. Brown
* Robert E. Brown
* Arthur F. Brunner
* James E. Byrum

Meredith M. Calvert
Michael J. J. Campbell
* Robert W. Carlson
John P. Carpenter
* Charles A. Carter, III
* Susan E. Cembalisty
* Carol M. Chamberlain

* Edgar T. Chatman-Royce
Alison M. Cheek
* Edward Chinn
John R. Chisholm
* James H. Cirillo
John D. Clark
* Robert H. Coble
Joe Cook, Jr.
* Kenneth R. Cook
Robert B. Cook
* Maurice Coombs
* Peyton G. Craighill

* David L. Danner
* Angus K. Davis
Francis P. Davis
* Warren H. Davis, Jr.
William B. Deane, Jr.
William A. Degerberg
Walther R. Dettweiler
Robert L. DeWitt
* Hugh Dickinson
* Richard C. Ditterline
Frank Donaghue
James Claypoole Dorsey
* Jo-Ann J. Drake
Robert E. DuBose, Jr.
* William F. Duffey
* Stanley L. Dull
Michael P. Durning
* Harold J. Dwyer, Jr.

Charles F. Ehly
John M. Eidam, Jr.
* Elizabeth Eisenstadt
* C. Leighton Erb
* James E. Evans
N. Dean Evans

* Dorothy E. D. Faison
* Marjorie N. Farmer
* Harry Ingram Fell
Richard K. Fenn
Louis E. Fifer, III
Albert F. Fischer, Jr.
* William J. Fischler
* Autumn H. Fletcher
* Charles T. A. Flood
* Sherry V. Fouke

* Susann Fox
William H. Fox
Walter E. Frieman, Jr.
Carl Fullerton
* Sharline A. Fulton

Albutt L. Gardner
* Edward Garrigan
Robert B. Gatto
Stanley P. Gladfelter
J. Anthony Gonzalez
* Ludwick E. Gooding
* David M. Gracie
* Donald T. Graff
Robert C. Granfeldt
Kenneth O. Grannum
* Rena B. Graves
Mildred-Lee Greenwood

* John F. Hardwick
Frederick H. Harjes, III
* John R. Harmon
* Edward G. Harris
* Paul S. Harris, Jr.
Robert S. Harris
Frank M. Harron
L. Denver Hart
James M. Harvey
* Robert F. Haskell
Anson B. Haughton
* Richard T. Hawkins
V. Richard Hawkins
Theodore H. Henderson, Jr.
Roy J. Hendricks
* David H. Hermanson
* Joseph W. Hess, Jr.
Clayton K. Hewett
Charles E. Higbee
Arnold A. Hiltz
H. Francis Hines
* Daniel W. Hinkle
* David A. Hockensmith
J. Gardner Hodder
Michael P. N. Hoffacker
Robert C. Hofmeister
* Melford E. Holland, Jr.
W. Benjamin Holmes
* John S. Horner
Thomas M. Horner
* Philip G. Houghton
R. Neal Hubbard
Alan Hughes
David W. Hyatt

* James D. Ingles
E. Burke Inlow
Frederick R. Isacksen

Bruce H. Jacobson
* Stephen K. Jacobson
* Robert A. James
William H. Jeffreys, Jr.
* Dorothy P. Jessup
* John Ivey Jessup, III
Kevin Johnson
* Stanley E. Johnson
William C. Johnson, Sr.
* Ronald E. Joseph

* Charles A. Kapps
* Henry W. Kaufmann
John S. Keefer
* Robert D. Keel
* E. Michaella Keener
* Charles F. Kelbaugh
* Barbara A. Kelley
* Arthur J. Kelly
Linda L. Kerr
Flora A. Keshegian
Edward S. Kessler
* Frederick V. Kettle
William L. Kier
* John C. Kimball
* Richard J. Kirk
* Virginia A. Kirk
* Carl J. Knapp
* F. Michael Knight, IV
John C. Kolb
Hendrick B. Koning
Harry E. Krauss

* Joseph H. Laird
Peter Laister
* John E. Lamb
* Mary E. Laney
Michael G. Laughrey
* Ruth A. Lawson
* Karl G. Layer
* Eugene Lefebvre
* John F. Leser
* Gary L'Hommedieu
* Vincent T. Liddle
Paul W. Lingle
Alice C. Linsley
* James H. Littrell
Ronald W. Lockhart
Edward C. Loeffler
John R. Logan, Jr.

* Thomas W. S. Logan, Sr.
* Otto L. M. Lolk
* Charles H. Long
Harry S. Longley
W. Morris Longstreth
* H. Roberts Lorenz
* Philip D. Lyman

Robert B. MacDonald
* Bernard L. Maguire, III
* John F. Maher, Jr.
* Roberto Maldonado-Mercado
Walter K. Malone
Stanley L. Manwaring
* George F. Margerum, Jr.
* John E. Margos
* D. Antonio Martin
* John G. Martin
* Robin P. Martin
Wm. Thomas Martin
Norman Mason
* Glenn M. Matis
Vernon Matthews
Harry L. Mayfield
W. Hayden McCallum
Charles L. McClean, Jr.
* Thomas L. McClellan
Robert J. McCloskey
Alexander McCurdy, III
Malcolm McGuire
* William R. McKean, Jr.
G. Richard McKelvey
James F. McKendrick, Jr.
Gustav C. Meckling
* Norman R. Meservey
Carl E. Metzger
* Wendel W. Meyer
* John E. Midwood
* Isaac J. Miller
* John M. Miller, Jr.
* Laurence H. Miller
* Richard A. Miller
* Frederick R. Mills
Harry S. Mills
Joy A. M. Mills
Lawrence Mills
Lewis H. Mills
* William E. Mills, Jr.
* Sadie S. Mitchell
* James F. Mole
Arthur C. Moore
* Charles O. Moore
John S. Moore
* Joseph I. Moore
Ralph M. Moore
* Rudolf A. Moore
* James E. Morris
* David L. Moyer
Karen C. Murphey
James M. Murrey
* William S. Musselman

* L. Stephen Nelson, Jr.
Howard G. Norton

* John C. Obenchain
* Scott T. O'Brien
Lyman C. Ogilby
* Patricia A. Oglesby
Dom T. Orsini
* David Ousley

Emmett P. Paige
Gary H. Partenheimer
Richard Ogden Partington
Claudia W. Patterson
* Elias H. Penaloza
* Charles F. Penniman, Jr.
Robert H. Peoples
* Nicholas B. Phelps
* Roger Pickering
* Timothy Pickering
Charles Pickett
Thomas W. Platt
Charles L. L. Poindexter
* Stanley A. Powell, Jr.
Alfred Price
* Stephen W. Price
John B. Pumphrey

Elizabeth M. Rapley
Allan W. Reed
* Ronald L. Reed
* Thomas L. Reed
* F. Lee Richards
John W. Riegel
* Barbara B. Rivers
* David B. Rivers
* Joseph T. Rivers, III
* David S. Robinson
Ralph K. Rogers
* Herbert E. Rowe
Lorne D. Ruby

Leonard J. Sachs
E. Kyle St. Claire, Jr.
Elbert K. St. Claire
William J. Sampson

* Carlos Santos
* J. Leroy Saunders
* Anita Schell-Lambert
* Paulette T. Schiff
John A. Schultz
* Douglas G. Scott
* John M. Scott
Neale A. Secor
James Lowell Shannon
* Henry J. Sharp
* Warren E. Shaw
* William J. Shepherd
* Russell E. Sherman
Peter P. Silvinskas
Donald R. Simpson
* John P. Simpson
Warren C. Skipp
* John A. Smart
* Ann Robb Smith
* Sheldon M. Smith
William Lee Smith
Charles D. Snowden
* Larry A. Snyder
* Robert S. Snyder
* Norman M. Sorge
* James A. Sox
James R. Squire
Robert H. Stetler
Daniel B. Stevick
David L. Stokes
* Nancy M. Stroh
* Peter Stube
* Daniel K. Sullivan
Robert J. Sykes

* Mary Marshall Taylor
* Phyllis G. Taylor
R. Dunham Taylor
Raymond R. Taylor
* Louis H. Temme
Virginia C. Thomas
* John R. N. Tinklepaugh
* Frank Toia
David O. Trauger
* James A. Trimble
Joseph E. Trimble, Jr.
* R. Michael Tuck
* Gerald A. Tulk
* Franklin D. Turner
Paul D. Twelves

* P. Linwood Urban, Jr.
R. Sherwood Van Atta
* Don F. Vandegrift
P.C. Van der Hiel, Jr.

* Anna M. Waid
Lawrence Walker
* Timothy G. Walker
* Dennis H. Warner
* Paul M. Washington
* Winston W. Welty
Kenneth C. Werner
* Donald M. Whitesel
Henry N. Williams
* Margaret O. Williams
Bruce P. Williamson
* Randolph L. Williamson
William B. Williamson
Harold J. Wilson
* Lloyd H. Winter. Jr.
* Charles J. Wissink
* Kenneth J. Wissler
* Nancy H. Wittig
* Kenneth A. Wolfe, Jr.
* Howard Fitler Wood
* William H. Wood, III
James E.P. Woodruff
* Lewis H. Worrall
* Robert A. Wright

Richard A. Yale
Donald V. Young

* J. Robert Zimmerman
* Albert E. R. Zug

LAY DEPUTIES TO CONVENTION

* Denotes participation in October Convention

BRANDYWINE DEANERY

Advent, Kennett Square: *Al Rundle, *Mrs. Roger Olson, *William Williams.

Ascension, Parkesburg: *Carol Dull, *Shirley Brown, *Brian Fisher; *alternates:* Lynne Carroll.

Calvary, Rockdale: *Phillip B. Allen, *Gail A. Brunner, *Russell Tibbetts; *alternates:* Constance Davies.

Good Samaritan, Paoli: Jane Palmer, Steve Farley, *Cynthia Conger; *alternates:* *Robb Russell, Carlyn Sempier, *Thomas D. McLay.

Holy Trinity, West Chester: *Kay Croll, *Don Stout, *Jacqueline Starr; *alternates:* William Dean, Jane Fenicle, Dave Dorsett.

St. Andrew's, West Vincent: D. Michael Scherer, *William W. Koch, *Elaine Corey; *alternates:* Virginia Alexander, William M. McCawley,

Martha Thomas.

St. Christopher's, Oxford: *James Bailey, *Dorothy Eiker, *Linda Hahs; *alternates:* *David Shaffer, *Rowena Jenkins, Robert Moss.

St. Francis-in-the-Fields, Sugartown: *Susan Greene, *Richard Greene, *Doris Johnson.

St. James', Downingtown: Russell Fafette, *Harriette Mathem, Patricia Peters; *alternates:* *Thomas Hochheimer, Andrew Johnson, Ron Ziegler.

St John's, Compass: *Robin Baldwin, *Edward Cardwell III, *Janice Tindall: *alternates:* *Stuart McLaughlan.

St. John's, Concord: *Paul Costello, *Charles Drobny, *Keith McDowell; *alternates:* Thomas Pittock.

St. Mark's, Honey Brook: *W. Grier Saunders, Verna L. Emery, Joan H. Vandegrift; *alternates:* Jean G. Patton, Isabel Simpson, Gordon McNamara.

St. Mary's, Warwick: *John Altemus, *Harry Ravert, *Betty Ravert; *alternates:* Miriam Altemus, Miriam Hornberger, Katharine Brown.

St. Paul's, West Whiteland: *Toni Campbell, *James Freed, *Peggy Kandle; *alternates:* Alan Lindsay.

St. Peter's in the Great Valley, Malvern: *Thomas Kellogg, *Frederick Tucker, *James Whitmoyer; *alternates:* Edward Ermilio, Richard Goodby, Jean Medeiros.

Transfiguration: *Mary E. Beans, Randall Beans, Deborah Bavernschmidt; *alternates:* Rose Burgess, Henry A. Price, Diane Phillips.

Trinity, Coatesville: Harriet Eastburn, *Steve Reshey, *William Terry.

BUCKS DEANERY

All Saints', Fallsington: *Richard Stephans, *Robert J. Richard.

Christ, Eddington: *Eleanor Wallen, Donna Wallen.

Emmanuel, Quakertown: *Art Collier, *Helen Hosking, *Lorraine Evans.

Good Shepherd, Hilltown: Ann Herold, *Robert Renner, *Jonathan Schwyter; *alternates:* *Bobby Livesey, *Bettie Page, Marlene Hall.

Grace, Hulmeville: *Susan Ditterline, Charles Kelch, Cynthia E. Welsh.

Holy Nativity, Wrightstown: Sue White, *Peter Petraglia, Alan Chalfont; *alternates:* *Thelma Tanner, Mary Stemme.

Incarnation, Morrisville: *Joe Gantz, *Frank Henderson, *Pattye Hickey; *alternates:* Mary Kommers, *John LaBar, *Eugene Squillace.

Redeemer, Andalusia: *Doris Freas, *Arthur Hughes, *Elizabeth McCartney; *alternates:* Mary Ellen Kaminsky, Shirley Lehr, Helen Vickers.

Redemption, Southampton: *Jane Cibenko, *Paul Gibson, *James A. Murphy; *alternates:* Patricia Myers, Nora Wells, Linda Werner.

St. Andrew's, Yardley: *Joyce Azzinaro, *Marilyn Slivka, *Marge Connors: *alternates:* Tony DiSantis.

St. James', Bristol: *JoAnne Brain, *Robert J. McGonigle, *R. Philemon Stout; *alternates:* Jane B. Bennett, William H. Campbell, Charlotte Geier.

St. James', Langhorne: *Barry Hitchen, *Clarice Logan, *Margaret Stevens; *alternates:* *Neva Green, Richard Sensenig.

St. Luke's, Newtown: *Reginald Davis, *Bernard Vismer, *Doug Gittens; *alternates:* John Sauer, Karen Snyder, Doris Sicard.

St. Paul's, Doylestown: *John Canterbury, *David Kramer, *Janet McGill; *alternates:* Margaret Seltzer.

St. Paul's, Levittown: *M. Jean Kuhn, *George Douglas, *Stanley Stagg.

St. Philip's, New Hope: Frederick E. Smith, Mrs. Frederick Smith, *Robert E. King; *alternates:* Lloyd R. Lawrence, H. Richard Tippett.

Trinity, Buckingham: Virginia D. Class, *James Sharswood Kiel, *Jo Kiel; *alternates:* *Michael Pellegrino.

Trinity, Solebury: *John Wood, *R.R. Apgar, *Mrs. Warren Wilbur; *alternates:* Mrs. Barry MacLean, Mrs. William Rorer.

CONESTOGA DEANERY

Holy Apostles, Penn Wynne: *Mildred M. Howard, *B. Davison Smith* Jordan Schell-Lambert; *alternates:* Judy Jervis, James Jervis.

Holy Comforter, Drexel Hill: John Caiezzo, *Thomas S. Williams, Mildred Gordon; *alternates:* William N. Britton, Harold T. Muse, David E. Irving.

Incarnation/Holy Sacrament, Drexel Hill: *Thomas G. Chadwick, *Margaret R. Chadwick, *Betty-Lou Hadley-Laird; *alternates:* Sharon P. More, May Bianchi.

St. Alban's, Newtown Square: *Martha G. Busé, *Alice Moore, *Doris Yearsley.

St. Faith's, Havertown: *Joanette McGeoch, *James Brown, *Ann Snyder; *alternates:* Lois T. Mather.

St. Giles, Upper Darby: *Joan Durbano, *Maureen McBeth, *Robert Warner.

St. John the Evangelist, Lansdowne: *Bruno Fedele, *Richard Schultz, *Harriet Zeller; *alternates:* *Christine Hewlett, *George Thompson, Alice Walter.

St. Michael's, Yeadon: *Frances Broadwater, *Frances Butler, *Tami Dean; *alternates:* Esmine Love, Lvzille Burnley, Dorothy Lites.

St. Peter's, Broomall: *Jean Press, Martie Nicholls, *Bess R. Manton; *alternates:* Helen O'Bryan, *Gertrude Murray .

DELAWARE DEANERY

All Saints', Darby: *William Gallagher, *Nancy Gallagher, *William Frasch ; *alternates:*Gladys Wetzel, George Wetzel .

Atonement, Morton: *Ellen Belk, *Thomas H. Myers, *Charles J. Wood; *alternates:* Elaine Pancoast, William J. Haines.

Christ, Media: *Dorothy Thomas, Kay Michalski, *Jeff Ross; *alternates:* Rayetta Anderson, Jean Ewing, Lancess T. McKnight.

Christ, Ridley Park: *John Price, *George E. Shipley, Betty Signor; *alternates:* *Barbara Hoyt, Gray Nuneville.

Misión San Pablo, Chester: *Mary Miranda, José Ramos, *Teodoro DeJesus.

Redeemer, Springfield: *Roy Wilson, *Shirley Hardcastle, Noreen Albert; *alternates:* Ann Ramirez, Mary McLaughlin, Kirby Eisenhart.

St. James', Aston: *Wayland Gillingham.

St. James', Prospect Park: *David Paisley, *Susan E. Paisley, *Edward Guarino; *alternates:* *Helen Qualls, James Williamson, Mrs. Richard Kilpatrick, Dorothy P. Yoder.

St. John the Evangelist, Essington: William Balentine, *John Elliott, *Esther Ware; *alternates:* Janice Heffner, John Detwiler, Louise Detwiler.

St. Martin's, Boothwyn: *Eleanor L. Curry, *Sylvia C. Frederick, *Mary E. Faley; *alternates:* Diane Ingebretsen, Renée D. Neikam.

St. Mary's, Chester: Alberta Grasty, *Patricia Walker, *Mary Rice; *alternates:* Emma Reavely, Arnita Davis, Catherine Dallam.

St. Paul's, Chester: *Robert S. Brown, *Dorothy Calvert, *Barbara Ann Durham; *alternates:* Eileen Gibson.

St. Stephen's, Clifton Heights: James Ley, *Denise Barnhardt-Leo, *Ernestine S. Kernaghan; *alternates:* James Garrison, Jane McDonald, Mahala Towle.

St. Stephen's, Norwood: *Evan W. Nurse, *Pat Michelson.

Trinity, Collingdale: Stephanie DelGrippo, Carrie Lotkowski, *Deborah Matey; *alternates:* Colleen Ellis, Chris Lotkowski, *Ida May Schultz.

Trinity, Swarthmore: *Edward Borer, *Isabella Englebach, *Marilyn Rowan; *alternates:* Fran Vartanian.

FAIRMOUNT DEANERY

Church of the Advocate, Philadelphia: *Lorene Cary, Martin Trimble, *Eleanor Farmer; *alternates:* James Rhinehart, Milfred Hall, William Farmer.

Annunciation, Philadelphia:

Christ and St. Ambrose: Harry Richard, *Ramon Gomez, Maria Loubriel; *alternates:* Elbin Jojica, JoAnn Rodriguez.

Emmanuel, Kensington: James Kimmel, Agnes Finnigan; *alternates:* Catherine Clemens.

Good Shepherd, Philadelphia: *James Diem, *Patricia Wilder; *alternates:* Evelyn Diem.

Grace Church and the Incarnation, Philadelphia: *Esther Pietropaola, *Sunday Bonadonna, *Michael Miller.

St. Augustine's Church of the Covenant, Philadelphia: *Mamie M. Dorch, *Lois T. Lucas, *Doris M. Garrett-Williams.

St. Barnabas', Kensington: *Teressa Joyner, Augusta Rivera; *alternates:* Nellie Parker, Mary Nelson.

Free Church of St. John, Philadelphia: Camille Ingalls, *James Powick, *Eleanor Rohrer.

St. Nathanael's, Philadelphia: Linda Bardowski, Robert Lee, Howard Elliott; *alternates:* Joan Pettinicchi, *Lucy Pettinicchi, Edith Patton.

MERION DEANERY

All Saints', Wynnewood: Charla T. Bendas, *Richard W. Hole, Jr., John H. Lewis, Jr.; *alternates:* *Enid R. Wickes, John B. Reiss, Andrew Salisbury.

Christ Church, Ithan, Villanova: *Dan Carter, *Daniel P. Carter, *Marjorie Guyler, *Shelley Stone; *alternates:* *Anne Churchman, Harry Morales, Ruth Swain.

Good Shepherd, Rosemont: Mary E. DiBonaventuro, *Thomas M. Kelly, *David W. Rawson; *alternates:* Una L. Deutsch, David W. Lander.

Redeemer, Bryn Mawr: *Robert T. Brooks, *Gay P. Gervin, *Peter Schriber; *alternates:* Hoyt W. Bangs, Mark Biddle, Herbert T. Rorer.

St. Asaph's, Bala Cynwyd: *Dr. Richard Anderson, *Phyllis Dickson Boyd, Alice Stroud; *alternates:* *Carolyn Ramsey, Beth Glenn, Andrew Wilson.

St. Christopher's, Gladwyne: Thomas R. Bevan, *Margaret F. Schneider, *Nancy Smith; *alternates:* John Powell, Raymond Welsh, *Daniel Sossaman.

St. David's, Radnor, Wayne: *Carl S. Webber, *Allen Whitman, *Nancy W. Stroud; *alternates:* Ronald Garinger, John Nagy, Stephen Schmidt.

St. George's, Ardmore: *Clifton Davis.

St. John's, Bala Cynwyd: *Kent Kitchel, *Doris Foster; *alternates:* Earl J. Robinson.

St. Martin's, Radnor: *Robin Ertelt, * Robert L. Jarrard, *Robin Thomas; *alternates:* Richard Henderson, Ann Randolph.

St. Mary's, Ardmore: *Harriette Land, *Richard Smith, *Sandy Ulino; *alternates:* Elmer Clarke, Ian Richmond, Mabel Eagley.

St. Mary's, Wayne: *Mary Kay Myers, *John A. Myers, *Charles Allen; *alternates:* Roger Whitcomb, Nancy Whitcomb, Herbert Doerr.

MONTGOMERY DEANERY

Advent, Hatboro: *Gail Johnson, Suzanne Detweiler, *Marjorie Rankin; *alternates:* Mark Surrusco, *Alan Kiel, *Philip Horne.

All Hallows, Wyncote: *Veda Bringhurst, *Roderick Gunn, *Thomas Scott; *alternates:* *Ruth Enssler.

Holy Nativity, Rockledge: *William Parsons, *Elizabeth Turner, Emma Wesseling; *alternates:* Cynthia W. Ricker, John Thompson, Jack M. Alexander.

Holy Trinity, Lansdale: *Eddie Black, *Frederick R. Glazier, Jr., *Patricia Brownback; *alternates:* Carole Allsop, *Lee Stack, Jane Kriebel.

Messiah, Gwynedd: *Donald Laurie, *Ruth King, *Rosemary Liddle.

Our Saviour, Jenkintown: *Nancy Iredale, *Audrey Scott; *alternates:* *Robert Bramlett.

St. Aidan's, Cheltenham: *Charles Hannum, Jeanne Hannum, *Carol White; *alternates:* Marianne Black, Virginia Batezel, Norma Malpass.

St. Anne's, Abington: *Merlin O. Wunn, *Charles C. Walton, Sr., *Ethel Walton; *alternates:* Roberta Strunk, Perry Wunn, William S. Powell.

St. Dunstan's, Blue Bell: *George Lezenby, *Marie Lezenby, *Susan Havers.

St. John's, Huntingdon Valley: *Thomas Frearson, *George Gray, Ernest Rodgers; *alternates:* Robert Wisniewski, Cornelia Schaefer, *Thomas Wagner.

St. Matthew's, Maple Glen: *Treva McLaughlin, *Janice van Steenwyk, *Helen Murray; *alternates:* Jack Austin, Jean Brown, Dick Fry.

St. Paul's, Elkins Park: *Anna Iredale, Richard A. Kolb, James D. Pagliaro; *alternates:* *Sally Jones, Diane Kolb, *Allan Perry.

St. Peter's, Glenside: *William D. Carr, *J. Steven Harberger, *Elizabeth Miller; *alternates:* Daniel Markgraf, Shirley Smith.

St. Philip-in-the-Fields, Oreland: *Norma Fowler, *Bruce Ferguson, *Rozanne Grigger.

St. Thomas', Fort Washington: *Margaret Grosskurth, Robert Davidson, *Mary Loughran; *alternates:* Deborah Volk, *Edward Serrill, William Seyfert, III.

Trinity, Ambler: *Mollie Wilson, *Deirdre McElroy;*alternates:* Edwin Risley, Thomas Deysher.

PENNYPACK DEANERY

All Saints', Crescentville: *Sharon Cotton, *William F. Hutchinson, Harold F. McQuaid; *alternates:* Robert W. Cox, Nancy Nickelsberg, John R. Siess.

All Saints', Rhawnhurst: *Gustav Merkle, *Leona Moore, *William Kampf; *alternates:* Harry Pfeffer, Thelma Pfeffer, Marguerita Wood.

All Saints', Torresdale: Lester Bailey, *William Dungan, Debbie Haas; *alternates:* Edmund Moore, James Haas, William Lewis.

Emmanuel, Holmesburg: Dennis E. Fischer, *Joseph F. Kipphut, *Bette Potts.

Holy Innocents, Tacony: *Barbara Loriaux, *Robert Loriaux, *Barbara Richter; *alternates:* Fred V. Rodgers, Joan Pricskett, Carol Domenic.

Resurrection, Mayfair: *Stephanie Tyndall, *David Higman, *Claire Winward.

St. Alban's, Olney: Frederick James Kent, Carl Edward Nittinger.

St. Andrew's-in-the-Field, Philadelphia: *Paul A. Gerney, Richard Lange, *Mary V. Parker; *alternates:* Frank Duke, *Ernette Reid.

St. Bartholomew's, Philadelphia: *Beryl Brown, *Viola McCombs.

St. Gabriel's, Philadelphia: Lauriel Cabrall, *Bernadette Williams, Patricia Ballingall; *alternates:* Claire Caverow, *Lorraine Diremeyer, Michael Swenton.

St. Luke, Bustleton: *Frank Moore, Charles Garrison, Charles Reichardt.

St. Mark's, Frankford: *Howard Denn, *Ruth M. Nolan, Zelma Banes; *alternates:* Harry Gaul, Mary Parson, Richard Dalton.

St. Paul's, Aramingo: *Douglas Rowland, *Elsie Lodge, *Timothy Jeitner.

Trinity, Oxford: *Betty Gallagher, *Marie DeWitt, *Lorna Noz; *alternates:* Pat Daulerio, William Haines.

SCHUYLKILL DEANERY

Calvary, Northern Liberties: Elizabeth Floyd, *Janet Harris, *Marguerite Tucker; *alternates:* Charles Durham, Leonard Jones, Sr., Edward Thomas.

Holy Apostles and The Mediator: *Gladys Bell, *Adele Thomas, *Anna Mount; *alternates:* Donald Morris, Alberta Williams.

St. Andrew & St. Monica, Philadelphia: *Alider Bryant, *Margaret Moore, *Jacqueline Leonard.

St. Barnabas', Haddington: *Christine Dorsey, *Kate Tucker, Audrey Wiggins; *alternates:* Aretha Archer, Wendy Jones, Everdeen Banks.

St. George's, West End: *William Smallwood, *Edith T. Ford, Gloria Harris; *alternates:* Florence Coleman, Gwendolyn Mettaway.

St. James', Kingsessing: Gerald Doyle, *Carolyn Solomon, *Frederick H. Thomas; *alternates:* Lawrence Sucher, Leona Sucher, Kathleen M. Thomas.

St. Mary's, Hamilton Village: *David Lauer, *Jacqueline Luttrell, Teresa Wallace; *alternates:* *Steven Kelly, Belinda Clark, William West.

St. Paul's, Overbrook: Helen L. Adams, Joyce Yelder; *alternates:* Betty Anderson.

St. Thomas', Philadelphia: *Dorothy R. Graham, *Hazel P. Taylor, *Frances I. Clark; *alternates:* Hazel Ashhurst-Platts.

Church of the Saviour, Philadelphia: *Mary G. Barrett, *William S. Lewis, *Geraldine Seyler; *alternates:* Jonathan Beasley, Mary LaRue, John Gregory.

SOUTHWARK DEANERY

All Souls' Church for the Deaf, Philadelphia: Jack Congo, Sr., *Clara Smith, *Dick Ihrig; *alternates:* *Dorothy Morrow.

Calvary/St. Paul's, Philadelphia:

Christ Church, Philadelphia: *Stephen Mihalek, Ann Wilkerson, *Bruce C. Gill; *alternates:* *Constantine Stephano.

Crucifixion, Philadelphia: *William R. Ballard, Mary Booker, *Woodrow T. Epps; *alternates:* *Louise Bryant, Patricia English, Lillian Smallwood.

Gloria Dei, Philadelphia: *Barbara Chilcott, *Eugene Sweeney, *Theresa Ramsay; *alternates:* Michael Boonie, Mac Ramsay, Sara Richardson.

Holy Communion Chapel, Philadelphia:

Holy Trinity, Philadelphia: *R. James Cromwell, *Rosetta S. Frank, Arthur Willson; *alternates:* Anne Surgent, Violet Tobin.

St. Clement's, Philadelphia: *Josephine Poindexter, *Alan Hoffman, *Joseph Chapman; *alternates:* Carolyn Husted, Sandra Sloan.

St. Elisabeth's, Philadelphia: *Donald Brown, *Marjorie E.N. Byrd, *Armond R. Byrd; *alternates:* Mary Laughlin, *Martha Flemings, *Frances Cherry.

St. John the Evangelist, Philadelphia: *James Ziegelhoffer, William Murray; *alternates:* Florence I. Lipps, Kathleen Furber.

St. Luke and the Epiphany, Philadelphia: *John W. Nelson, *Douglas Cline, *Jean DeMilas.

St. Mark's, Philadelphia: *Clifford Crowers, *Ethel Wesley, *Robert Boyer.

St. Mary's, Philadelphia: *Robert Criste, *Patricia Cephas, Mae Page.

St. Peter's, Philadelphia: Pauline Candaux, *Tina Hogan, *Suzanne Weismiller; *alternates:* Patrick Druley, *John Lancaster, Clifton Ogburn.

St. Philip's, Philadelphia: *Miriam Peoples, *Sylvester Griffith, *Nellie Barnes; *alternates:* Madeline Shikomba, Eric Van Johnson.

St. Simon the Cyrenian, Philadelphia: *Leon I. Briscoe, *Charles T. Craig, *Georgette Fields; *alternates:* Sylvia Nichols, Mary Wilson.

St. Stephen's, Philadelphia: *Ronald S. Paul, *Dorothy Tarver, *John J. Ege; *alternates:* Joyce David-Jacobs, Timothy King.

Trinity Memorial, Philadelphia: *Linda Henry, *Glenn Sweetman, *Jeanne Barnell Tanfield; *alternates:* Garry Posey, Ann Young.

VALLEY FORGE DEANERY

All Saints', Norristown: *Jeffrey Vermuth, *T. C. Chung, *Barbara Chung; *alternates:* William Koffke, Jay Petel, Mary Oswald.

Calvary, Conshohocken: *William F. Schaffer, Nancy Wirth, *David Smith; *alternates:* Paul Price, David Vitabile, Diane Smith.

Christ, Pottstown: *Jere Bricker, *Joseph Dietz, *Virginia Slichter; *alternates:* Jane Lou Smith, Annette Bricker, Candace Woessner.

Christ, Upper Merion: *Gary Mather, *Marianne Young, *Sandra Davis; *alternates:* Mary Lovejoy, Ellen Huston, Gregory Smith.

Epiphany, Royersford: *Ann Dailey, Charles Dell, Carmen DiBattista; *alternates:* *Suzanne Jage.

St. Augustine of Hippo, Norristown: *Jesse Davis, Pearl Gray, *Richard Fisher; *alternates:* James Hill, Joyce Bryce.

St. James', Perkiomen: *Alice Barron, *Barbara Kimball, *Nina Norris; *alternates:* Marilyn Pennapacker, Myrtle Matthews, Martin Hansell.

St. John's, Norristown: Dorris Alfonso, *Dorothy Bitterman, *Robert W. Cook; *alternates:* Marilyn Casey, *Terri Lucas, *Edith Murray.

St. Jude and the Nativity, Lafayette Hill: *Walter High, *Charles Barndt, *Ann Tauber; *alternates:* Barbara D. Richter.

St. Paul's, Oaks: *Deborah E. Austin, Gillian Downie, *Jacqui Longacre; *alternates:* Dorris Cloud, James Downie.

St. Peter's, Phoenixville: *Judith Hans, *Susan Dalton.

Trinity, Gulph Mills: *Russell McLaughlin, *Rick Walter, Roy Williams; *alternates:* Robert Doyle, *Sally Abbruzzi, Thomas Scully.

Washington Memorial Chapel, Valley Forge: *Rebecca Goss, *James Holton, P. William Marshall; *alternates:* *Harry Goss, D. Gilbert Thomas.

WISSAHICKON DEANERY

Calvary, Germantown: *Mary Jane Baker, *Harriet Keith, *James Schaefer; *alternates:* Jeannette Schaefer, Elbert Jones, Mary Walker.

Christ and St. Michael's, Philadelphia: *Amy Campbell, *Clemigene McClester, *Donald Pritchard; *alternates:* *Henry Ramsey.

Church Without Walls, Media: Nancy Howley, Carolyn Holton, *Leland DeWoody; *alternates:* *William Stuart Whistler, *Anne Pilgrim, *Frances P. Kellogg.

Epiphany, Germantown: *Ralph Allen, *Mary Beth Clair, *George Roberts; *alternates:* Ercelle Hall, Jack Hough, Marcia Melamed.

Good Shepherd, Philadelphia: G. Hayward Reid, James S. Bishop, *Catherine Paisley; *alternates:* Diane Anusky, *Barbara Swesey, *Larry Swesey.

Grace, Mount Airy: *Charles Rivers, *Anne Snyder, *Barbara Brown; *alternates:* Betty Bonnie, Arthur Roper, Mabel Rivers.

House of Prayer, Philadelphia: *Jacqueline Allen, *Bernice Richardson, *Tunis Perry; *alternates:* Arthur Johnson, Eleanor Pelson, Arthur Saunders.

St. Alban's, Roxborough: *Susan K. Hart, *Wes Keely; *alternates:* Grace Messing.

St. David's, Manayunk: *Virginia Simon, *Fred Simon, *Keith Simon; *alternates:* Winna Brown, Sara Dean.

St. James the Less, Philadelphia:

St. Luke's, Germantown: *William A. Scott, *Stanley A. Simpkins, *Donald Vivian; *alternates:* Mildred Burton, Kiehl Cauthorn, Craig E. F. Alston.

St. Martin-in-the-Fields, Chestnut Hill: *Sallie Brooke, *Michael Martin Mills, *Barbara Sigman; *alternates:* Martha Repman, David Schaaf.

St. Mary's at the Cathedral, Philadelphia: *Robert F. Castallo, *M. Louise Castallo, *Sally N. Pritchard; *alternates:* Mary Bringhurst, *Mary E. Mancer, Ernest Ramirez.

St. Matthias', Philadelphia: *Mildred Perry, *Luci Mason; *alternates:* Jennifer Turner, James White, Sr.

St. Paul's, Chestnut Hill: *Kenneth E. Garner, *John Harrison, Jr., *Anne B. Speirs; *alternates:* Edwin H. Stulb, III, Margaret Woodruff.

St. Peter's, Germantown: *Steven Drabkowski, *John E. Fryer, *John Scruggs; *alternates:* William Hilimire, Michael Marlin, *Jeffrey Nations.

St. Timothy's, Roxborough: *Joanne Knapp, *James Turner, *Hazel Vanderventer; *alternates:* Christopher Gill, John B. Llewellyn.

207TH ANNUAL CONVENTION OF THE DIOCESE OF PENNSYLVANIA CHURCH OF THE SAVIOUR 38TH AND CHESTNUT STREETS PHILADELPHIA, PENNSYLVANIA

October 19 and 20, 1990

The following abbreviations are used herein:

DC	Diocesan Canons *(Constitution and Canons, Diocese of Pennsylvania, 1989*, pp. 11-55)
DCon	Diocesan Constitution *(Constitution and Canons*, pp. 6-10)
SO	Standing Orders for the Stated Meeting of the Convention *(Constitution and Canons*, pp. 56-59)
SR	Standing Resolutions *(Constitution and Canons*, pp. 60-65)
SRO	Standing Rules of Order *(Constitution and Canons*, p. 59-60)
R	Resolution
RE	Report
RE-A	Report requiring action

FIRST BUSINESS SESSION: Friday afternoon

The 207th Convention of the Protestant Episcopal Church of the Diocese of Pennsylvania assembled in the Church of the Saviour, 38th and Chestnut Streets, Philadelphia, Pennsylvania, on Friday, October 19, 1990.

The Rt. Rev. Allen Lyman Bartlett, Jr., Bishop of Pennsylvania and President of the Convention, opened the meeting with the order of Noonday Prayer at 1:00 p.m.

Bishop Bartlett gave the Bishop's Address which is attached to these minutes as Appendix 9.

The Bishop appointed Duffield Ashmead, III, Esq., Chancellor of the Diocese. He then nominated Nancy S. Ritter as Secretary of Convention (DC 3.2.1). This was confirmed. Mrs. Ritter's appointment of Mrs. Margaret K. Ornell as Assistant Secretary was also confirmed. Mrs. Ornell, who would be leaving the Diocese shortly, was thanked for her work as Secretary to the Bishop.

The Bishop called upon James H. Hill, Jr., Chair of the Committee for Convention Arrangements, who presented his committee's memo on arrangements.

The Rev. Vernon A. Austin, Jr., Chair of the Committee on the Dispatch of Business, presented the proposed agenda with changes (SRO #2). These were approved. The agenda is attached to these minutes as Appendix 1.

The Rev. Vernon Austin moved that R-23, On Holy Scripture as the Word of God, be considered without debate, and the motion was seconded and adopted.

The Rev. Vernon Austin moved the Standing Rules of Order which were adopted as

follows:

1. that except by the vote of a majority of Convention, no resolution shall be debated longer than twenty (20) minutes;
2. that each individual speaker to a resolution be limited to three (3) minutes;
3. and that the presenter, if he or she desires, may make a final comment on a resolution, not to exceed one (1) minute;
4. that the microphone be turned off at the end of each speaker's time, after a ten-second warning.

The Secretary called Convention's attention to the following items:

1. DC 2.9: Canon of Courtesy. This is attached to these minutes as Appendix #2.
2. SR 26: Concerning Religious Professed in Orders. This is attached to these minutes as Appendix #3.
3. SO IV.6 Youth Representation. This is attached to these minutes as Appendix #4.

The Rt. Rev. Franklin D. Turner presented a Resolution of Courtesy regarding the Rt. Rev. Wilson Mutebi, Bishop of the Diocese of Mityana, Uganda, which was adopted:

> RESOLVED: that this 207th Convention of the Diocese of Pennsylvania welcome the Right Reverend Wilson Mutebi, Bishop of the Diocese of Mityana, Uganda, and extend to him the privilege of a seat and voice in this Convention.

The following resolution was moved by the Very Rev. Louis H. Temme and adopted:
R-1: RESOLUTION OF COURTESY: THE REV. ROBERT GREER, CALVARY-ST. PAUL'S CHURCH, PHILADELPHIA.

> WHEREAS, the Rev. Robert Greer, an ordained Presbyterian minister, has been duly appointed Minister-in-Charge of the Episcopal congregation (St. Paul's) of the combined Episcopal Presbyterian congregation of Calvary-St. Paul's, Philadelphia, since April 5, 1971; and
>
> WHEREAS, The Rev. Robert Greer has been regularly seated in each Convention since his appointment;
>
> THEREFORE BE IT RESOLVED that this 207th Convention of the Diocese of Pennsylvania welcomes the Rev. Mr. Greer and extends to him the privilege of a seat and a voice in this Convention.

The following resolution was moved and adopted:
R-2: RESOLUTION OF COURTESY: MEMORIAL CHAPEL OF THE HOLY COMMUNION

> BE IT RESOLVED that the Memorial Chapel of the Holy Communion be accorded by this Resolution of Courtesy seat and voice in this 207th Convention of the Diocese of Pennsylvania as are all other mission and parish congregations of the Diocese, and
>
> BE IT FURTHER RESOLVED that the Memorial Chapel of the Holy Communion be seated in this 207th Convention of the Diocese of Pennsylvania together with its fellow members of the Southwark Deanery.

The Secretary reported that unfinished business from the 206th Convention was filed by title (Appendix 12).

The Secretary then called Convention's attention to the following:

> DC 2.9: Clergy Not Eligible to Vote. This is attached to these minutes as Appendix #5, RE-43.

Harry Richards, Chair of the Committee on Claims of Laity to Seats, reported that two congregations were ineligible for representation: St. Paul's, Overbrook and St. James the Less. Mr. Richards moved that Christ Church, Eddington, and Trinity, Coatesville, be allowed representation. The motion was seconded and carried (DC2.4, 5.6, 2.8, SR #2, DCon IV.2.3)

The Rev. C. Reed Brinkman, Chair of the Committee on Claims of Clergy to Seats, reported that there were no claims to seats by clergy (DC2.2, 2.3, SR #1, SO.II.5 (5a)).

The Secretary called Convention's attention to SR #25: Circulation of Literature at Convention. This is attached to these minutes as Appendix #6.

The Rev. Kenneth A. Wolfe, Jr., Chair of the Committee on Resolutions, reported that there were no late resolutions.

Duffield Ashmead, III, Chair of the Committee on Constitution and Canons, presented R-4, *On Proposed Changes to the Diocesan Constitution and Canons.* The Rev. Herbert E. Rowe moved the resolution, and it was seconded.

The Rev. Judith Beck moved an Amendment to Sec. 1.4b. After a motion to close debate was passed, the amendment to R4 was defeated. The Rev. Judith Beck then moved that Sec. 1.4d.3 and 1.4d.4 be eliminated. The amendment was defeated. The Rev. Judith Beck moved a change to Sec. 1.4h: "No resolution shall be submitted to the Committee on Resolutions without there being appended to it a list of references to sources of information and to sources of appropriate documentation and the Standing Order be revised to conform." R-4 was then passed as amended:

> R4-90
> RESOLVED, that in order to implement certain recommendations contained in the report from the Bishop's Committee to Study Diocesan Convention, the following changes be made in the Diocesan Constitution and Canons 1989 edition:
> 1. *Standing Order IV (4)* (page 57) regarding Convention resolutions be rewritten in its entirety as follows:
> 4) Any member of the Convention may, in advance of its meeting, file with the Secretary of Convention any resolutions that he or she may desire to offer. The Secretary shall forward to the Committee on Resolutions any such resolutions for consideration. The Committee on Resolutions shall forward to the Committee on Dispatch of Business all resolutions in their approved form, and said committee shall report a time for consideration.

(a) Resolutions for consideration by the Convention shall be filed with the Committee on Resolutions 60 days prior to Convention, and, in the final form approved by the Resolutions Committee, shall be printed and mailed to all delegates for consideration at the meeting of Convention.

(b) The Resolutions Committee shall consist of nine persons, one of whom is the Chair, recommended by the Bishop and approved by Diocesan Council. Membership should include both clergy and laity, and men and women, and should, to the extent possible, reflect the various geographical areas, ethnic groups and points of view within the Diocese.

(c) The term of office for Committee member shall be three years, except for the initial appointments which shall be for staggered three-year, two-year, and one-year terms.

(d) The duties of the Resolutions Committee shall be:
1. to resolve duplicative or substantially similar motions into a single motion, in consultation with the movers of said motions;
2. to make such editorial or stylistic corrections as do not affect the substance of motions, in order to improve clarity or intent of said motions, such corrections to be reported to the movers to ensure that no distortion of the intended meaning has occurred;
3. to hold hearings on proposed resolutions at strategic locations around the Diocese; and
4. to report all motions to Convention. Such report may contain one of the following recommendations:
   a. that the motion be adopted;
   b. that the motion be rejected;
   c. that the motion be reported to the floor without recommendation.

In the case of a & b, the Committee on Resolutions shall state the reason for its recommendation. It will not be necessary to do so if the motion is reported without recommendation.

(e) Resolutions arising out of the Bishop's Address at Convention shall be referred to the Committee on Resolutions before being brought to the Convention floor.

(f) Resolutions submitted after the 60-day deadline, due to an unforeseen emergency at the time of the 60-day deadline, or not arising out of the Bishop's Address, will be approved for consideration only by a vote of two-thirds of the membership of Convention.

(g) The Committee on Dispatch of Business shall, at the request of the Committee on Resolutions, report a time or times for consideration of resolutions submitted in response to the Bishop's Address or filed after the 60-day deadline and approved for consideration by a vote of two-thirds of the membership of Convention.

(h) No resolution shall be submitted to the Committee on Resolutions without there being appended to it a list of references to sources of information and to

sources of appropriate documentation.

2. The first sentence of *Canon 21.1.1* (page 46) is amended to read as follows (new wording underlined): "At the Stated Convention at least the year prior to the regular meeting of the General Convention, there shall be elected by concurrent ballot of the clerical and lay orders, four ordained persons who shall be canonically resident in the Diocese, and four laypersons who shall be communicants of the Church and in good standing in the Diocese but not necessarily domiciled in the Diocese, to be deputies to the General Convention..."

3. To reflect the fact that delegates to Diocesan Council are no longer elected at Diocesan Convention, the first sentence of Article VI (2) of the Constitution (page 9) should be rewritten to read as follows: "Membership of the Standing Committee and Deputies to General Convention, both lay and ordained, must..." etc. (Note: this change must be approved by two successive Conventions.)

Amendment to Resolution R4-90, On Proposed Changes to the Diocesan Constitution and Canons

In item 2) of the Resolution, concerning Canon 21.1.1 (page 46 of the 1989 edition), the last four and a half lines of the second paragraph of that section should be omitted in order that this section will be consistent with the change called for in the first paragraph of 21.1.1. The lines to be omitted are these: "...but this rule for selection of alternate deputies shall be suspended when deputies to General Convention are elected at the Diocesan Convention in the year next preceding the General Convention. Alternate deputies shall then be elected by ballot by the Diocesan Convention immediately preceding the General Convention."

The Rev. Dr. Robert W. Carlson introduced the clergy new to the Diocese since the 206th Convention, RE 44 (Appendix 55).

The Secretary of Convention, Chair of Committee on Elections (SO.V), called upon the Rev. Hugh Dickinson, Chair of the Nominating Committee, who moved the slate of nominees. The Rev. William J. Fischler nominated the Rev. Edgar C. Adams to the Standing Committee. Nominations were then closed.

At 2:40 p.m., Judge of Elections Jefferson Moak gave instructions for the first ballot:
Standing Committee: vote for one clergy person and one lay person to serve for five years.

Commission on Clergy Salaries and Pensions: vote for one clergy person and one lay person to serve for three years.

Church Foundation Board of Directors: nominate at least two clergy persons and eight lay persons from whom the Board will elect one clergy person and 4 lay persons to serve for three years.

The Rev. Glenn M. Matis moved to close nominations to the Church Foundation. The

motion was passed, and all the nominees were selected:

Richard Drayton	The Rev. Miriam Acevedo-Naters
James Gassaway	The Rev. Rudolf A. Moore
G. Stephen Voorhees	George M. Ahrens
E. Tama Williams	Nicholas W. Carper

The Secretary was directed to cast a unanimous vote for the confirmation of the following to the Cathedral Chapter with term ending in 1994:
Howard Kellogg
Nancy S. Ritter
The Rev. Canon Thomas W. S. Logan, Sr.
The Rev. Phyllis G. Taylor

The Treasurer's Report, given by Andrew McA. Hunter, Treasurer, was accepted and is attached to these minutes as App. 8. Reports were given by Philip McMaster, Chair of Finance and Property, and Frank Henderson, Chair of Program/Budget. Mr. Henderson moved R-3, PROPOSED 1991 DIOCESAN PROGRAM BUDGET. The Rev. Otto Lolk and John Harrison, Esq., each presented amendments which were defeated. R-3 was adopted as presented:

RESOLVED: That the 207th Convention of the Diocese of Pennsylvania adopts the proposed Diocesan Program Budget for 1991, as presented by the Diocesan Program Budget Committee and approved for presentation by Diocesan Council; and be it

FURTHER RESOLVED: That the 207th Convention of the Diocese of Pennsylvania adopt the following formula for minimum askings from each parish and mission of the Diocese for 1991 to support the Diocesan program and Episcopate assessment.

Net Disposable Budget Income 1989 Parochial Report			Program asking and Episcopate assessment
$ 0	to	$ 50,000	7.0%
50,000	to	100,000	7.5%
100,000	to	130,000	9.0%
130,000	to	190,000	10.0%
190,000	to	230,000	13.0%
230,000	to	350,000	15.0%
350,000	to	450,000	17.5%
450,000	to	up	22.5%

FURTHER RESOLVED: That the 207th Convention of the Diocese of Pennsylvania adopt a formula for allocating the assessments based upon net disposal budget income of each parish as it relates to the sum of all parishes' net disposable budget income multiplied by the total assessment amounts;
FURTHER RESOLVED: That the 207th Convention of the Diocese of Pennsylvania establishes a deadline of December 15, 1990 for submission of parish pledges.

Bishop Bartlett reported Diocesan Convention registration of 152 parishes and 190 clergy.

P. Bruce Ferguson, Vice Chair, Commission on Clergy Salaries and Pensions, moved R-5, ON CLERGY FINANCIAL ASSISTANCE ASSESSMENT, which was adopted:

RESOLVED: that the Clergy Financial Assistance Assessment be established at the level of $60,000 for 1991.

P. Bruce Ferguson then moved R6, ON PARISH COMPENSATION—1991, which was adopted:

RESOLVED: That range midpoints of cash compensation (note A) to become effective January 1, 1991, shall be:

Responsibility Level of Position	Key Definition	Residence Not Provided 1991 (Note B) Midpoint	Residence Provided 1990	Residence Provided 1991 Midpoint
A	Intern	$32,084	$22,160	24,063
B	Curate	35,931	24,365	26,948
	RECTOR/VICAR			
(note C)				
C	Small parish	$40,481	$28,510	30,361
D	Medium parish	45,996	31,622	34,497
E	Med-Large parish	52,597	37,064	39,448
F	Large parish	60,483	41,340	45,362
G	Very large parish	69,971	46,265	52,478
	(Note D)			

Ranges shall continue to extend 22.5% above and below the midpoint, so that for each range, the Minimum shall be 77.5% of the midpoint and the Maximum shall be 122.5% of the midpoint. For full-time diocesan interns starting in the middle of the calendar year, the minimum for newly ordained deacons shall be 81% of the midpoint for Level A; and for priested interns in the second year of their internship, the Minimum shall be 77.5% of the midpoint for Level B. (note E)

RESOLVED FURTHER: That compensation guidelines for assistants shall be determined as follows: (an "assistant," for purposes of this resolution, is defined as an ordained priest employed by a parish, and who does not serve as the priest in charge of that parish) Level B applies to those assistant positions usually filled by newly ordained priests.

The appropriate level for those assistant positions with greater responsibility than a level B position should be determined by the Rector and Vestry. The guidelines

for that level then apply.

RESOLVED FURTHER: That 1991 guidelines for priests who are asked to cover particular services or who serve as "interim" during a vacancy in a congregation shall be as follows:

PER DAY CASH SALARY GUIDELINES (note F)

	Single Service	Multiple Services	Interim
Minimum	$69.00	$89.00	$117.00
Usual Range	$78-130	$98-165	$128-218
Maximum	$145.00	$186.00	$245.00

Interim compensation shall include, in addition to cash salary, pro-rata payments (paid directly to the carrier or fund) for Church Pension Fund assessments and premiums for medical/hospitalization insurance, unless they are waived or covered in some other way.

RESOLVED FURTHER: That compensation guidelines for priests who work part-time (other than supply or interim priests) shall be as follows:

Total compensation should be proportionate to the total compensation for a priest having the same job on a full-time basis. The proportion should be equal to the relative effectiveness expected of the part-time work as compared to that of a comparable full-time priest. "Total compensation" is defined as cash salary plus provision for compensation-related payments or practices which the parish may adopt for its clergy, such as vacation, holidays, Social Security allowance.

(Note A) The 1991 salary figures have been changed from the 1990 figures in two ways:

1) an increase of 6.4% based on cost of living increase August 1, 1989 to July 31, 1990.

2) a minor adjustment in some of the job level salaries to be consistent with job level responsibilities.

(Note B) The Commission believes housing should be considered as part of cash compensation and not treated as a separate resolution. The amounts in the column headed "Residence Not Provided" are 33 1/3 % greater than the case compensation shown in the column "If Residence Provided" to allow for a housing allowance.

(Note C) The formula for calculating rector/vicar job levels, adopted by the Diocesan Commission on Clergy Salaries and Pensions in 1982, is based on two fundamental measures: (1) the size of the congregation, its membership and attendance; (2) the financial strength of the congregation, i.e., its income and its expenditures. Indices for each factor are based on data from parochial reports.
(Note D) The vestry should designate an adequate specific portion of cash compensation as housing allowance in order to authorize the clergy person to exclude any housing costs, which he pays directly, from gross income for Federal Income Tax purposes. (Housing costs include furnishings, mortgage payments,

utilities, or any items normally covered by rent.)

(Note E) This regularizes the practice of many years to maintain parity for interns on a 12-month salary adjustment cycle, with due recognition for their advance from diaconate to priesthood.

(Note F) This resolution continues guidelines applied by the Commission on Clergy Salaries and Pensions for several years and formally adopted at the 200th Convention. The dollar amounts for 1991 are pro-rated from the full-time structure, reflecting a 6.4% increase over 1990, rounded to the nearest dollar. The pro-rating is based on 263 working days per year with no pay for days not worked.

A parish is obligated to pay Church Pension Fund assessments for any of the clergy who are employed for three months or more and earn $50 or more per month, unless already on pension.

The Rev. Dr. Robert W. Carlson moved R-7: ON ORDINATION ANNIVERSARIES, which was adopted:

WHEREAS the Diocese of Pennsylvania has been blessed by the ministries of many clergy who have served God in His Church for many years;

THEREFORE BE IT RESOLVED: That this 207th Convention return thanks to Almighty God for these clergy who, this year, are celebrating milestone anniversaries of their Ordination to the Priesthood:

60 YEARS
The Rev. Arthur C. Moore

55 YEARS
The Rev. R. Dunham Taylor

50 YEARS
The Rev. Robert C. Harris
The Rev. William H. Jeffreys, Jr.

45 YEARS
The Rev. Benjamin Axelroad
The Rev. Harry I. Fell
The Very Rev. Kenneth O. Grannum

40 YEARS
The Rev. Erik H. Allen
The Rev. W. Benjamin Holmes
The Rev. W. Hayden McCallum
The Rev. William B. Williamson
The Rev. Robert J. McCloskey
The Rt. Rev. Lyman C. Ogilby
The Rev. R. Sherwood Van Atta

35 YEARS
The Rev. Gilbert S. Avery, III
The Rev. Robert B. Cook
The Rev. Peyton G. Craighill
The Rev. A. William Degerberg
The Rev. Thomas M. Horner

30 YEARS
The Rev. Arthur F. Brunner
The Rev. Edgar C. Adams
The Rev. Robert C. Hofmeister
The Rev. Robert A. James
The Rev. Paul W. Lingle
The Rev. Howard G. Norton
The Rev. William J. Shepherd
The Rev. Bruce H. Jacobson
The Rev. Donald V. Young

25 YEARS
The Rev. Michael J. J. Campbell
The Rev. Albutt L. Gardner
The Rev. Karl G. Layer
The Rev. Lawrence Walker
The Rev. Alexander McCurdy, III
The Rev. David B. Rivers
The Rt. Rev. Franklin D. Turner
The Rev. Don F. Vandegrift

AND BE IT FURTHER RESOLVED: That copy of this resolution be sent to the clergy named.

The Rev. Dr. Robert W. Carlson then moved R-8, ON RECENTLY RETIRED CLERGY, which was adopted.

WHEREAS, the following clergy long active in the ministry of the Church in the Diocese of Pennsylvania have retired since the 206th Convention of the Diocese;

BE IT RESOLVED: That this 207th Convention honor them for their long service in this branch of the Holy Catholic Church and pray for their continued ministry in another phase of His work:
William S. Musselman
Robert E. Dubose, Jr.
Richard K. Bauder
R. Neal Hubbard
Daniel B. Stevick

AND BE IT FURTHER RESOLVED: That a copy of this resolution be sent to the clergy named.

The Rev. Vernon A. Austin, Jr., Chair, Committee on Dispatch of Business, moved

changing the agenda to permit presentation of R-21 and R-22 at this time. The motion was approved.

R-21 ON A DIOCESAN COMMISSION ON COMMUNITY DEVELOPMENT AND ECONOMIC JUSTICE was moved by Martin Trimble and adopted with the addition of the word "Housing" proposed by the Rev. Gilbert S. Avery, III.

RESOLVED: That the 207th Convention of the Diocese of Pennsylvania calls upon the Bishop to appoint a Diocesan Commission on Housing, Community Development and Economic Justice to implement the action of the 69th General Convention of the Episcopal Church.

The Very Rev. David A. Hockensmith moved R-22, ON ADOPTING A "CALL TO COLLABORATIVE MINISTRY," which was adopted with the change of "the" to "a primary means" in the first sentence.

RESOLVED: That the 207th Convention of the Diocese of Pennsylvania adopts the Mission Strategy Commission's "Call to Collaborative Ministry" as a primary means for strengthening congregational ministries throughout the Diocese.

MISSION STRATEGY COMMISSION, DIOCESE OF PENNSYLVANIA
CALL TO COLLABORATIVE MINISTRY

"There is a variety of gifts but always the same Spirit; there are all sorts of service to be done, but always to the same Lord; working in all sorts of different ways to different people, it is the same God who is working in all of them. The particular way in which the Spirit is given to each person is for a good purpose. ...you together are Christ's body."

(I Corinthians 12. 4-7, 27a)

Q. What is the mission of the Church?
A. The mission of the Church is to restore all people to unity with God and each other in Christ. (BCP, p. 855)

The mission of each congregation is to restore all people to unity with God and each other in Christ. To further that aim, each congregation is called to work in collaboration and cooperation with other congregations. In so doing, two or more congregations working together will be able, more powerfully, to be the body of Christ in our Diocese and to accomplish that which one congregation cannot do alone. In preparation for a new century, the Spirit is calling us to new patterns of ministry among our parishes. Our call is to better stewardship through cooperation and collaboration among congregations, between clergy and laity, and through the sharing of resources and facilities. By so doing, our worship, service, outreach and education will be strengthened.

The Rev. Vernon A. Austin, Jr., Chair, Committee on Dispatch of Business, moved that the agenda be revised to accept consideration of R-10 at this time. The motion was adopted.

William Stuart-Whistler moved R-10, ON ENDING AID TO EL SALVADOR. An

amendment by David Rawson was defeated and the resolution was adopted as presented.

RESOLVED: That the 207th Convention of the Diocese of Pennsylvania call upon the Government of the United States to end all military assistance to El Salvador, recognizing the link between U.S. aid and the continuation of brutal and violent repression by the Government of El Salvador against the people of El Salvador; and be it further

RESOLVED: That this Convention call for all non-military aid to be channeled through non-governmental agencies such as the Red Cross or the United Nations; and be it further

RESOLVED: That this Convention vigorously exhort Pennsylvania senators and other legislators to support these measures.

4:18 The results of the first ballot were reported by the tellers. There was no election.

The Rev. Judith Beck moved R-11, ON THE MIDDLE EAST CRISIS. A motion by the Very Rev. Joseph T. Rivers, III, to postpone R-11 until the morning was defeated. The Very Rev. Joseph T. Rivers then moved an amendment from a statement of the House of Bishops. Bishop Bartlett declared that consideration on R-11 would be postponed until the morning.

4:45 **SPECIAL ORDER:** R-9, ON EXTENDING THE COMPANION DIOCESE RELATIONSHIP, was moved by the Rev. Raymond Atlee and adopted unanimously.

RESOLVED: That the 207th Convention of the Diocese of Pennsylvania affirms its support for the Companion Diocese relationship between the Diocese of Pennsylvania and the Diocese of Mityana, Uganda, and agrees to extend that relationship for another three-year period.

The Chair of the Companion Diocese Committee, Mr. Isaac H. Clothier, IV, introduced the Rt. Rev. Wilson Mutebi and Mrs. Faith Mutebi of the Diocese of Mityana.

The Very Rev. Thomas L. McClellan, Chair of the Committee on Liturgy and Music, gave instructions for the Eucharist to follow.

5:00 p.m. Convention was recessed for thirty minutes.

5:30 p.m. Bishop Bartlett presided at the celebration of the Holy Eucharist, assisted by the Rt. Rev. Franklin D. Turner. The Rt. Rev. Wilson Mutebi was preacher. His sermon is attached to these minutes as App. 11.

SECOND BUSINESS SESSION: Saturday morning, October 20, 1990
7:45 a.m. The Holy Eucharist was celebrated with the Rt. Rev. Franklin D. Turner presiding.

9:00 a.m. Bishop Bartlett opened the meeting with the singing of a hymn and a prayer by Bishop Mutebi.

James Hill, Chair of the Convention Arrangements Committee, gave housekeeping announcements.

Mr. Jefferson Moak, Judge of elections, reported on the results of the second ballot. Elected were:

Clerical member of Clergy Salaries and Pensions:	The Rev. Glenn M. Matis
Lay Member of Clergy Salaries and Pensions:	John H. Austin, Jr.

The following withdrew as nominees to the Standing Committee: The Rev. Otto L. M. Lolk, the Rev. Edgar C. Adams, and the Rev. Autumn H. Fletcher.

9:15 a.m. Jefferson Moak, Judge of Elections, gave instructions for the third ballot.

Debate then continued on the amendment of the Very Rev. Joseph Rivers to R-11, ON THE MIDDLE EAST CRISIS. The amendment failed by a vote of 257-248. Amendments by the Rev. Judith Beck and William Frasch were also defeated. R-11 was adopted as amended by William Carr.

RESOLVED:
(1) That the 207th Convention of the Diocese of Pennsylvania condemn the action of Saddam Hussein in denying the human rights of Kuwaitis by violent overthrow of the Kuwaiti government and subsequent terrorization of the Kuwaiti residents. We call the people of the Church to continuing prayers for peace with justice, and to prayers for the peoples of the nations involved in the Gulf crisis, their leaders and armed forces, remembering with special concern all hostages and refugees;

(2) That this Convention express its concern about the military buildup in the Middle East and the growing possibility of a violent confrontation in that area;

(3) That our government be urged to work toward an internationally negotiated settlement addressing both the present crisis and the underlying unresolved problems that can precipitate war;

(4) That this Convention call upon our government to develop a foreign policy that supports fundamental and long-lasting peace with justice in accordance with Christian principles, and directs the Secretary of the Convention to forward copies of this resolution to the President of the United States, the Secretary of State, our Senators and members of congress representing the diocesan area.

Finally, we join the Archbishop of Canterbury in his call for prayer and peacemaking in the Gulf Crisis:
"The Christian has a built-in resistance to the use of force. We are given only one mandate. We are to be peacemakers. But the Bible insists that we live in a world in rebellion against its own best interests, a world which has rejected the order given to it by its Creator. Christianity does not lack realism about the intransigence of conflict. The scriptures speak of our responsibility for seeking justice and the well-being of creation in the world as it exists. The hard fact is that the use of force is caused as much by human virtues—our sense of justice; our belief in the difference between right and wornq; our readiness for self-sacrifice on

behalf of others as it is by any of our failures.

"A call for prayer will always be a call for peacemaking, and I issue a call for that spiritual weapon at this time of crisis for so many. No matter how turbulent the world or how painful the choices, it is through the grace of God that we are made instruments of peace in the ambiguities of a world made dangerous by human folly and wickedness."

Address by the Most Rev. and Rt. Hon. Robert A. K. Runcie, Archbishop of Canterbury, in the House of Lords, September 6, 1990

10:00 a.m. **SPECIAL ORDER:** Preview of a Diocesan AIDS video was introduced by the Rev. James Littrell, Chair, Diocesan Commission on AIDS.

The results of the third ballot were given by Jefferson Moak, Judge of Elections. Elected were:

Clerical member of Standing Committee:	The Very Rev. Louis H. Temme
Lay member of Standing Committee:	Harry Toland

This concluded the elections, and the tellers were thanked.

Mary Jane Baker moved R-12, THE ISRAEL-PALESTINIAN-ARAB CONFLICT,which was adopted as amended.

RESOLVED: That the 207th Convention of the Episcopal Diocese of Pennsylvania, recognizing that no peace is possible in the Middle East without security for the State of Israel and self-determination in their own homeland for Palestinian people, urges our government to intensify its efforts to bring about a just and peaceful resolution of the Israel-Palestinian-Arab conflict, which resolution is fundamental to the creation of a dynamic for peace in the Middle East.

FURTHER RESOLVED: That the Secretary of Convention be instructed to forward copies of this resolution to the President of the United States, the Secretary of State, the Senators from Pennsylvania and congressional representatives of the areas covered by the Diocese of Pennsylvania.

R-13, ON AIDS EDUCATION, was moved by David Lauer. Amendments by the Rev. Robert F. Haskell and the Very Rev. Stephen Jacobson were defeated. R-13 was adopted as presented.

RESOLVED: That the 207th Convention of the Diocese of Pennsylvania urges the development of educational programs dealing with the HIV/AIDS pandemic by all congregations; that such programs be suitable for adults and youth groups, that they reflect cultural diversity, and incorporate written/video material provided by the Diocesan Committee on AIDS; and that such programs be initiated before January 1992.

11:00 a.m. **SPECIAL ORDER:** Youth Presentation by the Rev. Anna Waid, Chair, Subcommittee on Youth Ministry, and young people from around the Diocese.

R-14, ON DISCRIMINATION AGAINST PERSONS WITH AIDS/HIV INFECTION, was moved by David Lauer and adopted.

RESOLVED: That the 207th Convention of the Diocese of Pennsylvania urge the baptized of this Church to speak publicly in opposition to local, state and national legislation that discriminates against those who are HIV positive, and specifically to oppose laws which inhibit employment, housing, insurance and education; every law which would violate the privacy and civil rights of persons living with HIV/AIDS; immigration laws and policies that prevent persons from other nations who are HIV positive from migrating to or visiting the United States; and

BE IT FURTHER RESOLVED: That this Church encourage, in every level of society, increased access to HIV/AIDS services among marginalized communities, especially communities of color, homeless people, and those in prison.

R-15A, ON WORK PLACE POLICIES RE PERSONS WITH AIDS/HIV INFECTION, was moved by David Lauer. An amendment by the Rev. Dr. David Moyer was defeated, and R-15A was adopted as presented.

RESOLVED: That this 207th Convention of the Diocese of Pennsylvania endorse the following "Ten Principles for the Work Place" (which have been adopted for the Bishop's staff) as the standard by which organizations will function in relationship to people with AIDS or HIV infection in the work place:

(1) People with AIDS or HIV (Human Immunodeficiency Virus) infection are entitled to the same rights and opportunities as people with other serious or life-threatening illnesses.
(2) Employment policies must, at a minimum, comply with federal, state and local laws and regulations regarding discrimination and shall emphasize that discrimination against employees and co-workers infected with HIV is illegal.
(3) Employment policies should be based on the scientific and epidemiological evidence that people with AIDS or HIV infection do not pose a risk of transmission of the virus to co-workers through ordinary work place contact.
(4) Employment rights and educational opportunities shall be non-discriminatory toward persons infected or thought to be infected with HIV.
(5) These policies should be communicated to all employees in simple, clear and unambiguous terms.
(6) Management shall confirm the right of employees infected with HIV to continue working as long as those employees are able to perform their jobs satisfactorily, and as long as those employees' continued employment presents no health or safety threat to themselves or to others in the work place.
(7) Confidentiality rights regarding the medical information on persons infected with HIV shall be respected and maintained in the same way as they are respected and maintained for those employees not infected with HIV.
(8) To prevent work disruption and rejection by co-workers of an employee with AIDS or HIV infection, education for both management and employees should be undertaken before such an incident occurs and is needed thereafter.
(9) Employers should not require HIV antibody tests of job applicants or existing employees in any situation where it cannot be shown by a preponderance

of evidence that such a test is not discriminatory and is connected with a legitimate employment-related purpose.
(10) In those special occupational settings where there may be a potential risk of exposure to HIV (for example, in health care, where workers may be exposed to blood or blood products), employers should provide specific, ongoing education and training, as well as the necessary equipment, to reinforce appropriate infection control procedures and ensure that they are implemented; and be it

FURTHER RESOLVED: That this Convention ask every congregation, and church-related schools and institutions, in the Diocese to review and discuss these "Ten Principles for the Work Place," and decide whether or not they will adopt them as the standard for their parish, school or institution and to report their decision to the Diocesan Committee on AIDS no later than January 1, 1992.

R-16, A RESOLUTION CONCERNING SCRIPTURAL LITERACY, was moved by the Rev. Warren E. Shaw and adopted.

RESOLVED: That the Diocese of Pennsylvania shall in the years 1990-91 urge and encourage its parishes to work for Scriptural and Biblical knowledge and sets the following goals:
(1) Each parish should have by June 1991 at least one small-group Bible study or add at least one if such groups are already in existence.
(2) The Christian Education Committee of the Diocese will be prepared to offer assistance in establishing such groups as well as offering more general programs that will help to promote knowledge of the contents of the Bible.
(3) The Christen Education Committee of the Diocese will report to the next Convention on the accomplishment of these goals and make appropriate recommendations.

R-17, ON ABORTION TO SELECT THE SEX OF CHILDREN, was moved by the Rev. Kenneth R. Cook and adopted.

RESOLVED: That the 1990 Convention of the Diocese of Pennsylvania affirm that abortion is a totally unsuitable means for selecting the sex of children.

11:30 a.m. **SPECIAL ORDER:** Report of the Suffragan Bishop was presented by the Rt. Rev. Franklin D. Turner. (App. 10)

Bishop Bartlett led Convention in Noonday Prayers with Necrology:

Of Bishops of the Church who have died since Convention last:

The Rt. Rev. Thomas Fraser	Retired Bishop of North Carolina
The Rt. Rev. Jonathan Sherman	Retired Bishop of Long Island
The Rt. Rev. Philip McNairy	Retired Bishop of Minnesota
The Rt. Rev. Allen Brown	Retired Bishop of Albany
The Rt. Rev. Robert F. Gibson	Retired Bishop of Virginia

Of Clergy of this Diocese who have died since Convention last:

The Rev. Edward Price	The Rev. Anthony J. Mattes
The Rev. William R. Wetherell	The Rev. Noble M. Smith

The Rev. Ronald A. Wiley — The Rev. Herbert Stevens
The Rev. Philip E. Hughes

Of Lay Leaders in this Diocese who have died since Convention last:

William White	Former Chancellor of the Diocese
Velma Parnum	Former President, Episcopal Church Women
Edna W. Macbeth	Board Member, Episcopal Church Women

Of former Deputies to Convention who have died since Convention last:

Geneva Carter	Church of the Crucifixion
Charles Brown, Jr.	St. David's, Manayunk

R-18, ON PAROCHIAL RESPONSIBILITY AND LEADERSHIP IN CARING FOR THE ENVIRONMENT, was moved by the Rev. Raymond Atlee and adopted:

RESOLVED: That this 207th Convention of the Diocese of Pennsylvania request each parish and congregation of the Diocese to be, in its own right, a center for ecological responsibility by exhibiting leadership in the conduct of its own life according to sound environmental principles and to serve as an advocate for the care of creation in the community in which it exists.

R-19, MINISTRY TO PRACTICING HOMOSEXUALS, was moved by the Rev. Robert F. Haskell and defeated.

RESOLVED: That this Convention asks the office of the Bishop to maintain a list of counselors and groups which are willing to support a practicing homosexual who seeks to lead a chaste and celibate life or who wishes to change his or her sexual orientation.

R-20, ON SUPPORTING THE VISN INTERFAITH CABLE NETWORK, was moved by the Very Rev. Louis H. Temme and adopted with an addition by the Rev. Roger Pickering.

RESOLVED: That parishes and individual members of the Diocese of Pennsylvania be urged to contact their local cable television companies to express support for the addition of VISN (the Vision Interfaith Satellite Network) to that company's cable service.

BE IT FURTHER RESOLVED: That VISN be asked to make a policy to close caption its programs when possible.

R-23, ON HOLY SCRIPTURE AS THE WORD OF GOD, was moved by the Rev. Philip D. Lyman.

RESOLVED: That we "do believe the Holy Scriptures of the Old and New Testaments to be the Word of God, and to contain all things necessary to salvation" (B.C.P., p. 526) and that we do believe, in accordance with the same scriptures and our Anglican tradition, that "Jesus is the Christ, the only name under heaven by which we may be saved." (Acts 4:12, Article XVIII of the

Articles of Religion.)

The Rev. Paulette Schiff moved that R-23 be postponed indefinitely. The vote to postpone was 266-223. Bishop Bartlett declared that the motion to postpone was lost because a ²/₃ vote of Convention was necessary to overturn the previous vote of Convention to consider the resolution without debate. There was then a call by more than five clergy for a Vote By Orders. Upon questioning, the Bishop ruled that a vote to abstain would be counted with the nays. The result of the Vote By Orders was:

Clergy	57 aye	28 nay	57 abstain
Lay	67 aye	39 nay	33 abstain

The Bishop ruled that R-23 had not passed.

The following clergy requested that their names be placed on record as voting in favor of R-23:

James E. Byrum	Robert A. James	Russell Sherman
James H. Cirillo	Dorothy P. Jessup	Larry A. Snyder
Kenneth R. Cook	Ronald E. Joseph	Daniel K. Sullivan
Richard C. Ditterline	F. Michael Knight	R. Michael Tuck
C. Leighton Erb	Otto L. M. Lolk	Winston W. Welty
Robert F. Haskell	William E. Mills, Jr.	Kenneth A. Wolfe, Jr.
Joseph W. Hess, Jr.	Stephen W. Price	J. Robert Zimmerman
Philip G. Houghton	Herbert E. Rowe	Albert Zug
Stephen K. Jacobson	Warren E. Shaw	

The following reports were admitted by title and are attached as appendices to these minutes:

Report	Topic	Appendix
RE-1	Communications Committee	13
RE-2	Senior Clergy Association	14
RE-3	Companion Diocese Committee	15
RE-4	Arts Committee	16
RE-5	Stewardship Committee	17
RE-6	Task Force on an Affirmative Action Program	18
RE-7	Pennsylvania Council of Churches	19
RE-8	Committee on Peacemaking	20
RE-9	Episcopal Church Women	21
RE-10	Episcopal Community Services	22
RE-11	Task Force on the Church and the Disabled	23
RE-12	Committee on Aging	24
RE-13	Committee on AIDS	25
RE-14	Jubilee Ministry	26
RE-15	Refugee Resettlement Committee	27
RE-16	Renewal, Evangelization, and Church Growth Committee	28
RE-17	Commission on Ministry in Higher Education	29
RE-18	Diocesan Center for the Ministry of Education	30
RE-19	The Church Foundation	31
RE-20	Committee on Racism	32

RE-21	Dolphins of Merion Deanery	33
RE-22	Seamen's Church Institute	34
RE-23	Housing Task Force	35
RE-24	Commission on Clergy Salaries and Pensions	36
RE-25	Presiding Bishop's Fund for World Relief	37
RE-26	Saint Anna's Residence	38
RE-27	Social Concerns Committee	39
RE-28	Standing Committee	40
RE-29	Environmental Subcommittee	41
RE-30	Ministry Coalition	42
RE-31	Planned Giving Committee	43
RE-32	Kearsley/Christ Church Hospital	44
RE-33	Audio-Visual Resource Library	45
RE-34	Christian Education: Christian Education Committee Christian Education Resource Center Youth Ministry Committee Education for Ministry	46
RE-35	Commission on Human Sexuality	47
RE-36	Diocesan Coalition on Mission and Ministry	48
RE-37	Spiritual Growth Committee	49
RE-38	Girls' Friendly Society	50
RE-39	Elizabeth Price Martin League No. 3	51
RE-41	Ecumenical and Interfaith Commission	52
RE-42	Actions of Diocesan Council	53

The Rev. Kenneth Wolfe moved a resolution, APPRECIATION TO THE CHURCH OF THE SAVIOUR AND TO THE VERY REV. JOHN F. HARDWICK, which was approved:

> RESOLVED: That this 207th Convention of the Diocese of Pennsylvania, mindful of the dedicated efforts of the people and staff of the Church of the Saviour, express to the Very Rev. John F. Hardwick, and his staff, and the Vestry of the Church of the Saviour, our sincere thanks and appreciation for the use of their facilities for this Convention, and for their kind and helpful assistance.

The Rev. Kenneth Wolfe moved a resolution, APPRECIATION FOR THE WORK OF THE COMMITTEES OF THIS CONVENTION, which was approved:

> RESOLVED: That this 207th Convention of the Diocese of Pennsylvania express its gratitude to the following committees and their respective members for their untiring labors both before and during this Convention: Diocesan Convention Planning Committee, Committee on Dispatch of Business, Committee on Elections, Committee on Resolutions, and Tellers, Ushers, Registrars.

The Rev. Kenneth Wolfe moved a resolution, PROVISION FOR PRINTING THE JOURNAL AND PAYMENT OF CONVENTION EXPENSES, which was approved:

> RESOLVED: That this 207th Convention of the Diocese of Pennsylvania instruct the Secretary of the Convention to prepare, print, and distribute the Journal of this Convention; and be it
>
> FURTHER RESOLVED: That the Treasurer of the Diocese be, and hereby is, directed to pay the expenses of this 207th Convention.

Bishop Bartlett stated that Committees would be appointed for the 208th Convention. He announced that the following resolutions would be referred to their movers for possible submission to Diocesan Council.

> R-24, On Providing Day Care for the Children of Needy Young Mothers
> R-25, On the Boycott of Nestlé Corporation
> R-26, On Diocesan Observance of Absalom Jones Day
> R-27, On Protecting the Most Vulnerable During Philadelphia's Financial Crisis

At 1:15 p.m., the 207th Diocesan Convention was adjourned.

Allen L. Bartlett, Jr.
President of Convention

Nancy S. Ritter
Secretary of Convention

APPENDICES TO THE MINUTES OF CONVENTION

1 Agenda
2 Canon of Courtesy (DC 2.9)
3 Religious Professed in Orders (SR 26)
4 Youth Representation (SO IV.6)
5 Clergy Not Entitled to Vote (RE 43)
6 Circulation of Literature at Convention (SR 25)
7 Slate of Nominees
8 Treasurer's Report
9 Bishop Bartlett's Address
10 Bishop Turner's Remarks
11 Bishop Wilson Mutebi's Sermon
12 Unfinished Business from the 206th Convention
13 Report of the Communications Committee
14 Report of the Senior Clergy Association
15 Report of the Companion Diocese Committee
16 Report of the Arts Committee
17 Report of the Stewardship Committee
18 Report of the Task Force on an Affirmative Action Program
19 Report on the Pennsylvania Council of Churches
20 Report of the Committee on Peacemaking
21 Report of Episcopal Church Women
22 Report of Episcopal Community Services
23 Report of the Task Force on Church and the Disabled
24 Report of the Committee on Aging
25 Report of the Committee on AIDS
26 Report of Jubilee Ministry
27 Report of the Refugee Resettlement Committee
28 Report of the Committee for Renewal/Evangelization/Church Growth
29 Report of the Commission on Ministry in Higher Education
30 Report of the Diocesan Center for the Ministry of Education
31 Report of the Church Foundation
32 Report of the Commission to Combat Racism
33 Report of the Dolphins of Merion Deanery
34 Report of the Seamen's Church Institute
35 Report of the Housing Task Force
36 Report of the Commission on Clergy Salaries and Pensions
37 Report on the Presiding Bishop's Fund for World Relief
38 Report of Saint Anna's Residence
39 Report on the Social Concerns Committee
40 Report of the Standing Committee
41 Report of the Environmental Subcommittee
42 Report of the Ministry Coalition
43 Report of the Planned Giving Committee
44 Report of Kearsley/Christ Church Hospital
45 Report of the Audio-Visual Resource Library
46 Report on Christian Education: Christian Education Committee, Christian Education Resource Center; Youth Ministry Committee; Education for Ministry
47 Report of the Commission on Human Sexuality
48 Report of the Diocesan Coalition for Mission and Ministry
49 Report of the Spiritual Growth Committee
50 Report of the Girls' Friendly Society
51 Report of the Elizabeth Price Martin League No. 3
52 Report of the Bishop's Committee to Study Diocesan Convention
53 Report of the Ecumenical and Interfaith Commission
54 Actions of Diocesan Council
55 Clergy New to the Diocese Since the 206th Convention
56 Bishop's Mission Campaign Final Report
57 Official Acts of the Bishops
58 Report of the Judges of Elections

APPENDIX 1

207TH CONVENTION OF THE DIOCESE OF PENNSYLVANIA
October 19 and 20, 1990

Proposed Agenda

Friday, October 19

1	11:00 a.m.	Registration begins		
2	12:15 p.m.	Orientation for new deputies	The Rev. Kenneth A. Wolfe, Jr., *Assistant Chair,* Committee on Dispatch of Business	
3		**CONVENTION OPENING**		
3.1	1:00 p.m.	Noonday Prayers	The Rt. Rev. Allen L. Bartlett, Jr., *President of Convention*	
3.2		The Bishop's Address	Bishop Bartlett	
4	1:45 p.m.	**FIRST BUSINESS SESSION**		
		Convention Organization		
4.1		Appointments *Parliamentarian:* Duffield Ashmead, III *Assistant Parliamentarian:* Stewart Dalzell	Bishop Bartlett	
4.2		Election of Secretary of Convention	Bishop Bartlett	DC3.2.1
4.3		Appointment of Assistant Secretary of Convention	Secretary of Convention	DC3.2.1
4.4		Convention Arrangements	James H. Hill, Jr., *Chair,* Convention Arrangements Committee	
4.5		Approval of Proposed Agenda	The Rev. Kenneth A. Wolfe, Jr.	Agenda
4.6		Business Left Unfinished from the 206th Convention	Secretary of Convention	
4.7.1		Canon of Courtesy	Secretary of Convention	DC 2.9
4.7.2		Members of Religious Orders	Secretary of Convention	SR 26
4.7.3		Youth Representation	Secretary of Convention	SO IV.6
4.7.4		Resolution of Courtesy: The Rev. Robert Greer	The Very Rev. Louis H. Temme	R-1

Abbreviations used in last column of this agenda:

DC Diocesan Canons (*Constitution and Canons, Diocese of Pennsylvania, 1989,* pp. 11-55)
DCon Diocesan Constitution (*Constitution and Canons,* pp. 6-10)
SO Standing Orders for the Stated Meeting of the Convention (*Constitution and Canons,* pp. 56-59)
SR Standing Resolutions (*Constitution and Canons,* pp. 60-65)
SRO Standing Rules of Order (*Constitution and Canons,* pp. 59-60)
R Resolution
RE Report

4.7.5		Resolution of Courtesy: Holy Communion Chapel	The Very Rev. Louis H. Temme	R-2
4.8		Clergy Not Eligible to Vote but having seat and voice	Secretary of Convention	DC 2.9 RE-43
4.9		Congregations Not Eligible for Representation	Secretary of Convention	DCon VI.5
4.10		Claims of Clergy to Seats	The Rev. C Reed Brinkman, *Chair*	
4.11		Claims of Laity to Seats	Harry Richards, *Chair*	
4.12		Circulation of Literature	Secretary of Convention	SR 25
4.13.1		Resolutions to be referred to proper committees	The Rev. Kenneth A. Wolfe, Jr.,. *Chair*	SO II.4
4.13.2		Resolutions to be placed on agenda	The Rev. Kenneth A. Wolfe, Jr.,. *Chair*	SO IV.4
4.14		Report of Committee on Canons	Duffield Ashmead, III, *Chair*	RE-40
4.14.1		On Proposed Amendments to the Diocesan Constitution and Canons	Duffield Ashmead, III	R-4
4.15		Report of Committee on Incorporation	Report by Title	
5		Introduction of New Clergy	The Rev. Dr. Robert W. Carlson	RE-44
6	2:45 p.m.	**Elections**		
6.1		Report of Committee on Elections	Secretary of Convention, *Chair*	SO V
6.2		Report of Nominating Committee	The Rev. Hugh Dickinson, *Chair*	Slate
6.3		Nominations from the Floor		
6.4		First Ballot	Jefferson M. Moak, *Judge of Elections*	C-1, L-1
6.5		Confirmation of Nominees to be elected to the Cathedral Chapter	Secretary of Convention	DC 18.7
7	3:00 p.m.	**Diocesan Finances**		
7.1		Report of the Treasurer	Andrew McA. Hunter	RE-45 RE-46
7.2		Report of the Finance and Property Committee	Philip C. McMaster, *Chair*	
7.3		Proposed 1991 Diocesan Program Budget	Frank H. Henderson, *Chair*, Program Budget Committee	R-3
8	3:30 p.m.	**Resolutions**		
8.1		On Clergy Financial Assistance Assessment	P. Bruce Ferguson, *Vice Chair*, Commission on Clergy Salaries and Pensions	R-5
8.2		On Parish Compensation 1991	"	R-6
8.3		On Ordination Anniversaries	The Rev. Dr. Robert W. Carlson	R-7
8.4		On Retired Clergy	"	R-8

9	4:45 p.m.	**Special Order I**		
9.1		On Extending the Companion Diocese Relationship	The Rev. Raymond Atlee	R-9
9.2		Introduction of the Rt. Rev. Wilson Mutebi, Bishop of Mityana	The Companion Diocese Committee	
10	5:00 p.m.	**Recess**		
11	5:30 p.m.	The Holy Eucharist	The Rt. Revs. Allen L. Bartlett, Jr., Franklin D. Turner, & Wilson Mutebi	Service Leaflet
Saturday, October 21				
12	8:00 a.m.	Registration re-opens (until 10:00 a.m.)		
13	9:00 a.m.	**SECOND BUSINESS SESSION**		
		Opening Prayer	Bishop Bartlett	
14	9:05 a.m.	**Elections**		
14.1		Results of the First Ballot	Jefferson M. Moak, *et al.*	
14.2		Second Ballot	Jefferson M. Moak, *et al.*	C-2, L-2
16		**Resolutions**		
16.1		On Ending Aid to El Salvador	William Stuart-Whistler	R-10
16.2		On the Middle East Crisis	The Rev. Judith Beck	R-11
16.3		On the Israel-Palestine-Arab Conflict	Mary Jane Baker	R-12
17	10:00 a.m.	**Special Order I**		
17.1		Preview of a Diocesan AIDS Video	Diocesan AIDS Commission	
17.2		On AIDS Education	David Lauer	R-13
17.3		On Discrimination Against Persons with AIDS/HIV Infection	"	R-14
17.4		On Work Place Policies re Persons with AIDS/HIV Infection	"	R-15
18		**Elections**	Jefferson M. Moak, *et al.*	
18.1		Results of the Second Ballot	"	
18.2		Third Ballot (if necessary)		C-3, L-3
19		**Resolutions**		
19.1		On Scriptural Literacy	The Rev. Warren E. Shaw	R-16
19.2		On Abortion to Select the Sex of Children	The Rev. Kenneth R. Cook	R-17
19.3		On Parochial Responsibility & Leadership in Caring for the Environment	The Rev. Raymond Atlee	R-18

20	11:00 a.m	**Special Order III**		
20.1		Youth Presentation	Diocesan Youth & Youth Committee	
21	11:20 a.m.	**Elections**		
21.1		Results of the Third Ballot	Jefferson M. Moak, *et al.*	
21.2		Fourth Ballot (If necessary)	"	C-4, L-4
22	11:30 a.m.	**Special Order IV**		
22.1		Report of the Bishop Suffragan	Bishop Turner	
23	11:45 a.m.	Noonday Prayers with Necrology	Bishop Bartlett	RE-47
24	11:50 a.m.	**Resolutions**		
24.1		On Ministry to Practicing Homosexuals	The Rev. Robert F. Haskell	R-19
24.2		On Supporting the VISN Interfaith Cable Network	The Very Rev. Louis H. Temme	R-20
24.3		On a Diocesan Commission on Community Development and Economic Justice	Martin Paul Trimble	R-21
24.4		On Adopting a "Call to Collaborative Ministry"	The Very Rev. David Hockensmith	R-22
24.5		On Holy Scripture as the Word of God	The Rev. Philip D. Lyman	R-23
24.6		On Providing Day Care for the Children of Needy Young Mothers	Thomas Wagner	R-24
24.7		On the Boycott of Nestlé Corporation	The Rev. John F. Leser	R-25
24.8		On Diocesan Observance of Absalom Jones Day	The Rev. D. Antonio Martin	R-26
25		**Reports by Title**		

Note: Reports 1-23 were published in the September issue of *The Pennsylvania Episcopalian.* Reports 24-47 are included in the Convention packet with these exceptions: Reports 35 (Sexuality Commission) and 40 (Bishop's Committee to Study Convention) were sent with the September deputies' mailing. Not shown in the list below are reports cited elsewhere in the agenda: RE-40, Bishop's Committee to Study Diocesan Convention; RE-43, Clergy Not Eligible to Vote; RE-44, Clergy New to the Diocese; RE-45 and RE-46, Financial Reports; RE-47, Necrology.

Communications Committee	Harry Toland	RE-1
Senior Clergy Club	The Rev. Canon Thomas W.S. Logan	RE-2
Companion Diocese Committee	Amanda Smoot	RE-3
Arts Committee	The Rev. Warren H. Davis, Jr.	RE-4
Stewardship Committee	Robert M. Davidson	RE-5
Task Force on An Affirmative Action Program	The Rev. Charles A. Carter	RE-6
Pennsylvania Council of Churches		RE-7

Committee on Peacemaking	The Rev. Judith Beck	RE-8
Episcopal Church Women	Amy Lancaster	RE-9
Episcopal Community Services	The Rev. Gilbert S. Avery, III	RE-10
Church and the Disabled	Shirley B. Smith	RE-11
Committee on Aging	Nancy S. Ritter	RE-12
Committee on AIDS		RE-13
Jubilee Ministry	The Rev. John Scott	RE-14
Refugees	Barbara F. Irving	RE-15
Renewal, Evangelization, and Church Growth Committee	The Rev. Edward Garrigan	RE-16
Commission on Ministry in Higher Education	The Rev. N. Dean Evans	RE-17
Diocesan Center for the Ministry of Education	Helen W. White	RE-18
The Church Foundation	Beatty J. Smith	RE-19
Racism	The Rev. Charles A. Carter & Dorothy Cousins	RE-20
Dolphins of Merion Deanery	The Rev. Donald R. Simpson	RE-21
Seamen's Church Institute	The Rev. Neale A. Secor	RE-22
Housing Task Force	The Rev. Gilbert S. Avery, III	RE-23
Clergy Salaries & Pensions	P. Bruce Ferguson	RE-24
Presiding Bishop's Fund for World Relief	Earl H. Parsons	RE-25
St. Anna's Residence	Sister Ellen Elizabeth	RE-26
Social Concerns Committee	Henry B. Poor	RE-27
Standing Committee	The Rev. Sharline A. Fulton	RE-28
Environmental Subcommittee	The Rev. Raymond Atlee	RE-29
Ministry Coalition		RE-30
Planned Giving	Robert C. Fernley	RE-31
Kearsley/Christ Church Hospital	Constance Spencer	RE-32
Audio-Visual Resource Library	The Rev. Robert S. Snyder	RE-33
Christian Education: Christian Education Committee Christian Ed. Resource Center Youth Ministry Committee Education for Ministry	 Elizabeth T. Miller Helen W. White The Rev. Anna Waid	RE-34
Commission on Human Sexuality		RE-35
Diocesan Coalition for Mission and Ministry	The Ven. John E. Midwood	RE-36

		Spiritual Growth Committee	The Rev. Phillip Bennett	RE-37
		Girls' Friendly Society	Dorothy S. Orr	RE-38
		Elizabeth Price Martin League #3	Nancy Snyder	RE-39
		Ecumenical & Interfaith Commission	The Rev. Bernard Maguire	RE-41
		Actions of Diocesan Council		RE-42
26		**Additional Convention Business**		
26.1.1		Deferred Resolutions	The Rev. Kenneth A. Wolfe, Jr.	SO IV.4
26.1.2		Resolutions Received After Deadline	"	
26.2.1		Resolution of Appreciation: The Rev. John F. Hardwick and Church of the Saviour	The Rev. Vernon A. Austin, Jr.	
26.2.2		Resolution of Appreciation: Convention Committees	"	
26.2.3		Resolution: Provision for Convention and Journal Expense	"	SO VIII
26.3		Appointment of 1991 Convention Committees	Secretary of Convention	SO IV.3
27	12:55 p.m.	**Benediction**	Bishop Bartlett	
28	1:00 p.m.	**Adjournment**		

APPENDIX 2: DC 2.9 CANON OF COURTESY

Clergymen canonically resident in this Diocese but not entitled to vote in the Convention, Clergymen of other Dioceses of this Church, Candidates for Holy Orders in this Church, Wardens of Missions other than those entitled to send Deputies, and all persons holding any office or trust under the Convention, including the Lay members of the Standing Committee, the officers of the Diocesan Council, the Executive Officer of Episcopal Community Services, and the Executive Vice-President of the Church Foundation, though not members, shall be admitted to seats and have voice in the Convention, but not the right to vote.

APPENDIX 3: SR 26 CONCERNING RELIGIOUS PROFESSED IN ORDERS

BE IT RESOLVED, that following the custom of past Diocesan Conventions this 198th Convention of the Diocese of Pennsylvania extends floor privileges to all religious professed in Orders, according to Episcopal Church Canon III.27, who are resident in this Diocese with the consent of the Bishop;

AND BE IT FURTHER RESOLVED, that the extending of this courtesy become Standing Resolution #26 of the Diocese of Pennsylvania, effective January, 1981. (10/24/80)

APPENDIX 4: SO IV.6 YOUTH REPRESENTATION

Each parish shall have the right to approve two youth representatives who shall have the right to sit with the deputies from their parish and who shall have the privilege of speaking but not voting on matters coming before the Convention. (Adopted, October 20, 1972)

APPENDIX 5: CLERGY NOT ENTITLED TO VOTE (RE 43)

(Licensed to officiate in the Diocese)

* The Rev. Richard Alford
* The Rev. Samuel Adu-Andoh
The Rev. Donald F. Ball
The Rev. William R. Brown
* The Rev. David A. Canan
The Rev. Ralph J. Cogswell, Jr.
* The Rev. H. Sheldon Davis
* The Rev. David W. Deakle
* The Rev. Keith A. Druley
* The Rev. Frederick D. Erickson
* The Rev. George C. Field, Jr.
The Rev. David Funkhouser
* The Rev. Lynne A. Grifo
* The Rev. John H. Haney
The Rev. W. Scott Harvin
The Rev. John M. Holt
* The Rev. Frank W. Hughes
The Rev. Matthew H. Imrie
The Rev. Joseph A. Joseph
The Rev. James R. MacColl, III
The Rev. Willard S. McGinnis
* The Rev. Edward H. Mansley
The Rev. Catherine McElroy
* The Rev. J. Salin Miller
* The Rev. Raymond S. Mitchell
The Rev. Arthur Moody
* The Rev. William V. Murray
* The Rev. Jonathan J. Ostman
* The Rt Rev. Mark Pae
The Rev. Walter P.H. Parker
* The Rev. Beverly S. Porteus
The Rev Walter L. Prehn, III
* The Rev. Lois A. Reardin
* The Rev. Winfield Richardson
The Rev. John H. W. Rhein
* The Rev. Edwin E. Smith
The Rev. Samuel E. Smith
* The Rev Vicki L. Smith
* The Rev. Barry E. Swain
The Rev. William F. Taylor
* The Rev. Edwin L. Tomlinson
The Rev. Paul A. Westman
* The Rev. Harry N. White
The Rev. Hubert S. Wood, Jr.
* The Rev. Eleanor Woodroffe

*Denotes congregation-connected clergy to be seated with deputation.

APPENDIX 6: SR 25 CIRCULATION AND DISSEMINATION OF MATERIAL AT CONVENTION

BE IT RESOLVED, that beginning with this 196th Diocesan Convention and in accordance with the practice of Diocesan Convention since the 186th Diocesan Convention, October 17–18, 1969, circulation on the floor of Convention of advertisements and literature not relevant to the business of the Convention will not be permitted; and

BE IT FURTHER RESOLVED, that any material relevant to the business of Convention be submitted to the Secretary of Convention for decision as to the appropriate manner of dissemination and that no material may be circulated at Convention without the approval of the Secretary of Convention. (10/19/79)

APPENDIX 7: SLATE OF NOMINEES

STANDING COMMITTEE (One clergy person and one lay person to serve for five years)

Clergy:

The Rev. Autumn Fletcher, Chaplain, Inglis House
The Rev. Richard T. Hawkins, St. Thomas', Whitemarsh
The Rev. Otto Lolk, All Saints', Rhawnhurst
The Rev. D. Antonio Martin, Calvary, Northern Liberties
The Rev. Larry A. Snyder, St. Luke's, Newtown
The Very Rev. Louis H. Temme, Trinity Memorial
The Rev. William H. Wood, III, Trinity, Solebury

Lay:

** Cynthia Conger, Good Samaritan, Paoli
** John E. Fryer, St. Peter's, Germantown
** Paul Purtle, Good Shepherd, Rosemont
Emory Thomas, St. Thomas', West Philadelphia
Harry Toland, Trinity, Swarthmore
Annetta Wiley, Christ Church, Ridley Park
Daniel Wood, St. Martin-in-the-Fields, Chestnut Hill

COMMISSION ON CLERGY SALARIES AND PENSIONS (One clergy person and one lay person to serve for three years)

Clergy:

The Rev. Charles T.A. Flood, St. Stephen's, Philadelphia
The Rev. Glenn M. Matis, Resurrection, Mayfair
\+ The Rev. Lloyd H. Winter, Jr., St. James', Langhorne

Lay:

** John H. Austin, Jr., Good Samaritan, Paoli
Reginald Davis, St. Luke's, Newtown
Glenn Hertzler, Emmanuel, Quakertown
Jo-Ann Rodriguez, Christ & St. Ambrose

* Incumbent
** Nominated by petition
\+ Incumbent—filling the unexpired term of another member

THE CHURCH FOUNDATION BOARD OF DIRECTORS

(Convention may nominate 2 clergy persons and 8 lay persons, from whom the Board will elect 1 clergy person and 4 lay persons to serve for three years.)

Clergy

The Rev. Miriam Acevedo-Naters, St. Mary's, Bainbridge
The Rev. Rudolf A. Moore, St. David's, Radnor

Laity

** George M. Ahrens, Good Shepherd, Rosemont
Nicholas W. Carper, St. Martin's, Radnor
Richard Drayton, St. David's, Radnor
James Gassaway, Trinity, Swarthmore
* G. Stephen Voorhees, All Saints', Wynnewood
+ E. Tama Williams, Holy Trinity, Rittenhouse Square

* Incumbent
** Nominated by petition
\+ Incumbent—filling the unexpired term of another member

APPENDIX 8: TREASURER'S REPORT (RE-45)

EPISCOPAL DIOCESE OF PENNSYLVANIA
CONSOLIDATED BALANCE SHEET AS OF 09/30/90

	UNRESTRICTED		RESTRICTED				
	OPERATING FUND	SPECIAL PURPOSE	DONOR DESIGNATED	TRUST & AGENCY	REAL ESTATE	TOTALS
ASSETS						
CASH	24,801.42	22,444.19	42,490.60	0.00	0.00	89,736.21
SHORT-TERM INVESTMENTS	13,001.34	675,718.41	1,430,131.65	0.00	0.00	2,118,851.40
PLEDGES RECEIVABLE	17,698.96	0.00	0.00	0.00	0.00	17,698.96
MISCELLANEOUS RECEIVABLES	47,153.22	161,692.30	106,423.43	0.00	0.00	315,268.95
PREPAID EXPENSES	28,516.07	0.00	0.00	0.00	0.00	28,516.07
DUE FROM OTHER FUNDS	-42,869.00	543,432.54	-166,796.96	80,463.89	0.00	414,230.47
INVESTMENTS	0.00	2,923,571.47	1,043,272.71	0.00	0.00	3,966,844.18
BSP'S REVOLVING LOAN FUND	0.00	257,150.58	0.00	0.00	0.00	257,150.58
REAL ESTATE	0.00	0.00	0.00	0.00	4,799,166.19	4,799,166.19
DEFERRED CHARGES	1,071.55	0.00	0.00	0.00	0.00	1,071.55
TOTAL ASSETS	89,373.56	4,584,009.49	2,455,521.43	80,463.89	4,799,166.19	12,008,534.56
LIABILITIES AND FUND BALANCE						
ACCOUNTS PAYABLE	2,789.81	133.55	7,596.00	0.00	0.00	10,519.36
TAXES PAYABLE	8,971.68	70.60	249.09	0.00	0.00	9,291.37
ACCRUALS	23,067.96	-603.95	141,142.92	0.00	0.00	163,606.93
DEFERRED INCOME	1,383.33	3,596.53	0.00	0.00	0.00	4,979.86
DUE TO OTHER FUNDS	273,203.04	14,519.82	80,463.89	46,043.72	0.00	414,230.47
ADV BLDG FD—ESCROW ACCOUNT	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL LIABILITIES	309,415.82	17,716.55	229,451.90	46,043.72	0.00	602,627.99
FUND BALANCE	-220,042.26	4,566,292.94	2,226,069.53	34,420.17	4,799,166.19	11,405,906.57
TOTAL LIABILITIES AND FUND BALANCE	89,373.56	4,584,009.49	2,455,521.43	80,463.89	4,799,166.19	12,008,534.56

DIOCESE OF PENNSYLVANIA OPERATING
FINANCIAL STATEMENT REPORT
PREPARED AS OF PERIOD 90-09 (09-30-90)

DIOCESAN BUDGET
MONTHLY COMPARISON: BUDGET/ACTUAL
FINANCIAL STATEMENT—UNIFIED BUDGET

	CUR. PER ACTUAL	TYR. TOT BUDGET	CUR. YTD BUDGET	CUR.YTD ACTUAL	CUR. YTD$ ACT-BUD
OPERATING INCOME					
CONGREGATIONS	151,414.86	1,806,277.00	1,354,707.76	1,096,388.94	-258,318.82
EPISCOPATE ASSESSMENT	48,756.00	367,704.00	275,778.00	353,209.17	77,431.17
SHORT-TERM INTEREST		2,350.00	1,762.51	1,963.62	201.11
OTHER INCOME	2,885.00	97,900.00	73,425.01	56,147.61	-17,277.40
TOTAL OPERATING INCOME	203,055.86	2,274,231.00	1,705,673.28	1,507,709.34	-197,963.94
ENDOWMENT INCOME TRANSFERS					
FROM UNRESTRICTED FUNDS	114,207.97	488,625.00	364,968.76	327,902.97	-37,065.79
FROM " " (INT)	7,656.94	77,000.00	57,749.99	59,788.21	2,038.22
FROM RESTRICTED FUNDS	55,022.80	238,908.00	177,681.01	166,601.89	-11,079.12
TOTAL TRFS-ENDOWMENT INCOME	176,887.71	800,533.00	600,399.76	554,293.07	-46,106.69
OPERATING EXPENSES					
NATIONAL AND WORLD MISSION—GOAL I					
NATIONAL CHURCH PLEDGE	69,166.66	830,000.00	622,499.99	622,500.02	0.03
GENERAL CONVENTION ASSESSMENT	4,522.58	54,271.00	40,703.26	40,703.22	-0.04
TOTAL	73,689.24	884,271.00	663,203.25	663,203.24	-0.01
MISSION SUPPORT—GOAL II					
DCMM	46,083.26	600,000.00	450,000.00	444,667.51	-5,332.49
PROVINCE III DUES		250.00	187.51	250.00	62.49
TOTAL	46,083.26	600,250.00	450,187.51	444,917.51	-5,270.00
CONGREGATIONAL SUPPORT—GOAL III					
MIHE	5,051.00	50,863.00	38,147.23	40,363.85	2,216.62
R/E/CG ACCOUNTS	4,853.73	74,872.00	56,154.01	55,359.23	-794.78
STEWARDSHIP	2,048.17	37,983.00	28,487.25	23,454.97	-5,032.28
CHRISTIAN EDUCATION CENTER	6,595.56	82,485.00	61,863.75	61,962.95	99.20
YOUTH MINISTRY		8,168.00	6,125.99	522.70	-5,603.29
HISPANIC MINISTRY		2,500.00	1,875.01		-1,875.01
AVRL	483.34	6,525.00	4,893.75	5,090.75	197.00
LITURGY COMMITTEE		900.00	675.00	287.29	-387.71
SPIRITUAL GROWTH COMMITTEE		1,800.00	1,350.00	828.26	-521.74
TOTAL	19,031.80	266,096.00	199,571.99	187,870.00	-11,701.99
COMMUNITY SUPPORT—GOAL IV					
PA COUNCIL OF CHURCHES		1,350.00	1,012.50	1,350.00	337.50
SOCIAL CONCERNS	3,111.74	41,214.00	30,910.50	28,253.02	-2,657.48
ACDC		3,150.00	2,362.50		-2,362.50
DIOCESAN ECUMENICAL COMM.		2,700.00	2,025.00	891.96	-1,133.04
ECS HOSPITAL CHAPLAINCY	5,100.00	64,800.00	48,600.00	49,500.00	900.00
ARC COMMITTEE		3,060.00	2,295.00	2,882.35	587.35
COMMITTEE ON AIDS		900.00	675.00	950.00	275.00
COMMITTEE ON AGING		1,800.00	1,350.00	363.30	-986.70
MCCP	1,266.66	17,100.00	12,825.00	13,300.00	475.00
NW INTERFAITH	200.00	2,700.00	2,025.00	2,100.00	75.00

92

	CUR. PER ACTUAL	TYR. TOT BUDGET	CUR. YTD BUDGET	CUR.YTD ACTUAL	CUR. YTD$ ACT-BUD
REFUGEE RESETTLEMENT		1,350.00	1,012.50		-1,012.50
TOTAL	9,678.40	140,124.00	105,093.00	99,590.63	-5,502.37
COMMUNICATIONS—GOAL V					
ARCHIVES	450.00	5,400.00	4,050.00	4,050.00	
COMMUNICATIONS DEPARTMENT	5,721.13	75,276.00	56,457.03	52,785.48	-3,671.55
DEL. VALLEY MEDIA MINISTRY		900.00	675.00	1,000.00	325.00
DIOCESAN CONVENTION	2,566.03	11,500.00	8,625.01	2,832.15	-5,792.86
DIOCESAN COUNCIL		2,100.00	1,575.00		-1,575.00
DIOCESAN DIRECTORY		5,500.00	4,125.01	1,894.35	-2,230.66
EPISCOPAL LIFE	5,410.71	42,000.00	31,500.00	61,707.82	30,207.82
LESS SUBSCRIPTIONS	-1,324.50			-40,313.63	-40,313.63
JOURNAL OF CONVENTION		8,500.00	6,375.01	1,863.85	-4,511.26
PRINTING/MAILING	2,724.43	37,555.00	28,166.26	27,140.45	-1,025.81
TOTAL	15,547.80	188,731.00	141,548.32	112,960.37	-28,587.95
EPISCOPATE					
BISHOP'S OFFICE	40,505.94	510,000.00	382,500.00	375,339.35	-7,160.65
SHARE COST CHURCH HOUSE	3,333.33	40,000.00	30,000.01	30,000.01	
TOTAL	43,839.27	550,000.00	412,500.01	405,339.36	-7,160.65
ADMINISTRATION					
TREASURER'S OFFICE	13,625.58	197,322.00	147,991.56	141,152.79	-6,838.77
ADMINISTRATION					
GROUP INSURANCE: STAFF					
GROUP INSURANCE RETIRED: OTHER	24,269.91	160,000.00	120,000.01	139,274.98	19,274.97
LESS RECEIPTS RET/OTHER	-3,616.26	-80,000.00	-59,999.99	-50,405.46	9,594.53
DIOCESAN OFFICES RENT				433.79	433.79
DIOCESAN OFFICES: OTHER	13,559.63	153,880.00	115,409.98	118,353.41	2,943.43
LESS EPISCOPATE SHARE	-3,333.33	-40,000.00	-30,000.01	-30,000.01	
LEGAL		5,000.00	3,749.99	209.00	-3,540.99
1991 GEN CON RESERVE	791.67	9,500.00	7,124.99	7,124.95	-0.04
COMMITTEE/COMM EXP		3,500.00	2,624.99	185.00	-2,439.99
BAD DEBST EXP- REC	2,187.70	24,500.00	18,375.02	17,082.34	-1,292.68
BAD DEBTS—PLEDGES		2,500.00	1,875.01		-1,875.01
TOTAL	47,484.90	436,202.00	327,151.55	343,410.79	16,259.24
TOTAL OPERATING EXPENSE	255,354.67	3,065,674.00	2,299,255.63	2,257,291.90	-41,963.73
SUMMARY:					
INCOME	203,055.86	2,274,231.00	1,705,673.28	1,507,709.34	-197,963.94
EXPENSE	-255,354.67	-3,065,674.00	-2,299,255.63	-2,257,291.90	41,963.73
DEFICIT BEFORE TRANSFERS	-52,298.81	-791,443.00	-593,582.35	-749,582.56	-156,000.21
DEFICIT BEFORE TRANSFERS	-52,298.81	-791,443.00	-593,582.35	-749,582.56	-156,000.21
INCOME FROM TRANSFERS	176,887.71	800,533.00	600,399.76	554,293.07	-46,106.69
EXCESS/DEFICIT AFTER TRANSFERS	124,588.90	9,090.00	6,817.41	-195,289.49	-202,106.90
EXCESS/DEFICIT AFTER TRANSFERS	124,588.90	9,090.00	6,817.41	-195,289.49	-202,106.90
DEFICIT FUND BALANCE 1/1/90				-10,603.02	-10,603.02
ADJS TO 12/31/89 FUND BALANCE	-14,149.75			-14,149.75	-14,149.75
FUND BALANCE AT 9/30/90	110,439.15	9,090.00	6,817.41	-220,042.26	-226,859.67

93

EPISCOPAL DIOCESE OF PENNSYLVANIA: FINANCIAL DATA REPORT: 09/30/90

CONGREGATION	DEANERY	ASKING 1990	1989 EA	1989 PLEDGE	1990 EA	1990 PLEDGE	% INC	1990 RECEIPTS DATA PL x.100	REC'D	BAL. DUE
All Hallows Church, Wyncote	MONTGOMERY	16,602		17,000	2,781	14,720	2.94	13,126	12,589	4,912
All Saints' Church	BUCKS	1,341		1,600	494	1,000	-6.62	1,121	794	700
All Saints' Church, Crescentville	PENNYPACK	2,776		1,600	631	2,146	73.56	2,083	2,631	146
All Saints' Church, Darby	DELAWARE	2,285		1,000	713		-28.70	535	1,000	-287
All Saints' Church, Norristown	VALLEY FORGE	10,339		4,775	1,979	3,198	8.41	3,883	2,677	2,500
All Saints' Church, Torresdale	PENNYPACK	26,834		13,000	3,261	10,740	7.70	10,501	11,316	2,685
All Saints' Church, Wynnewood	MERION	39,258		30,000	4,834	25,118	-0.16	22,464	17,638	12,314
All Saints' Parish, Rhawnhurst	PENNYPACK	5,393		2,000	1,227	2,500	86.35	2,795	2,485	1,242
All Souls' Church for the Deaf	SOUTHWARK	4,192		3,000	931	2,249	6.00	2,385	2,011	1,169
Brandywine Valley Mission	BRANDYWINE	1,084		1,100	905	0	-17.72	679	905	0
Calvary Church, Northern Liberties	SCHUYLKILL	6,079		4,000	1,794	5,000	69.85	5,096	3,819	2,975
Calvary Church, Conshohocken	VALLEY FORGE	5,334		3,500	1,349	3,000	24.25	3,262	1,349	3,000
Calvary Church, Germantown	WISSAHICKON	6,791		9,530	1,909	8,092	4.94	7,501	4,909	5,092
Calvary Church, Rockdale	BRANDYWINE	6,301		7,425	1,265	6,500	4.57	5,824	4,515	3,250
Calvary/St. Paul's Church, Philadelphia	SOUTHWARK	3,330		4,345	809	3,000	-12.33	2,857	2,041	1,768
Christ Church and St. Ambrose	FAIRMOUNT	741		1,200	582		-51.50	437	1,800	-1,218
Christ Church and St. Michael's	WISSAHICKON	14,021		14,500	2,160	13,000	4.55	11,370	11,299	3,861
Christ Church, Eddington	BUCKS	3,491		500	880	0	76.00	660	0	880
Christ Church, Ithan	MERION	25,388		11,000	2,603	8,398	0.00	8,251	11,001	0
Christ Church, Media	DELAWARE	14,958		15,000	2,271	8,250	-29.86	7,891	4,521	6,000
Christ Church, Philadelphia	SOUTHWARK	74,809		37,000	6,422	32,109	4.13	28,898	30,502	8,029
Christ Church, Pottstown	VALLEY FORGE	16,992		15,000	1,756	16,000	18.37	13,317	13,756	4,000
Christ Church, Ridley Park	DELAWARE	41,279		54,553	2,870	51,662	-0.03	40,899	40,894	13,638
Christ Church, Upper Merion	VALLEY FORGE	2,986		3,710	957	3,710	25.79	3,500	2,812	1,855
Church Without Walls	WISSAHICKON	1,379		8,330	6	9,084	9.12	6,818	9,090	0
Church of our Saviour, Jenkintown	MONTGOMERY	9,920		5,000	2,093	1,000	-38.14	2,320	2,093	1,000
Church of St. Asaph, Bala Cynwyd	MERION	28,050		26,500	3,569	23,432	1.89	20,251	21,142	5,859
Church of St. Matthias, West Oak Lane	WISSAHICKON	649		1,000	603	1,000	60.30	1,202	1,103	500
Church of the Holy Comforter, Drexel Hill	CONESTOGA	14,521		7,000	2,456	3,000	-22.05	4,092	3,955	1,501

EPISCOPAL DIOCESE OF PENNSYLVANIA: FINANCIAL DATA REPORT: 09/30/90

CONGREGATION	DEANERY	ASKING 1990	1989 EA	1989 PLEDGE	1990 EA	1990 PLEDGE	% INC	1990 RECEIPTS DATA PL x.100	REC'D	BAL. DUE
Church of the Saviour	SCHUYLKILL	77,847		73,000	6,904	71,908	7.96	59,109	41,921	36,891
Church of The Advent, Kennett Square	BRANDYWINE	28,870		22,300	4,479	11,666	-27.60	12,109	13,228	2,917
Church of The Advent, Hatboro	MONTGOMERY	11,317		13,330	2,217	10,752	-2.70	9,727	7,408	5,561
Church of the Advocate	FAIRMOUNT	6,964		4,800	1,413		-70.56	1,060	3,600	-2,187
Church of the Annunciation	FAIRMOUNT	4,875		200	1,338	220	679.00	1,169	1,558	0
Church of the Ascension, Parkesburg	BRANDYWINE	2,864		5,348	638	2,968	-32.57	2,705	683	2,923
Church of the Atonement, Morton	DELAWARE	6,657		6,396	1,709	4,947	4.06	4,992	3,264	3,392
Church of the Crucifixion	SOUTHWARK	2,491		800	650		-18.75	488	1,324	-674
Church of the Epiphany, Germantown	WISSAHICKON	4,040		3,379	1,166	2,500	8.49	2,750	2,729	937
Church of the Epiphany, Royersford	VALLEY FORGE	5,167		4,025	1,339	3,829	28.39	3,876	4,039	1,129
Church of the Good Samaritan, Paoli	BRANDYWINE	162,223		76,000	10,208	69,000	4.22	59,406	51,397	27,811
Church of the Good Shepherd, Rosemont	MERION	38,745		20,000	3,951	16,049	0.00	15,000	13,333	6,667
Church of the Holy Innocents, Tacony	PENNYPACK	2,826		1,000	830	170	0.00	750	1,000	0
Church of the Holy Trinity, West Chester	BRANDYWINE	29,118		20,000	4,276	15,726	0.01	15,002	11,698	8,304
Church of the Incarnation, Morrisville	BUCKS	6,464		8,400	1,561	8,400	18.58	7,471	7,161	2,800
Church of the Messiah, Gwynedd	MONTGOMERY	40,431		37,004	3,726	33,500	0.59	27,920	26,062	11,164
Church of the Redeemer, Andalusia	BUCKS	1,843		2,000	423	500	-53.85	692	923	0
Church of the Redeemer, Bryn Mawr	MERION	174,754		179,053	9,076	174,446	2.49	137,642	125,373	58,149
Church of the Redeemer, Springfield	DELAWARE	13,015		11,700	2,354	9,347	0.00	8,776	9,364	2,337
Church of the Redemption, Southampton	BUCKS	11,672		12,000	1,962	10,039	0.00	9,001	7,000	5,001
Church of the Resurrection, Mayfair	PENNYPACK	9,804		4,072	2,305	4,124	57.88	4,822	5,401	1,028
Emmanuel Church, Holmesburg	PENNYPACK	10,347		3,000	2,036	100	-28.80	1,602	2,036	100
Emmanuel Church, Kensington	FAIRMOUNT	2,529		200	560		180.00	420	559	1
Emmanuel Church, Quakertown	BUCKS	5,058		2,400	1,132	368	-37.50	1,125	1,132	368
The Free Church of St. John, Philadelphia	FAIRMOUNT	1,728		2,700	822	906	-36.00	1,296	1,507	221
Gloria Dei (Old Swedes) Church	SOUTHWARK	7,098		3,000	1,465	1,535	0.00	2,250	1,535	1,465
Good Shepherd Church, Hilltown	BUCKS	7,477		2,500	1,738	5,739	199.08	5,608	6,042	1,435
Memorial Church of the Good Shepherd, G'town	WISSAHICKON	11,187		13,826	1,878	9,000	-21.32	8,159	1,878	9,000
Church of the Good Shepherd, Kensington	FAIRMOUNT	2,946		500	758	0	51.60	569	758	0
Grace Church and the Incarnation	FAIRMOUNT	5,459		3,000	1,209	3,000	40.30	3,157	3,250	959

EPISCOPAL DIOCESE OF PENNSYLVANIA: FINANCIAL DATA REPORT: 09/30/90

CONGREGATION	DEANERY	ASKING 1990	1989 EA	1989 PLEDGE	1990 EA	1990 PLEDGE	% INC	1990 RECEIPTS DATA PL x.100	REC'D	BAL. DUE
Grace Church, Hulmeville	BUCKS	5,908		2,000	1,351	1,613	48.20	2,223	1,976	988
Grace Church, Mount Airy	WISSAHICKON	7,401		1,500	1,710	0	14.00	1,283	1,710	0
Historic St. Thomas' Church, West Philadelphia	SCHUYLKILL	26,706		19,250	3,410	20,250	22.90	17,745	23,659	1
Church of the Holy Apostles and the Mediator	SCHUYLKILL	10,988		10,000	1,762	10,000	17.62	8,822	5,587	6,175
Church of the Holy Apostles, Penn Wynne	CONESTOGA	7,088		6,179	1,452	5,636	14.71	5,316	1,452	5,636
Memorial Chapel of the Holy Communion	SOUTHWARK	3,033		1,200	752	2,125	139.75	2,158	1,315	1,562
Church of the Holy Nativity, Rockledge	MONTGOMERY	6,339		4,000	1,612	2,425	0.92	3,028	1,612	2,425
Church of the Holy Nativity, Wrightstown	BUCKS	2,492		2,426	917	1,576	2.76	1,870	2,230	263
Church of the Holy Trinity, Lansdale	MONTGOMERY	10,981		10,672	1,759	9,223	2.90	8,237	4,575	6,407
Church of the Holy Trinity, Rittenhouse Square	SOUTHWARK	42,770		35,000	4,355	32,000	3.87	27,266	15,021	21,334
House of Prayer	WISSAHICKON	2,677		1,000	722	80	-19.80	602	132	670
Incarnation/Holy Sacrament Church, Drexel Hill	CONESTOGA	6,170		6,223	1,580	4,590	-0.85	4,628	3,110	3,060
Misión San Pablo	DELAWARE	234		270	505	0	87.03	379	505	0
St. Aidan's Church, Cheltenham	MONTGOMERY	2,233		1,250	325	1,000	6.00	994	825	500
St. Alban's Church, Newtown Square	CONESTOGA	25,411		26,774	2,694	23,964	-0.43	19,994	20,667	5,991
St. Alban's Church, Olney	PENNYPACK	1,447		100	344	100	344.00	333	444	0
St. Alban's Church, Roxborough	WISSAHICKON	4,709		1,500	863	1,500	57.53	1,772	1,863	500
Church of St. Andrew and St. Monica	SCHUYLKILL	5,720		4,000	1,617	4,103	43.00	4,290	3,617	2,103
St Andrew's Church, Yardley	BUCKS	13,543		9,450	2,187	11,351	43.25	10,154	7,863	5,675
St Andrew's Church, West Vincent	BRANDYWINE	7,116		6,000	2,309	4,892	20.01	5,401	2,623	4,578
Church of St. Andrew-in-the-Fields, Somerton	PENNYPACK	3,786		3,500	1,143	2,642	8.14	2,839	1,143	2,642
St. Anne's Church, Abington	MONTGOMERY	14,710		17,000	2,466	14,533	0.00	12,749	9,732	7,267
Church of St. Augustine of Hippo, Norristown	VALLEY FORGE	2,542		1,500	596	1,946	69.46	1,907	2,057	485
St. Augustine's Church of the Covenant	FAIRMOUNT	9,503		4,000	1,648	2,500	3.70	3,111	1,648	2,500
Church of St. Barnabas, Haddington	SCHUYLKILL	4,955		2,000	2,193	0	9.65	1,645	3,701	-1,508
St. Barnabas' Church, Kensington	FAIRMOUNT	167		0	327	200		395	527	0
St. Bartholomew's Church, Wissinoming	PENNYPACK	1,574		250	39	0	-84.40	29	30	0
St. Christopher's Church, Gladwyne	MERION	29,884		33,000	3,344	26,540	-9.44	22,413	17,000	12,884

EPISCOPAL DIOCESE OF PENNSYLVANIA: FINANCIAL DATA REPORT: 09/30/90

CONGREGATION	DEANERY	ASKING 1990	1989 EA	1989 PLEDGE	1990 EA	1990 PLEDGE	% INC	1990 RECEIPTS DATA PL x.100	REC'D	BAL. DUE
St. Christopher's Church, Oxford	BRANDYWINE	4,268		2,500	944	1,402	-6.16	1,760	1,879	467
St. Clement's Church	SOUTHWARK	36,226		100	3,431	0	3331.00	2,573	0	3,431
St. David's Church, Manayunk	WISSAHICKON	2,836		1,700	1,019	1,818	66.88	2,128	0	2,837
St. David's Church, Radnor	MERION	170,394		140,000	10,210	138,000	5.86	111,158	96,660	51,550
St. Dunstan's Church, Blue Bell	MONTGOMERY	6,894		7,600	1,695	5,200	-9.27	5,171	5,308	1,587
St. Elisabeth's Church	SOUTHWARK	1,463		500	337	800	127.40	853	1,137	0
St. Faith's Church, Havertown	CONESTOGA	6,067		5,000	1,327	2,458	-24.30	2,839	2,799	986
Church of St. Francis-in-the-Fields, Sugartown	BRANDYWINE	10,133		10,600	1,971	3,029	-52.83	3,750	3,750	1,250
St. Gabriel's Church	PENNYPACK	1,605		1,100	767	362	2.63	847	948	181
Nevil Memorial Church of St. George	MERION	17, 277		14,000	2,967	11,000	-0.23	10,475	10,354	3,613
St. George's Church, West End	SCHUYLKILL	2,001		1,800	528	1,472	11.11	1,500	1,689	311
Church of St. Giles, Upper Darby	CONESTOGA	4,030		4,336	1,365	4,030	24.42	4,046	3,380	2,015
Church of St. James the Less	WISSAHICKON	17,045			2,689	0		2,017	0	2,689
Church of St. James the Greater, Bristol	BUCKS	6,122		7,020	1,473	5,547	0.00	5,265	5,265	1,755
St. James' Church, Downingtown	BRANDYWINE	13,110		11,500	2,153	10,958	14.00	9,833	9,817	3,294
St. James' Church, Langhorne	BUCKS	7,055		3,885	1,576	2,425	2.98	3,001	2,865	1,136
St. James' Church, Prospect Park	DELAWARE	4,348		3,400	1,123		-66.97	842	2,114	-991
Church of St. James, Green Ridge	DELAWARE	5,711			1,418			1,064	4,086	-2,668
Church of St. James, Kingsessing (Old Swedes)	SCHUYLKILL	9,747		3,000	2,040	666	-9.80	2,030	2,040	666
St. James' Church, Perkiomen	VALLEY FORGE	11,316		9,770	1,938	8,362	5.42	7,725	5,150	5,150
Church of St. John the Evangelist, Essington	DELAWARE	3,250		2,200	821	2,200	37.31	2,266	1,621	1,400
Church of St. John the Evangelist, Lansdowne	CONESTOGA	10,867		10,640	2,028	8,973	3.39	8,251	7,333	3,668
Church of St. John the Evangelist, Philadelphia	SOUTHWARK	3,899		4,800	994	3,807	0.02	3,601	3,876	925
St. John's Church, Huntingdon Valley	MONTGOMERY	47,324		20,000	4,355	0	-78.22	3,266	4,355	0
St. John's Church, Norristown	VALLEY FORGE	34,585		100	3,865	100	3865.00	2,974	3,865	100
St. John's Church, Compass (Pequea)	BRANDYWINE	4,537		5,161	935	4,538	6.04	4,105	3,825	1,648
St. John's Church, Concord	BRANDYWINE	11,408		12,000	2,093	9,907	0.00	9,000	7,100	4,900
St. John's Church, Lower Merion	MERION	7,425		9,000	1,713	7,287	0.00	6,750	6,750	2,250
St. Jude and the Nativity, Lafayette Hill	VALLEY FORGE	7,365		6,159	1,560	0	-74.67	1,170	1,560	0
Church of St. Luke and the Epiphany	SOUTHWARK	48,633		35,200	3,359	34,000	6.13	28,019	20,359	17,000

EPISCOPAL DIOCESE OF PENNSYLVANIA: FINANCIAL DATA REPORT: 09/30/90

CONGREGATION	DEANERY	ASKING 1990	1989 EA	1989 PLEDGE	1990 EA	1990 PLEDGE	% INC	1990 RECEIPTS DATA PL x.100	REC'D	BAL. DUE
St. Luke's Church, Germantown	WISSAHICKON	70,812		40,000	6,383	25,000	-21.54	23,537	6,383	25,000
St. Luke's Church, Newtown	BUCKS	13,970		3,520	1,956	4,000	69.20	4,467	5,956	0
The Memorial Church of St. Luke, Bustleton	PENNYPACK	6,854		6,437	1,501	5,352	6.46	5,140	5,139	1,714
St. Mark's Church, Honey Brook	BRANDYWINE	4,724		200	268	100	84.00	276	343	25
St. Mark's Church, Frankford	PENNYPACK	14,836		13,200	2,474	11,026	2.27	10,125	9,000	4,500
St. Mark's Church, Philadelphia	SOUTHWARK	63,986		55,000	6,629	57,374	16.36	48,002	33,700	30,303
St. Martin's Church, Boothwyn	DELAWARE	5,266		100	1,168	100	1168.00	951	1,268	0
St. Martin's Church, Radnor	MERION	26,791		35,894	3,054	23,738	-25.35	20,094	20,860	5,932
Church of St. Martin-in-the-Fields, Chestnut Hill	WISSAHICKON	61,325		50,000	4,652	56,674	22.65	45,995	47,154	14,172
St. Mary's Church, Ardmore	MERION	13,932		17,900	2,216	11,717	-22.16	10,450	11,004	2,929
St. Mary's Church, Philadelphia	SOUTHWARK	2,270		2,675	691	1,579	-15.14	1,703	691	1,579
St. Mary's Church, Chester	DELAWARE	1,546		1,210	436	1,000	18.67	1,077	1,186	250
St. Mary's Church, Warwick	BRANDYWINE	9,152		9,000	2,113	7,311	4.71	7,068	8,204	1,220
St. Mary's Church, Wayne	MERION	44,987		38,000	3,856	37,145	7.89	30,751	28,616	12,385
St. Mary's Church at the Cathedral	WISSAHICKON	10,083		10,000	2,595	10,200	27.95	9,596	10,245	2,550
St. Mary's Church, Hamilton Village	SCHUYLKILL	13,159		3,500	2,257	1,243	0.00	2,625	2,257	1,243
St. Matthew's Church, Maple Glen	MONTGOMERY	15,333		14,740	2,204	13,797	8.55	12,001	10,252	5,749
St. Michael's Church, Yeadon	CONESTOGA	5,450		1,300	1,087	1,200	75.92	1,715	1,927	360
St. Nathanael's Church	FAIRMOUNT	3,111		3,938	929	985	-51.39	1,436	1,914	0
St. Paul's Church, Aramingo	PENNYPACK	4,621		2,000	979	2,150	56.45	2,347	2,530	599
St. Paul's Church, Chester	DELAWARE	13,299			2,320	3,700		4,515	5,095	925
St. Paul's Church, Doylestown	BUCKS	18,076		10,000	2,747	7,254	0.01	7,501	6,503	3,498
St. Paul's Church, Elkins Park	MONTGOMERY	11,150		9,879	2,874	6,657	-3.52	7,148	3,043	6,488
St. Paul's Church, Levittown	BUCKS	5,095		4,160	1,137	4,160	27.33	3,973	2,797	2,500
St. Paul's Church, Oaks	VALLEY FORGE	7,130		10,160	1,662	9,200	6.90	8,147	8,562	2,300
The Memorial Church of St. Paul, Overbrook	SCHUYLKILL	5,467		100	1,647		1547.00	1,235	0	1,647
St. Paul's Church, Chestnut Hill	WISSAHICKON	64,225		90,000	5,656	90,000	6.28	71,742	73,156	22,500
St. Paul's Church, West Whiteland	BRANDYWINE	7,136		8,840	1,759	5,376	-19.28	5,351	1,759	5,376

EPISCOPAL DIOCESE OF PENNSYLVANIA: FINANCIAL DATA REPORT: 09/30/90

CONGREGATION	DEANERY	ASKING 1990	1989 EA	1989 PLEDGE	1990 EA	1990 PLEDGE	% INC	1990 RECEIPTS DATA PL x.100	REC'D	BAL. DUE
St. Peter's Church in the Great Valley	BRANDYWINE	28,347		17,300	3,470	0	-79.94	2,603	3,470	0
St. Peter's Church, Broomall	CONESTOGA	6,024		5,244	1,365	4,659	14.87	4,518	4,016	2,008
St. Peter's Church, Germantown	WISSAHICKON	5,338		5,172	1,183	4,080	1.75	3,947	4,243	1,020
St. Peter's Church, Glenside	MONTGOMERY	27,112		27,145	3,226	23,887	-0.11	20,335	19,145	7,968
St. Peter's Church, Philadelphia	SOUTHWARK	44,071		25,900	4,741	23,967	10.84	21,531	16,726	11,982
St. Peter's Church, Phoenixville	VALLEY FORGE	6,676		7,000	1,434	5,242	-4.62	5,007	5,366	1,310
St. Philip's Church, New Hope	BUCKS	3,084		3,780	741	3,159	3.17	2,925	2,691	1,209
St. Philip's Memorial Church, Philadelphia	SOUTHWARK	4,088		500	697	0	39.40	532	697	0
Church of St. Philip-in-the-Fields, Oreland	MONTGOMERY	11,454		10,751	1,920	9,534	6.53	8,591	8,621	2,833
Church of St. Simon the Cyrenian	SOUTHWARK	10,734		7,400	2,145	7,400	28.98	7,159	4,645	4,900
St. Stephen's Church, Clifton Heights	DELAWARE	7,075		5,400	1,385	4,920	16.75	4,729	5,075	1,230
St. Stephen's Church, Norwood	DELAWARE	5,332		3,300	1,231	2,069	0.00	2,475	1,449	1,851
St. Stephen's Church, Philadelphia	SOUTHWARK	11,408		8,800	2,291	9,676	35.98	8,975	2,291	9,676
St. Thomas' Church, Whitemarsh	MONTGOMERY	116,137		35,000	8,907	26,096	0.00	26,252	8,904	26,099
St. Timothy's Church, Roxborough	WISSAHICKON	16,451		5,000	2,883	4,000	37.66	5,162	4,306	2,577
Trinity Church, Ambler	MONTGOMERY	15,899		7,000	2,143	7,000	30.61	6,857	6,475	2,668
Trinity Church, Buckingham	BUCKS	15,143		18,000	2,346	13,272	-13.23	11,714	11,617	4,001
Trinity Church, Coatesville	BRANDYWINE	4,992		1,000	1,242	155	39.70	1,048	250	1,147
Trinity Church, Collingdale	DELAWARE	2,557		1,186	967	1,590	115.59	1,918	2,027	530
Trinity Church, Gulph Mills	VALLEY FORGE	14,659		11,616	2,276	12,384	26.20	10,995	10,994	3,666
Trinity Church, Oxford	PENNYPACK	16,088		11,000	3,684	11,000	33.49	11,013	12,682	2,002
Trinity Church, Solebury	BUCKS	16,795		16,000	2,182	14,619	5.00	12,601	12,600	4,201
Trinity Church, Swarthmore	DELAWARE	36,047		29,000	3,445	29,000	11.87	24,334	25,200	7,245
Trinity Memorial Church	SOUTHWARK	6,128		2,725	2,040	1,000	11.55	2,280	2,627	413
Washington Memorial Chapel	VALLEY FORGE	37,612		28,000	6,945	21,000	-0.19	20,959	25,611	2,334
TOTALS		28,530	0	2,118,188	367,048	1,819,524	3.22	1,639,952	1,449,600	736,972

APPENDIX 9: BISHOP BARTLETT'S ADDRESS TO CONVENTION, OCTOBER 19, 1990

"Gospel, Goods and Government: Stewards of All"

It is a joy to stand before you this afternoon as we begin this 207th Convention of the Diocese of Pennyslvania. We have a new hour and a new format: we hope you like them. Many have worked hard to make this a good and productive time, as together we seek not only to do our family business, but more importantly to witness to the saving power of Christ among us and in our region.

In a provocative little book, *On the Pilgrim's Way,* John Brackett says, "The central theological goal of all stewardship activity is the offering of oneself for the accomplishment of God's work in the world."

This afternoon, I am framing all I want to say under the heading of stewardship. Not just stewardship of money, but stewardship of the whole self, in our case the poeple of God who happen to be Episcopalians in the Diocese of Pennsylvania: the offering of our common life, all that has been given us, for the accomplishment of God's work in the world.

What we give flows directly from what we have been given. What have we been given over the past year?

So many wonderful things! We have a new Christian Education Center next door to this church, with outstanding print resources, the Audio-Visual Resource Library, a spiritual growth center, skilled consultants, and many good things to come. We have a newly energized and active Youth Committee which is breaking new ground in ministry with young people. We have what has become one of the most effective refugee resettlement programs in the whole Episcopal Church. We have a new congregation of Korean Episcopalians under Bishop Mark Pae. We have a half-time staff person to equip us in our ministry to those affected by AIDS.

There are so many other things which have inspired us: the presence among us of the Reverend Evans Kisekka of Mityana; an increasingly close working relationship with ECS; and some outstanding educational gatherings, such as the program staff's recent conference on the baptismal covenant, which was attended by 300 people.

We have been given some other things in this past year, which are not so wonderful, but we are stewards of these experiences, too. We are defined not only by our joys but also by our sufferings.

We have lost several clergy and lay leaders to death; we shall remember them by name later in the Convention. We have suffered three serious fires among our churches: The Church of the Annunciation, Saint Martin's, Radnor, and Saint Paul's, Aramingo.

Looking at matters in a wider context, we have a city which is in a grave financial crisis. We have a new Europe, a map vastly different from a year ago. And we have a world trembling on the brink of war in the Middle East, with our soldiers facing a nation we did not even think of as an adversary a year ago.

In such a Diocese, in such a city, in such a world, we are called to be stewards, offering ourselves, our resources, our joys and sufferings, for the accomplishment of God's work in the world.

What does this mean, specificially, for the year ahead? Let me speak first of all about stewardship of the Good News. The greatest gift of all to us is the free gift of salvation in Jesus Christ. And this gift is not meant to be grasped, hidden under a lamp stand, buried in the ground, or kept to ourselves. It is meant to be shared, given away to others. Stewardship begins with this.

I want the Diocese of Pennsylvania to move forward as a good steward of the Gospel of Christ in several specific ways this coming year.

We are going to renew our Companion Relationship with Mityana this afternoon, God and this Convention willing. We have been gifted through this relationship over the past three years, and committing ourselves to this for the next three is good stewardship with a world dimension.

In our Diocese, it is my hope and expectation that by this time next year, we will have launched the development of a new mission in the Salford area of Montgomery County. Furthermore, I strongly hope that by this time next year we will have acquired land in the Ottsville area of Bucks County for a future church. Much has already been done in both these areas.

As for the existing 170 congregations of this Diocese, I want you to learn a new word as a style of mission: **collaboration.** The congregations you represent are extraordinary in their variety, history, and temperament. Some are old, some are new, some are borrowing, and some are a little blue. But you have wonderful gifts that you can give each other. So I invite you to think of one another as co-laborers in this vineyard, this Diocese: to dream, to talk, to plan how in collaborative ways, in pairs or in groups of congregations, you can become even better stewards of the Good News of Christ in your area.

Let me turn for a moment from stewardship of the Gospel to stewardship in a more familiar sense, stewardship of material assets.

I can be brief, for the Episcopal Church across the land has made considerable strides in the past decade in learning to practice tithing and proportional giving. Nationally, the Episcopal Church has risen from almost the bottom of the list to nearly the top in terms of per capita giving.

We have a long way to go in this regard in Pennsylvania, but I want you to know that help is available. We have a dedicated staff and Stewardship Committee ready to help any congregation in the area of stewardship.

Two things I want to say: the first has to do with the program asking. It is crucially important. Throughout my ordained ministry, I have always viewed that as the congregations's first responsibility and primary means of outreach. It undergirds the way that we, together, carry out the mission of the Episcopal Church in the Diocese, nation, and world. I give thanks to God for those congregations which exceed their asking.

Secondly, in light of the fires we have suffered, I am asking all congregations which have not had a recent inspection of electrical and heating equipment in their parish buildings to do so in the coming year. This is another fundamental of stewardship.

Let me now turn to one more area of stewardship. I speak of stewardship of the city.

As all of us are painfully aware, the City of Philadelphia is in dire financial straits. The prospect of the city running out of money for normal services looms ominously on the horizon. If this comes to pass, the existing funds will be used mainly for the police, fire, and sanitation departments, as is necessary. Those who suffer most will be the poor, the children, the sick, the elderly.

The solution lies not only with the Mayor and Council of the City of Philadelphia, though they are key players. It lies also with the business community, the municipal unions, the Governor, the state legislature, Washington, and the four counties which surround Philadelphia. Our destinies are inextricably linked.

It is time not for finger pointing but for open hands. More people are needed at the table, more leaders with a willingness to set private agendas aside and to seek the common good. I ask that you approach leadership at all levels, in all the regions of our Diocese, and urge in the name of God that they come together.

Additionally, in regard to stewardship of the city, I have the pleasure of announcing a significant initiative on behalf of our area. In the past several months a number of Episcopal congregations, institutions, and individuals have gotten tired of the handwringing and blaming about the economic plight of the city and decided to do something about it. They have launched the Episcopal Community Investment Program.

This is not an effort to fix the city budget, but to provide affordable capital to develop housing, expand employment opportunities, and maintain vital social services in low-income communities.

Too many times, firms or groups working in such areas have trouble raising the necessary capital. A modest loan can make the difference between success and failure. The Episcopal Community Investment Program is directed toward this need. Funds raised through this program are invested in the Delaware Valley Community Reinvestment Fund, an experienced, reputable agency. This Fund links socially concerned investors with capable groups in need of capital.

I am pleased to be able to announce that, so far, Episcopal participation in this program has exceed $1 million.

This program seeks $5 million in investments from Episcopal congregations, institutions, and parishioners. It is not without risk. Past performance does not necessarily indicate the future, but so far no borrower from the Delaware Valley Community Reinvestment Fund has missed a payment, and no investor has lost a dollar. I commend the Episcopal Community Investment Program to all interested parties. It is responsible stewardship of personal assets and this great city. It is a significant initiative, and I hope other denominations will follow this lead.

Finally, a personal word. I have touched on only a few of the important issues we will address in this Convention, just as I have omitted mention of so many of the vital ministries being exercised in our midst throughout the year. I continue to be astonished, delighted, and inspired by what God is doing among us and through so many of you and your people. It is a joy to serve among you, and I pray that I may be a good steward of the trust you have committed to me.

APPENDIX 10: BISHOP TURNER'S REMARKS TO DIOCESAN CONVENTION, OCTOBER 20, 1990.

"Our Common Life and Mission"

I greet you in the name of Our Lord and Saviour Jesus Christ. I am delighted to have the opportunity to share a few words with you. I can truly say that the ministry which you and I share here in the Diocese continues to be a vital and exciting one. I thank God for the privilege of serving you and serving in His Name.

I want to focus my remarks on the subject of our common life and mission.

As we gather this weekend as the people of God in this region, we are celebrating more than 207 years of mission and ministry as the Episcopal Diocese of Pennsylvania. We have come not only to celebrate our life together, but also to evaluate and to anticipate our mission and ministry for the next several years. Let us therefore give thanks to almighty God for all that He has done for us and for all that He has helped us to do.

This has been an incredible year—a year that many of us thought we would never live to see: the tearing down of the Berlin Wall and the reunification of Germany; the lifting of the Iron Curtain in Eastern Europe; America and Russia acting like allies instead of adversaries, and we have witnessed a small crack in that terrible wall of apartheid in South Africa, with the release of Nelson Mandela from prison. All of these events sparked new hope for freedom and peace for people in many parts of the world. Surely God is working His purpose out in this world as waters cover the sea.

But this has been a year that has also shown the world much unhappiness. Several months ago, along came Saddam Hussein and the invasion of Kuwait, which has caused untold suffering and dislocation for thousands of individuals and families. Nearly all the industrialized countries of the world have been unsettled. The hope for a peaceful world, with the Cold War ending, has again been dashed and delayed. We are reminded of the line from the old hymn: "Be on thy guard, ten thousand foes arise." As Christians we must struggle against sin and evil whenever and wherever they may be found, and fight the good fight of faith. Christ is still the hope of the world.

Jesus said, "I have come that they might have life, and have it more abundantly." Therefore, we must be about the business of promoting health, wholeness and life. Our Lord was concerned about life, life now and life eternal. He came to share our life, and died that we might share His life, and share it in all of its fullness. As His followers and disciples we too must be concerned about life, the quality *and* quantity of people's lives. Medical science and technology have certainly contributed to the longevity of life, and to some extent the quality, but it is only by being in Christ that we can grow and develop our spirituality. Therefore, we must seek to know the risen Lord and to make Him known to all. If the Decade of Evangelism is to have any lasting meaning or effect, it must introduce and reintroduce the resurrected Christ to all people, especially those who have not heard His name. We must equip ourselves, clergy and laity alike, for service so that all of God's people may experience and enjoy that abundant life which God has made available to us in Jesus Christ.

In a month or so the Renewal, Evangelization and Church Growth Committee will be presenting us with some specific programs, goals, and objectives for the Decade of Evangelism. I hope that we will launch out into the deep, to the unchurched, and to those whom we don't usually look upon as potential disciples of Christ.

One of the aspects of this Diocese which still excites me is the diversity of its people. We are black and white, brown and yellow, and even mixed colors and cultures. We are English-speaking, Spanish-speaking, Oriental-speaking, and we speak with our hands. We are male and female, children and adults, old and young. We are homosexual and heterosexual persons, urban, suburban, and rural. Some of us are well-to-do and some of us do fairly well, while still others barely make ends meet. We have college campuses, schools, social agencies, and institutions in our midst. We are God's beautiful, wonderful flower garden of diversity.

We look and sound like a Pentecost people—and we are. We are God's people made in His image. We are one in Christ, and our mission is that one common ministry of serving others in His name. I hope that we not only look and sound like a Pentecost people but that we behave like a Pentecost people, telling the story of the mighty acts of God. With such a rich diversity, we have a tremendous opportunity for ministry here in the Diocese. Much is already happening. But the harvest is truly plentiful, and we do have some 75,000 laborers, if we could only involve them all in Christ's ministry.

Understandably, our mission is global, but the local manifestation is in the local congregation. As I meet with congregations I remind them of the fact that the Diocese

is not at 240 South Fourth Street, Philadelphia, but it is the aggregation of every congregation in the five-county region. That is the Diocese. The Bishops and the staff are only part of the Diocese.

Mission is at the heart of the Church's life and witness. Mission is our first, middle, and last name. It is our reason and rationale for being. Mission is to build human lives and relationships, and the job description for every baptized person and congregation is to work, pray, and give so that all God's people can experience and enjoy the abundant life. Every congregation that is alive and well must be in a constant state of mission, spreading the Good News of the Gospel, teaching the faith, healing and reconciling, building up the body, breaking bread together, working for peace and justice, and rendering service to others.

To help us look at our mission, the diocesan Mission Strategy Commission has developed an instrument to help congregations evaluate their mission and ministry, and I would strongly urge every congregation to use the Commission's guidelines as a part of your own planning, goal-setting, and mission strategy process.

To be sure, many of our congregations are doing well, especially those in the more affluent areas of the Diocese. Of course, there are others that are not doing as well. We need to challenge the strong congregations to do more, and support the weak ones so that they may grow. But we must not permit any congregation to stay locked into an attitude of survival. This survival attitude prevents us from losing our life for Christ's sake. We cannot afford to be preoccupied with self but rather with sharing life with others, including neighboring Episcopal congregations. A shared life, a shared ministry, can be a stronger and more fulfilling one. All things work together for good for those who love the Lord.

We are talking about collaborative ministry, and you will be hearing more about this in the months and years ahead. Our dwindling resources are forcing us to think and act collaboratively. This is not just for the so-called marginal and aided congregations, but for all congregations, working together, sharing precious resources, for the good and well-being of the whole body of Christ.

Consistent with this idea of shared and collaborative ministry, we have a wonderful Bishop's Staff that is eager and willing to work with congregations and deaneries in the areas of Christian education and youth ministry, evangelization, church growth, and renewal, stewardship education, lay ministry development, social ministry, spiritual growth, and identifying resources for ministry. The Bishop's Staff is committed to the idea of shared ministry and has begun modeling a collaborative ministry style. No longer can we go our separate ways, do our own things, for we are one with each other, and we must be good stewards of our time, our gifts, and skills, and our financial resources, so that we can hear and experience the words of our Lord: "Well done, good and faithful servants."

There are three new developments that I want to mention which I believe will serve to strengthen life and expand our mission and ministry in congregations.

(1) Bishop Bartlett and I have established a Pastoral Care Committee for clergy and their families. We firmly hold that the well-being of our clergy and their families is crucial to the health and wholeness of a congregation. So special attention will be given to those who pastor. We are committed to aggressively pastoring the pastors and their families. Healthy clergy—physically, emotionally, and spiritually—are key to healthy congregational life.

(2) The Bishop has appointed Ginger Goodrich, our Stewardship Officer, to the interim position of Coordinator for Lay Ministry. Her job will be to pull together all the areas of lay ministry going on now and recommend further development, if

needed, in the area of lay ministry. We want to send more workers into the vineyard.

(3) The Commission on Ministry in Higher Education has recommended to Bishop Bartlett that a part-time Coordinator for Ministry in Higher Education be hired. This will happen in 1991. Since we are not able to maintain a full-time chaplain on all college and university campuses in the Diocese, the job of the Coordinator will be to get the clergy and congregations closest to these campuses involved in this ministry. Ministry to our young people in college is a marvelous opportunity for evangelism and for building the future of the Church.

Finally, the Diocese of Pennsylvania is still an exciting place to be. God has poured out His abundant grace upon us. We are called and commissioned to minister in His Name, clergy and laity alike, in many places and situations, to all God's people so that they may know Christ Jesus and experience the abundant life in Him.

APPENDIX 11: A SERMON BY THE RT. REV. WILSON MUTEBI, BISHOP OF MITYANA. CONVENTION EUCHARIST, OCTOBER 19, 1990

In the name of God the Father, the Son and the Holy Spirit. Amen.

First of all I convey to you warm greetings from all Christians of Mityana Diocese.

I now wish to express appreciation for many things: I thank Bishop Allen Bartlett for his visit with the Very Rev. Louis Temme which is still remembered by many people. I thank Bishop Franklin Turner for coming to attend my Consecration with the Rev. Mark Andrus. I thank the Rev. Kenneth Ornell, Mrs. Sandi Suprenuk and Mrs. Patty Rex for visiting Mityana and for the significant impact they made in the Diocese.

I express gratitude to Mrs. Amanda Smoot, the former Chairperson for the Companion Diocese Committee, and Mr. Isaac Clothier, the current Chairman, and all members of the Committee, for the good work they have done, particularly for Mityana Diocese.

I wish to offer very special thanks to all the individuals who have participated in sending a big container full of very useful materials. The loading was done in the garage and compound of the Rev. Daniel K. Sullivan of the Good Samaritan Church. We thank him and all people from St. David's Church, Radnor; St. Martin-in-the-Fields; Holy Trinity Church; the Church of the Redeemer; St. Paul's Church, Chestnut Hill; St. Timothy's Church, Roxborough; Emmanuel Church, Quakertown; and Trinity Memorial Church, Philadelphia. I also thank the Girls' Friendly Society for offering money for bicycles for pastors, and I am very grateful to Father John Leser of Calvary Church, Germantown, for the Calvary Banner made for Madudu parish of Mityana Diocese and displayed before the pulpit here tonight.

You will know that some of the assistance we have received has been used to support projects. I thank Mr. John Randolph and David Ehret for their good work in supporting the Apprenticeship Project. I thank Mr. Bill Innes for his commendable work with the Handicraft Project.

There are many people who have given assistance of one kind or another not mentioned because of time, but to them, too, I express my sincere gratitude. Now I would like us to think about the Gospel, which we have read from John 15:1-11.

Our Lord Jesus Christ refers to the vine in order to make a very important point about our faith. He is using an illustration to say that there is only one tree in the

whole world representing the Church. In this tree stand all Christians: black, red, yellow and white.

Using this wonderful image I would like to think of the Diocese of Pennsylvania as one branch in that tree, and the Diocese of Mityana as another branch on that same tree. I can imagine all the Christians of the two dioceses being pulled towards each other by the power and blood of our Lord Jesus Christ. It is on this wonderful teaching of our Lord that Paul bases his concept of the Church as the body of Christ. Let us read St. Paul's words in Romans 12:5-6:

"So in Christ we who are many form one body, and each member belongs to all others. We have different gifts according to the grace given us."

I wish to refer to three points here. The first point is that although Christians may be very many, through our link with Christ we belong together. I praise God that through our collaboration, this principle has become a reality for Mityana and Pennsylvania.

Secondly, each member of the Church belongs to all other members of the Church. This means that a simple peasant working on land in Makonzi, though so far away in distance and culture, belongs to the community of believers in Pennsylvania and vice versa. I am grateful to the Lord that through the visits by Christians of this Diocese some very deep and sincere relationships have been built between Christians of our two dioceses.

During the social evening organized in our honor in the home of Barbara and Isaac Clothier, I conveyed sincere and personal greetings to Bishop Bartlett from some of his friends who met him during his first visit to our Diocese. I am very delighted that Bishop Bartlett has agreed to come and preach at a very special ordination service in December 1991. In this service, God willing, three women deacons will be ordained priests. I very much hope that this will be yet another wonderful occasion for our Companion Diocese link.

Thirdly, we are assured that each Christian has been given a very valuable gift which can be used to benefit other people. Please note that those of us who are pastors have a special responsibility to encourage every Christian to make his or her gift available for the benefit of the whole Church.

We praise God for what has been accomplished in the past and would like on behalf of Mityana Diocese to express our gratitude to this Convention for accepting to renew our Companion Diocese relationship, and now ask God's blessing upon our future collaboration and fellowship in the name of God the Father, the Son and the Holy Spirit. Amen.

APPENDIX 12: BUSINESS LEFT UNFINISHED FROM THE 206TH CONVENTION

R-10 ON AFFIRMATIVE ACTION. Committee reported by title, RE-6, as printed in the September *Pennsylvania Episcopalian,* 1990.

RESOLUTION OF APPRECIATION TO THE ARCHBISHOP OF CANTERBURY. Passed by Diocesan Council, November 18, 1989.

RESOLUTION OF APPRECIATION TO THE CHURCH OF THE SAVIOUR. Passed by Diocesan Council, November 18, 1989.

RESOLUTION OF APPRECIATION FOR THE WORK OF THE COMMITTEES. Passed by Diocesan Council, November 18, 1989.

RESOLUTION FOR PRINTING THE JOURNAL AND PAYMENT OF CONVENTION EXPENSE. Passed by Diocesan Council, November 18, 1989.

R-27 ON GENERAL ELECTRIC AND NUCLEAR WEAPONS.

"Resolved: That this Diocesan Council endorse the boycott on General Electric aimed at changing the policy of that corporation from the production of nuclear weapons and its use of influence over decision-making about nuclear weapons policy and resultant multi-million dollar weapon contracts, to a policy which places a high priority on peaceful, job-creating alternative production.

And that individual Episcopalians of this Diocese be urged to take individual action as consumers to support the INFACT boycott until such time as the General Electric Company has revised its policy concerning its nuclear weapons business."

Defeated by Diocesan Council, November 18, 1989.

R-28 ON NICARAGUA

"RESOLVED: To the end that the February elections in Nicaragua shall be a true expression of the will of the people of that country, that this Diocesan Council go on record as opposing any covert or overt monetary or other aid by the Government of the United States to any party or group of parties involved in the elections and that the Secretary of the Council shall send copies of this resolution to the President and Secretary of State and to Senators Heinz and Specter."

Passed by Diocesan Council, November 18, 1989.

APPENDIX 13: REPORT OF THE COMMUNICATIONS COMMITTEE (RE 1)

The Diocese of Pennsylvania has seen significant communications changes since its 1989 Convention.

Because of the budget shortfall, Convention last year voted to put *The Pennsylvania Episcopalian/Episcopal Life* on a subscription basis by asking parishes to pay $3/year per household receiving the newspaper. Some parishes have subscribed for the entire congregation, placing the cost in the parish budget. Others have solicited $3 from each family or individual wishing to receive the newspaper. A few parishes have opted to have bundles of the newspaper delivered to their church and made available on a parish tract rack or table. Some parishes have chosen not to participate in the plan, leaving it up to individuals to subscribe directly with *Episcopal Life* at the regular rate of $6/year. As of July 25, there were 17,859 Episcopalians listed as participating in the diocesan subscription plan, compared to 28,000 when the paper was sent free of charge to all diocesan households (the new figure does not include those who are subscribing on their own). Naturally, we urge maximum participation in this, the Diocese's principal channel of communications.

Since June, Communications Officer Barbara Ogilby and Assistant Steve Davis have typeset and laid out *The Pennsylvania Episcopalian* by desktop publishing at Church House, increasing efficiency and reducing costs of those operations.

Another major change has been in the diocesan mailing to clergy and lay leaders. Familiarly known as the "brown bomber," this has consisted of a variety of fliers, notices and schedules mailed in a brown envelope. The new mailing, in the form of a newsletter sent by first class mail, will combine significant elements of that package and disseminate needed information in a more compact, readable and timely format.

A new format also has been devised for the *Diocesan Directory*—the same material but in a looseleaf binder. This will allow for future changes in listings of clergy and others to be made on a page-by-page basis, rather than printing an entire new book.

Barbara and Steve acted as press personnel during last fall's visit of the Archbishop of Canterbury Robert Runcie to the Diocese. This entailed not only writing press releases and setting up press conferences but dealing with the Philadelphia police on security coverage.

As communications in the Diocese enters a new phase, I am most pleased to report that the leadership of the committee has been passed to the Very Rev. Louis H. Temme. Our thanks for jobs well done go to Barbara and Steve. Thanks, too, for their participation to committee members the Revs. Hugh Dickinson, Elizabeth Eisenstadt, Larry Snyder and Lou Temme; to Nancy Nolde and Gar Raines; and to members who moved out of town: the Revs. Lindsay Hardin, Richard Schmidt and Jeffrey Steenson.

Harry Toland

APPENDIX 14: REPORT OF THE SENIOR CLERGY ASSOCIATION (RE 2)

For the past year in the Diocese we have enjoyed gracious hospitality and a joyous fellowship in our meetings on the fourth Wednesdays of the month: in October at Calvary, Germantown; in November, St. James', Kingsessing; and at Cathedral Village, our usual festive Christmas gathering in December. For the first meeting of the year we met in March at Trinity Memorial Church, 22nd and Spruce, and closed out the year at St. Martin-in-the-Fields, 8000 St. Martin's Lane.

The whole point of our meetings is a supportive fellowship with wives, widowers and clergy. The consensus is that it is a very worthwhile social experience, and we leave uplifted by the special Eucharist and delicious luncheons.

For the coming season we meet first in October at St. Christopher's in Gladwyne, then in November at St. Augustine's (Norristown) and end the year with our gala Christmas Party at St. Mary's and Cathedral Village.

We are open for March, April and May of 1991 and would welcome an opportunity to visit the church of any rector interested in having this appreciative group of seasoned citizens for a service and luncheon. Contact Thomas Logan, 626-2780, or Arthur Moody, 482-5309, if interested.

The group thoroughly enjoys the fellowship of the parishes that have invited us and cordially thanks them for their hospitality.

The Rev. Canon Thomas W.S. Logan

APPENDIX 15: REPORT OF THE COMPANION DIOCESE COMMITTEE (RE 3)

The third year of the Companion Diocese relationship has seen several developments with long-term impact. During Bishop Mutebi's visit in June 1989, he spent several days with the Very Rev. Frank Toia and the parishioners of Church of the Good Shepherd, Hilltown. While there, he met Mrs. Patty Rex, who offered to come to Mityana for six months and serve in whatever capacity was most needed. From December through May, Mrs. Rex served as a teacher in the Makonzi Boarding School and, to quote her, "I'm ready to go back anytime."

This mission followed an August-September visit by the Very Rev. Kenneth Ornell (his second trip to Mityana) and a lay person, Mrs. Sandy Suprenuk. They accompanied Bishop Mutebi to the outlying regions of the diocese as he made his confirmation visits. It is important to note that lay persons are being called to serve in Mityana; through these visits, the knowledge of and love for one another continue to grow.

The Companion Diocese Committee has heartily supported the Builders' Apprenticeship Program which seeks to train young people in building skills by having them work under a master builder. This effort speaks to two serious needs in Mityana: the unemployment of the young and the devastated schools, churches, houses and clinics damaged by the civil wars. This program aims at self-sufficiency after three years. Enough money has currently been raised throughout our Diocese to begin, but not complete, the program.

Fr. Evans Kisekka has returned to us from Mityana to complete further theological studies at Lutheran Theological Seminary of Philadelphia. He is sponsored by St. David's Church, Radnor, and has one more year of study left. Fr. Kisekka continues to be an inspiration and a valuable resource person in our effort to deepen the companion relationship.

As this is being written, a large container of goods is being gathered for shipment to Mityana. Churches throughout the Diocese are bringing clothing, books, church and school supplies to the Church of the Good Samaritan in Paoli for transport to Uganda. The committee continues to urge more churches to enter into correspondence with a parish in Mityana. We are also working to effect the selling of crafts from Mityana at church fairs here. To keep the Diocese informed, the committee has begun issuing a periodic newsletter, sent to rectors and outreach chairs.

Bishop Mutebi will return in October to be with us for Convention. This marks

the beginning of another three-year commitment to each other (which will be our last). Mr. Isaac ("Quartie") Clothier has assumed the chairmanship of the committee. We pray that through visits, correspondence, prayer and the sharing of resources, God will continue to knit us together in love.

Amanda W. Smoot
Retiring Chair

APPENDIX 16: REPORT OF THE ARTS COMMITTEE (RE 4)

Works of art on display and for sale at Church House are there as a result of the action of the Arts Committee, which consists of the Rev. Warren Davis, Chairman; Bishop Bartlett; the Rev. John Lamb; Mr. Robert Montgomery Scott; and artists "Bo" Bartlett, Betty George and Ann Merriam.

It is our purpose to rotate this exhibit with fresh work on occasion, and we invite Church House visitors to peruse it. A list with prices is available at the front desk.

Artists on display presently are Nena Bryans, Virginia Tabor Dean, Ann Simon, Jack Gerber, Betty George, Margaret Matt, Bo Bartlett and Ruth Elgart.

Artists who wish to submit work for show and sale may call Warren Davis at 642-8920. No commission is taken. The work is shown to bear witness to the gift of creativity given us by our Creator—God.

The Rev. Warren H. Davis, Jr.
Chairman

APPENDIX 17: REPORT OF THE STEWARDSHIP COMMITTEE (RE 5)

"...with truly thankful hearts we may show forth your praise"

The staff Stewardship Officer, Virginia P. Goodrich, and the committee have been busy this spring conducting two conferences, one in March for clergy and one in June for lay leaders. Both of these conferences were led by the Rev. Robert H. (Bob) Bonner, Staff Officer for Congregations from the national stewardship office in New York. Forty-seven clergy attended the March conference, and over 100 lay leaders from 48 parishes attended the June conference. Both of these meetings generated great enthusiasm for instituting stewardship training programs in parishes as part of one of the eight approaches outlined by Bob and presented in depth by committee members in afternoon workshops with participants.

An experimental weekend workshop entitled "Money and the Spirit," co-sponsored by the committee, was conducted for a small group at the Good Shepherd Church in Bucks County in June. This proved to be so successful that the Very Rev. Frank P. Toia has agreed to lead additional workshops in the Diocese in the upcoming year.

Along with its regular work of supporting parish efforts in stewardship by providing speakers, conducting workshops, assistance in planning stewardship programs, and recommending materials, the committee is forming working relationships with other diocesan organizations to develop curricula and programs emphasizing our responsibility as Christians to manage what we are given by God and to return a substantial portion of these gifts to God's work.

An effort is underway to encourage diocesan organizations and leaders to make annual Stewardship Statements.

Over the summer an effort is being made to enlarge the committee with new membership looking forward to a consultant training conference in the near future.

"...and of thine own have we given thee"

Robert M. Davidson, Chairman

APPENDIX 18: REPORT OF THE TASK FORCE ON AN AFFIRMATIVE ACTION PROGRAM (RE 6)

The Affirmative Action Program Task Force was appointed as a result of action taken by the 206th Diocesan Convention to determine whether the Diocese should have an Affirmative Action Program modeled in part on the national church program adopted in 1982.

We see that we were given two tasks: to determine whether the Diocese needs an affirmative action program and, if so, what the content of that program should be. We have come to a firm consensus with respect to the first task. *We believe the Diocese needs an affirmative action program.* We are not yet ready, however, to say what that program should be.

We have met five times. The attendance of task force members has been superb; our discussions, lively and thoughtful. We have interviewed various members of our diocesan staff in order to determine the need for such a program.

The task force has sought out many differing points of view concerning the merits of affirmative action, in our reading as well as in conversation with individuals. As we continue our work, we welcome contact from any concerned person.

We expect to complete our assignment no later than December 31, 1990.

The Rev. Charles A. Carter, Chairman

APPENDIX 19: REPORT ON THE PENNSYLVANIA COUNCIL OF CHURCHES (RE 7)

The Pennsylvania Council of Churches is a coalition of forty-four church bodies (3 million Pennsylvanians).

There is active participation in the following:

- trucking and traveling ministries along the Pennsylvania Turnpike
- coordination of church disaster response in the State
- services in campgrounds: 32 State, 5 Federal, 18 private
- working for a better ratio of chaplains to inmates and residents in State facilities
- reviving Project 60 to help persons move from prison to a positive role in society.

UPDATE is published for 20,000 readers with information on public policy in the State, and IMPACT with 1,000 subscribers gives information on effective interaction with Federal and State officials.

Conferences sponsored: Interchurch Cooperation, State Pastors' Conference, a gathering of religious professionals and spouses, and the Pennsylvania Appalachian Conference.

Marie Lennan represents the Diocese on the Committee on Social Justice Concerns, which covers justice and human dignity in government decisions concerning the homeless, emergency food programs, an improved program of migrant camp inspections, support of the WIC program (supplemental food for poor women and children), expansion of the Children's Trust Fund to provide resources for local child-abuse programs, and others.

Two other diocesan representatives serve on Committees: The Rev. Bernard L. Maguire on the Committee on Ecumenical Relations, and Helen White on the Com-

mittee on Christian Education.

Bishop Bartlett, Fr. Maguire, and Nancy Ritter represent the Diocese on the Council's General Board.

APPENDIX 20: REPORT OF THE COMMITTEE ON PEACEMAKING (RE 8)

The Committee on Peacemaking looks back upon a year of challenging activity and change. After several years of exceedingly capable leadership, Mary Jane Baker stepped aside as chair of the committee. Her dedication and care of the committee as well as her faithful witness to the peacemaking role of the body of Christ have inspired us all. We are delighted that she remains an active member of the committee.

Our year's work included:

I. 206th Convention activities: Presentation of four resolutions (Nicaragua, U.S.S.R., the Middle East and the G. E. Boycott), a resource table and a program at the Saturday lunch break. Ronald J. Young, Director of the Interreligious Committee for Peace in the Middle East, spoke about "Prospects for Peace in the Middle East."

II. Episcopal Peace Fellowship: Two members, Mary Jane Baker and Judy Beck, attended the 50th anniversary conference of E.P.F. in Washington, D.C., in October.

III. Focus on the Middle East:

A. Letters to selected deanery parishes offering committee resources for parish-based programs on peace issues in the Middle East.

B. Special program and pot-luck supper on May 7th at St. Asaph's Church. The Rev. Canon Shafik A. Farah addressed the subject of "Prospects for a Lasting Peace in the Middle East."

IV. El Salvador: Issued statement in March urging the United States government to take specific actions to further peace in El Salvador.

V. Began discussions of goals, function and direction for the committee as background for committee mission statement.

As we look to the next year, we hope to see growth in the membership of our committee, continued discussion of our purpose and the development of a mission statement. In addition, we will continue to reach out to develop ecumenical contacts in the larger peace community as well as to attend to the specific issues of peacemaking in the world around us.

All of our committee members as well as our staff person, Marie Lennan, have worked hard during the year seeking to be faithful Christians dedicated to the role of peacemaker in the Church.

Judith T. Beck and William Blanchard
Co-Chairpersons

APPENDIX 21: REPORT OF EPISCOPAL CHURCH WOMEN (RE 9)

The Episcopal Church Women conduct their mission and ministry in four areas: Worship, Mission, Fellowship and Advocacy. The annual reports of the board members presented in January give a good picture of the depth and scope of the women together in the Diocese. The office has a written response from over 93% of the parishes showing the women of the Diocese to be many, varied, diverse, prayerful, supportive, alive and active!

Careful examination of the sources of income led to changes in the endowment held by the Church Foundation and a letter addressing the need for annual contributions from parishes. The ECW office supplies administrative support. Parish groups, the real ECW, continue the heritage of the ordinary daily ministries.

The ECW President is one of the Bishop's Appointed Staff. Inclusion integrates ECW into the fuller fabric of the diocesan program as seen manifested in the September conference "Marked as Christ's Own Forever." This staff configuration should lead to more consultation and cooperation.

The ECW Board met at Grace Church, Hulmeville, and Church of the Good Shepherd, Kensington. The 1990 Annual Meeting was at Kearsley/Christ Church Hospital. The congregations permitting the use of their quiet space by the commotion of these and other meetings make it possible for women to come together in the Diocese.

Amy S. Lancaster, President

THE AMAZING GRACE!

At our November Diocesan Board meeting, our President informed me that my annual report was due to her in a few days. I told Amy that I would try to get it done. Yet I knew that with the workload that was already before me, it was impossible. Two evenings later, while working on a parish project, I inadvertently tuned in to a television program presenting musical variations of the old African-American spiritual "Amazing Grace." I have heard and sung that spiritual may times; however, I had never listened intently to the wordsl. The word "Grace" became important to me. What was "Grace"? A thought came to mind. Instead of reporting on my responsibilities this year as ECW Vice President, I would research the meaning of "Grace" and share it.

One theological definition states that Grace is the unmerited love and favor of God toward man. Another: Grace is a special virtue given to us by God. Still another: Grace is the divine influence acting in us to make us pure and morally strong.

In this Advent season as we Episcopal Church Women go about carrying out our stated Christian purpose, "to carry forward the work of the Church in our parish, the community, the Diocese, the nation and the world," my message is that you abide by the scripture as written in Hebrew 12:28, "Let us have grace whereby we may serve God acceptably with reverence and Godly fear."

And as I continue as your Vice President, I will adhere to the Word as it is written in 2 Peter 3-18, "Grow in grace, and in the knowledge of our Lord and Saviour Jesus Christ."

Your Sister in Christ's Service,
Frances I. Clark

DEANERY COMMITTEE

The Deanery Committee of the Episcopal Church Women continued trying to recruit more people interested in working on our Committees. New Deanery representatives were secured for the Conestoga and Delaware Deaneries. More contacts need to be made in many parts of the Diocese to allow interest in our work to continue to grow.

Rozanne Grigger
Deanery Committee Chair

MISSION COMMITTEE

Funds from parish donations and Legacy Account interest were dispersed to the following: St. Timothy's Mission, Kentucky—$500; St. Barnabas' Mission, Philadel-

phia—$500; St George's, West End—$500; Seamen's Church Institute—$300; Episcopal Hospital—$500; Kearsley/Christ Church Hospital—$1,000; Holiday House—$500; Holy Trinity School, Haiti—$1,000; St. Vincent's School, Haiti—$500; Hospital of St. Croix, Haiti—$500; Mother's Union, Mityana—$500; Voorhees College, S.C.—$1,000; Indian Hope (Diocese of Wyoming)—$1,000 A special gift of $500 was sent to St. Paul's College, Virginia, in memory of the late Edna Macbeth, who served so faithfully on the ECW Board for many years.

For our Mityana Project this year, school supplies were collected for the children there. Thirteen large cartons containing paper, dictionaries, pencils, pens, crayons, magic markers, rulers, school bags, paper clips, erasers, push pins, coloring books, etc. (all new or almost new and worth about $900) were sent to Uganda. The Church Women's response to this project was tremendous.

Reports from parishes indicate that Blanket Sunday and/or Layette Sunday are observed in many churches in the Diocese. This is a very worthwhile way of reaching out to others who need so much. Food Cupboards/Kitchens continue to receive our monetary support. The need in this area is acute and becoming greater very day. We wish that we could do more. Food Cupboards/Kitchens report to us periodically and are monitored carefully. This year one was added, and one was discontinued.

Ruth Moyer
Mission Chair

UNITED THANK OFFERING

The United Thank Offering Committee was responsible for the planning and implementation of the Spring and Fall 1990 United Thank Offering Diocesan Ingatherings. The combined offerings totaled $63,488.41 (see Treasurer's Report for a further breakdown). In June 1990, $69,800 was sent to the National U.T.O. Office (which included the Spring 1990 and Fall 1989 Ingatherings). The remaining money from the Fall Ingathering is to be invested in a 6-month Certificate of Deposit, the principle from which will be sent to the national office in June 1991.

During the Spring, the United Thank Offering Committe updated the U.T.O. grant proposal guidelines. Each proposal must now include a means of evaluating the grant project one year later. Proposal deadlines were changed to the second Monday of November. The committee received four grant proposals in November. After careful consideration, a proposal from Episcopal Hospital to renovate the heat and hot water for a dormitory for a residential, drug-safe halfway house for addicted mothers, prenatal and postpartum, was forwarded to Bishop Bartlett.

The parish U.T.O. Custodians are now receiving *The Communicator*. This way the Diocesan Coordinator has an opportunity to correspond with parish coordinators four times a year.

The United Thank Offering Committee is working on the prospect of having an active committee member from each deanery. In addition the committee hopes to identify a U.T.O. Custodian in each parish in the Diocese. We will work on these goals into 1991.

Deborah C. Porcelli,
United Thank Offering Coordinator

ADVOCACY COMMITTEE

At the three committee meetings, we reviewed the collected data on groups in the five-county area that operate shelters. Various formats were tried to obtain the most concise and yet useful layout of the material. It is now ready for printing. We expect to

send a copy to each of the clergy in the Diocese in 1991.

For most of 1990 I was attending the monthly meetings of the Delaware Valley Interfaith Coalition for Public Policy. This group is composed of leaders in various Protestant and Catholic churches. Their aim is trying to affect state and local policies that contribute to homelessness. They are developing an "Advo-Kit" which will enable any person to present their material to the person's own church in an effort to develop more united church action. To date, church groups have *not* exercised much political pressure to change the homeless situation, mostly because they have lacked united action.

Betty Engan
Advocacy Committee Chair

WORSHIP COMMITTEE

In 1990 the committee planned four services at noon on Board meeting days. Two of these were Eucharists. The Right Rev. Franklin D. Turner was the celebrant in May, and the Rev. Melford Holland was the celebrant in September. Both services used the Supplemental Liturgical texts in *Prayer Book Studies #30*. In March at noonday prayers, all of the Annunciation hymns were sung. In November, a litany for women and prayers added by the community were said.

The committee established and maintains a prayer chain. Anyone wishing to activate this chain or to be a part of it should write or call the chair.

The Rev. Paulette Schiff led a quiet day on Julian of Norwich's Feast Day. The Rev. Marjorie Farmer was our hostess and the celebrant at the Eucharist.

On November first, the Rev. Canon Nancy Wittig let a retreat, "Generation to Generation," in the Bishop's Chapel at Church House. She celebrated the Eucharist in the middle of that day of prayer when we remembered our foremothers.

Vikki O'Hara, Chair

FELLOWSHIP COMMITTEE

What is *Fellowship* in the ECW?

Is it sitting on the steps of a lovely old North Philadelphia church, discussing with a southern charmer callled Amy Lancaster the possibility of doing something for the Church? And being easily convinced by her that there really are more than 24 hours in a day and certainly plenty of time to do just a little.

Is it witnessing the joining together of two parishes in which you have become increasingly interested, St. George's, West End, and St. Barnabas', Haddington? What a pity to have to rush home and not be able to congratulate the minister who now serves both of them, Angus K. Davis, but good to say "Hi!" to Walma Hopkins of St. George's, whom you had promised you'd come.

Is it going on a trip to benefit the Schuylkill Deanery Outreach Program? Imagine, just $40 for the bus trip, a stop at Mom's Outlet, a huge buffet luncheon at the Willow Inn Resort in Strasburg, and finally, the wonderful sight and sound performance "Behold the Lamb," John the Baptist through the Resurrection. Inez Fairfax, Secretary of the ECW, and President of the Schuylkill Deanery, said the tickets were sold to people in the deanery who then brought friends. On the bus I sat next to a nice Presbyterian!

Maybe the ultimate in fellowship is the planning and writing of a church article with a new friend whom you have met at ECW meetings. Helen Hosking and I had a lovely time, first visiting St. James', Bristol, to gather material for an article about quilting and then writing it together on her dining room table. Through our interviews

with some of the hardworking women of St. James', we learned of the historic financial dependence of that church on the work of their women.

An essential part of the ECW Fellowship, of course, are the large meetings at which one meets new and inspirational friends, such as Helen Hosking, Walma Hopkins, Inez Fairfax, Deb Porcelli, our new U.T.O. Coordinator, and many others. Amy Lancaster and her officers cement our group and give us courage to do God's work. "God doesn't want your ability. He wants your availability."

Polly Elek
Fellowship Committee Chair

LEA HILL SCHOLARSHIP FUND

Several committee members of the Lea Hill Scholarship Fund met in the fall to revise and update the application for a grant from the Fund. The revised application was presented to the ECW Board members November 27, 1990, at St. James', Green Ridge. After more input from board members, the application was further revised. The application for grants by undergraduate mature women to further their education is now more explicit in its requirements.

Applications may be had from Pearl Hicks, Chair of the Lea Hill Scholarship Fund, ECW, Diocese of Pennsylvania, 240 South 4th St., Philadelphia, PA 19106.

Pearl Hicks, Chair
per: Janet M. Walins

ELIZABETH PRICE MARTIN LEAGUE #

The Elizabeth Price Martin League #2 has had a tremendous year with an increase in membership, resulting in more dedication and service to Episcopal Hospital and its surrounding community.

A successful Art Auction was held in February and many smaller money-raising events have been held. Our annual Christmas Bazaar was held on Monday, December 3rd.

A Teen Pregnancy Program was developed by members for use in the community schools

Representatives from the League attended ECW meetings as well as those of the Pennsylvania Association of Hospital Auxiliaries.

A total of $25,000 was presented to the hospital for needed equipment and four Nursing Scholarships were awarded.

In November, the League held its annual Morning Prayer Service in the chapel, conducted by Chaplain Metzger.

Phyllis Lightcap

ANNUAL FINANCIAL REPORT
January 1, 1990 to December 31, 1990

	Balance 12/31/89	Receipts	Disbursements	Balance 12/31/90
PROGRAMS				
Contingencies	$ 127.64	$ 1491.88	$ 1574.30	$ 45.22
Lea Hill Scholarships	2980.63	2247.80	1011.49	4216.94
Legacies	3665.05	9834.77	8908.79	4591.03

World Services	668.59	541.10	354.73	854.96
Food Crisis Fund	677.72	9661.10	9057.98	1280.84
U.T.O.	14304.99	139102.55	144381.00	9026.54
Dues and Special Designations	2350.70	975.87	3154.10	172.47
Advocacy	127.87	80.60	85.65	122.82
Fellowship	559.14	599.30	520.23	638.21
Trienniel 1991	1060.61	343.05	638.19	765.47
Sub-total	26522.94	164878.02	169686.46	21714.50
SAVINGS ACCOUNTS				
St. Elizabeth Fund	443.81	44.74	488.55	0
Operating Costs	214.54	15002.23	13244.17	1972.60
GRAND TOTAL	$27181.29	$179924.99	$183419.18	$23687.10

Certificates of deposit for the U.T.O. fund totaling $51,000 and $2495 for the Triennial fund have been purchased pending distribution.

The St. Elizabeth Fund has been closed. Monies were donated to the Schuylkill Deanery Outreach Program as requested by the original donor.

Lea Hill Scholarships will be issued in February for the second semester.

The pattern of disbursements has been considered by the board and some changes are reflected in the 1991 Budget

Dorothy R. Graham, Treasurer

BUDGET: EPISCOPAL CHURCH WOMEN
January 1, 1991 to December 1991

Balance on Hand	(est)	$ 10,000.00	
Income			
Legacies-Missions		7,000.00	
Special Mission Projects		300.00	
Legacies-Operating Expenses		4,800.00	
United Thank Offering		86,000.00	
Parish Donations		14,800.00	
Certificate		2,495.00	
Self-supporting activities		200.00	
TOTAL INCOME			$125,595.00
Disbursements			
Operating expenses for office		10,740.00	
Board expenses		1,740.00	
Missions		17,098.00	
Lea Hill	1,548.00		
Food Crisis	8,000.00		
Legacies	7,000.00		

World Services	250.00	
Special Projects	300.00	
Fellowship		358.00
Advocacy		358.00
United Thank Offering		86,000.00
Worship		100.00
Dues and special designations		716.00
Self-supporting activities		200.00
Travel: guest speakers, delegates to Province III		1,790.00
Contingencies		210.00
Triennial		6,285.00
TOTAL DISBURSEMENTS		$125,595.00

Frances I. Clark, Chair
Finance Committee

APPENDIX 22: REPORT OF EPISCOPAL COMMUNITY SERVICES (RE 10)

Continuing its 120 years of commitment to the poor within the Diocese of Pennsylvania, Episcopal Community Services reached over 3,000 clients last year. Its work mandated by Diocesan Convention and supported by Bishop Bartlett as Chairman of the Board, ECS is truly "Our Church's Own Charity." ECS highlights this year include the following:

STRATEGIC VISION, the agency's plan for the next five years, calls for closer ties between ECS and the Diocese for similar concerns, greater volunteer involvement with both board committees and agency clients, more advocacy, and extended parish involvement.

Within the CHAPLAINCY Department, the Rev. Patricia A. Oglesby became Director of Chaplaincy, and the Rev. Dr. Peyton G. Craighill joined the staff part-time. An expanded Graterford ministry (including two Episcopal Visitations for baptisms and confirmations) boosted inmate attendance from six to sixty. Other Chaplaincy activities included conferences on conflict management and depression; training for a ten-person team for the Youth Study Center and for nineteen new volunteers to hospitals and nursing homes; and continued training for twelve diaconate students.

CHILDREN AND FAMILY SERVICES provided services to over ninety abused and neglected medically-needy children last year. ECS advocacy for neglected children in the city/state funding controversy included op-ed pieces in *The Inquirer* and *The Daily News*, a campaign for letters to legislators, and testimony at city and state hearings. ECS provided various services to the poor and homeless through collaborations with Germantown Women's Education Project, St. Barnabas' Mission, Church of the Advocate Project, Trinity Memorial WinterShelter, St. Peter's Super Cupboard, and the Family Resource Center at Graterford Prison.

COMMUNITY PROGRAMS focused on low income housing efforts, development of a city-wide AIDS consortium, and the innovation of financing strategies for community housing development.

Serving over 275 persons in a typical week, HOME CARE provided case management, meal delivery, and homemaker services to the elderly, and meals, homemaker, and transportation services to people with AIDS. Home Care continues to need more volunteers.

$316,530 of ANNUAL GIVING from 2,127 individuals and $87,050 from 105 churches and church groups provided critical support for ECS's $3,443,000 budget and enabled ECS to provide over 25 programs to meet the varying needs of its clients.

As I look forward to my MARCH 1991 RETIREMENT as EXECUTIVE DIRECTOR, I am grateful for the immense support I and ECS have received from the people and parishes of this Diocese. I know this spirit will continue and grow in the future.

The Rev. Gilbert S. Avery, III
Executive Director

APPENDIX 23 : REPORT OF THE COMMITTEE ON THE CHURCH AND THE DISABLED (RE 11)

This year's major task was a workshop, "That All May Enter," jointly planned and implemented with the Christian Education Committee. This workshop's purpose was to determine "What can we do as members of congregations to incorporate the child with special needs, and his or her family, into the Christian education experience." Resources included a movie, "Kids on Our Block," which uses child-size puppets to tell about children with different disabilities, and a panel of adults who told stories of their Christian Education experiences as they related to their specific disabilities. This was followed by small working groups which discussed their experiences. Many good suggestions came from these groups. This task force and the Christian Education Committee have been considering the recommendations.

Before beginning work on some of the suggestions, the task force will broaden its representation of persons with disabilities, and also include persons concerned with mental illness.

We are working with the Presbyterian Ministry with Disabled Persons to plan a workshop highlighting some of the things that are being accomplished within our congregations to incorporate persons with disabilities into the life of the Church.

Shirley B. Smith, Chair

APPENDIX 24 : REPORT OF THE COMMITTEE ON AGING (RE 12)

The Committee has remained supportive of the purposes of the Episcopal Society for Ministry on Aging (ESMA) which develops ministries with and on behalf of older persons. Three Committee members have been members of ESMA's National Board.

The Committee holds regular monthly meetings, including a final planning session last August in preparation for the November 1990 Workshop for Visitors to the Homebound Elderly. The workshop, held at St. Asaph's, was well attended and featured on the panel: The Revds. Robert Carlson, Noble Smith, Albutt Gardner, and Marjorie Farmer; Grace Bryant and Gary Bell from ECS; and Sally Pritchard. The Rev. Donald Simpson of the Dolphins of Merion Deanery served as moderator. This workshop gave impetus to the visitor's program subsequently established at Redeemer, Bryn Mawr.

Other issues addressed have been:

1. Advocacy for the abolition of the 6% "Widow's Tax" on transfer at death of property from one spouse to another (on third consideration in the Pennsylvania Senate as of July 1990).

2. "Age in Action" first-class mailing to clergy with ideas, projects, and scripture background for programs.

3. The videotape "My Mother, My Father: Caring for a Frail Parent" was purchased for the Diocesan Audio-Visual Resource Library.

4. "Outstanding Senior Citizens" continue to be solicited from parishes. Nine individuals have been submitted from around the Diocese.

5. For the seventh year the Diocese has been represented at the Annual Province III Meeting at the College of Preachers in Washington, D.C.

6. The 1989 Diocesan Convention display of resource books on areas of aging received a great deal of attention.

7. The Committee served as liaison to the planning committee for a two-part workshop on Pre-Retirement Planning for Clergy. The success of this workshop has led to a future similar session for the laity.

8. The Committee continues to serve as a resource on local homes for the elderly.

The Committee will miss the enthusiasm, humor, and drive which the Rev. Noble Smith shared during his years of membership.

Nancy S. Ritter, Chair

APPENDIX 25 : REPORT OF THE COMMITTEE ON AIDS (RE 13)

The AIDS/HIV pandemic is ravaging Philadelphia, the nation, and the world. Now in its fourth year, the Committee has had a sometimes difficult and certainly pivotal year, full of loss, change, and growth. Several of our original members have moved to new responsibilities in other areas. At the same time, new members have joined, bringing fresh vision and commitment. Tragically, one of our originators, the Rev. Herbert W. Stevens, died suddenly in July, leaving all of us shocked and saddened by his absence. Steve's steadfast, reliable, and compassionate work on behalf of persons with AIDS—he was not only one of this committee's first members, but an active member of, first, the Philadelphia AIDS Task Force and then, a co-founder of ActionAIDS—is testimony to his convictions about justice and equity for all people. We miss him greatly.

In the late winter, the Committee received a grant from the Sayers Fund to produce a video about parish responses to AIDS which will be introduced, God willing, in this year's Convention. The video will include a study guide, so that every parish in the Diocese can share the urgent work of preventing AIDS and caring for those affected. We hope the entire package will be available by Christmas. The video production has been the devoted, intelligent work of Dr. David Lauer.

Finally, since May we've been blessed by David Jenkins' presence with us as part-time AIDS staff person for the Diocese. David came on board after a search headed by John Harrison and completed by the Bishops in May. He brings a solid background in human services administration in the federal government and great commitment to the work before us. His presence, the first fruits of the Bishop's Mission Campaign, has freed some of the valuable time of Marie Lennan, who has been with us from the beginning. We miss her even as we welcome David.

"I am increasingly saddened by the enormity of our losses. Yet I count myself fortunate to be at work with this Committee and privileged to commend them all to this Diocese as examples of the wholesome fellowship of Christ's ministry," said Jenkins.

APPENDIX 26: REPORT OF JUBILEE MINISTRY (RE 14)

The Jubilee Ministry is an outreach and advocacy arm of the national church expressed through Jubilee Centers around the country. An experimental ministry by a full-time appointed Jubilee intern minister was conducted from May 1988 to May 1990 under the supervision of St. Mary's Church, Hamilton Village. Eric Tomlinson was the intern and developed the Mainstream ministry to provide training and support for unemployed persons seeking to re-enter the job market. Commerce and Community seminars provided a forum for business, community, government, institutional and church interests to confer about improvements in jobs, education and housing in West Philadelphia.

Since the end of the internship, three contiguous parishes—St. Mary's, The Church of the Saviour and The Church of St. Andrew and St. Monica—are exploring new ministries which will be the basis of a Jubilee Center in University City.

The Rev. John M. Scott

APPENDIX 27: REPORT OF THE REFUGEE RESETTLEMENT COMMITTEE (RE 15)

The Diocesan Refugee Committee, through a network of sponsors, helps new arrivals to this country adjust to life in the United States and become self-sufficient as soon as possible. Most of our clients are refugees, people who have escaped from persecution in their native lands. A few are immigrants, joining relatives who came a few years before as refugees.

During Convention year '88 to '89, we resettled 113 refugees, mostly Pentecostal Christians from the Ukraine, who had suffered religious persecution. As of this writing, July 15th of the '89 to '90 Convention year, we have welcomed 73 people, including Romanians, Ethiopians, Afghans, Vietnamese and more Ukrainians. Arrangements are made through Episcopal Migration Ministries of New York, which is our national Church's resettlement agency with branches in 68 dioceses throughout the country.

Local involvement is crucial to the success of resettlement efforts, and we are grateful to Bishops Allen Bartlett and Franklin Turner and to the diocesan staff for their support. Most important are the individual churches which took the "step in faith" and offered to sponsor a family. Father Philip Houghton of Holy Nativity Church in Rockledge welcomed a family of seven Russians with four boys, ages 10 to 17, complete with all the attending challenges of teenagers (And why doesn't freedom mean driving at age 15?). Leading his deanery and several community churches, the late Fr. Noble Smith of Trinity Church, Oxford, sponsored two related Ukrainian families with three young sons each (ten people). The energy, enthusiasm and generosity of spirit of Fr. Smith, chairing the project from his hospice program, is an example without parallel. We are thankful for these people and countless others whose efforts, large and small, have brought enrichment to all.

Would you like to share in these experiences? Would you like to bring hope and possibility where fear and shattered dreams prevail? The changes in the world are many and hopeful, but refugee camps are still overflowing in Asia, in Africa, and poignantly, on our southern Texas border. Your help is needed. For details about sponsorship, please contact me at 566-4851.

Barbara Irving, Coordinator

APPENDIX 28 : REPORT OF THE RENEWAL, EVANGELIZATION AND CHURCH GROWTH COMMITTEE (RE 16)

The Committee's Mission Statement calls us to (1) Proclaim the urgency of the task of evangelism and to "equip parishes for evangelism, discipleship, and growth by imparting vision and method for evangelism and continuing discipleship"; (2) Teach, by offering practical resources and opportunities for clergy and laity; (3) Live, as a community gathered and sent, demonstrating unity in our diversity.

In the past year, the RECG Committee has grown and become more diverse in our membership with the addition of several new members, predominantly lay persons. We struggle with our differences and seek to learn from and appreciate one another through regular times of teaching, sharing, and "telling our story" at our monthly meetings.

The highlights of the past program year have been the three-day visit to the Diocese by the Rt. Rev. Michael Marshall in November 1989, which inaugurated the Decade of Evangelism here; the attendance of an eight-person team, led by Bishop Turner, at the Kanuga Conference, "Christ for a New Century," which kicked off the national Church's Decade of Evangelism; our committee's three-day working retreat in June; and our ongoing work in parishes requesting help by our Evangelism Team and by Jane Cosby, our staff person.

Much of the past year, and much of our retreat time, has been spent on plans for the Decade. Three areas of work are envisioned: (1) Deanery Schools for Evangelism, mandated by resolution at last year's Convention, in which persons from each congregation may receive training in evangelism which they may then return and teach in their own parishes; (2) A training program specifically designed for the clergy; (3) work in pilot parishes, three urban parishes and three parishes struggling to break the "200 Barrier." All the members of the full committee have taken on assignments in one of these three areas.

In the year ahead, we look forward to sharing in the Program Staff conference, "Marked as Christ's Own Forever," in September; to a return visit in January 1991 by the Rt. Rev. Edward L. Salmon, Bishop of South Carolina, who will speak about the evidences of renewal in parishes; and to a conference being planned for late spring, 1991, on "Transforming Worship." Members of the RECG Committee are also serving as facilitators for the parish self-study document prepared by the Mission Strategy Commission.

We welcome the interest of any person in the Diocese who would like to be a part of our vital work, and we welcome requests from deaneries and congregations desiring assistance in their endeavors towards renewal, evangelization and church growth. Inquiries should be directed to Jane Cosby at Church House.

The Rev. Edward Garrigan, Chair

APPENDIX 29: REPORT OF THE COMMISSION ON MINISTRY IN HIGHER EDUCATION (RE 17)

Historically the Diocese has supported campus ministries at Cheyney University, Temple University and the University of Pennsylvania. In addition, by contributing to United Ministries in Higher Education, the Diocese has joined in ecumenical ministries at West Chester University, Drexel University, and at eighteen other campuses throughout the Commonwealth of Pennsylvania.

In 1989 Bishop Bartlett asked the Commission to take a hard look at campus ministry and to develop a plan that would enable the Diocese to support additional

campus ministries, but with no increase in diocesan finances.

Using expert and experienced consultants in campus ministry throughout the nation, the Commission completed an intensive study in six months and reported to the Bishop in December 1989. The conclusions and recommendations, which were accepted by Bishop Bartlett, can be summarized as follows:

1. With a total of 54 institutions of higher learning in the Diocese, it is imperative that we work ecumenically with other denominations to expand campus ministry.
2. Nationally, the trend is moving away from full-time, place-oriented ministries.
3. The entire Diocese, including local congregations, is a participant in and resource for campus ministry.
4. The diocesan ministry in higher education should take place through the Pennsylvania Commission for United Ministries in Higher Education. UMHE has a full-time executive director to provide administrative oversight for our ministries. In addition, the Rev. N. Dean Evans is currently state Chair of the UMHE Board.
5. A half-time Coordinator/Enabler will be recruited and employed to work with congregations in developing additional campus ministries in the Diocese. The major focus will be to equip congregations to develop and implement campus ministry.
6. With the diocesan budget constraints, it will be necessary in January 1991 to reduce support of existing campus ministries. It is hoped that local sources of financial support may be found to continue these ministries.

The Rev. N. Dean Evans, Chair

APPENDIX 30: REPORT OF THE DIOCESAN CENTER FOR THE MINISTRY OF EDUCATION (RE 18)

On May 21, 1990, after months of renovation, the old rectory of The Church of the Saviour, Philadelphia, was dedicated and opened its doors as one part of the new Diocesan Center for the Ministry of Education. The purpose of this new diocesan center is to provide concrete support for education in the congregations of this Diocese.

In The Gateson House, the name given to this restored rectory, parish leaders will find a reference room with a small but very fine up-to-date collection of print materials for teachers/leaders of children, youth, adults, and older adults. A seminar room has been furnished where leaders can receive training and enter into planned sessions for parish programs. The Diocesan Christian Education Committee (DCEC), along with the center's staff, provides assistance.

At last the Audio-Visual Resource Library (AVRL) and the CERC are on the same site! The AVRL has recorded 25 years of faithful service to the Diocese, providing electronic media services to parish teachers. They will continue their excellent mail-order convenience and have added on-site previewing of an expanded video library. The AVRL can be reached by phoning 387-6335.

Esther deWaal, in *SEEKING GOD: the Way of the Benedictine Rule*, writes about the importance of creating space in the midst of our work that makes room for, and makes real, the presence of Christ. On the second floor of the Education Center, the diocesan Spiritual Growth Committee has prepared a meditation room that serves this purpose.

Office space, shared by both the Philadelphia Theological Institute and the Spiritual Growth Center, invites us to share extended resources for faith development and growth. In time the designated space for a diocesan bookstore service will come to life in the Undercroft.

And so, here it all is, ready and eager to begin again to serve the leaders of children, youth, and adults in the congregations of this Diocese. Call 387-7748 to schedule a visit to the Center.

Helen W. White, Director
Christian Education Resource Center

APPENDIX 31: REPORT OF THE CHURCH FOUNDATION (RE 19)

The Church Foundation, a nonprofit service organization, is the designated trustee of funds and real estate for the Diocese of Pennsylvania. Its primary responsibility is managing the Consolidated Fund and the Alternative ("South Africa-free") Consolidated Fund, two common trust funds representing investments of over 300 church and diocesan funds.

As of June 5, 1990, the audited figures for the two funds were as follows:

Consolidated Fund:

- *Unit Value (vs 6/5/89) $53.68 (+9.7%)*
- *Market Value in Millions (vs 6/5/89) $29.9 (+3%)*

Alternative Consolidated Fund:

- *Unit Value (vs 6/5/89) $53.61 (+9.5%)*
- *Market Value in Millions (vs 6/5/89) $31.9 (+19%)*

Unit values and income continue to reach new highs. There is no significant difference between the two funds, either as to income or unit values.

As of this writing, 13 of the 94 participating churches in the Consolidated Fund have switched their assets to the new Alternative Consolidated Fund, as did the Diocese itself.

Beatty J. Smith
Executive Vice President

APPENDIX 32: REPORT OF THE COMMISSION TO COMBAT RACISM (RE 20)

The Commission to Combat Racism held regular meetings on the second Tuesday of each month to deal with the varying degrees of racism that exist in the Diocese. Our task is to identify the problem, develop an action plan and formulate a workable solution.

We felt that it was also our responsibility to address other issues that would ultimately impact on racism, such as: affirmative action, sexism, homophobia, class prejudice, and indifference. Our aim is to work with other commissions in the Diocese that have these responsibilities.

As advisors to the Bishop, the Commission developed a Statement on Racism that was published in the July issue of *The Pennsylvania Episcopalian* entitled "A Call to Word and Action." It clearly identified with the remarks made by Dr. Martin Luther King: "We must learn to live together like brothers and sisters, or die together like fools."

The highlight of our meetings centered on preparing each member to be a facilitator for anti-racism training. The sessions are taught by a commission member and focus on preparing each of us to be consultants to parishes that suffer racial problems. Initially, emphasis is placed on developing trust between team members doing the workshops.

The Commission seeks assistance from persons within our Diocese qualified of assist us in understanding the full scope of our charge. Additional members of the Commission are needed.

The Rev. Charles A. Carter and Dorothy Cousins, Co-Chairpersons

APPENDIX 33: REPORT OF THE DOLPHINS OF MERION DEANERY (RE 21)

The Dolphin Program of the Merion Deanery is an ecumenical, one-to-one, lay outreach ministry with the aging who live in nursing and retirement homes. A Dolphin provides a unique ministry in visits with just *one* lonely person, and by becoming a friend receives in turn a special reward. The program originated in 1978, sponsored by the Merion Deanery. Almost from the start other churches in the Merion Deanery area joined in sponsorship, including Presbyterian and Roman Catholic.

Current support is entirely from sponsoring churches and individual contributions. The current fiscal year's fund drive seems so far to be producing solid response, but the problems of adequate funding are ever present.

The Board of Directors is now chaired by the Rev. Timothy Pickering. Unfortunately, health considerations forced the retirement of the Rev. Anson Haughton, the outstanding replacement for the program's founder, the Rev. Virginia Thomas. At present the Rev. Donald R. Simpson, a Deacon and member of the Board, is acting as Executive Director.

The Dolphins provide orientation training, as well as educational support for understanding the problems and concerns of the aging. Dolphin lecture series are open to all whether they are prospective Dolphin volunteers, families with aging relatives, or those involved in some other particular "aging" ministry.

There are over 50 volunteers visiting as Dolphins in the Merion Deanery program, with some thirty affiliate Dolphin programs spread over the country. Sponsorship of these programs is by single churches, interfaith groups or subdivisions of other Episcopal dioceses. Since Dolphin groups in nearby deaneries have remained much smaller than the pioneer Merion Deanery group, the Board is considering ways to assure the continuance of their effective management.

The Rev. Donald R. Simpson
Acting Executive Director

APPENDIX 34 : REPORT OF THE SEAMEN'S CHURCH INSTITUTE (RE 22)

The interfaith, ecumenical ministry of the Seamen's Church Institute (SCI) of Philadelphia has had deep roots in and strong ties to the Diocese of Pennsylvania, as well as to the worldwide Anglican communion, for nearly 150 years. Bishop Bartlett sits on SCI's Board as its Honorary President. He is joined by Honorary Vice Presidents Bishop Turner, Archdeacon Midwood and the Rev. Roger Pickering. This past August, the Rev. Canon Glyn Jones, General Secretary to the London-based Missions to Seamen—whose Patron is Her Majesty the Queen and whose President is the Princess Royal—paid a formal, warm visit to SCI and Bishop Bartlett.

Throughout the years, many diocesan congregations and individual Episcopalians have shown a lively interest in SCI's ongoing mission to the 80,000 seafarers from 92 nations who sojourn annually across the mouth of the Delaware Bay.

The measure of SCI's diocesan-based global mission is in the prayerful effort to discern God's will in ministering to all of God's seafaring children who journey up the

Delaware; it is not statistics. Nevertheless, I want to share with the diocesan family that, thanks in large part to your stewardship and concerned love for others, during the most recent twelve months SCI personnel have boarded 5,200 vessels on both sides of the Delaware River; transported 14,076 seafarers, welcomed 16,297 seafarers of 90 nationalities to the Merchant Seamen's Center; assisted seafarers in placing 4,817 international phone calls; and held 145 worship services at the Center. For all this—thank you Diocese of Pennsylvania Episcopalians.

The Rev. Neale A. Secor
Director

APPENDIX 35: REPORT OF THE TASK FORCE ON HOUSING (RE 23)

A major project has been the initiation of the Housing Needs Fund, a unique approach to raising money for low-income housing development and alleviation of homelessness. A small, voluntary donation—minimum $5—will be requested from all the parties to real estate transactions in the five-county region. Donations will be collected at the settlement table.

It is estimated that the Fund's potential is well over $1 million annually. These funds will be distributed to nonprofit organizations with a track record in rehabilitation and construction of affordable housing, and to providers of shelter and other assistance to the homeless.

After a year's effort, the Housing Needs Fund is being "spun off" as an independent nonprofit organization, representing a partnership of the real estate and mortgage banking community with religious and community leadership. The Fund anticipates that the first donations will be solicited later in the fall of 1990. The Bishop's Task Force on Housing plans to continue its technical assistance and support as the Housing Needs Fund gets underway.

The Task Force also compiled an inventory of parish involvement in housing. We discovered that while a fair number of parishes had an undefined interest in "housing," very few had developed a clear idea of what type of housing problem they would like to attack or how to go about it, and fewer still had actually undertaken a housing initiative. The Task Force will seek means to educate more parishes about opportunities to use their resources creatively to improve housing.

In the area of legislative advocacy, the Task Force is planning to organize diocesan support in favor of two bills in the Pennsylvania Legislature, which together will create a state Housing Trust Fund. If enacted, the Housing Trust Fund will demonstrate the commitment of the legislature to low-income housing and will help support development of affordable homes for ownership.

Recently the Task Force undertook a self study. The purpose of the self study is to update and revitalize the role and function of the Task Force on Housing, in the context of an evolving Diocese and region.

The Rev. Gilbert S. Avery, III, Chair

APPENDIX 36: REPORT OF THE COMMISSION ON CLERGY SALARIES AND PENSIONS (RE 24)

The work of the Commission during the past active year may be divided into several groups:

Studies

Eligibility requirements for loans and grants from the Clergy Financial Assistance Fund were reviewed and modified to bring them into concurrence with present-day situations.

Parish clergy midpoint salaries were compared with nonprofit secular position compensation for each job level. The comprehensive review provides an up-to-date comparison when all aspects of compensation, including social security, are considered. Midpoint salaries for 1991 will reflect this study.

An ongoing study of present and possible future health insurance plans is under way. A look at what we are getting for our money is mandatory in light of the ever-increasing health insurance costs.

Communications

Letters to clergy (sometimes wardens) on the following: recap of 1989 Convention actions re: clergy compensation; 1989 salary analysis by job level and deanery; reminders to review pension statement for accuracy; offered a copy of a Parish Clergy Compensation Overview that was developed by the Commission.

Ongoing Activities

The monthly meetings of the sub-committee that reviews applications for loans and grants from the Clergy Financial Assistance Fund resulted in approving over $26,000 to clergy to help them over extenuating circumstances.

Resolutions

Resolutions on salary, housing, and Clergy Financial Assistance Fund will be presented to Convention.

Conclusion

It is a pleasure to serve on this Commission to provide parish clergy with support when in need, to insure their pensions are in good standing, and to provide the basis for fair compensation in relation to secular nonprofit jobs of equal responsibility and difficulty

If anyone should have any suggestions for the Commission we urge you to contact the Deployment Office. We will be glad to hear from you.

P. Bruce Ferguson, Vice-Chair

APPENDIX 37: REPORT ON THE PRESIDING BISHOP'S FUND FOR WORLD RELIEF (RE 25)

The most frequent question asked of us is, "What exactly is the Presiding Bishop's Fund?" The whole purpose of the Fund is to allow Episcopalians who want to give and to reach out to the world to be able to do so and to feel good about how the Fund, as stewards of their bounty, justifies their faith.

The world needs our help! The Convention motto of the Fund will be "The Fund is here, were you?" We hope that all of us can answer "Yes" with conviction.

This stewardship is evidenced in many ways. Most of the work is carried on by making grants to various Episcopal dioceses and ecumenical partners who are on the scene and actively engaged in the work in order that duplication of effort and overhead, and their attendant increase in expense, can be avoided. The Fund follows up to see how these grants are being used in order that no money is diverted from its proper use.

In February, the Board of the Fund made 31 grants totalling $601,000. This sum included $150,000 to Southern California dioceses for earthquake relief. Seven other grants were made in Africa, and eight in Central America, as well as twelve in the United States, ranging geographically from Maine to Alaska and California to Florida. In June of 1990, 36 grants were made involving $437,212. These grants included 24 in

the United States and the balance throughout the world. At the time of the preparation of this report, in early July, additional grants were being processed for El Salvador, Panama, and continuing grants to South Carolina, Puerto Rico, and the Virgin Islands, all of which are continuing relief from Hurricane Hugo.

All grants are of varying size and are made in one of three categories. First are grants made in immediate response to disasters of many kinds, this response being probably the best known of the activities of the Fund. Second are the grants made due to the necessity for continuing support and follow-up in disaster areas in order to overcome the long-term effects of the disaster. Third, more emphasis is now being placed on developmental projects in danger areas, designed in part to improve living conditions so that people can have a better life style and more ability to overcome adversity should disaster strike.

Come join us!

Earl H. Parsons,
Diocesan Representative

APPENDIX 38: REPORT OF SAINT ANNA'S RESIDENCE (RE 26)

St. Anna's Residence has continued to minister to a number of different needs during the year since the 1989 Diocesan Convention.

We have an ongoing hospitality to people with loved ones in area hospitals, and also to those who come to this city for treatment or diagnosis in some of the specialized clinics here.

We have a small group of permanent residents, and we are anxious to have some more retired ladies to take advantage of what we have to offer as an alternative to living alone.

We have attractive single rooms, a large comfortable living room and television lounge. Our lovely Chapel, where we have weekly Eucharist, also offers unlimited opportunity for private prayer and devotion. Nutritious and delicious home-cooked meals are provided, along with our *extremely reasonable* rates.

Our Quiet Days and Retreats continue to be well attended, and some of our churches have found it an advantage to hold vestry meetings at St. Anna's, where no telephone can interrupt. Our Lenten study and supper group was greatly appreciated.

We look forward to continuing our service to the Diocese and the Community in the '90's.

Sr. Ellen Elizabeth
Sister-in-Charge
(All Saints Sisters of the Poor)

APPENDIX 39: REPORT OF THE SOCIAL CONCERNS COMMITTEE (RE 27)

Envisioning its responsibility as the entire spectrum of local, state, national, and international issues, the Social Concerns Committee each year must select those issues most directly affecting the parishes and congregations of the Diocese upon which it can provide a significant impact.

Of particular concern this past year has been a plethora of boycott impositions. Each is weighed with care and no position taken until opposite sides have been invited to express their views. After eight months of study and discussion, it was determined to reactivate the boycott against Nestlé and American Home Products, due to their violation of the World Health Organization's Code regulating infant formula promotion, and the danger to infant health resulting from their practices.

The Diocesan Council endorsed the Committee's recommended boycott of McDonald's restaurants as an example of the fast food industry's deplorable disparity between wages paid their employees in the inner city and those in the suburbs. Diocesan Council action again was effective in its support of the Committee's enthusiastic championing of the Americans with Disabilities Act with area Congressmen. This comprehensive effort to protect the civil rights of individuals with disabilities from discrimination now has become law.

In other areas the Committee was heartened by the improving climate in South Africa but urged no softening on the policy of disinvesting in companies still conducting business directly in that country. Efforts continue to resist the sharp reductions in city and state funds for home health care and for needy family and child care.

The Social Concerns Committee, together with its active Subcommittees on Environment and on Sexual Inclusiveness, remains committed to constructive involvement.

Henry B. Poor, Chair

APPENDIX 40: REPORT OF THE STANDING COMMITTEE (RE 28)

The first stated meeting after the 206th Annual Convention of the Diocese of Pennsylvania took place on October 31st, 1989, at which time Certificates of Election were received confirming the election of the Very Rev. John F. Hardwick and Ms. Mary-Louise M. Bulmer for five-year terms to the Standing Committee. Also at the meeting, the committee re-elected the Rev. Herbert E. Rowe as President and the Rev. Sharline A. Fulton as Secretary. The Bishop appointed Duffield Ashmead, III, to be Chancellor of the Diocese.

In consultation with Bishop Bartlett, the committee consented to appointments to the Diocesan Commission on Ministry, the Board of Cathedral Village, and the Board of Council of Episcopal Community Services. Many pastoral situations were discussed as the need arose. Bishop Bartlett's appointment of a special committee to review the Standing Orders of the Stated Meeting of the (Diocesan) Convention was endorsed. The committee with thanksgiving received news of several new beginnings in the Diocese: formal dedication of the Center for the Ministry of Education at the Church of the Saviour and a new Korean Mission led by Bishop Mark Pae.

On Bishop Bartlett's recommendation, the committee voted unanimously to invite the 1997 General Convention to the Diocese of Pennsylvania. Lastly, advice and consent of the clerical members was given for the Renunciation of Holy Orders of the Rev. Peter Reynierse.

The Committee reviewed many real estate and trust matters. Permission for building projects was granted to the Church of the Advent, Kennett Square; St. Matthew's, Maple Glen; St. Alban's, Newtown Square; the Church of the Messiah, Gwynedd; and Church of the Advent, Hatboro. Approval was given for the sale of property at St. Bartholomew's, 25th and Lehigh, and Grace Church, Mt. Airy.

The allocation of income from Mission Endowment funds (Sayers, Bulmer, and Parker Funds) continued to be a primary concern for the committee. Funds were granted for: an AIDS Ministry video cassette; a retirement conference for clergy; renovations at Kearsley/Christ Church Hospital; Diocese of Mityana; the Michigan Plan; a campus minister at the University of Pennsylvania; a conference on Community Investment and Economic Justice; subsidies for the Episcopal Youth event; the Bishop's Mission Campaign; an ecumenical Community Organizing Project; the 1991 Diocesan

Budget; Korean Ministry at St. Martin's, Oak Lane; and renovations of the Free Church of St. John.

In regard to the 1991 Budget for the Episcopacy, and in accordance with Canon 7.2.1, the budget was set at $601,725, making an assessment after income of $411,225 necessary for all parishes, chapels, and missions in the Diocese.

Approval was given for Episcopal elections and consecrations in the following dioceses: Western Michigan, the Armed Forces, Mississippi, Central New York, Panama, Alaska, South Carolina, El Camino Real, Navajoland, Spokane, Missouri, Chicago, North Carolina, Los Angeles, and Newark. Approval also was given for the ordination of five (5) persons to the Diaconate; and one (1) person to the Priesthood. Regarding its responsibility for the ordination process, the committee met in special session to review and study the relevant canon and its implications.

The committee officially recognized the death of William White, Chancellor to the Diocese for thirty years, and enthusiastically supported the establishment of a Bishop Mosely Memorial Residence at Church of the Advocate Shared Housing Ministry.

All regular meetings were held at Church House on the fourth Tuesday of every month except July and August. Anyone who wishes to appear on a particular matter is asked to give the Secretary advance notice so that the committee's agenda can be accurately prepared.

The Rev. Sharline A. Fulton
Secretary

APPENDIX 41: REPORT OF THE ENVIRONMENTAL SUBCOMMITTEE OF THE SOCIAL CONCERNS COMMITTEE (RE 29)

1. ***Environmental Conference***

The committee sponsored a one-day conference, *Reclaiming the Earth as God's Creation,* which was held March 8 at the Church of the Saviour. Scott Evans of the Land Stewardship Council of North Carolina, an active churchwoman on the national level, was keynote speaker. Five presentations were made on industrial pollution, recycling, pesticides, low level ozone, and land conservation. Workshops followed the presentations, and from the workshops was compiled a list of suggestions for specific parish activities. This list is available from the committee. The conference was attended by almost 100 persons and was a great success.

2. ***Legislative action***

The committee has been active in writing to legislators on the national, state, and local level. Examples of legislation which we have been concerned about are the Clean Air Bill 1630, which we supported, the Westlands Bill 1326, which we opposed, and City Council Bill 902, supporting an increased percentagae of recycled paper to be used in daily newspapers. An investigative initiative has been taken by members of the committee concerning recycling of telephone directories. In addition, the committee has contacted the Presiding Bishop to urge implementation by the national Church of various environmental actions adopted by the past three General Conventions.

3. ***Articles in Diocesan Publications***

The *Diocesan News* and new *Pennsylvania Episcopalian* have featured a number of articles submitted by committee members on various topics concerning the environment. We hope to continue to use this vehicle for communicating environmental concerns to the larger Church in this Diocese.

4. ***Speakers***

Presentations were made by two committee members, Robert Hagstrom and the Rev. Warren Davis, to two parishes in the Diocese on environmental concerns from a Christian perspective.

The Rev. Raymond Atlee, Chair

APPENDIX 42: REPORT OF THE MINISTRY COALITION (RE 30)

The Ministry Coalition was created by our diocesan Commission on Ministry at the request of Bishop Bartlett to assist him in carrying out the provisions of the National Church Canon 111.1: "Each Diocese shall make provision for the development and affirmation of the ministry of all baptized persons in the Church and in the world." The Coalition's chair is the Rev. Lloyd H. Winter.

In the past year our focus has been in two areas: developing a structure to coordinate with existing programs and agencies that are already involved in supporting both lay persons and ordained persons in their ministries; and developing two new committees to provide and identify resources in the Diocese.

Two New Committees:

Consultants to Parish Advisory Committees on Ministry (PACM):

Presently, when a person comes to their Rector or Vicar and says "I believe I have a call to the ordained ministry," one of the first responses of the Rector or Vicar is to form a Parish Advisory Committee on Ministry to aid the person in discerning the nature of the call and the gifts the person brings to it, and to help guide the Rector/Vicar and the Vestry in their response to this individual's sense of call. Because this is an important step in the ordination process, there now is a resource for parishes: four consultants are available to assist PACM's and Rectors/Vicars with this process. To date four congregations have been helped. The immediate goal of this Committee is to have a consultant meet with every new PACM. The long-term goal is to help establish a PACM as a standing committee in every parish which will assist with the discernment of gifts for all ministries, both lay and ordained. As the Canon quoted above states, "the ministry of *all baptized persons....*" If you would like more information about this, call the Committee Chair, the Rev. Carol Chamberlain, or the Bishop's Assistant for Ministry, the Rev. Dr. Robert Carlson. The other new committee has a related concern.

Ministry of the Laity Committee

As more people become increasingly aware that most of the work of the Church is carried on through the ministry of the laity, their awareness is also heightened regarding the need for gifts indentification and affirmation. The diocesan Committee on Ministry of the Laity has spent this past year defining ministry in its broadest and most basic sense as well as discovering what resources presently exist in the Diocese. One thought that continues to emerge is the need for education and training within the parish rather than from a centralized approach. The task of the parish is to mobilize, train, deploy, and support lay people in all spects of their lives (family, work place, church, etc.). This concept of intentionality within the parish, coupled with a clear understanding of all that ministry means and requires, should provide affirmation of the worth and purpose of our lives as we seek to live out the gosepl imperatives and identify our multitude of "unopened gift packages." The Committee's purpose, then, is to help coordinate the resources for developing a confident and competent laity. For further information contact the Chair, Joanne Moore, at St. Barnabas' School,

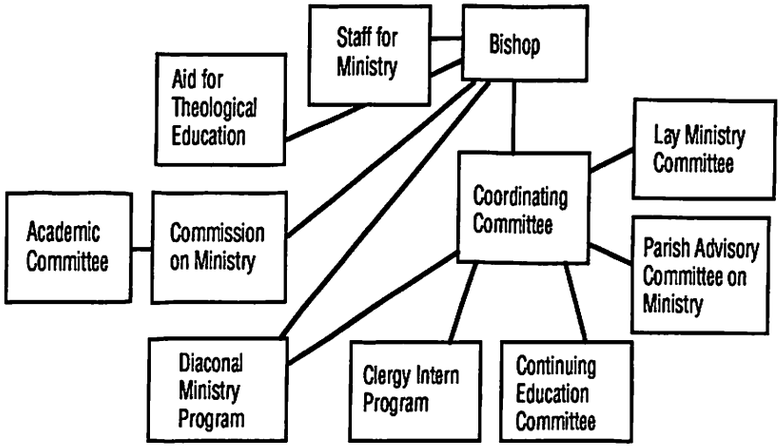
Germantown.

Other Committees

Other already existing committees also make up the ministry coalition: the most familiar of these is the *Commission on Ministry,* chaired by Dr. Margaret Stevens. During this past year, the Commission conducted 31 interviews, including two Pre-Postulancy Conferences. At the present time there are eleven postulants and candidates on the priesthood track, plus four transitional deacons ordained in June. On the diaconate track there are sixteen postulants and candidates. The Commission is also working with the Standing Committee to see what changes might need to be made in the ordination process, in order to more adequately meet the needs of the Church and the individuals seeking to respond to God's call to ministry. With four new members in September, the Commission is expecting an active and productive year ahead.

The other Committees concerned with ordained ministry include the *Diaconal Ministry Program,* chaired by the Rev. Dr. Peyton Craighill, and the *Clergy Intern Program,* chaired by the Rev. Carol Chamberlain. The other Committee of the Coalition is the *Continuing Education Committee,* chaired by the Rev. Hugh Dickinson, which not only manages the Diocesan Clergy Sabbath Leave policy, but also provides funding for other continuing education for ministry for both ordained and lay.

The structure of the Coalition looks like this:



APPENDIX 43: REPORT OF THE COMMITTEE ON PLANNED GIVING (RE 31)

The Planned Giving Committee continues an active and well-received program that exists to educate and assist individuals and families in developing good stewardship of the accumulated assets with which we have been blessed by God. It is a ministry to give advice and counsel to persons as to how they can best make gifts to enhance the mission and ministry of the Church.

Planned Giving is a specialized part of our overall Diocesan Stewardship Program. The most common examples of Planned Gifts are: Bequests and Wills, Gifts through Pooled Income Funds, Live Insurance, Charitable Remainder Unitrusts,

Charitable Lead Trusts, etc. These can be funded with cash, securities, real estate, or tangible personal property. While generally a Planned Gift does not transfer to the Church until the death of the last income beneficiary, there are exceptions which can be used to fund projects now.

Since the last Convention, we have developed a working relationship with seventeen parishes where we have, or will have in the fall or spring, conducted either Adult Education Programs on Planned Giving or Wills-Estate Seminars.

Two excellent pamphlets have been released: "Who Needs Another Pamphlet about Financial Planning?" and "Who Needs a Will?" Quantities are available for use in parish tract racks.

The Committee is also charged with promoting the Pooled Income Funds. The Funds are set up for those who want to make a gift to the Church but who may want to continue to receive income.

Your gift is invested in the Fund with similar gifts from other donors. Each gift purchases units of participation, much like investments in a mutual fund. One's income from the Fund is based upon the number of units purchased and the earnings of the Fund.

The Pooled Income Fund allows you to make your contribution to the work of the Church now, and enjoy the personal satisfaction of making it while continuing to receive income from it.

Robert C. Fernley

APPENDIX 44: REPORT OF KEARSLEY/CHRIST CHURCH HOSPITAL (RE 32)

The older adult population in America is steadily increasing; today 29 million Americans are 65 years old or older. By the year 2030, that number will double. Extremely limited finances and difficulties obtaining services and care are problems confronting many older people. Currently in America 20% of the people over age 65 have incomes near or at the poverty level; in the Philadelphia area this figure approaches 32%. Because these trends are not expected to change in the future, quality, affordable services for older adults with limited finances will be increasingly necessary.

Kearsley/Christ Church Hospital has been continuously providing essential services for older adults in the Delaware Valley for 218 years. Founded in 1772, Kearsley offers affordable housing, nursing care and specialized services to over 100 older women and men, regardless of their ability to pay. However, our longstanding mission and tradition of caring require that we not only meet our residents' needs today, but that we progressively plan for the future.

In 1989 an ad hoc committee of the Board of Directors met regularly to examine the feasibility of expanding our services and creating a continuum of care for older adults who have limited finances. Plans include the preservation of our 87 independent living apartments, enlargement of the nursing home and the addition of personal care service. Although this concept is successfully utilized throughout the United States, its aplication for residents with limited financial resources is unique. Planning meetings and feasibility studies will continue in the next year, as we carefully consider this project.

While planning for the future, we are constantly working at improving our programs and making Kearsley an exceptional retirement community. We expanded the membership of the Board's committees and added eleven professionals from a variety of disciplines, thus broadening the expertise of our committees. Our Board of Direc-

tors elected three new members, and we are forming a group of young professional people who are interested in supporting Kearsley's work.

We continue to be proud of our heritage within the Diocese of Pennsylvania, and in 1989 the Kearsley Chapel was recognized as an active congregation of the Schuylkill Deanery. Resident delegates were elected, and we are honored to be included in the Deanery family. We also were pleased to host the Episcopal Church Women's Annual Meeting in January and a meeting of the Church Periodical Club in May.

Our Development Program continues to flourish, and we successfully funded several capital renovations and projects in the last year. We are especially pleased that grants from the Diocese of Pennsylvania and the United Thank Offering enabled us to construct a physician's office suite on our campus, allowing our apartment residents to obtain quality medical care here at Kearsley. In addition, contributions from the Episcopal Church Women for our chapel renovation project have reached 10% of our $50,000 goal.

Kearsley staff are available to speak to parish groups about issues and concerns facing older adults, their families and friends. If you would like information about this, or if you have questions about Kearsley, please contact Constance Spencer, Director of Development, at 877-1565.

Constance Spencer
Director of Development

APPENDIX 45: REPORT OF THE AUDIO-VISUAL RESOURCE LIBRARY (AVRL) (RE 33)

The AVRL now moves into a new phase. Born 25 years ago at the closing of our Rittenhouse Square Church House, it moved with the Rev. Robert S. Snyder, who was then charged by the Bishop to operate it, to the two parishes he served—St. Stephen's, Norwood, and St. Faith's, Havertown. It returned to its roots at the new Center for the Ministry of Education at the Gateson House of the Church of the Saviour on May 8, 1990.

Here the AVRL has a new opportunity to serve the parishes of the Diocese and its religious educators in a beautiful new facility that affords space and design for serving the congregations, attractively displaying media, and providing space for viewing the collection in a holistic approach with the total resources available at the Education Center. It's a dream come true for both the Very Rev. John F. Hardwick and myself, who have from the beginning shared these Christian Education concerns.

But I would liken our new situation to having a Cadillac with no money for gas. Operating income from the Diocese was $11,000 in the 1970's and is down to $6,000 in the '90's. We have constantly been asked to do more with less, and it has been challenging. Some congregations and clergy sympathetic to this have included us in their "Outreach" budgets. We went ecumenical in 1976, first with the Diocese of New Jersey, then adding the United Church of Christ and the Philadelphia Baptist Association to share operational expenses. Sadly, their congregational support is now better than ours. Two Media Centers have now closed down: the Archdiocesan Media Center and the Villanova Resource Center; we are the only significant remaining one. Christian education does not receive the priority it deserves, and libraries to be effective and ongoing need regular funding support and should not be subject to the vagaries of the budgeting process. AVRL was once zeroed out of the Diocesan Budget for a brief moment in time, and $180,000 in assets were, by default, given to the other judi-

catories.

AVRL principally supports the congregations who are least able to pay for the services we offer. They need an "Angel." We provide small churches with big programming through the use of media, and there are a lot of good and outstanding media in the video marketplace today. We offer equipment loans to churches that could never afford present-day video and public address hardware. We save the churches and the Diocese money! We were renting a Convention public address system for $1,000 annually, which is one-third the cost of the system back in the 1970's. We bought a system thanks to the good judgment of then Diocesan Comptroller Pete Stevens, and we save even more money now, plus having this system available to the churches.

We look forward to the new and challenging opportunities and prayerfully hope that the needs of this vital ministry will be met and shared by more of us who see Christian nurture and the media that communicate as very important to our congregational life.

The Rev. Robert S. Snyder, Director

APPENDIX 46: REPORT OF THE DIOCESAN CHRISTIAN EDUCATION COMMITTEE (DCEC) (RE 34)

In presenting this 1990 report to Convention, prayers of thanksgiving continue to be offered for the leadership of our Bishops, the generosity of the Church of the Saviour and the Cathedral Chapter; the approval of Standing Committee and Diocesan Council; the encouragement of diocesan staff, our deans, clergy and lay leaders—so that Christian education for all ages can be given support for new life in the congregations of the Diocese of Pennsylvania.

Christian education is for all ages, early childhood to the older adult. Therefore, the 33 members of the Diocesan Christian Education Committee have accepted the responsibility of initiating, advocating, and strengthening Christian education in the Diocese of Pennsylvania. This ministry is carried on by the committee through the Christian Education Resource Center, as needs of parishes and deaneries are met with a variety of educational programs and conferences.

The past year has been particularly busy for members of the committee. In addition to assisting in various ways with the move to new quarters in the Gateson House, they have also worked hard to incorporate youth ministry into their structure. They have produced a video, "Sunday Morning Scheduling"; led eight workshops and conferences; produced two editions of *More than Enough,* the educational newsletter; and have staffed a week of Open House visitations by parishes to the new resource center.

Committee members are volunteer professionals who are engaged in some form of educational work in their own parishes. They are appointed by the Bishop for three years, following recommendations by rectors, vicars, or other committee members.

News of educational events is carried to parishes and interested people by direct mailings, through the newsletter *More than Enough,* and by other diocesan communications.

We welcome your suggestions. We need your interest, support, and prayers. The Christian Education Committee, seeking guidance of the Holy Spirit, stands ready to assist when called upon.

Elizabeth T. Miller, Chair

The Christian Education Resource Center (CERC)

An historic year! The CERC moved to its new space on the first floor of the

Gateson House and took its place as part of the new Diocesan Center for the Ministry of Education at the Church of the Saviour. The Center for Education was dedicated in May.

The academic year, from Fall 1989 including the summer of 1990, was filled with distractions that come with planning, renovating, moving, and celebrating. And yet, by the grace of God, its program through the work of the Diocesan Christian Education Committee continued to expand. Even with the necessary "down time," the numbers of parish visits to the CERC continued to increase over the previous year.

A comparison made between four months, May through August, for both 1989 and 1990 shows that in 1989, 25 parish groups visited the Resource Center for consultation and planning. Not counting those "just taking the tour" of new facilities, the figures for the same period in 1990 showed 59 parishes making significant use of the Center, especially during the days of "reopening."

During that same period of four months, CERC visits to 12 parishes for consultation and planning were made in each of the years 1989 and 1990.

Telephone inquiries, schedulings, and "networking" continue to be a large part of life at the Center. To develop a strong support system for clergy and lay leaders is the primary function of the staff, both paid and volunteer.

In addition to two full-time staff members, a total of 76 volunteers, from parishes across the Diocese, both clergy and lay, made the CERC program work. Since last Convention, the number of volunteers involved in at least one major assignment was more than 53. There were 23 more involved in multi-tasks and countless hours of staff work. The chair of the DCEC, Elizabeth Miller, for example, made it possible to assimilate the new Youth Subcommittee into the full mission of the CERC. Elizabeth became the volunteer staff person to youth ministry during the interim of the renovation project.

DCEC/CERC Events and Conferences

Christian Initiation and Formation: An adult catechumenate program with the Rt. Rev. Roger White, Bishop of Milwaukee, September 1989, the Rev. Anita Schell-Lambert, Chair.

That All May Enter: Christian Education with Handicapped Children at Inglis House, with Diocesan Social Action Committee, Philadelphia, October 1989, Shirley Smith, Chair.

Brandywine Deanery Workshop for Episcopal Teachers: 60 teachers from 21 congregations, 10 deaneries, at Calvary Church, Rockdale, November 1989, Lynn Robinson, DCEC, Chair, with Mary Ann Wright.

*Bucks Deanery Workshop for Episcopal Teachers and Youth Leaders:*More than 75 leaders from 28 parishes, 8 deaneries, Trinity Church, Buckingham, Lynn Robinson, Chair, with Elizabeth Griffiths and Mary Hernandez-Cortes.

Singing in Many Voices: Children and Music in the Church, at St. Mary's at the Cathedral, Philadelphia, March, 1990, Marilyn Protos, Chair.

Episcopal Youth Event, "EYE": Overnight, April 1990, Stephanie Tyndale, DCEC, facilitator.

Education for Ministry: EFM Graduation, Eucharist, and Dinner, Trinity Church, Swarthmore, 35 new graduates, April 1990.

Dedication of the New Diocesan Center for the Ministry of Education: Celebration of the Eucharist and Luncheon, May 21, 1990.

CERC Open House Week: May 22-24, Resource Center open to parishes and staffed for planning and consultation.

Retreat for Christian Educators: Sponsored by DCEC at St. Margaret's House, Germantown, June 20-23, 1990, Lynn Robinson, Chair.

Episcopal Youth Event: Missoula, Montana, August 9–12, 1990, 39 youth and 5 adults representing the Diocese of Pennsylvania at the Episcopal Youth Triennial.

Saturday at the Resource Center: August 18, 1990, for parish Christian education coordinators.

Helen W. White, Director
Christian Education Resource Center

Youth Ministry

On January 15, 1990, the first meeting of the Diocesan Christian Education Committee, Subcommittee on Youth Ministry, was convened by the subcommittee chair, the Rev. Anna M. Waid. The subcommittee is made up of DCEC members who have been involved with and concerned about youth ministry. Since that time, the subcommittee has been meeting on a regular basis. A mission statement has been formulated, giving the purpose of diocesan youth ministry and the goals through which the purpose will be carried out.

The subcommittee considers youth ministry to be any ministry carried on by, through, and for youth. It is not confined to organized youth groups. The subcommittee will initiate and respond to ideas on the deanery, diocesan, national, and larger Anglican community levels. It will respond to individual parish calls/needs by recommending appropriate resources, *i.e.,* people, programs, materials.

In order to discover what youth ministry is taking place throughout the Diocese, the subcommittee has begun a series of deanery conversations, to be held in each deanery over the next year and a half. Information gathered from these conversations will help determine how DCEC can support youth ministry in general, and how the subcommittee on youth ministry can support youth ministry specifically. The subcommittee will sponsor three diocesan-wide events over the next year. A youth event will occur at the same time as Convention. The third annual Bishop's Ball will be held at the end of November, and a Spring youth event will take place.

A model for youth ministry in the Diocese of Pennsylvania is evolving. While we continue to look at models in other dioceses, the subcommittee feels it is important to develop a model unique to our Diocese, one that is specific to our needs.

It is felt that the model developed for our Diocese involves building up and supporting grassroots ministry, thus producing youth leaders who will move into diocesan, provincial, and other levels of church youth work. The subcommittee feels that it is important to support, encourage, and initiate youth ministry on these levels: parish/deanery, diocese, national, and the larger Anglican community. It is felt that a strong local and diocesan youth ministry will naturally feed into the larger community. Therefore, our efforts at the immediate moment are focused on grassroots building up and strengthening of parish/deanery/diocesan communication. It is felt that the formation of a youth council made up of young people and adult youth supporters will go a long way in strengthening this communication.

Our work as the DCEC Subcommittee on Youth Ministry has only begun. The subcommittee is excited about the possibilities and hopes to convey this excitement to every parish in our Diocese. In fact, we count on you to feed our enthusiasm.

The Rev. Anna Waid, Chair
Youth Subcommittee, DCEC

Education for Ministry

EFM is a comprehensive four-year program designed for laity seeking theological education. It is an extension course based on the core curriculum of the School of

Theology of the University of the South, Sewanee, Tennessee. The program helps lay persons to gain an understanding of the Christian tradition, to learn to find God's presence in everyday life, and to decide how to live in response to that presence.

The Seminar Group is the heart of the EFM program. It consists of 6 to 11 individuals and a trained mentor. It meets for 2 1/2 to 3 hours weekly for a nine-month period. Sessions include three parts: discussion of textual material, reflection, and worship.

Statistics:

Diocese of Pennsylvania, Fall, 1990

Seminar Groups—19 (possibly 21)
Students enrolled—130
Graduates of 4-year course, as of Spring 1990—100
Students expected to graduate Spring 1991—40
Active Mentors—24 (clergy, 12; lay, 12)
Trained Mentors—62
EFM Mentor Trainers—2

National Scope:

16,000 students have participated in the program since it began in 1976.
Sponsoring dioceses—73
Students enrolled—4,857 as of August 1990
Graduates, as of August 1990—5,538

Other denominations using the program—Disciples of Christ, Presbyterians, and Roman Catholics.

International Scope:

Seminar groups exist in New Zealand, Australia, Canada, Bahamas, Nicaragua, and Mexico. Currently working on a Spanish translation.

Diocesan EFM Committee: A committee of 12, composed of EFM students, graduates, and mentors, assists the EFM coordinators in the planning and implementation of the EFM program in the Diocese of Pennsylvania. The committee works closely with the EFM coordinators and the director of the DCERC.

For more information: contact the Diocesan EFM Coordinators: Ann and Bud Holland, 3814 Germantown Pike, Collegeville, PA 19426. Home phone # 1-489-3481; Messages received at 1-489-7564 or 387-7748.

APPENDIX 47: REPORT OF THE HUMAN SEXUALITY COMMISSION (RE 35)

INTRODUCTION

This report is presented as follows:

Part I: The interim report of the Commission as presented to the 1989 Convention of the Diocese of Pennsylvania is presented as Part I.

Part II consists of seven individual essays written by members of the Commission on topics selected by them and reflecting their experiences as members of the Commission. These essays were submitted to and discussed by the whole Commission in the Spring of 1990. Each member of the Commission was asked to respond to these essays during the summer of 1990, and as they felt appropriate. There is one such response, which is presented as an eighth essay.

Part III consists of sections on resources used by and recommended by and to the Commission.

PART I: INTERIM REPORT

Introduction

The Commission was called into being by Bishop Bartlett as a response to the call of the last General Convention of the Episcopal Church for dialogue on issues of human sexuality. In his letter of invitation to the members the Bishop stated that the purpose of the Commission is to:

1. Respond to the resolution of General Convention, calling on dioceses and congregations to provide opportunities for open dialogue on human sexuality, using all resources outlined in that resolution.
2. Undertake this dialogue in the context of prayer.
3. Provide the opportunities for members of the diocese of varying persuasions and orientations to be heard.
4. Identify and explore issues of human sexuality, share information, and find out what other dioceses and communions have learned.
5. Explore the role of the church as it informs human behavior regarding human sexuality.
6. Share the findings of the Commission with the 1991 General Convention via the Bishop, Council, and Convention of the Diocese of Pennsylvania.

The fourteen members of the Commission are: Richard J. Kirk, *chair*, Laura Avery, Betsy Biles, Rodger Broadley, Gail Brunner, Carol Chamberlain, Marjorie Farmer, Edward Garrigan, Robert James, Edward McGehee, Susan vonMedicus, Jesse Milan, Robert Moss, and Randolph Williamson. Helen White has served as staff to the committee.

[NOTE: Richard Kirk, chair, with full support for the work of the Commission, found it necessary to resign at the end of 1989. Carol Chamberlain and Robert Moss were unable to continue in their appointment to the Commission and so resigned during the winter and spring of 1990. Robert James was appointed chair by the Bishop to succeed Richard Kirk.]

Goals

From the beginning the Commission has been quite clear that it is not in the business of writing a report on any of the substantive issues or making policy recommenda-

tions to either the Bishop or the Convention. Rather its goal has been learning how parishes and other diocesan groups can constructively deal with these issues. We have thought in terms of both identifying helpful resources and discovering ways of promoting open and fair dialogue among persons of divergent viewpoints. To this end our own meetings have served as a type of laboratory.

A Brief History

The Commission has held five meetings. The first of these consisted of a conference with Bishop Bartlett that was intended to clarify the Commission's charge. Each subsequent session has opened with prayer followed by Bible study. The leadership of the latter has been rotated among the members who have chosen passages of Scripture that they have felt might help us better understand our mission.

The focus of our gatherings thus far has been homosexuality; however, we feel that many of our learnings are applicable to other areas of human sexuality. At our meeting on April 6 we first discussed the Report of the Commission on Homosexuality of the Diocese of Pennsylvania, April 1979. We then reflected on this discussion to see what we could learn about the use of such study documents.

On May 11 the Commission reviewed the General Convention resolutions regarding homosexuality from 1967 down to the most recent convention.

At our June 1 meeting the members shared some of their own sexual histories as they related to their lives in the Episcopal Church.

The July 6 session was focused on reviewing the first four meetings in terms of what we had learned about dealing with questions of human sexuality in a church setting and setting our agenda for future meetings. Some of our preliminary learnings are:

1. Beginning with prayer and Bible study using passages not directly aimed at the subject, i.e., homosexuality, has helped to set a context and atmosphere for our discussions.
2. It helped to have our early discussions focused on documents which all had read rather than on personal experiences. It also provided a common basis for discussion at the beginning of our study.
3. We have recognized that the subject under discussion is very personal and that objectivity is difficult if indeed not impossible. It has been our experience, both in and out of our committee work, that for real dialogue to take place a relatively small group is important so that everyone can have an opportunity to speak and be heard.
   However, we believe that a larger group can be used for lecture-type presentations of basic factual material if the presenter is sensitive to the variety of viewpoints present.
4. We are very aware that the Commission's members, although representing a wide variety of viewpoints, were chosen with the ability to listen to others in mind. In less selective groups competent group skills, including the creative handling of conflict, must be possessed by the leader.

Plans for the Future

As we look to the future we see several tasks lying before us.

1. We plan to make a mini-survey of local churches to ascertain the kinds of educational programs now going on in the field of human sexuality, how successful they have been, and what kind of assistance is needed by these congregations.
2. We anticipate sponsoring a conference to help train parish leaders, both clergy and laity, to carry out educational programs related to questions of human sexuality.

A Note from the Chair

Finally, a personal note from the chairman. For the past several years the church has tried to wrestle with ethical issues in the area of human sexuality in legislative arenas. The results have not made very many people happy. A few speakers are very well read and knowledgeable on the specific issue, but the majority seem to react in very emotional terms which produce more heat than light. Whatever vote is taken leaves some people feeling winners and some losers. Very few minds are changed by these debates and, I suspect, very little behavior is affected.

I have felt uncomfortable with this process because of the above observations and also because of my understanding of the traditional Anglican approach to moral theology. While other branches of Christianity have more often approached moral problems by defining rules of behavior which are to be obeyed, the Anglican approach has tended to focus more on the education of conscience, since it is a basic premise that conscience is always to be obeyed. I think the work of this committee is aimed in the direction of improving our ability to carry out this educational task and I am grateful to the members and to Helen White, our staff person, fo their conscientious efforts.

The Rev. Richard J. Kirk, Rector, Church of the Advent, Kennett Square

PART II: INDIVIDUAL ESSAYS BY COMMISSION MEMBERS

Introduction and Comments by the Chair

Robert James

There are two frequently ignored, yet very important factors in the study of human sexuality. First, there is no source of objective information on the subject. Each human being is a sexual person, and as such has certain understandings and attitudes about his or her own and others' sexuality. Second, there is an inherent conflict between two approaches to the subject: the moral or right vs. wrong approach, and the pastoral, or interpersonal, relationship-oriented approach. The first is concerned primarily with behavior, and requires a judgment of right or wrong; the second is concerned primarily with relationships and attitudes, particularly the relationship of an individual with God and the church and the attitude of the church toward the individual.

Discussions using the moral approach tend to focus on actions as being good or evil in and of themselves, and tend to ignore the role of conscience and the Anglican view of conscience. A generally accepted rule in Anglican moral theology is "conscience must be obeyed."

As simple as this rule sounds, there are corollaries to it which need to be remembered. Conscience is defined as "the mind of man making moral judgments." Note that conscience is defined as an intellectual, not an emotional activity. It involves much more than human feelings. It is the responsibility of the person making conscientious decisions (i.e. moral judgments) to be informed regarding those decisions.

There is a tendency in modern thinking to consider that individuals are the source of moral decision-making, and thus individualistic moralities arise. A more traditional approach is for the community, or church, to make the moral judgment out of a community experience. In this there is a further issue of obedience (long held to be a Christian virtue but suffering somewhat with the contemporary pre-occupation with freedom) and more especially, obedience to the church as moral leader and guide vs. individual decision-making and action.

The questions of rightness and wrongness involving sexual actions can be addressed only after there is a clear understanding (and agreement?) as to the meaning of sin and virtue. Likewise, questions of relationships can best be understood when viewed in the context of redemptive love, The distinction between action and intention together with related moral issues are most certainly involved here.

Several other issues also become important in any Christian discussion of sexuality. We are urged by our Lord to judge not, that we be not judged (Matt. 7:1); we are also exhorted to forgive to the extreme (Matt. 18:22-35), as we have been forgiven (Matt. 6: 12-15). Yet Scripture is not at all reticent about rendering judgment on specific human behavior, and asserting what actions are right in the eyes of God and what actions are evil in the eyes of God. Our attitude toward Scripture will influence our judgment. Yet attitudes are not entirely consistent. Many who recognize the legitimacy for a non-literal interpretation of Scripture become extreme literalists when confronted with issues of a sexual nature.

There appears to be a presumption on the part of some that sexual sins require some sort of special consideration, a different kind of consideration from the consideration given other sins (e.g. lying, cheating, stealing, etc.). There are those who consider them to be more serious, others who seem to consider them less so and relatively unimportant, almost trivial.

There is a wide variety of points of view concerning acceptable sexual behavior. Some hold that "anything goes" between consenting adults, others say this is true only within heterosexual marriage relationships, still others feel constrained to dictate what behavior is acceptable (and what is unacceptable) within the marriage bond. There are those who would deny the possibility of a sinful sexual act within marriage. Yet spousal rape has become a legal issue in recent years, and spousal abuse is frequently of a sexual nature. The close connection between sexual and physical abuse has helped clarify that marital sex can be "bad." There are those who would deny the possibility of a virtuous sexual act outside marriage. However, most appear to recognize that there are some sexual sins which are worse than others. The notion of a continuum in which both sin and virtue are relative to the situation is not uncommon. However, when discussions about sex are begun, objectivity tends to take a back seat, the individual remains comfortable only so long as his or her personal notions are not questioned. When debate begins a polarization tends to occur, which treats the subject as one consisting only of absolutes.

A further complicating factor within the debate is the confusion and uncertainty of the definition of key terms: e.g. the unfortunate linking of "normal" with "good" and the concomitant linking of "not normal" with "bad." The discussion would be improved if these terms were used as defined in statistics, where normal behavior indicates the usual or customary behavior of most of a given group (approximately 68%) with generally approximately 16% at either end of a scale differing one way or another. However, accomplishing general acceptance of this usage will help in clarity only if we also recognize that "normal" does not mean "the way it ought to be," but merely describes "the way it is." To say a given sexual practice is not normal does not mean it is bad, simply that it is engaged in with relative infrequency.

There are also issues of forgiveness in the face of continuing sin, the role of the church in setting an example, the conflict between holding up a standard of virtue and demonstrating Christian forgiveness. Each of these is involved when we consider questions about human sexuality; none of them is resolved.

The conditions for satisfactory and conclusive discussion of human sexuality are

not even close to being met. Each of us is struggling with the contradictions and issues described above. Those who are hopeful that this report may bring some conclusions to the debate are bound to be disappointed.

Rather than attempting premature conclusions we are presenting for our report a series of essays, of which this is one. We hope this will inform the future discussion of these issues. These essays, by design, include a good bit of personal reflection on the issue, which we hope will help the reader grasp the wide divergence of opinion experienced by the Commission, and appreciate the need for approaching an issue as deeply personal as this one from a personal perspective.

The Archbishop of Canterbury on addressing the Convention banquet of this Diocese in 1989 suggested a principle for Anglicans which this writer feels is of particular importance.

It may be the time has come to concentrate less on increasing refinement and more on the preservation of varieties. The scientific tasks of systematizing, purifying, and testing for consistency remain important. But in the natural world we have learned of the importance also of preserving varieties of species. I believe there is a similar need in theology. So too, in the arts. They are essentially cumulative. A painting by Rembrandt does not invalidate a painting by Raphael and it does not add anything to it; but it does add greater fullness to the storehouse of treasures. The virtues of either might be neglected in one age and rediscovered in the next. They should both be preserved. So too with theology and theologians. Truth is many-sided. Only a church which can comprehend diversity can believe in the development and unfolding of God's truth.

Yet some dogmatic theology has concentrated on the suppression of other opinions and the replacing of them by a single correct variety. Theological systems, have, like capitalism and science-based technology, been immensely effective and impressive in the course of the last four centuries. But their achievements have sometimes been bought at a high cost to the human spirit.

As the Anglican Communion we need to affirm our tradition of unity in diversity, our commitment to comprehensiveness as a way of preserving the theological equivalents of biological species and artistic inspirations.

An idea derived from an individual's unique experience of the grace of God in Jesus Christ may not fit into any existing dogmatic scheme easily; but like the stone which the builders rejected it may become the headstone of a new corner.

Yet if our Communion is to win people to a personal faith in Jesus Christ then we must strengthen those things which hold us together—teaching drawn always out of and tested by the Scriptures; the tradition of ordered worship which elevates and does not trivialize; the ability to share together in sacramental life which has its heart as the Eucharist. People look to us all over the world for firmness in faith, affirmation of moral standards and support of the weak and oppressed.

In conclusion, there are some principles from Scripture which this writer believes should be considered prior to any discussion of a controversial moral issue. "But the fruit of the Spirit is love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, self-control. Against such there is no law" (Gal. 5:2). Whether we are moralists, legalists, or pastorally-oriented persons, regardless of our sexual orientation or preference, if we judge our actions (and form our attitudes toward the actions of others) by the fruit they bear, we will not go far astray.

Results of Survey, Selected Parishes, Diocese of Pennsylvania
by Edward Garrigan

In August, 1989, the members of the Sexuality Commission conducted a survey of the Diocese, interviewing by telephone (using a standardized form) the rectors/vicars or assistants or adult education chairpersons of three congregations in each deanery. Our findings are as complex as the Diocese itself!

1. A majority of the 42 parishes interviewed have addressed issues of sexuality in some manner: in adult forums, youth groups, sermons, Bible studies, sharing/discussion groups.
2. Homosexuality was mentioned most often as a "hot topic" in congregations (in about 40% of parishes interviewed), followed by teenage sexual activity, and abortion.
3. A wide variety of openness to discussion of issues of sexuality was registered. Sixteen congregations described themselves as "open" or "very open." Five registered aversion to any discussion of sexuality. Two registered general apathy towards the subject. Other responses were more complex: openness to discussion of "traditional" issues of sexuality but not to homosexuality was noted by several respondents; a range of openness among sub-groups in the congregation was noted by others.
4. Only nine congregations registered a high level of interest in issues of sexuality. Others noted low or moderate interest; concern about the issues in relation to Scripture; personal concern on the part of members but no desire for public discussion ("It's on everyone's mind, but never mentioned.")

Two conclusions may be drawn from the 42 congregations surveyed:

1. In only a few congregations is the issue of homosexuality openly and comfortably discussed. In many other congregations this is emphatically not the case. Several of these latter congregations noted that the presence of homosexual persons and/or couples is accepted but there is no desire to make the issue a public one.
2. There is a widespread desire for assistance in dealing with all issues of sexuality in the congregations.

Among those mentioned are: marriage and pre-marital counseling, teenage sexual activity, pregnancy out-of-wedlock, abortion, AIDS, homosexuality.

There is also a strong call for outside assistance to the congregations: speakers available, videos, curriculum for sexuality. Also heard is the feeling that the sensitive issues of sexuality are perhaps best dealt with in conferences, on the deanery level, or in "clusters" of congregations, rather than in individual parishes.

Underlying many responses is the call for the input of people with psychological knowledge and group skills, so that discussions of sexuality do not become emotionally polarized, and a concern that discussions of sexuality and sexual behavior take place in the context both of historical information and the witness of Scripture.

The Church's Role on Addressing the Issue of Sexuality
by Randolph Williamson

The church is a group of people who find our identity in the worship life we share, being the Body of Christ, nurtured by God's Word and God's sacramental action in our midst. It is from that center that we address important issues that arise in our life together. There have been a number of issues with which the church community has struggled over the years: whether non-Jews should be allowed into the fellowship, whether soldiers should be admitted, whether people should be allowed to read

from their own Bibles, whether the liturgy should be done in languages other than Latin, how much ceremony is appropriate, whether to allow re-marriage of divorcees. In some Christian denominations there has been splitting apart of groups over such issues; the Anglican Communion (with the notable exceptions of our treatment of the Wesleys and George Fox) prides itself on being able to hold within the fellowship people holding widely divergent views on such issues. We say the role of people in addressing issues is to approach them as faithfully as possible, informed by the sources of Scripture, tradition, and reason. At the present time, there is some difference of opinion regarding this "three-legged stool" image; some would add a fourth "leg," experience; others argue that experience is what needs to be informed by the three sources.

The Commission has endeavored to be a microcosm of the church as we have discussed our understandings of Scripture, tradition, and reason, and shared our own experiences of our sexuality. Our focus has mainly been on Scripture and on our experience.

We have approached Scripture by doing Bible studies on various passages. We have seen the biblical tradition as a dynamic tradition of people interacting with and being informed by God's action. We noticed that some legalisms in the tradition get altered (divorce and re-marriage, the Jubilee year redistribution of wealth); we have seen that often two opposites are held in paradoxical tension (upholding the law and breaking Sabbath regulations; losing life in order to gain it; be perfect, let your righteousness exceed the Pharisees and by grace alone comes salvation); we have seen that what is often being argued is not the central issue (the real, underlying issue is always faithfulness to God, trusting God).

In sharing our experiences, we find that the church has within it a wide diversity of experience in sexuality. It probably always has. It is only with a modern openness to discussing sexuality that we are faced with the dilemma of how to label such widely diverse experiences. We struggle to come to some understanding, using the resources of Scripture, tradition, and reason (and experience).

(Personal note: The Scriptures contain the Word of God, and include a way (torah), a way of righteousness; numerous passages show that there is an assumed style of sexual behavior that is right and there are styles that diverge from what is right. Also, we have members of the church who find that their sexual orientation is not what has traditionally been held to be the "right way"; yet their sexuality is claimed as a given, as part of God's creation of them. Maybe the role of the church on this issue is ultimately to be able to live with the paradoxical tension of holding both realities.)

The Catechism and Human Sexuality
by Rodger Broadley

The catechism is more properly called "An Outline of the Faith." As such, it attempts to present succinctly the teachings of the church through simple questions and answers. The catechism is not exhaustive in its presentation of any topic. It contains no explicit ethic and does not refer to sexuality at all. Rather the catechism describes an understanding of God, humanity, and their interaction which suggests the parameters for a discussion of sexuality and sexual morality by Christians.

Several doctrines are particularly relevant:

1. Human Nature

The catechism begins with this heading. Creation is of God and is, therefore, good. Human beings in their myriad diversity are themselves an image of God. This

image is reflected in our freedom "to make choices...in harmony with creation and with God." Such choices are made with our bodies, our minds, and our spirits. Sadly, for many Christians a narrow understanding of the unity of creation hinders the celebration of the diversity of ways people choose "to love, to create, to reason, and to live in harmony with creation and God." Sadly too, for many the original goodness of our bodies as well as our minds and spirits is difficult to affirm. In response to this the catechism avoids all prescriptive statements. It would have us remember that original goodness and grace precede original sin.

2. Sin, Redemption, and the Church

All human beings seek their own will instead of the will of God and thus distort their relationship with God, other people and creation. Such distorted relationships can only be restored through a gracious act of God on our behalf. Through grace God sets us free from the power of sin in our lives. This redemption has been accomplished in the person of Jesus Christ. Jesus, the divine Son of God, received our human nature—body, mind, and spirit—from the Virgin Mary, his mother. Through his life, death, and resurrection he opened for us the way of eternal life, freeing us from sin's power and reconciling us to God. We share in his victory and his life when we are baptized into the new relationship with God which he established, and become living members of his body in the world.

This body is called the church. Its members, though many, share a unity in Christ, sustained by the Holy Spirit, and fed by Word and sacrament. Through their unique and varied ministries the members of the church seek to restore all people to unity with God and each other in Christ through prayer and worship, the proclamation of the gospel, and the promotion of justice, peace, and love.

Any discussion of sexual morality based on the catechism must acknowledge both the reality of sin and the greater power of the life of Christ within the church to overcome it. The church cannot pretend that only the first assertion is true.

Such discussion must also affirm that sexuality is not a secondary issue but rather lies close to the heart of our individual and corporate self-expression and self-awareness. It is, therefore, good that we call ourselves "members of the body of Christ."

Finally, the church must admit that our unity in Christ apparently does not demand a uniformity of opinion or action even in as fundamental an area of human life as sexuality. (Although anything more than a superficial reflection on the awesome variety of creation might lessen our surprise at this.)

Our sexual lives are precious to us and to God. Our sexual relationships are central in most of our lives. They can and should reflect the grace and glory of God. A proscriptive sexual ethic which demands total abstinence before marriage and is silent about sexual morality afterward appears simplistic and inadequate. The majority of Christians have lived or are living something else. Discussion of pre- and postmarital sexuality, sexual relations within marriage, homosexuality, non-genital sexual expression, sexual morality for the unmarried adult, masturbation, celibacy, etc., must be encouraged. Throughout the church this is beginning to happen. It is not comfortable for most of us, but it is good. In all such discussion the voices of all the members of the body of Christ must be heard, and the contributions of all the redeemed must be valued.

Law, Grace, and Human Sexuality

by Gail Brunner

In our secular society, laws act as an expression of a community's will to live by a shared code of behavior for the individual and common good. To that end, we con-

vey authority to regulate and judge behavior, enforce the law and punish the violator.

This secular model of law and order is often implicitly adopted by the Christian as the basis for his understanding of "Christian morality" and salvation. In doing so, the very message of the New Testament, the grace of God, is lost. Jesus Christ told us, by his Word and life, that it is not by the law that we are saved, but by the love of God. Nothing can be held more closely as a tenet of the Christian faith than Christ Jesus died for our sins and that God's love alone is our salvation.[1]

Law is not the key to salvation. It is a direction to a fuller knowledge of the love of God, to an understanding of a personal relationship with the Lord and the development of conscience. Before the coming of Christ, mankind lived according to a thousand rules and codes. But Scripture tells us God sent his Son to be the fulfillment of the law, to help us understand that all of the law can be summed up in two commandments: to love God with all our being, and to love our neighbors as ourselves. Jesus commanded us to love one another as he loved us. We are ministers of the New Covenant, not of written letters, but of the Spirit; for the written letters kill, but the Spirit gives life.[2]

That is the basis of Christian morality, what God has called us to do in our lives. The fact that it is impossible for us to fully carry out God's law allows us to understand the concept of sin, and the joy of salvation. This world is not the Kingdom of God and our knowledge is only partial.

The church has sought to interpret the Word of God and help its people live their lives according to his will. But history and experience have shown the church has erred.[3] That is the imperfect nature of humanity, but that illuminates the dangers of a morality defined by adherence to the letter of the law and not the spirit. We continue to learn what we are as human beings by our own scientific study and reflection and by God's revelation. The church cannot teach without reference to that knowledge which God continues to afford us. It is the function of the church, guided by the Holy Spirit, to inform us on matters of daily living by reference to Scripture, interpreted by reason and contemporary experience. But that is not the end of the inquiry. Ultimately, the individual must discern what it is God calls him to do.

It is in this context that we must view the issue of human sexuality in the church. No particular sexual ethos will lead to salvation or damnation. Salvation is an unearned gift from God.

There is scant reference to sexuality in the Scriptures—mainly some Old Testament proscriptions against certain sexual practices. Much of what is written is arguably not a lesson in sexuality at all, and the church in its evolution has seen that some of the code of the Old Testament has no place in Christian morality.[4] This is not to say that the Old Testament has no authority, but to recognize the limitations of our understanding of its time and culture, and to appreciate that Jesus gave us a new understanding of the Will of God.

The command to love one another as Christ loved us, and to love God and ourselves compels us to study our nature; to try to come to an understanding of human sexuality and how we should live our lives as Christian sexual beings. It is only after thousands of years that the church has recognized sexuality as a gift from God, and not a curse.

The church must promote the ideal of a personal relationship with God and the development of individual conscience while continuing to discover and seek revelation to guide its people towards appropriate Christian sexual behavior. That is the foundation of morality. Law should not be a tool to condemn the "errant" but a direc-

tion for the faithful. In that context, a pluralism of opinion can be tolerated while we seek to understand the nature of sexuality and how God has called us to love.

Footnotes:

1. See Article XXI of the Articles of Religion; The letters of Paul to the Romans, Corinthians, Galatians.
2. See 2 Corinthians 3:6, and the Catechism in the *Book of Common Prayer*.
3. See Article IXI of the Articles of Religion.
4. See Article VII of the Articles of Religion.

Our Sexually-Phobic Church

by Elizabeth B. Biles. (Edited from a letter to the chair, 5/24/90)

My experience of our Commission has been mixed. I have clearly enjoyed meeting the individuals and wrestling with the different personal viewpoints of our task. I believe we have generally supported and educated one another. I felt somewhat lonely as the only therapist on the Commission. It is not my experience that the people of the church relish making sexuality conscious.

I would go further and say that I generally experience the community of the church as sexually-phobic, not just homo-phobic. I feel personally somewhat awed by the educational job this phobia presents. In cases like this I believe one starts with "the parents" or authorities. In this case it means the Bishop and priests. I don't believe we can convert or educate congregations before this important step.

Looking at this task makes me realize that the sexual phobia is a screen for the use/misuse of power. There is a real challenge to authority when parts of the community—women, gays, blacks—begin to demand power and recognition.

For me then the issue hidden behind the sexual screen is power. How does the church mediate power? How does God mediate power? I know that all the commissions or powers in the world will not prevail if the power is not the will of God (over time).

To me, as a therapist, sex, the body, all that is material and its accompanying power, has been treated by the church as a family secret. It seems to me one of the ways to proceed is to treat the church family as dysfunctional. Get the parental figures in and use good marital/family therapy techniques to begin to aid these authorities in dealing with the "identified patients": women, gays, people of color, who are verbalizing and acting out and in.

The people of the church have trouble seeing their own emotional reactiveness. The more anxious, frustrated, angry, judgmental, omnipotent, or overly sympathetic the church feels about the problems of these identified patients, the more this says about the unresolved problems within the community.

For me, the adherence by the church to a Neo-Platonic view of sexuality and the material world is creating a credibility gap of considerable concern. It appears the educated of our time are moving toward an ancient Hebrew view of wholeness—nephesh. This is recognized by the Creation theology movement. A recognition of the importance of raised consciousness resulting in ecological concerns, body energy fields and acupuncture and massage, or addiction therapy does not signal gnostic danger. The church, probably due to its peculiar distribution of power, or its ignorance of same, is not being definitive on these material issues, any more than on issues of sexuality. Can we feel less called than Paul to speak to these community/human issues?

The traditional components designed to decrease dysfunction in families apply to the church as well. We need to gain rapport, create a safe atmosphere for self-disclosure, instill hope, foster self-esteem, encourage responsibility, and provide feedback.

This would help the church learn to see itself as others see it. The church would then manifest itself more congruently with what it believes and feels. Gradually the church would be trusted as a recipient again of the wishes and longings of the oppressed.

Differentiation need not be a threat to the solidarity of the community. It's usually one of the signs of a healthy family. We have to build trust that we won't punish those who risk such openness.

As a therapist, I offer my gifts to the efforts towards this end. Education about sexuality, gathering of sexual histories, acknowledgement of differing sexual experiences communicated in direct, clear specific ways needs to be done to end the family secret mentality and to heal and empower us as whole Christians.

Pastoral, Not Political

by Susan vonMedicus (Edited from a letter to the chair, 6/1/90)

Membership on the Pennsylvania Diocesan Commission on Human Sexuality has been a privilege and an education. I have respect for the intelligence and commitment of my fellow Commission members and have been greatly enlightened on the complex theological, medical, and legal issues relating to homosexuality (our focus within the realm of human sexuality, by the Bishop's request). I have learned how valuable some steps in the process are to conflict management. It was helpful approaching the dialogue having accomplished some background reading. Most valuable was beginning each meeting with Bible study to start our discussions heavenward, attempting to keep a larger perspective over personal opinions and experiences.

At the conclusion of our work, I remain convinced that no debate of morality and conscience, however earnest or well-informed, can overturn the Word of God. Like most Episcopalians, I am not a biblical scholar, nor can I claim to live up to the high calling of the Christian life. Nonetheless, I see at the least, trivialization and perhaps heresy in changing the standards of the Christian calling to affirm my shortcomings or the many other temptations of modern life styles, none unique to 20th century. It is Christ's experience, not ours, that we need to illuminate God's will.

There is much value in the dialogue format developed within the Commission. We all need much help in the areas of constructive listening and our personal search for a life lived in God's grace. However, questions concerning human sexuality are a pastoral concern for the clergy and laity, not a legislative issue for the church political.

Notes

by Marjorie Farmer (Edited from a communication to the chair, 9/5/90)

"The education of conscience" (from *Introduction and Comments by the Chair)* is a key concept to be repeated throughout our work; [other key concepts are that] the church makes moral judgments from a community experience (from *Introduction and Comments by the Chair)*, and that "a church which can comprehend diversity can believe in the development and unfolding of God's truth" (from Archbishop's address, *Introduction and Comments by the Chair).*

Another issue of sexuality should be added to the list, i.e., "a concern for understanding of sexuality among seniors—widowed or otherwise alone—who may not wish to marry and find it hard to discuss their needs and their moral dilemma." This concern was reported in at least two congregations.

[In *The Catechism and Human Sexuality*, specific reference might be made to] the Catechism—"To use all our bodily desires as God intended" (*BCP*, p. 848) and "to rejoice in other people's gifts and graces"; also "all people are worthy of respect and honor, because all are created in the image of God...." (*BCP*, p. 846)

The comments offered by both chairpersons provide useful summaries of the work and potential further service of the Commission, and I'm grateful for the privilege of serving on this Commission.

PART III: AN ANNOTATED BIBLIOGRAPHY CONTRIBUTED TO BY MEMBERS OF THE COMMISSION

The following books suggested by R.A. Moss:

"I have included two reputable books—college texts—on the field of ethics, in which the authors set forth a philosophical framework for the study of ethics, explain how one 'does' ethics in specific areas such as health, sexuality, politics, economics, freedom of expression, ecology, war and peace. Thus matters of human sexuality are dealt with in the larger context of moral philosophy in general. Homosexuality is then discussed in terms of its place in the wider range of topics related to human sexuality in general."

Living Issues in Ethics, Nolan, Kirkpatrick, Titus & Keaton; Wadsworth Publishing Co., 1982. This book is written from the point of view of a Christian humanist. The authors are careful to distinguish between Christian or biblical ethics and other standards present in American culture. The authors have degrees in divinity, philosophy, theology. This book is sound background reading for a leader of discussion groups. Excerpts of chapters on love and friendship, marriage and the family, sexual ethics make good reading assignments for the group. Each chapter concludes with a summary and a list of leading questions. The authors pay particular attention to definition of terms used and provide guides for decision-making in the area of human sexuality.

Ethics: Theory and Practice, by Jacques P. Thirson, Macmillan, 1986. This college text is well-organized, clearly written, contains useful case studies. It begins by examining various ethical theories, some religious, others philosophical. The aim is to orient the student in the currents of western philosophical thought out of which various ethical practices arise. The book will be useful for discussion group leaders in helping them recognize where different members of a group are "coming from." In my opinion the book is weak on Christian ethics, too narrow in scope and unaware of the struggle Christian living entails.

Identity, by Ruth Tiffany Barnhouse, Westminster Press, 1984. Barnhouse writes in many articles and this one book on the mystery, the dilemmas, and the conflicts produced in the whole area of human sexuality. In particular, she deals forthrightly with the male bias of the Bible, church teaching and church traditions, a bias that can complicate easy pronouncements on sexual morality. This book is concerned mostly with women's identity in the maleness of the Christian tradition. It calls for new understanding of what the Bible says on the subject of sexuality and a critical appraisal of what leading figures in church history have had to say on the subject. While the author focuses on female identity, she implies that traditional teachings have skewed male identity also. There is little about homosexuality in the book, yet it raises questions that impinge on the subject: What is an authentic male? an authentic female? What is the sexual meaning of "being yourself"? Barnhouse's academic background includes psychiatry, theology, and pastoral care.

Homosexuality and the Christian Tradition, by Derrick Sherwin Bailey, Longmans, 1955. Bailey's book is the standard work on the subject of homosexuality. In the introduction Bailey takes pains to define what homosexuality is before investigating what the Bible or tradition have to say about it: "Strictly speaking, the Bible and Christian tradition know nothing of homosexuality; both are concerned with commission of homosexual acts. Homosexuality is not, as commonly supposed, a kind of

conduct; it simply denotes in male or female a condition characterized by an emotional and psycho-sexual propensity toward others of the same sex." Later he discusses the biblical story of Sodom and Gomorrah which has had a strong influence on biblical thought and the writings of early Christians. What was the sin of Sodom? When he discusses biblical references to homosexual practices, he investigates what actions are referred to in the social context of the times. Why were they condemned? He pays particular attention to language, especially English words used to describe sexual practices in biblical times and whether the English word transfers meanings backward from modern times to ancient.

Later chapters give valuable historical data on the actions of church councils and on development of laws governing sexual behavior. This book is useful for the construction of teaching materials on the subject of homosexuality. It makes clear what the Bible has to say and on what the Bible is silent or ambiguous, and the importance of understanding the social context of various biblical passages.

The Moral Teaching of Paul, by Victor Paul Furnish, Abingdon, 1985. Paul is given a hard time in discussions of religion and sexuality. To Furnish, Paul is no sacred cow, but he is often misunderstood when modern readers inject current themes into Paul's writings while ignoring what Paul's writings meant to those for whom they were written. Victor Furnish, an authority on Paul, is a distinguished scholar and a coeditor of *The Interpreter's Bible.* He too notes that homosexuality is not a prominent biblical concern (there is no reference to it in the Ten Commandments). Jesus is silent on the subject. There is no word in the Hebrew language or in ancient Greek equivalent to the meanings that have overtaken the word homosexuality in English. (Its first use was in the 19th century.)

Furnish, like other writers, makes a careful study of the story of Sodom and Gomorrah, which suggests that a modern discussion group should do the same, for this story colors church teaching in later ages. When Furnish addresses Paul's teaching on the subject of homosexuality he notes that when homosexual practice appears in a list of acts that should be deplored, it seldom appears high on the list. Paul deplored homosexuality because in his cultural setting it involved the exploitation of boys by older men and removed sex from its natural purpose.

This book would make an excellent text for an adult discussion group. It explains the careful balance between Paul's high regard for women expressed in the equality he accorded them as workers in the church and his admonishing them in the context of certain church problems he was up against.

Between the Sexes: Foundations for a Christian Ethics of Sexuality, by Lisa Sowle Cahill, Paulist Press, 1985. The author is a professor of theology at Boston College. It is about the "rights and wrongs" of relationships between women and men. The underlying question that informs Professor Cahill's short book is "What makes Christian ethics Christian?" Its emphasis is on the value and necessity of cooperation between male and female. "The horizon against which all moral activity is to be evaluated is the communal life as signified by the Body of Christ in society...." Do one's values, actions, relationships build up or weaken the communal life in the Body of Christ in the world? There are chapters on how to proceed in developing sexual ethics, sexual differentiation in Genesis, gender roles in the Bible and beyond, New Testament perspectives, natural law, and Luther's teaching regarding sexuality. The book could be used in adult education, although I think it needs supplementing from material in other texts in this bibliography lest the class devote itself to only reading and understanding the text. I find Professor Cahill's book valuable because it views ethics as derivative from beliefs that form the mainstream of the Christian faith, and also

because it relates specific sexual practices to the whole spectrum of human sexuality. Her over-concentration on the communal aspect of ethics misses the dilemmas and ambiguities individuals feel within themselves when making ethical decisions. One must be true to oneself whatever the community demands.

The following books suggested by R. J. Kirk:

Homosexuality and Ethics, edited by Edward Batchelor, Jr., Pilgrim Press, 1980. A collection of essays and excerpts edited by an Episcopal priest who is chaplain at the City University of New York. The weight is slightly toward a more affirming view of homosexuality, but a reading of this volume puts the reader in touch with the whole spectrum of ethical perspectives.

A Study of Issues Concerning Homosexuality. Report of the Advisory Committee of Issues Relating to Homosexuality, Lutheran Church in America, 1986. The most complete report of any church body that I have seen. Excellent presentation of a variety of interpretations of the biblical texts relating to homosexuality. Concludes that at the present time, with our present state of knowledge of the subject, "this church can neither condemn, nor ignore, nor praise, nor affirm homosexuality."

Clergy & the Sexual Revolution, by Ruth Tiffany Barnhouse, The Alban Institute, 1987. A small book that I found very helpful as I tried to rethink how to respond to a variety of issues related to homosexuality.

Gay, Straight, and In-Between, by John Money, Oxford University Press, 1988. A volume by a professor of pediatrics at Johns Hopkins on the development of sexual orientation, which he describes as both a bio-medical phenomenon (prenatal) and a psycho-social phenomenon (postnatal). Difficult for one without training in biology. One reviewer stated that he learned a lot about what did not cause sexual orientation, but not much about what did determine it.

The following books suggested by Rodger Broadley:

AIDS: The Spiritual Dilemma, by John Fortunato, Harper & Row, $8.95, paper. This important book helps us reshape our theology of human sexuality and change our pastoral approach to death and dying.

Between Two Gardens: Reflections on Sexuality and Religious Experience, by James Nelson, The Pilgrim Press, $8.95, paper. Nelson asks what sexuality says about faith rather than what faith says about sexuality, an interesting alternative approach.

Christianity, Social Tolerance and Homosexuality, by John Boswell, U. of Chicago Press, $12.95, paper. A scholarly study of the history of early Christian attitudes toward homosexuality in the West.

Embodiment: An Approach to Sexuality, by James Nelson, Augsburg/Fortress Press, $12.95, paper. Written out of the conviction that the process of integrating human sexuality and the life of faith is an important journey.

Living in Sin: A Bishop Rethinks Human Sexuality, by the Rt. Rev. John Spong, Harper & Row, $15.95, cloth. A readable, positive book that helps us reshape our theology of human sexuality and change our pastoral approach to death and dying.

The New Loving Someone Gay, by D. Clark, Celishat Arts Publishing, $17.95, paper. A sympathetic and supportive guide to gay people for their friends, families, and those who understand and support them.

The New Testament and Homosexuality, by Robin Scroggs, Augsburg/Fortress Press, $8.95, paper. A scholarly and positive look at the question of biblical treatment of homosexuality by a professor at Episcopal Divinity School, Cambridge, Mass.

Taking a Chance on God: Liberating Theology for Gays, Lesbians and Their Lovers, by John McNeil, Beacon Press, $9.95, paper. A Jesuit priest for nearly 40 years before being expelled for his ministry to gays and lesbians, McNeil has written a

book essential for all gay people who seek to live joyous, fulfilled lives within the church.

The following books suggested by Elizabeth Biles:

Male Sexuality, by Bernie Zilbergeld, Bantam Books, paper, 1978. A general, readable book for young men and fathers. Up-to-date discussion of issues for males. Good basis for men's groups/fathers and older sons groups.

For Yourself—The Fulfillment of Female Sexuality, by Lonnie Garfield Barbach, Signet Books, paper, New American Library, 1975. A guide that recognizes the need women have for sexual pleasure and fulfillment. Useful for a women's discussion group. Could be used by a therapist and older adolescent women's groups. Mothers and daughters ought to talk about this book. It will be harder for the mothers.

For Each Other—Sharing Sexual Intimacy, by Lonnie G. Barbach, Signet Books, paper, New American Library, 1982. An important book for those who want to have sexual intimacy and play in their relationship. Useful for young married couples or a weekend retreat for "old" married couples who would like to enrich or renew their sexual relationship.

Intimate Connections, by David Burns, Signet, paper, American Library, 1985. Self-help book written by the man who wrote the bestseller *Feeling Good.* It is a more behaviorist approach to improving relationships and self. Useful for a course of relationships for young adults or recovering divorced persons.

Hazards of Being Male—Surviving Myth of Masculine Privilege, by Herb Goldberg, Signet Paperbacks, New American Library, 1976. Good book for a men's group beginning to look at masculinity and male issues. Encourages men to have male friends.

The Invisible Partners, by John A. Sanford, Paulist Press, paper, 1980. Jungian look at how male and female in each of us is part of our relationships. Good for any couples.

Wounded Woman—Healing the Father/Daughter Relationship, by Linda Schierse Leonard, Shambhala, 1985. Jungian viewpoint. Important book for women. Could be basis for college age daughter/father discussion group.

The Dance of Intimacy, Harper & Row, 1989; *The Dance of Anger,* by Harriet G. Lerner. Excellent books for anyone wanting to understand what communication goes on in relationships and how to work on the process of change. Should be gifts of priests to couples of all varieties. Could be useful basis for any leader of church groups.

Sex, A User's Manual, by The Diagram Group, Perigee Books/Putnam, 1981. A visual guide. Basic guide for any family library. Useful for youth group discussion. Accurate and explicit.

The following books suggested by Helen White:

Is the Homosexual My Neighbor?: Another Christian View, by Virginia Mollenkott and Letha Scanzoni, Harper & Row, 1978, 135pp. Written several years ago, especially for the general reader, it remains a helpful book for those open to exploring their assumptions, or who find themselves baffled by controversy. Much heat and some light has been shed since this work was written, but it continues to hold its own in current conversations. Well written, it is a good book with which to begin; quite readable.

Men and Women: Sexual Ethics in Turbulent Times, edited by Philip Turner with contributions also by Ann Belford Ulanov, Barry Ulanov, Elizabeth Turner, Victor Preller and Helen Oppenheimer, Cowley Publications, 1989, 207pp. Several whose judgment I respect have recommended this book to me. Particularly singled out of this

impressive collection are the papers of Ann Ulanov and Victor Preller. Unlike the one above, this book is based on use of current data and conversations. This book actually was inspired by the call of the rector and members of All Saints Episcopal Church, Princeton, for a collection that "like this one might help the church address the many issues concerning sexual ethics that now confront it." These are six essays that are fairly comprehensive in approaching the subject.

The following books suggested by Laura Avery:

Embodiment, by James Nelson, Augsburg, 1979, $11.95. In this book Nelson looks at the whole issue of human sexuality from a biblical and theological standpoint. He does include a section on homosexuality, but that is more completely dealt with in his newer book, *The Intimate Connection,* Westminster, 1988. *Embodiment* is a dense book, one that demands attention at a deeper level.

The Sacramentality of Human Sexuality, by Morton Kelsey. Kelsey, a prodigious author, presents a full overview of this subject. Biblical references are helpful in this work. The style is more accessible than Nelson's. This work is a good introduction for a serious explorer.

Living in Sin?: A Bishop Rethinks Human Sexuality, by John Spong. This book, which takes a standpoint, is lively reading. For some, it contains information already known and accepted. For others, it is heretical. And for those in between, it presents a fresh look at issues which are rooted in the earlier times and which demand new solutions.

The following book suggested by Marjorie Farmer:

Jonathan Loved David, by Tom Horner, Westminster Press. In this thoughtful exploration of a sensitive issue, Dr. Horner considers all the references to homosexuality in the Bible—the stories of Sodom and Gibeah, David and Jonathan, Ruth and Naomi, and passages from Deuteronomy, Leviticus, Romans, I Corinthians, and I Timothy.

He includes an important discussion of the words and actions of Christ in their biblical and historical context, to determine what conclusions can validly be inferred about Jesus and sexuality.

This book contains suggestions for further reading and a complete list of biblical references to homosexuality.

The following books recommended by Robert James:

The Ethics of Sex, by Helmut Thielecke, translated by Doberstein, Harper & Row, 1964. The chapter on homosexuality, pp. 269-292, explores theological and ethical issues as they relate to homosexuality. Before the reader dismisses this volume as hopelessly out of date (more than 25 years old), a careful look should be taken at what is actually stated. Other chapters on birth control, artificial abortion, and artificial insemination are also well developed and clearly presented. Although the theological perspective of the author may not be the same as that of the reader, the author's arguments and reasoning are among those which must be considered in any consideration or resolution of these issues. The book begins with a careful consideration of human sexuality and continues with a section considering marriage.

Embodiment, by James B. Nelson, Augsburg, 1978. This book may help many grow in their understanding of human sexuality. It considers a broad spectrum of sexual issues from a religious perspective. The author is knowledgeable and presents for the reader much that is interesting. He does not present a carefully organized "theology" of sexuality, but rather, as with many "popular" books, presents a multitude of situations illustrative of attitudes about sexuality.

OTHER READINGS (Unsolicited suggestions to Commission by nonmembers)
The following book was suggested by the Rev. Sharline Fulton, rector of St. Andrew's Church, Yardley.

The Mardi Gras Syndrome: Rethinking Christian Sexuality, by Joan Timmerman, Crossroad Publishing Co., 1988. In the Middle Ages, Christians were required to limit sex to Tuesdays. Thus, the 'Mardi Gras Syndrome,' which in different but still debilitating ways lingers on today. With frankness and courage, the author shatters the narrow focus and evokes the true nature of sex as not only a ritual action but a source of social justice which bonds partners to each other and changes their relationships to the powers of nature and the divine.

The following books suggested by Lois Sibley, member of St. Mark's Church, Philadelphia, and administrative assistant at the Christian Education Resource Center

Gender and Grace: Love, Work & Parenting in a Changing World, by Mary Stewart Van Leeuwen, InterVarsity Press (IVP), 1990. Psychologist and professor, Van Leeuwen discusses: differences between men and women, how that affects us at work, and what does Christianity have to do with any of this? She sees Scripture as pointing toward equality and mutual submission between the sexes, and her solutions to problems reflect that mind-set.

Involvement,Volume II: Social and Sexual Relationships in the Modern World, by John Stott, Revell, 1985, $13.95. In this series, Stott states his goal as being "to clarify biblical principles so that we can think straight and take whatever action is appropriate to our position and responsibility." Part Two, "Sexual issues on women, men, and God; marriage and divorce; the abortion dilemma; and homosexual partnerships," is of particular interest.

The Gift of Feeling, by Paul Tournier, John Knox Press, 1981. A Swiss physician and psychologist who wrote from a Christian perspective, Tournier here talks about the importance of personal relationships and of true dialogue, listening, not in order to reply, but in order to share in the other's emotional life. His book is an appeal to women especially, but to both men and women, to use their God-given gifts to build the world together.

Complete Works of Walter Trobisch: Answers about Love, Sex, Self-Esteem & Personal Growth, IVP, 1987, $24.95. Author of more than 12 books and counselor to men and women in Africa and around the world, Trobisch writes on dating and sex, marriage, and personal growth.

Husbands & Wives, edited by Howard & Jeanne Hendricks with LaVonne Neff, Victor Books, 1988. A reference guide designed by editors of Youth for Christ/USA, this is the culmination of personal interviews, discussions, and inquiries with more than 70 of the most respected Christian leaders in the country. Many are quoted in this easy-to-find, easy-to-read format, and there is advice on just about every question that comes up in marriage and family life.

Before I Was Born, by Carolyn Nystrom, Crossway Books, 1984, $8.95. A book to help Christian parents tell their young children about conception, pregnancy, and birth, with lovely watercolor illustrations by Dwight Walles of babies, boys and girls, men and women in various stages of growth, and practical information by Nystrom. Parents will appreciate this book. Some will wish they had had it sooner.

Sex Is a Parent Affair: A Responsible Guide for Teaching Your Children about Sex, by Letha Dawson Scanzoni, rev. 1982 by Bantam Books, $2.95. Originally published in 1973 to help parents who asked "how can we teach our children about sex."

Scanzoni provides a "Dr. Spock" approach—that is, it's in there, look it up and see if you agree or disagree. The section called "What if a Child Asks About..." is particularly interesting.

Just Like Ice Cream, by Lissa Halls Johnson, Ronald N. Haynes Publishers, Inc., 1982, is a book for junior and senior high age young people. The story of a girl whose boy friend convinces her sex is o.k. because it's just like the ice cream she loves. Johnson is a good writer and readers will be caught up in the story. She has also written for teens on the subjects of abortion and suicide.

Teen Sex, by Margaret O. Hyde, Westminster Press, 1988, is another book with reliable information to help teenagers understand the consequences of their choices and actions. Hyde has also written other thoughtful books on social issues affecting young people.

Free to Be Single, by Elva McAllaster, Christian Herald Books, 1979, $4.95. McAllaster writes that though she is a poet, teacher, counselor, woman, the most significant fact about her is that she is a believer "in God the Father Almighty, Maker of heaven and earth, and in Jesus Christ his only Son our Lord...." Many will identify with her quest for self-identity and the freedom to be the person God wants her to be.

The Gift of Sex: A Christian Guide to Sexual Fulfillment, by Clifford and Joyce Penner, Word Books, 1981, $10.95. Lew Smedes, author and professor of ethics at Fuller Seminary, called this "the best book about sex and marriage I have ever read." Everything a reader might want to know is here, and it begins from the premise that sexuality is a God-given gift.

Intimate Strangers: Men and Women Together, by Lillian B. Rubin, Harper & Row, 1983. Rubin is a social scientist, writer, and psychotherapist whose writing is candid, compassionate, and insightful. She does not claim to believe in the God of the Scriptures, but she understands human behavior and the long each of us has for an intimate relationship.

Just Friends: The Role of Friendship in Our Lives, by Lillian B. Rubin, Harper & Row, 1985. Drawing on years of study and interviews with 300 men and women from ages 25-55, Rubin defends the importance of friendship. Can men and women be "just friends"? Rubin's discussion on understanding our differences is thought-provoking. One of the most helpful chapters is "Women and Men as Friends: Mind, Body and Emotion."

Being Sexual...and Celibate, by Keith Clark, Capuchin, Ave Maria Press, 1986, was written mainly to comfort and encourage those who are in Catholic religious orders, both male and female. I stumbled across it and found it includes helpful ideas on intimacy and self-identity for anyone, even Presbyterians, which I was at the time I read it. I love to recommend this book to anyone who has trouble acknowledging his/her need for intimacy and what to do about it.

Additional Resources

Documents reviewed by the Commission

1. General Convention Resolution D1205—Human Sexuality Studies, from George N. Hunt, Chair, Commission on Human Affairs, 3/18/89.
2. The Standing Commission on Human Affairs and Health, Blue Book, General Convention, 1988.
3. The Presiding Bishop's sermon, Opening Eucharist, General Convention, 1988.
4. A Summary of General Convention Actions on Human Sexuality, 1976-88.
5. The Church of England Statement, House of Bishops, July 1988.
6. Report of the Committee on Homosexuality, Diocese of Pennsylvania, 1979.

7. "Sexuality: A Divine Gift," prepared by the Task Force on Human Sexuality and Family Life in association with the National Association of Episcopal Schools.
8. "Continuing the Dialogue," a collection of responses to "Sexuality: A Divine Gift."
9. "A Study of Issues Concerning Homosexuality," Lutheran Church in America.
10. Several reports as result of dialogue already taking place: Diocese of California, Diocese of New Hampshire, Diocese of Minnesota.
11. "Sexual Health for Church Families," United Church of Canada, British Columbia Conference.
12. INTEGRITY, INC., news release, General Convention, Detroit, July, 1988.
13. Episcopal Church Resolutions on Homosexual Persons, 1976-1985.

Scripture Citations: passages which seem to be more frequently referred to on issues about homosexuality.

Hebrew Scripture:

1. Genesis 1 and 2
2. Genesis 19:1-11
3. Judges 19
4. Leviticus 18:22; 20:13
5. Deuteronomy 23:17
6. I Kings 14:24; 15:12; 22:46
7. II Kings 23:7
8. The book of Ruth
9. I Samuel 18:1-4
10. II Samuel 1:19-27

New Testament

1. I Corinthians 6:9-11
2. Romans 1:18-32
3. I Timothy 1:9-10
4. Jude

Additional Scripture passages, on dissent and resolution, used in the regular periods set aside for Bible study by the commission:

On Paul's teaching of women and slaves:
Ephesians 5:21-33; 6:5-9; I Corinthians 11:2-16; I Timothy 6:1-4
The adulterous woman: John 7:53-8:11
On circumcision: Acts 15:1-21
On faith contrasted with law: Romans 10:1-3

Members of the Commission, as well as other experienced leaders, are available to lead small-group study of the above citations, or to assist parishes with such an approach to study of the issues.

Leadership/Speaker Resources:

The Rev. Robert James, Chair, Diocesan Committee on Human Sexuality
Members of the Human Sexuality Commission
Spiritual Growth Committee, Diocese of Pennsylvania

Information on how to contact these resource people is available by calling the Diocesan Christian Education Resource Center, Helen White, Director, 3725 Chestnut Street, Philadelphia, PA 19104, Phone 387-7748.

Parish Programs

The Commission is aware of two recent parish programs, one at St. Francis in the Fields, Sugartown, and another at St. Paul's, Chestnut Hill, which dealt specifically with the subject of homosexuality.

The Christian Education Committee of St. Francis organized a six-week Sunday morning series for the adult education hour:

Week I	Male and Female Images
Week II	The Bible Speaks to Us
Week III	The Role of Love, Sex, Intimacy in Relationships
Week IV	Sexuality Outside of Marriage
Week V	Same Sex Relationships
Week VI	Sexuality: Current Church Perspective

The series was well received by parishioners.

St. Paul's Church, Chestnut Hill, has offered a special program on three evenings, with steady attendance, which featured three lectures followed by discussion. Leadership invited from within and from without the parish helped the participants to explore, especially the subject of homophobia. Tapes of these lectures and discussions are being made available to other parishioners unable to attend the program. The clear purpose of this format was to encourage continuing dialogue.

Videotapes

There are a few videotapes, not necessarily recommended, but currently in the collection of the Audio Visual Resource Library, The Diocesan Center for the Ministry of Education, 3725 Chestnut Street, Philadelphia, PA 19104. Phone: 215-387-6335:

V357: "Homosexuality," Episcopal Radio-TV, 1988. The taped debate of Bishop John Spong of Newark and Bishop William Wantland of Eau Claire, Wisconsin.

V194: "Tough Questions About Sex," Dawson McAllister of WORD, Inc., and Shepard Productions for teenagers. Part III of series "Straight Talk on Love, Sex and Dating."

V212: "Sex and the Family," James Dobson, WORD, Inc., in three sessions: "Sex education at home"; "Teaching male/female roles"; and "Sex in marriage."

All of these listed resources, as well as others, are being identified to begin to establish an awareness of what may be available for parish leaders and congregations as they build their own programs appropriate to their needs.

The Christian Education Resource Center serves the effort to help keep abreast of such resources, so that dialogue will continue as we seek God's guidance on this important issue in the life of the church.

Plays for Living

An organization that offers plays to parishes and other organizations with professional and amateur players who set a play before the audience, brief and focused on specific issues, followed by reaction and discussion. Three plays are currently being offered that carry some focus on the issues of human sexuality:

"Tell Me It's Going to Be Wonderful," on teenage pregnancy and sexuality.

"Where Does It End?" on teen prejudice and discrimination about people who are different. One of the main characters is anti-homosexuals.

"Live-Wire," addresses the issues of sexuality and the importance of education about AIDS.

The above cannot be specifically recommended because none of the Commission, nor the staff of the Education Resource Center, have viewed the presentations. However, several parishes in our diocese have used Plays for Living as a program resource with expressed appreciation. Information about their work: National Plays for Living, Inc., Frieda Lane, Associate Director, 49 West 27th St., Suite 930, New York, NY 10001, Phone: 212-689-1616. Philadelphia Plays for Living, The Family Service

of Philadelphia, 311 S. Juniper St., Suite 802, Philadelphia, PA 19107, Phone 875-3300. Diane Steinbrink, coordinator.

Parishes that have offered programs for their congregations on issues of human sexuality within the past 4-5 years:

St. Andrew's, West Vincent, The Very Rev. Joseph Rivers, Brandywine Deanery
St. Christopher's, Oxford, The Rev. John Obenchain, Brandywine Deanery
St. Peter's, Great Valley, The Rev. Frank Harron, Brandywine Deanery
Trinity, Buckingham, The Rev. Robert Keel, Bucks Deanery
St. Paul's, Doylestown, The Rev. Edward Garrigan, Bucks Deanery
St. Stephen's, Norwood, The Rev. R. Michael Tuck, Delaware Deanery
Advent, Hatboro, The Rev. Robin Martin, Montgomery Deanery
*St. Thomas', Whitemarsh, The Rev. Richard T. Hawkins, Montgomery Deanery
*St. Mary's, Hamilton Village, The Rev. John Scott, Schuylkill Deanery
*The Church of the Saviour, The Rev. Anthony Gonzalez, Schuylkill Deanery
*Trinity Memorial, The Very Rev. Louis Temme, Southwark Deanery
*St. Paul's, Chestnut Hill, The Rev. Charles Carter, Wissahickon Deanery
*St. Luke & The Epiphany, The Rev. Rodger Broadley, Southwark Deanery
*St. Mark's, Locust St., The Rev. Charles Moore, Southwark Deanery
*St. Mary's at the Cathedral, The Rev. Thomas McClellan, Wissahickon Deanery
*St. Martin-in-the-Fields, The Rev. Scott O'Brien, Wissahickon Deanery
Holy Apostles, Penn Wynne, The Rev. James Ransom, Conestoga Deanery
*St. Francis in the Fields, The Rev. Richard Miller, Brandywine Deanery
*Some specific attention to issues of homosexuality was included.

APPENDIX 48: REPORT OF THE DIOCESAN COALITION FOR MISSION AND MINISTRY (DCMM) (RE 36)

The principal development in the Diocesan Coalition for Mission and Ministry over the last year has been a new system categorizing congregations. Key to understanding this new system is the distinction between Mission and Aided Congregation. A Mission Congregation is one where the Bishop takes a leading role in the formation and development of its mission and ministry. In an Aided Congregation, responsibility for mission and ministry rests largely with the Vicar and Vestry.

Beginning in 1991, the Diocese will have two types of Missions. New Missions are those formed with the expectation of growth into independent Parish status. Diocesan Missions will maintain diocesan commitment in distressed areas. As long as the congregation can maintain its buildings and fund its ministries, the diocese will support full-time ordained ministry.

The majority of the congregations in DCMM will continue to be Aided Congregations. These congregations will continue to use a variety of strategies to continue their ministry. Some will receive grants from the diocesan budget. Others will be served by part-time clergy. In addition, the Mission Strategy Commission is encouraging congregations to explore options of merging, linking, and yoking.

Transition continues to be a major theme in DCMM. Our new classification scheme has required adjustments throughout the Coalition. St. Barnabas', Haddington, however, leads the way in making adjustments during 1990. Their Vicar, the Rev. Neil Hubbard, resigned for health reasons early in the year and the congregation entered into a yoked relationship with St. George's, West End, in June. The grace with which St. Barnabas' and St. George's have moved into this new relationship is something in which the entire Diocese can take pride.

With all the change and transition in DCMM, one constant remains. Every Sunday, the Eucharist is celebrated in Spanish, Korean, English, and in Sign Language. God's blessings are acknowledged. His help is sought. With this Sunday morning nourishment, a vast variety of ministries are enabled: shelters, soup kitchens, literacy programs, food cupboards, A.A. and N.A. programs, parish schools, summer day camps, housing programs, and more.

DCMM is grateful to Almighty God for the support its member congregations have received from individuals and parishes throughout the Diocese.

The Venerable John E. Midwood, Chair

APPENDIX 49: REPORT OF THE SPIRITUAL GROWTH COMMITTEE (RE 37)

This has been a very fruitful year for the Spiritual Growth Committee. After a group discernment retreat with Bishop Bartlett in April, 1989, the Committee proceeded to develop a Center for Spiritual Growth in the Gateson House at the Church of the Saviour. In consultation with architects, two rooms on the second floor were designed as a prayer/meditation room and an office. These rooms and the committee members were blessed and commissioned by our Bishops along with the rest of the ministries in the Gateson Building at a liturgy and open house on May 21, 1990.

The Committee is presently designing a series of workshops and prayer groups to be held in the Center. In addition, several contemplative prayer groups meeting in parishes are directly sponsored by the Committee. A brochure will be sent out mid-fall announcing the various offerings of the Center.

The Committee continues to produce the Diocesan Calendar of Intercessions

twice a year.

The Committee sponsored the writing of several two-part articles for *The Pennsylvania Episcopalian* on such topics as spiritual direction, prayer, and the use of literature in spiritual nurture.

A particularly well-received event was the Byzantine Icon Painting workshop which the Committee co-sponsored with the Association Uniting Religion and Art (AURA). This intensive five-day course held in July at the Church of the Saviour was led by Russian icon painter Vladislav Andrejev. Nineteen participants learned the complete process of icon painting with emphasis on being prayerfully open to God while painting.

In May, the Rev. Sharline Fulton resigned as Chair of the Committee because of her new ministry as Rector of St. Andrew's, Yardley. Her prayerfulness, commitment, and vision have been a guiding force in the Committee's growth. She hopes to rejoin the Committee at a future date. Bishop Bartlett appointed the Rev. Phillip Bennett as chair, beginning May, 1990.

The Committee currently consists of 16 people appointed by the Bishop, including special appointments from the Sisters of St. Margaret and the Renewal, Evangelization and Church Growth Committee. The Committee meets monthly from September through May.

We see ourselves as a resource for the Diocese, offering information regarding spiritual directors, retreat centers, and ongoing activities in the Diocese. We welcome your input so that we may more effectively support the spiritual growth of our diocesan family and the wider faith community.

The Rev. Phillip C. Bennett, Chair

APPENDIX 50: REPORT OF THE GIRLS' FRIENDLY SOCIETY (RE 38)

The Girls' Friendly Society in the Diocese of Pennsylvania is an active organization of girls and young women who are working in a four-fold program of worship, study, creative activities, and fellowship.

The past year worship included Bible study, a GFS World Day of Prayer service, Mission Day, and Junior Day on a diocesan level. In the parish branches there were weekly worship services, admission services for new members, candlelight services, and participation of GSFers in weekly services in their church.

Study included learning about the homeless; our Companion Diocese, Mityana; and work on the GFS symbol program with members earning insignias for studying the church flag and the Eucharist.

As part of our outreach for the past year we saved pennies for bicycles for our Companion Diocese. A check for $1,350 was sent for this purpose. We also contributed to St. John's Settlement House in North Philadelphia. This agency sponsors an afternoon and summer program for children in the area.

Each branch carried out its own recreational activities. Time was also spent on working on crafts that were entered in competition on Junior Day.

A highlight of our year's program is the two Youth Weeks that are spent at the Holiday House in Cape May. Our members from 9–13 can spend a week at the shore in a supervised program. Our teenage girls serve as waitresses at Holiday House during the remainder of the season when we operate as a vacation home for our members, families, and their friends.

There are branches in 14 parishes throughout the Diocese. There are 53 women

who are working with the members as leaders. We have 50 Senior Members (14–21), 145 Junior Members (7–14), and about 200 sponsors, former GFS members who continue to support the GFS program.

The success of our program is due to the dedicated work of all the members, leaders, and the diocesan GFS Executive Board. These women and girls are always ready to lend a hand or give their support to any activity or project that is undertaken.

At our recent leadership training program we undertook the theme for 1990–1991, "A Year of Growth." We hope that you will be included in that growth.

Dorothy S. Orr, President

APPENDIX 51: REPORT OF THE ELIZABETH PRICE MARTIN LEAGUE, NUMBER 3 (RE 39)

Through the devotion of our volunteers and the financial support of many individuals and ECW groups we are able to continue our program [at Riverview].

On Tuesday mornings we visit with the residents, have morning prayer and a hymn sing in the chapel. In February we hosted a St. Valentine's Day tea party. On Shrove Tuesday coffee and doughnuts were served. On April 17, our annual Communion and Breakfast was celebrated with 250 residents attending. The Rev. Charles F. Kelbaugh was the celebrant. In May all the ladies were honored for Mother's Day. At the annual picnic in June given by the City of Philadelphia, we provided 200 balloons, a fortune teller, served food, assisted with games, and distributed prizes. We helped with the Harvest Festival and will be on hand to take part in the Ecumenical Thanksgiving Day services. A Christmas party is being planned. Every resident receives a birthday card.

During the illness and since the death of our beloved Father Price, who celebrated a weekly Eucharist at Riverview for 12 years, Father Kelbaugh has officiated at all worship services. We are committed to assisting him as we did Father Price to maintain an Episcopal presence at Riverview.

On February 14, 1990, a memorial service was held for Father Price. It was a beautiful and loving tribute attended by his family, friends, residents, and several clergy. A memorial plaque by EPML #3 was dedicated and installed in the chapel.

We have been honored and awarded certificates of appreciation for outstanding volunteer work by the Philadelphia Department of Human Services. It is with joy and thanksgiving that we are able to carry on this ministry to our less fortunate friends.

Nancy Snyder, President

APPENDIX 52: REPORT OF THE BISHOP'S COMMITTEE TO STUDY DIOCESAN CONVENTION (RE 40)

A Report to the Bishop of Pennsylvania with Recommendations to Revivify Diocesan Convention. (This report was accepted by the Diocesan Council on June 21, 1990, with two recommended changes shown in appendix 3 of this report.)

The Rev. Dr. Herbert E. Rowe, Convenor

Subcommittees

Resolutions

The Very Rev. Donald T. Graff, *Chair*
Stewart Dalzell, Esq.
The Rev. Sharline Fulton
The Rev. Kenneth A. Wolfe, Jr.
The Rev. Dr. J. Robert Zimmerman

Nuts & Bolts (When, How Long, etc.)

The Rev. Dr. James A. Trimble, *Chair*
The Rev. Raymond Atlee
Ms. Ruth Fiesel
The Rev. Canon Charles L. L. Poindexter
Mr. & Mrs. Matthew Miller

Experience in Other Dioceses

The Rev. Mary E. Laney, *Chair*
The Rev. Robert F. Haskell
The Rev. Richard J. Kirk
The Rev. Arnold E. Mintz

Rules of Order

John L. Harrison, Jr., Esq., *Chair*
Duffield Ashmead, III, Esq.
The Rev. Vernon A. Austin, Jr.
The Rev. William J. Fischler
Jefferson M. Moak
Philip C. McMaster

Worship

The Very Rev. Thomas L. McClellan, *Chair*
The Very Rev. John F. Hardwick
Mrs. Karey Smith

Staff Support

Ms. Barbara Ogilby—Resolutions
William A. Powell—Rules of Order
Mrs. Nancy Ritter—Nuts & Bolts
Mrs. Peggy Ornell—Nuts & Bolts

To the Bishop of Pennsylvania

We whose names appear at the beginning of this report do thank you for the opportunity of sharing together concerns for our Diocese and for the Annual Diocesan Convention. Herewith is a consensus of thought as to how we may proceed into the future to carry on the business of convention in an expeditious manner.

Recommendations

1. A Diocesan Convention Handbook should be prepared. This should include a welcome from the Bishop and explanations of:
   Quorum (see appendix 1 of this report)
   Form of motions
   Time limit of discussion
   Establishment of rules of debate
   Elections (see appendix 2 of this report)
   This handbook would be a resource giving the necessary information to all delegates, enabling them to make referrals during the time of convention.

2. The Diocese should set a policy that Deanery Delegates be the same persons as Delegates to Convention.
   The Deanery is seen as the local link with the Diocese. Those persons who represent their parish "outward and upward" will be better prepared if they function throughout the year, rather than simply once a year at Convention time.

3. An active Resolutions Committee be empowered to function in the month of September to:

a. Receive Resolutions 60 days prior to Convention.
b. Use the first two weeks to review, edit, and, if necessary, combine resolutions.
c. Use a third week to hold hearings throughout the Diocese, encouraging full and thoughtful discussion.
d. Use a fourth week to submit resolutions to the delegates with recommendations to: 1) Pass; 2) Not pass; 3) No recommendation.
e. See details in appendix 3 of this report.
This committee would have a most important task which would involve their efforts for about three weeks just two months prior to the actual meeting of Convention.

Their efforts would bear fruit as they encourage diligent preparation and discussion.

4. The Convention shall be held the first Friday & Saturday in November, bringing the delegates together at the Season of All Saints. Registrations could begin at eleven o'clock.
Moving the date to November gives a full two months in September and October to deal with resolutions.

The Convention should convene at one o'clock with "An Order of Service for Noonday" and the Bishop's address.
Worship should involve the Prayer Book Offices. A Liturgy booklet must be prepared in accordance with the rules of the Church Hymnal Corp. We recommend, however, that a project be carried on to procure copies of the Book of Common Prayer *and* Hymnal *from the Bishop White Prayer Book Society. We further recommend that we procure 20 or 30 copies in Spanish.*

The First Business Session should begin at 1:45 p.m., concluding in time for a Festival Holy Eucharist using Evening Prayer as the Ministry of the Word.
The Convention business is directed into two long blocks of time. We do not suggest taking recess, but rather encourage people to take a break of several minutes from time to time. It is just too difficult to break and reassemble quickly.

The second day should convene at 7:30 a.m. with the Holy Eucharist, using Morning Prayer as the Ministry of the Word.
The Second Business Session should take place from 9:00 a.m. until 1:00 p.m., concluding with the Noonday Office.
Provision to meet until one o'clock on Saturday allows people to make plans for that afternoon, and will encourage the delegates to remain until the business has been accomplished.

5. Miscellaneous Details. See appendix 4 of this report.
The current practice of moving resolutions, budget presentations, and special orders should continue. We do not recommend a reception nor a banquet. This kind of event could be provided in another season of the year. Conversation over coffee will allow delegates to socialize.

Appendix 1: Quorum Requirements

The committee confirms that the Constitution and Canons contain acceptable definitions of Quorums as follows:
Elections (except secretary):

Of those who have appeared during session and been admitted to seats.
1) Majority of Clerical members
2) Majority of lay representations
(Note: the only available count of those appearing is by registration.) Const. Art. VI, Sec. 2.

Voting on measures deliberated by Convention:
Those clergy and lay deputies at any time assembled in Convention. Const. Art. VII.

Voting on alteration of Constitution or Canons:
Not less than one-third of clergy and lay respectively entitled to votes. Const. Art. VII.

Election of Bishop, Coadjutor, or Suffragan:
1) Two-thirds of clergy and lay respectively entitled to votes.
2) One-half of clergy and lay respectively entitled to votes—special requirements for election. Const. Art. IX.

Appendix 2: Elections

In general the committee recommends that, in a vote for all offices not specifically exempted, a majority vote by ballot of the whole house shall suffice for an election.

Article VI, Section 2, reads, "In the election to any other office or Committee, the vote of a majority of the Deputies present shall suffice unless otherwise ordered by this Constitution...."

Article IV, Section 2, reads, "In a vote by ballot or by Orders, the Deputation from each Church shall be entitled to one vote and no more...."

Therefore, with the exception of the election of Standing Committee and the first three ballots for Deputy to General Convention, a majority vote by ballot of the whole house is permissible for all other regular elections. The election of Bishop, Suffragan Bishop and Bishop Coadjutor is covered by specific rules of their own.

Election of Deputies and Alternates to General Convention

The committee recommends changes to Canon 21.1.1 regarding Deputies and Alternate Deputies to General Convention. Since the General Convention requires the names of the delegates and alternates one year prior to the meeting of a stated Convention, the Diocesan Convention cannot abide by its own canon 21.1.1, which states that such delegates must be elected in either the stated Diocesan Convention just prior to or in the year prior to the stated General Convention. Normally, the Diocesan Convention meets 11 months prior to General Convention, one month after the General Convention requires such names to be submitted.

To fit this requirement, the first line of Canon 21.1.1 should read, "At the Stated Convention, at least one year prior to the regular meeting of the General Convention...."

Regarding Alternates, in Canon 21.1.1, paragraph 2, everything should be deleted after, "...Order may provide."

Election of Diocesan Council

The committee recommends that the Constitution be amended to eliminate mention of the election of the Diocesan Council from Article VI, Section 2. This conflicts with and has been superseded by Canon 6.1.1.2., which provides for election by deaneries.

Process for Nomination and Elections

The committee believes that the process prescribed in Standing Order #5 is satisfactory. The committee recommends that the process be followed literally and that the

Nominating Committee be proactive and work closely with the Bishop, staff, and the Committee on Elections to insure the selection of quality candidates.

The committee recommends that one judge of elections should be formally designated in some fashion as Senior Judge or Acting Chairman of the Committee on Elections to coordinate all activities during Convention. As the Canons and Standing Orders presently read, the Secretary of Convention is the Chairman of the Committee on Elections, a position he or she cannot possibly fulfill during the Convention itself.

It is suggested that the Committee on Elections make provision for sufficient tellers to count the ballot.

Votes of Retired Clergy

The committee considered the question about the vote given to non-parochial and retired clergy who make up a potentially sizable proportion of the voting body at Convention. It was pointed out that this group may vote for budgets which they cannot generate funds to operate. No recommendation to change.

Appendix 3: Resolutions

1. Membership of the Resolutions Committee: We suggest eight people, (plus a chair), from both the clergy and laity, to be appointed* by the Bishop, who will, as much as possible, include all areas, sexes, ethnic groups and points of view in the Diocese.
   **Diocesan Council voted to change the wording to read "recommended by the Bishop and approved by Diocesan Council, who will, as much as possible", etc.*
2. Committee terms: We envision the terms to be three years, with the initial committee to be appointed to staggered terms (3 to serve for one year, 3 to serve for two years, and 3 to serve for three years) in order to get the process rolling.
3. Hearings: One of the committee charges would be to organize hearings on resolutions to be held at strategic points around the Diocese; the time and place of such meetings to be worked out by the committee.

Proposed Revision of IV.4, Standing Orders for Convention

4. Any member of the Convention may, in advance of its meeting, file with the Secretary of Convention any resolutions that he or she may desire to offer. The Secretary shall forward to Committee on Resolutions any such resolutions for consideration. The Committee on Resolutions shall forward to the Committee on Dispatch of Business all resolutions in their approved form, and said committee shall report a time for consideration.

   a) Resolutions for consideration by the Convention shall be filed with the Committee on Resolutions 60 days prior to Convention; and, in the final form approved by the Resolutions Committee, shall be printed and mailed to all delegates for consideration at the meeting of Convention.

   b) The duties of the Resolutions Committee shall be:

      1. To resolve duplicative or substantially similar motions into a single motion, in consultation with the movers of said motions;

      2. To make such editorial or stylistic corrections as do not affect the substance of motions, in order to improve clarity or intent of said motions, such corrections to be reported to the movers to ensure no distortion of the intended meaning has occurred; and

      3. To report all motions to Convention. Such report *may* contain the following recommendations:

         a. that the motion be passed;

         b. that the motion be defeated;

         c. that the motion be reported to the floor without recommendation.

      In the case of a. & b., the Committee on Resolutions shall state the reason for its recommendation. It will not be necessary to do so if the motion is reported without recommendation.

   c) Resolutions arising out of the Bishop's Address at Convention shall be referred to the Committee on Resolutions before being brought to the Convention floor.

   d) Resolutions submitted after the 60-day deadline, due to an unforeseen emergency after the time of the 60-day deadline, and not arising out of the Bishop's Address, will be approved for consideration only by a vote of two-thirds of the membership of Convention.

   e) The Committee on Dispatch of Business shall, at the request of the Committee on Resolutions, report a time or times for consideration of resolutions submitted in response to the Bishop's Address or filed after the 60-day deadline and approved for consideration by a vote of two-thirds of the membership of Convention.

   **f) All Resolutions presented for consideration by the Convention shall be specific in designating the persons or agencies responsible for the implementation of the resolution; and in the case of resolutions that will require Diocesan funding, the specific place(s) in the Diocesan budget where such funding is to be found, and the written assurance that such funding designation has been approved by the person or group responsible for that budget item.
   ***Diocesan Council voted to strike paragraph f) from the report.*

   g) No resolution shall be submitted to the Committee on Resolutions without there being appended to it a list of references to sources of information and to sources of appropriate documentation illustrating both or all significant sides of the matter, unless, at the time of its presentation to the Committee on Resolutions, its movants explain why such a list cannot be submitted; the acceptability of such explanation is to be determined by the Committee on Resolutions.

Appendix 4: Miscellaneous Details

Standing Rules of Order and Standing Orders

The committee recommends that the Canons be cross-referenced to appropriate Standing Resolutions and Standing Rules of Order. Standing Rules of Order should be made part of the handbook for Convention delegates.

Special Orders

The committee recommends continuing the use of Special Orders as defined in *Robert's Rules of Order*. These will be set forth in the agenda.

Role of the Parliamentarian

The committee recommends adherence to the role as described in *Robert's Rules of Order* as defined on page 388-89 and recommends that persons serving in that capacity meet with the Bishop before the Convention to define the issues and at Convention sit near the Bishop to advise.

Managing Debate

The committee suggests that microphones be set up so that people speaking for and against issues can be arranged in orderly fashion and speak alternately. The committee agrees that the chair should exercise control when controversial issues are before the house, and establish fair procedures for everyone to be heard.

The committee recommends that the time allowed during debate be announced at the beginning of Convention. The committee recommends that three minutes is appro-

priate for each speaker and that the mover of a motion be allowed one minute additional to terminate debate. It is suggested that the microphones be turned off at the end of each speaker's time after a 10-second warning.

Motion to Table

The committee discussed the *motion to table* and agreed that its use is inappropriate at our Convention. A more proper motion is the one to *postpone indefinitely*. That motion is a debatable one and would generate discussion prior to a vote. The committee felt that the motion to table is a motion more properly used to set aside temporarily a topic and to bring it back at some other time during the course of the Convention. The committee agreed that the delegates need to understand the nature of the various motions and suggests that commonly used motions be defined, listed, and distributed to the delegates at Convention in a handbook.

Business Not Reached

The committee recommends that agenda items not addressed at a Convention be referred to Diocesan Council by appropriate motion prior to adjournment.

Appoint Committees at Convention End

We recommend that at the closing of Convention, Bishop announce committees to carry forward business until the next Convention as required by Standing Order 4.3.

APPENDIX 53: REPORT OF THE ECUMENICAL/INTERFAITH COMMISSION AND THE ECUMENICAL OFFICER (RE 41)

Ecumenical concerns for us last year were overshadowed by the illness and death of the Rev. Wilfred Penny, the dynamic Ecumenical Officer of the Diocese. Fr. Penny was a powerful and effective force for Ecumenical unity, known and loved far beyond the bounds of the Diocese. Known and loved by the leaders of all religious bodies in the Philadelphia area, Fr. Penny had a unique personality and a passion for unity which were divine gifts and a blessing.

Inevitably, the Ecumenical work of the Diocese was curtailed by the illness and loss of Fr. Penny. The LARCO group, meeting for five years now in Eastern Montgomery County, has been struggling to survive the loss of its founder, Fr. Penny. LARCO is composed of Lutheran, Episcopal, Roman Catholic, Orthodox, and Coptic clergy—a study group which meets monthly for lunch and discussion of theological and ecumenical topics. It is hosted by the various clergy at their respective churches in turn. LARCO is a national phenomenon, and the food and "food for thought" always prove exceptionally nourishing! We might well consider expanding the membership geographically within the Diocese if there is sufficient interest. We continue to meet monthly.

The Ecumenical/Interfaith Commission resumed meeting in the fall, and in December 1989 Bishop Bartlett appointed the Rev. Bernard L. Maguire as Ecumenical Officer. In October 1989 and April 1990, Fr. Maguire represented Bishop Bartlett at the meetings of the General Board of the Pennsylvania State Council of Churches. At Diocesan Convention in October 1989, Fr. Maguire provided an Ecumenical display and information table downstairs, featuring a video highlighting the work of the Pennsylvania State Council of Churches. Members of the Ecumenical Commission and Fr. Maguire also hosted several Ecumenical guests at the dinner for the Archbishop of Canterbury, including Archbishop Bevilacqua, Ed Geiger of the Metropolitan Christian Council of Philadelphia, and Dr. Peter B. Doghramji of the S.E. Pennsylvania Conference of the United Church of Christ.

An Ecumenical high point of every year is the National Workshop on Christian Unity. This year the *27th annual* workshop was held in Pittsburgh, Pa. Fr. Maguire

and Dr. Vincent Eareckson of our Commission represented the Diocese of Pennsylvania. The workshop, originally founded by the Roman Catholics, now comprises virtually every denomination of Christians. We gather to learn of the latest ecumenical "breakthroughs" of the past year, we work together to further the cause of ecumenical unity, and we celebrate liturgically the degree of unity we have already achieved. At the National Workshop, the annual meeting of Episcopal Diocesan Ecumenical Officers is also held. We participated in a joint Lutheran-Episcopal Eucharist and a COCU Eucharist. The theme of this year's workshop was "Inclusiveness," by which we mean the recent inclusion in the ecumenical movement of the traditional Black churches—the African Methodist Episcopal church, the A.M.E. Zion church, and the Christian Methodist Episcopal church. Their presence makes our work richer and more complete—more truly ecumenical. At these workshop gatherings one is vividly impressed at the presence of the Spirit impelling us towards that Unity which God desires!

Another project which consumed much energy and attention both of the Ecumenical Officer and the Commission has been our assignment to pursue the Resolution of General Convention calling for dialogue with the Reformed Episcopal Chruch. As a result, a meeting is planned for late fall 1990 in Philadelphia to determine the future course of this matter.

APPENDIX 54: ACTIONS OF DIOCESAN COUNCIL (RE 42)

November 18, 1989

Elected to the Executive Committee of Council: Frank Henderson, Henry Poor, Jesse Milan, and the Rev. Raymond Atlee for a one-year term.

Adopted Resolutions left from the 206th Diocesan Convention:

- Appreciation to Archbishop of Canterbury
- Appreciation to the Church of the Saviour
- Appreciation to the Work of Convention Committees
- Printing of the Journal and Payment of Convention Expenses

Defeated R-27 *On General Electric and Nuclear Weapons:* endorsement of boycott of General Electric regarding their policy of producing nuclear weapons.

Adopted R-28 *On Nicaragua:* opposing covert or overt monetary or other aid by the United States Government prior to the February elections in Nicaragua.

January 20, 1990

Adopted resolution in support of Americans with Disabilities Act.

March 17, 1990

Received report of Plan of Self-Evaluation by Congregations: Introduction and Overview and facilitator's guide and recommended it to parishes.

Adopted resolution in support of local boycott of McDonald's Restaurants due to disparity between wages paid employees in Philadelphia compared to employees in suburbs.

May 19, 1990

Approved a 10% cut in all program areas of the 1990 Diocesan Budget except the National Church pledge, DCMM, *The Pennsylvania Episcopalian/ Episcopal Life,* and staff salaries.

Empowered Finance and Property to form a committee to study the advisability of purchasing the five-acre tract in Ottsville up to a price of $130,000, and if purchased, such funds to come from proceeds of the Bishop's Mission Campaign.

Approved any expenses attendant with evaluation of acquisitions, carrying costs on such land banking to come from Bishop's Mission Campaign.

Approved Standing Rule for Council that material should be distributed to Coun-

cil members prior to the day of the meeting for consideration when action is requested unless 2/3 of those present consent to a waiver.

June 21, 1990

Approved the 1991 Diocesan Proposed Budget for presentation at the 207th Convention.

Approved that in the event of an overage from the 1990 Parish commitment the Program Budget Committee immediately reconvene to prepare a recommendation for that overage to Diocesan Council.

September 29, 1990

Endorsed the Mission Strategy Commission's "Call to Collaborative Ministry" as a primary means for strengthening congregational ministries throughout the Diocese.

Endorsed the support for the Companion Diocese relationship between the Diocese of Pennsylvania and the Diocese of Mityana, Uganda, and the exension of that relationship for another three-year period.

APPENDIX 55: CLERGY NEW TO THE DIOCESE SINCE THE 206TH CONVENTION (RE 44)

Ordained to the Diaconate
The Rev. John M. Eidam, Jr, Christ Church, Plano, Texas
The Rev. Mildred-Lee Greenwood, Holy Trinity, West Chester
The Rev. David H. Hermanson, St. Gabriel's, Philadelphia
The Rev. Ann Robb Smith, Church of the Advocate
The Rev. Albert Zug, St. Alban's, Newtown
Now Canonically Resident in the Diocese
The Rev. Timothy Dobbins, Rector, Redeemer, Bryn Mawr
The Rev. Sherry V. Fouke, Assistant, St. Martin-in-the Fields
The Rev. Bruce H. Jacobson, Rector, St. John's, Lower Merion
The Rev. David L. Moyer, Rector, Good Shepherd, Rosemont
The Rev. Peter Stube, Rector, Redeemer, Springfield
Now Licensed in the Diocese
The Rev. Richard Alford, Curate, Good Shepherd, Rosemont
The Rev. Donald F. Ball
The Rev. David Canan, Curate, St. Thomas', Whitemarsh
The Rev. Ralph J. Cogswell, Jr.
The Rev. John Francis, Rector, Christ Church, Media
The Rev. Lynne A. Grifo, Assistant, St. Asaph's , Bala Cynwyd
The Rev. John H. Haney, Assistant, Holy Trinity, Rittenhouse Square
The Rev. A. Lawrie Hurtt, Campus Minister, University of Pennsylvania
The Rev. Joseph A. Joseph
The Rev. Willard McGinnis, Interim, Christ Church, Ridley Park
The Rev. J. Salin Miller, Assistant, Christ Church, Philadelphia
The Rev. Anne Ritchings, Assistant, St. Thomas', Whitemarsh
The Rev. Vicki L. Smith, Associate, St. David's, Radnor
The Rev. Alfred E. Morris, Rector, St. John the Evangelist, Essington

APPENDIX 56: BISHOP'S MISSION CAMPAIGN: FINAL REPORT TO THE DIOCESE

December 31, 1989

The Bishop's Mission Campaign concluded its fund-raising efforts on December 31, 1989. Begun in 1988, the campaign had a four-fold purpose:

- To assist in the development of new congregations and the revitalization of others;
- To provide for facilities including Church House;
- To add permanent endowment to the Office of the Episcopate, including the Bishop Suffragan;
- To minister to human needs in the AIDS crisis.

The two-year effort produced pledges of $2,279,834 toward a goal of $3,500,000. The number of contributors totalled 2,122. Appendix A shows an analysis of individual giving.

Congregational support exceeded expectations. One hundred and forty-five parishes conducted campaigns to advance the purposes of the Bishop's Mission Campaign. In recognition of their efforts, all parishes are listed in Appendix B with the dollar total of their participation.

Funds will be available in 1990, and for 4 years thereafter, to address the needs stated above. The schedule of distribution is shown in Appendix C.

Our genuine thanks to many people who served as volunteers for this ministry. There are lessons to be learned from the campaign. Please read the comments of Chairman Brooks, expressed in his excellent talk to Diocesan Convention on October 21, 1989, printed here in its entirety. (Appendix D)

Thanks be to God for making resources available to meet the needs of our Diocese. Watch for future reports which will account for the use of the funds and will report upon ministries now made possible.

Although the formal campaign to raise funds has ended, it is not too late for a parish or individual to consider a new or increased gift. For further information, please call W. A. Powell, Diocesan Stewardship Manager, at Church House (627-6434).

Campaign Leadership
General Chairman: Robert T. Brooks
Leadership Gifts: Howard Kellogg
Major Gifts: Raymond H. Welsh
Parish Gifts: The Very Rev. Stephen K. Jacobson; The Very Rev. David A. Hockensmith; The Rev. James A. Trimble
Steering Committee: Dr. Charles W. Shreiner, Jr.
Diocesan Council: The Rev. L. Denver Hart
Standing Committee: The Rev. Dr. Herbert E. Rowe
Church House Staff: Peter Wilmerding
Awareness: Elizabeth S. Browne
At Large: The Rt. Rev. Allen L. Bartlett, Jr.; The Rt. Rev. Franklin D. Turner; Randall E. Copeland; John L. Harrison, Jr.; Mrs. Bertram L. O'Neill; The Rev. Timothy Pickering

Bishop's Mission Campaign

December 31, 1989

Appendix A

		CAMPAIGN GOAL	ACTUAL	
Gift Amount	Number	Dollar Value	Number	Dollar Value
$500M-750M	1	$750,000		
300M-500M	1	500,000		
250M-300M	3	800,000	1	$250,000
100M-250M	4	400,000	2	302,000
50M-100M	9	450,000	3	175,000
25M-50M	12	300,000	11	280,500
10M-25M	15	150,000	29	341,075
5M-10M	20	100,000	34	181,281
Below 5M	numerous	50,000	2043	749,978
TOTAL		$3,500,000	2122	$2,279,834

Appendix B

Results by Parish: Final Report through 12/31/89

Church	*Parish Giving*	*Other*	*Total*
Advent, Hatboro	5,630		5,630
Advent, Kennett Square	1,300		1,300
Advocate, Memorial	45		45
All Hallows, Wyncote	7,012		7,012
All Saints', Crescentville	5,275		5,275
All Saints', Darby	1,500		1,500
All Saints', Fallsington	0		0
All Saints', Norristown	6,960		6,960
All Saints', Rhawnhurst	4,465	1,500	5,965
All Saints', Torresdale	3,196		3,196
All Saints', Wynnewood	0	46,945	46,945
All Souls', Deaf	605		605
Annunciation	0		0
Ascension, Parkesburg	0		0
Atonement, Morton	0	500	500
Brandywine Valley Mission	0		0
Calvary, Conshohocken	0		0
Calvary, Germantown	5,277		5,277
Calvary, Northern Liberties	2,625		2,625
Calvary, Rockdale	3,060		3,060
Calvary/St. Paul's	0		0
Christ & St. Ambrose	1,000		1,000
Christ & St. Michael's	2,810	1,000	3,810
Christ, Eddington	235		235
Christ, Ithan	4,200		4,200
Christ, Media	820		820
Christ, Philadelphia	25,640	6,365	32,005

Church	*Parish Giving*	*Other*	*Total*
Christ, Pottstown	3,000		3,000
Christ, Ridley Park	20,200	266	20,466
Christ, Upper Merion	150		150
Church Without Walls	1,800		1,800
Crucifixion	0		0
Emmanuel, Holmesburg	905		905
Emmanuel, Kensington	765		765
Emmanuel, Quakertown	2,855		2,855
Epiphany, Germantown	6,144		6,144
Epiphany, Royersford	500		500
Gloria Dei	1,500		1,500
Good Samaritan, Paoli	5,385	10,500	15,885
Good Shepherd, Germantown	3,900	2,500	6,400
Good Shepherd, Hilltown	2,219		2,219
Good Shepherd, Kensington	1,500		1,500
Good Shepherd, Rosemont	255	10,000	10,255
Grace, Hulmeville	2,030		2,030
Grace, Mount Airy	1,005		1,005
Grace/Incarnation	360		360
Holy Apostles/Mediator	5,875		5,875
Holy Apostles, Penn Wynne	4,930		4,930
Holy Comforter, Drexel Hill	270		270
Holy Communion Chapel	760		760
Holy Innocents, Tacony	2,545		2,545
Holy Nativity, Rockledge	1,225		1,225
Holy Nativity, Wrightstown	1,820		1,820
Holy Trinity, Lansdale	3,083	1,500	4,583
Holy Trinity, Ritt. Square	18,480	7,500	30,980
Holy Trinity, West Chester	5,165	6,275	11,440
House of Prayer	1,000		1,000
Incarnation/Holy Sacrament	5,864		5,864
Incarnation, Morrisville	9,320		9,320
Messiah, Gwynedd	12,515		12,515
Misión San Pablo	0		0
Our Saviour, Jenkintown	605		605
Redeemer, Andalusia	6,255		6,255
Redeemer, Bryn Mawr	152,590	370,875	523,465
Redeemer, Springfield	350		350
Redemption, Southampton	6,235		6,235
Resurrection, Mayfair	125		125
St. Aidan's, Cheltenham	1,425		1,425
St. Alban's, Newtown Square	15,050		15,050
St. Alban's, Olney	0		0
St. Alban's, Roxborough	2,000		2,000
St. Andrew and St. Monica	2,625	200	2,825
St Andrew's, West Vincent	1,825		1,825
St Andrew's, Yardley	9,195		9,195
St. Andrew's-in-the-Field	4,941		4,941
St. Anne's, Abington	10,270	4,119	14,389
St. Asaph's, Bala Cynwyd	17,332	26,884	44,216
St. Augustine's Church	31	2,200	2,231

Church	*Parish Giving*	*Other*	*Total*
St. Augustine of Hippo	1,000		1,000
St. Barnabas', Haddington	2,105		2,105
St. Barnabas', Kensington	200		200
St. Bartholomew's	750		750
St. Christopher's, Gladwyne	14,530	27,500	42,030
St. Christopher's, Oxford	3,300		3,300
St. Clement's	0		0
St. David's, Manayunk	2,320		2,320
St. David's, Radnor	35,140	287,250	322,390
St. Dunstan's	2,100		2,100
St. Elisabeth's	4,500		4,500
St. Faith's	5,146		5,146
St. Francis-in-the-Fields	6,800		6,800
St. Gabriel's	100		100
St. George's, Ardmore	10		10
St. George's, West End	1,600		1,600
St. Giles	1,448	500	1,948
St. James', Bristol	1,980		1,980
St. James', Downingtown	5,038		5,038
St. James', Green Ridge	760		760
St. James', Kingsessing	370		370
St. James', Langhorne	11,377		11,377
St. James', Perkiomen	6,025		6,025
St. James', Prospect Park	250		250
St. James the Less	2	1,000	1,002
St. John's, Compass	1,500		1,500
St. John's, Concord	4,950		4,950
St. John's, Huntingdon Valley	550		550
St. John's, Lower Merion	380		380
St. John's, Norristown	525		525
St. John Evangelist, Essington	0		0
St. John Evangelist, Lansdowne	998		998
St. John Evangelist, Phila.	1,550	2,360	3,910
Free Church of St. John	4,000		4,000
St. Jude & Nativity	1,160		1,160
St. Luke's, Germantown	6,545	1,000	7,545
St. Luke's, Newtown	900	250	1,150
St. Luke Memorial	4,531		4,531
St. Luke & Epiphany	15,575		15,575
St. Mark's, Frankford	4,805	601	5,406
St. Mark's, Honey Brook	20		20
St. Mark's, Philadelphia	26,640	9,432	36,072
St. Martin's, Boothwyn	0		0
St. Martin's, Radnor	15,450		15,450
St. Martin-in-the-Fields	29,425	26,200	55,625
St. Mary's, Ardmore	10,900		10,900
St. Mary's, Chester	2,400	1,000	3,400
St. Mary's, Hamilton Village	2,782		2,782
St. Mary's at Cathedral	17,630		17,630
St. Mary's, Bainbridge	1,660		1,660
St. Mary's, Warwick	1,733		1,733

Church	*Parish Giving*	*Other*	*Total*
St. Mary's, Wayne	13,116	9,050	22,166
St. Matthew's	7,045		7,045
St. Matthias	6,000		6,000
St. Michael's	750		750
St. Nathanael's	2,006		2,006
St. Paul's, Aramingo	10		10
St. Paul's, Chester	845		845
St. Paul's, Chestnut Hill	80,534	106,275	186,809
St. Paul's, Doylestown	0		0
St. Paul's, Elkins Park	1,710	6,000	7,710
St. Paul's, Levittown	993		993
St. Paul's, Oaks	6,290		6,290
St. Paul Memorial	270		270
St. Paul's, West Whiteland	10		10
St. Peter's, Broomall	10		10
St. Peter's, Germantown	110		110
St. Peter's, Glenside	13,320	3,000	16,320
St. Peter's, Philadelphia	7,210	78,600	85,810
St. Peter's, Phoenixville	8,000		8,000
St. Peter's, Great Valley	100	500	600
St. Philip-in-the-Fields	7,335		7,335
St. Philip's, New Hope	6,000	300	6,300
St. Philip's, Philadelphia	2,075		2,075
St. Simon the Cyrenian	1,560		1,560
St. Stephen's, Clifton Heights	2,605		2,605
St. Stephen's, Norwood	10		10
St. Stephen's, Philadelphia	3,500		3,500
St. Thomas' Historic	140	360	500
St. Thomas', Whitemarsh	16,920	5,000	21,920
St. Timothy's, Roxborough	695		695
Church of the Saviour	3,900		3,900*
Trinity, Ambler	5,025		5,025
Trinity, Buckingham	11,562		11,562
Trinity, Coatesville	1,555		1,555
Trinity, Collingdale	2,100		2,100
Trinity, Gulph Mills	6,470	2,000	8,470
Trinity, Oxford	10,297		10,297
Trinity, Solebury	11,660		11,660
Trinity, Swarthmore	12,960		12,960
Trinity Memorial	3,271		3,271
Washington Memorial	305		305
TOTAL			$2,132,172

*Also contributed more than $145,000 toward renovation of Education Center.

APPENDIX C: MISSION STRATEGY CAMPAIGN: ANNUAL DISTRIBUTION OF FUNDS

	Minimum Priority Budget		1989	1990	1991	1992	1993	1994	TOTAL
PLEDGES			932,000	650,000	450,000	150,000	50,000	47,834	2,279,834
PREVIOUSLY ALLOCATED FUNDS									
Campaign Expenses			300,000						300,000
Church House	500,000		500,000						500,000
AVAILABLE FOR REMAINING MISSION PRIORITIES			132,000	650,000	450,000	150,000	50,000	47,834	1,479,834
					DISTRIBUTION OF AVAILABLE FUNDS				
ALLOCATION OF REMAINING FUNDS		%	1990	1991	1992	1993	1994	1995	TOTAL
I. CONGREGATIONAL DEVELOPMENT									
New congregations (Land & Leadership)	580,000	19%	25,080	123,500	85,500	28,500	9,500	9,088	281,168
Congregational Redevelopment (Leadership & Ministry)	495,000	16%	21,120	104,000	72,000	24,000	8,000	7,653	236,773
Mission Development Fund (Construction/Renovation)	200,000	7%	9,240	45,500	31,500	10,500	3,500	3,348	103,588
Total Congregational Development	1,275,000	42%	55,440	273,000	189,000	63,000	21,000	20,090	621,530
II. FACILITIES AND LEADERSHIP									
Endowment Fund for the Episcopate	1,500,000	50%	66,000	325,000	225,000	75,000	25,000	23,917	739,917
III. MINISTRY TO HUMAN NEED (AIDS MINISTRY)									
Coordinating Director/Support Staff Programs	175,000	6%	7,920	39,000	27,000	9,000	3,000	2,870	88,790
Technical Assistance, Educational Materials, Conferences	50,000	2%	2,640	13,000	9,000	3,000	1,000	957	29,597
Total AIDS Ministry	225,000	8%	10,560	52,000	36,000	12,000	4,000	3,827	118,387
TOTAL CAMPAIGN	3,500,000	100%	132,000	650,000	450,000	150,000	50,000	47,834	1,479,834

APPENDIX D: REMARKS TO DIOCESAN CONVENTION, OCTOBER 21, 1989, BY THE GENERAL CHAIRMAN OF THE BISHOP'S MISSION CAMPAIGN

Good morning. I'm Bob Brooks, General Chairman of the Bishop's Mission Campaign and a parishioner at the Church of the Redeemer in Bryn Mawr. I am delighted to be with you today to share with you the results of the Bishop's Mission Campaign, to consider some lessons which I've learned from this campaign, and to share some thoughts for the future with you.

When I reported to you at this time last year, we had just completed the solicitation of those most intimately involved in the Bishop's Mission Campaign, in what we called the family gifts phase of the campaign. Included in these solicitations were the campaign steering committee, the Diocesan Staff, the Standing Committee, the Diocesan Council, and the Deans. Subsequent to last year's Convention, we began our solicitation of leadership gifts which included those persons capable of making gifts of more than $25,000 over a five-year period. Finally, at the beginning of this year, we began the parish gifts phase of the campaign, asking each parish in the Diocese to consider a specific minimum gift based on its size and income level. To date, we have received gifts and pledges of over $2 million from almost 2,000 donors.

In analyzing the results of these solicitations, we can see several encouraging developments:

First, those involved in the leadership of the campaign, beginning with Bishops Bartlett and Turner, the campaign steering committee, the Diocesan Staff, the Standing Committee, the Diocesan Council, and the Deans were extremely generous in their support of the campaign. Specifically, we had set a goal from these groups of $400,000, a goal which was surpassed. This strong nucleus of support was critical in all of the subsequent phases of the campaign.

Second, the parish phase of the campaign, ably chaired by Steve Jacobson with assistance from David Hockensmith and Jim Trimble, exceeded our objective by a wide margin. We had anticipated raising $650,000 in this phase of the campaign. Happily, total parish gifts totalled over $850,000. As importantly, over 100 parishes throughout the Diocese either met or exceeded the minimum asking, and many parishes raised two, three, or four times their target amount.

Third, the campaign attracted almost 2,000 individual donors in total. This is a broad base of support and is reflective of the good will and good stewardship of many people throughout the diocese.

As tangible evidence of the campaign, a new Church House has been purchased, renovated, and occupied by the Bishops and their staff. In addition to the $500,000 earmarked from the Bishop's Mission Campaign to support this project, substantial funds were available from the settlement on the Rittenhouse Square property. After 20 years of uncertainty, the question of the location of Church House and of permanent housing for the Diocesan Staff has finally been resolved.

Finally, although not reported in the campaign totals before you today, funds to build the Diocesan Christian Education Resource Center have been secured through a combination of substantial and generous gifts from the Church of the Saviour and the Cathedral Chapter.

On the negative side of the ledger, the results of the solicitations of our largest gifts, those of $25,000 and greater, fell far short of our expectations. As you can see in your report, for instance, it was our hope and expectation that we would attract one gift of $750,000 and one gift of $500,000. This has not happened. In addition, whereas

our expectation was to receive three gifts in the $250,000 range, we have received only one in that amount, and whereas we hoped to receive four gifts at $100,000 each, we have received one gift in that size range.

Although results to date in the leadership gifts areas are disappointing, you should know that we are still in the midst of solicitation of several donors with substantial giving potential. We hope to complete those solicitations by the end of the year. In addition, in my judgment the groups that solicited these individuals have done an extraordinary job in bringing the campaign, its scope and importance, to the attention of these prospects. In fact, the subcommittees headed by Howard Kellogg of St. Peter's (Philadelphia) and Ray Welsh of St. Christopher's in Gladwyne have performed magnificently in this area.

We plan to send a copy of the interim report which you now have to each parish in the Diocese in the near future and to provide a final report as of the end of the year to each parish, summarizing the results as of that time.

I'd now like to discuss some lessons that I have learned through my involvement in the Bishop's Mission Campaign which I think may be helpful to all of us.

First, in any stewardship effort such as the Bishop's Mission Campaign, it is absolutely necessary that vision, foresight, and perspective are evident in order to elicit a faithful response. In my judgment, this has been the case. Both the Mission Strategy Commission's report, laying out in detail the needs and future direction of the Diocese, and the personal commitment and support provided by Bishops Bartlett and Turner to this campaign, were excellent examples and models for us.

Second, any effective stewardship effort requires personal witness. The sacrificial nature of the gifts made by Bishops Bartlett and Turner, the Church House Staff, the Standing Committee, the Diocesan Council, the campaign leadership, and by each of you in your parishes provided us with that witness.

Third, since stewardship is giving to God that which is His anyway, people must see the connection between their own lives, their own experience of God, and the cause to which we are asking them to give. In this case, over 2,000 persons throughout the Diocese have seen and registered a connection between their own lives and experience and the wider Church in the Diocese. In fact, only those who do have such a wider view of the Church can and will give sacrificially in these instances. Unfortunately, however, there are also many here in the Diocese of Pennsylvania who do *not* have a view of the Body of Christ which extends beyond their own parish.

Fourth, the measures of success in stewardship efforts such as this are not necessarily the obvious ones. I would argue that neither meeting a budget, nor increasing overall giving by a certain percentage, nor even meeting a minimum goal is an adequate measure of success. Rather, as a wise friend of mine once said in the context of a parish campaign, if only *one* person becomes a good steward as a result of our efforts, we have succeeded.

Fifth, good stewardship is learned behavior. Good stewards are made, not born. Put another way, one of our challenges is that stewardship, like the Church, is one generation away from extinction. As a result, we must always challenge ourselves in the area of stewardship. Otherwise, we will not and cannot reach a fulsome understanding of stewardship or become good stewards. In addition, becoming a good steward is often a process which takes time to develop. Constant challenge, learning, and real life experience of good stewardship are necessary in order to grow in this area.

The good news is that one *can* learn to be a good steward. It is evident that many in this Diocese *have* learned, and I am confident that many have learned during this

campaign.

This is certainly true for me and my family. Ever since I chaired the stewardship campaign at the Church of the Redeemer in 1982, my family and I have been proportionate givers and have been moving towards the tithe as our goal for giving to the Church. The fact of the matter is, however, that we did *not* tithe. The good news for us is that the commitment that my wife and I made to the Bishop's Mission Campaign has enabled us to begin to tithe. I am delighted that this is so, and I am happy to say that the experience of being serious about our own stewardship has had a powerful impact in every area of our lives. I am deeply grateful to have been involved in this campaign for that reason alone.

In conclusion, I believe that the Bishop's Mission Campaign has begun to create for the people of the Diocese of Pennsylvania a sharper vision of God's Kingdom here in the Philadelphia area. The challenge now is to sustain that vision, to nurture that vision, to develop that vision as we move ahead.

To do this, I believe that it is necessary to have an ongoing, sustained effort at the diocesan level to teach stewardship and to cultivate potential donors of major capital gifts. Much of this will be accomplished through the work of Diocesan Staff now in place, and in particular the efforts of Bill Powell. In addition, a committee headed by Bob Fernley, the Diocesan Planned Giving Officer, has begun to work with parishioners throughout the area to encourage bequests to the Diocese. Finally, we need to continue to educate parishioners about the Church beyond the walls of the local parish, and more specifically about the ongoing capital needs of the Diocese of Pennsylvania.

In summary, I view the Bishop's Mission Campaign as a platform for future growth in the understanding and practice of stewardship throughout the Diocese of Pennsylvania, and I am hopeful that the years ahead will bear fruit in this regard, both for individuals, parishes, and the Diocese at large. And I thank each of you for the part you have played in the campaign's success, for your support, your witness, your hard work, and your good stewardship.

APPENDIX 57: OFFICIAL ACTS OF THE BISHOPS

The Right Reverend Allen L. Bartlett, Jr. — 1990

Confirmations	399
Received	32
Baptisms	13
Burials	7

The Right Reverend Franklin D. Turner — 1990

Confirmations	348
Received	46
Baptisms	40
Burials	3
Vestry Retreats	2
Dedications	1

The Right Reverend Lyman C. Ogilby, Retired Bishop— 1990
Note: list for Diocese may not be complete, as it was compiled after Bishop Ogilby's death on November 3, 1990. Official acts in other dioceses not known.

In the Diocese of Pennsylvania:

Confirmed	28
Received	6

APPENDIX 58: REPORT OF THE JUDGES OF ELECTIONS

FIRST BALLOT

STANDING COMMITTEE—LAY MEMBER

Clergy Vote		**Lay Vote**	
Ballots Cast	179	Ballots Cast	154
Blank Ballots	4	Blank Ballots	2
Defective Ballots	0	Defective Ballots	0
Necessary for a Choice	88	Necessary for a Choice	77
Harry Toland	40	Emory Thomas	35
John E. Fryer	32	Harry Toland	30
Cynthia Conger	30	John E. Fryer	28
Emory Thomas	28	Annetta Wiley	25
Annetta Wiley	20	Cynthia Conger	17
Daniel Wood	14	Paul Purtle	9
Paul Purtle	11	Daniel Wood	8
Choice of the Clergy:	None	Choice of the Laity:	None
Signed: William Duffey		Signed: Jefferson M. Moak	
Mary Marshall Taylor		Arlene McGurk	

STANDING COMMITTEE—CLERGY MEMBER

Clergy Vote		**Lay Vote**	
Ballots Cast	179	Ballots Cast	154
Blank Ballots	1	Blank Ballots	0
Defective Ballots	0	Defective Ballots	2
Necessary for a choice	90	Necessary for a choice	78
The Very Rev. Louis H. Temme	43	The Very Rev. Louis H. Temme	44
The William H. Wood, III	38	The Rev. William H. Wood, III	24
The Rev. Larry A. Snyder	24	The Rev. D. Antonio Martin	22
The Rev. Autumn Fletcher	23	The Rev. Larry A. Snyder	20
The Rev. D. Antonio Martin	18	The Rev. Autumn Fletcher	17
The Rev. Richard T. Hawkins	14	The Rev. Otto Lolk	12
The Rev. Otto Lolk	10	The Rev. Richard T. Hawkins	8
The Rev. Edgar Adams	8	The Rev. Edgar Adams	5
Choice of the Clergy:	None	Choice of the Laity:	None
Signed: William Duffey		Signed: Jefferson M. Moak	
Mary Marshall Taylor		Arlene McGurk	

COMMISSION ON CLERGY SALARIES AND PENSIONS

CLERGY MEMBER

Combined Vote

Ballots Cast	333
Blank Ballots	7
Defective Ballots	1
Necessary for a Choice	164

The Rev. Glenn M. Matis	162
The Rev. Lloyd H. Winter, Jr.	119
The Rev. Charles T. A. Flood	44

No Choice
Signed: Jefferson M. Moak
Arlene McGurk
William Duffey
Mary Marshall Taylor

LAY MEMBER

Combined Vote

Ballots Cast	333
Blank Ballots	13
Defective Ballots	1
Necessary for a Choice	161

John H. Austin, Jr.	127
Jo-Ann Rodriguez	112
Reginald Davis	47
Glenn Hertzler	33

No Choice
Signed: Jefferson M. Moak
Arlene McGurk
William Duffey
Mary Marshall Taylor

SECOND BALLOT

STANDING COMMITTEE—LAY MEMBER

Clergy Vote

Ballots Cast	162
Blank Ballots	3
Defective Ballots	0
Necessary for a Choice	80

Harry Toland	64
Cynthia Conger	33
John E. Fryer	24
Emory Thomas	23
Annetta Wiley	9
Daniel Wood	4
Paul Purtle	2

Choice of the Clergy: None
Signed: William Duffey
Mary Marshall Taylor

Lay Vote

Ballots Cast	148
Blank Ballots	1
Defective Ballots	0
Necessary for a Choice	74

Harry Toland	53
Emory Thomas	40
John E. Fryer	25
Cynthia Conger	14
Annetta Wiley	14
Paul Purtle	1
Daniel Wood	0

Choice of the Laity: None
Signed: Jefferson M. Moak
Arlene McGurk

STANDING COMMITTEE—CLERGY MEMBER

Clergy Vote

Ballots Cast	162
Blank Ballots	0
Defective Ballots	0
Necessary for a Choice	82

The Very Rev. Louis H. Temme	71
The Rev. William H. Wood, III	43
The Rev. Larry A. Snyder	20
The Rev. D. Antonio Martin	12
The Rev. Autumn Fletcher	9
The Rev. Edgar Adams	3
The Rev. Richard T. Hawkins	2
The Rev. Otto Lolk	2

Choice of the Clergy: None
Signed: William Duffey
Mary Marshall Taylor

Lay Vote

Ballots Cast	148
Blank Ballots	1
Defective Ballots	0
Necessary for a Choice	74

The Very Rev. Louis H. Temme	68
The Rev. William H. Wood, III	30
The Rev. D. Antonio Martin	17
The Rev. Larry A. Snyder	15
The Rev. Autumn Fletcher	9
The Rev. Otto Lolk	5
The Rev. Edgar Adams	2
The Rev. Richard T. Hawkins	1

Choice of the Laity: None
Signed: Jefferson M. Moak
Arlene McGurk

COMMISSION ON CLERGY SALARIES AND PENSIONS

CLERGY MEMBER

Combined Vote

Ballots Cast	310
Blank Ballots	6
Defective Ballots	0
Necessary for a Choice	153

The Rev. Glenn M. Matis	216
The Rev. Lloyd H. Winter, Jr.	78
The Rev. Charles T. A. Flood	10

Choice: The Rev. Glenn M. Matis
Signed: Jefferson M. Moak
Arlene McGurk
William Duffey
Mary Marshall Taylor

LAY MEMBER

Combined Vote

Ballots Cast	310
Blank Ballots	9
Defective Ballots	0
Necessary for a Choice	151

John H. Austin, Jr.	158
Jo-Ann Rodriguez	123
Reginald Davis	11
Glenn Hertzler	9

Choice: John H. Austin, Jr.
Signed: Jefferson M. Moak
Arlene McGurk
William Duffey
Mary Marshall Taylor

THIRD BALLOT

STANDING COMMITTEE—LAY MEMBER

Clergy Vote

Ballots Cast	158
Blank Ballots	3
Defective Ballots	1
Necessary for a Choice	78

Harry Toland	81
Cynthia Conger	32
John E. Fryer	21
Emory Thomas	17
Annetta Wiley	2
Daniel Wood	1
Paul Purtle	0

Choice of the Clergy: Harry Toland
Signed: William Duffey
Mary Marshall Taylor

Lay Vote

Ballots Cast	148
Blank Ballots	1
Defective Ballots	0
Necessary for a Choice	74

Harry Toland	85
Emory Thomas	31
Cynthia Conger	15
John E. Fryer	11
Annetta Wiley	3
Paul Purtle	2
Daniel Wood	0

Choice of the Laity: Harry Toland
Signed: Jefferson M. Moak
Arlene McGurk

STANDING COMMITTEE—CLERGY MEMBER

Clergy Vote

Ballots Cast	158
Blank Ballots	0
Defective Ballots	1
Necessary for a Choice	80

The Very Rev. Louis H. Temme	89
The Rev. William H. Wood, III	36
The Rev. Larry A. Snyder	15
The Rev. D. Antonio Martin	12
The Rev. Richard T. Hawkins	4
The Rev. Autumn Fletcher	1

Choice of the Clergy: The Very Rev. Louis H. Temme
Signed: William Duffey
Mary Marshall Taylor

Lay Vote

Ballots Cast	148
Blank Ballots	0
Defective Ballots	0
Necessary for a Choice	75

The Very Rev. Louis H. Temme	92
The Rev. William H. Wood, III	30
The Rev. D. Antonio Martin	12
The Rev. Larry A. Snyder	11
The Rev. Richard T. Hawkins	3

Choice of the Laity: The Very Rev. Louis H. Temme
Signed: Arlene McGurk
Jefferson M. Moak

CHURCHES OF THE DIOCESE

Church of The Advent, Hatboro
Byberry Avenue and York Road, Hatboro, PA 19040
675-5737 (Montgomery)
The Rev. Robin P. Martin, Rector; Bruce Nicholson, Rector's Warden; Gail Johnson, Accounting Warden

Church of The Advent, Kennett Square
North Union Street, Kennett Square, PA 19348
444-4624 (Brandywine)
The Rev. Richard J. Kirk, Rector; Ronald Aldrich, Rector's Warden; Carol Delaney, Accounting Warden

George W. South Memorial Church of The Advocate
18th and Diamond Streets, Philadelphia, PA 19121
236-0568 (Fairmount)
The Rev. Isaac J. Miller, Rector; James Rhinehart, Rector's Warden; Joseph Overton, Accounting Warden; Rose Turner, Treasurer

All Hallows' Church, Wyncote
Bent Road and Greenwood Avenue, Wyncote, PA 19095
885-1641 (Montgomery)
The Rev. William Thomas Martin, Rector; Veda Bringhurst, Rector's Warden; Charles Clayton, Accounting Warden; Roderick Gunn, Treasurer

All Saints' Church, Crescentville
6301 Crescentville Road, Philadelphia, PA 19120
224-1035 (Pennypack)
The Rev. Albutt L. Gardner, Vicar

All Saints' Church, Darby
Main and Summit Streets, Darby, PA 19023
Mailing address: P.O. Box 4, Darby, PA 19023
583-5055 (Delaware)
The Rev. George C. Field, Jr., Ph.D., Interim; William S. Gallagher, Senior Warden; Allen W. Sims, Accounting Warden; Harold Pugh, Treasurer

All Saints' Church, Fallsington
15 Locust Avenue, Fallsington, PA 19054
295-5196 (Bucks)
The Rev. Dr. Mary M. Taylor, Vicar; Stephen M. Boyles, Sr., Rector's Warden; Andrew J. Babesh, Accounting Warden

All Saints' Church, Norristown
535 Haws Avenue, Norristown, PA 19401
279-3990 (Valley Forge)
The Rev. Robert H. Coble, Rector; The Rev. L. Stephen Nelson, Jr. (non-parochial assistant); Richard Kratz, Rector's Warden; June Bailey, Treasurer

All Saints' Parish, Rhawnhurst
1811 Loney Street, Philadelphia, PA 19111
342-6310 (Pennypack)
The Rev. Otto L. M. Lolk, Rector; Gustav Merkle, Rector's Warden; Leona Moore, Accounting Warden

All Saints' Church, Torresdale
9601 Frankford Avenue, Philadelphia, PA 19114
637-8787 (Pennypack)
The Rev. Dr. Edward Chinn, Rector; The Rev. George F. Margerum, Jr., Deacon; Lester Bailey, Rector's Warden; William Dungan, Accounting Warden; Kenneth Rodgers, Treasurer

All Saints' Church, Wynnewood
Montgomery Avenue and Gypsy Lane, Wynnewood, PA 19096
642-4098 (Merion)
The Rev. Canon Harry E. Krauss, Rector; The Rev. Jonathan J. K. Ostman, Assistant; John H. Lewis, Jr., Rector's Warden; Lynn Barrell, Accounting Warden

All Souls' Church for the Deaf
Mailing address: P.O. Box 27459, Philadelphia, PA 19150
249 Arch Street, Philadelphia, PA 19106 (Southwark)
The Rev. Roger Pickering, Vicar; William Frazier, Rector's Warden; Robert Leight, Accounting Warden; Dick Ihrig, Junior Warden

Church of the Annunciation
Formerly at: 12th and Diamond Streets, Philadelphia, PA 19122—burned April 1990
Mailing address: 4925 Saul St., Apt. 45, Philadelphia, PA 19124
289-6005 (Fairmount)
The Rev. Robert C. Hofmeister, Rector; The Rev. Walter E. Frieman, Jr., Th.D., Associate; Melvin A. Powell, Rector's Warden; Lawrence Fisher, Accounting Warden; Lewis T. Berry, Treasurer

Church of the Ascension, Parkesburg
P.O. Box 193, 2nd & West Streets, Parkesburg, PA 19365
857-9176 (Brandywine)
The Rev. Stanley L. Dull, Vicar; Carol Smale, Rector's Warden; Lynne Carroll, Accounting Warden; Sandy Kauffman, Treasurer

Church of the Atonement, Morton
Franklin Avenue and Amosland Road, Morton, PA 19070
543-2103 (Delaware)
The Rev. J. Gary L'Hommedieu, Rector; Charles J. Wood, Rector's Warden; William Joseph Haines, Accounting Warden

Calvary Church, Conshohocken
Fayette Street and Fourth Avenue, Conshohocken, PA 19428
Mailing address: P.O. Box 546, Conshohocken, PA 19428
825-5959 (Valley Forge)
The Rev. Bernard L. Maguire, III, Rector; William F. Schaffer, III, Rector's Warden; Almeda Heller, Accounting Warden; Richard Lopez, Treasurer

Calvary Church, Germantown
Pulaski Avenue and Manheim Street, Philadelphia, PA 19144
843-0853 (Wissahickon)
The Rev. John F. Leser, Rector; The Rev. Elyse Bradt, Deacon; James B. Robertson, Deacon in Training; James B. Schaefer, Rector's Warden; Howard M. Hugo, Accounting Warden; Delores Minor, Assistant Accounting Warden

Calvary Church, Northern Liberties
814 North 41st Street, Philadelphia, PA 19104
222-2070 (Schuylkill)
The Rev. D. Antonio Martin, Rector; The Rev. Canon Thomas S. Logan, Sr., Rector Emeritus; Norris Mallory, Rector's Warden; Frederick B. Gill, Accounting Warden

Calvary Church, Rockdale
Mount and Pennell Roads, Glen Riddle, PA 19037
Mailing address: P.O. Box 452, Glen Riddle, PA 19037
459-2013 (Brandywine)
The Rev. Arthur F. Brunner, Rector; John Franz, Rector's Warden; Mike Woods, Accounting Warden; T. C. Payne, Treasurer

Calvary/St. Paul's Church, Philadelphia
2611 South Broad Street, Philadelphia, PA 19148
463-2600 (Southwark)
The Rev. Robert K. Greer, Minister-in-Charge; Martha Zimmerman, Rector's Warden; Rosemary Doyle, Accounting Warden

Christ Church and St. Ambrose
3554 North Sixth Street, Philadelphia, PA 19140
226-5888 (Fairmount)
The Rev. Carlos Santos, Vicar

Christ Church and St. Michael's
Tulpehocken and McCallum Streets, Philadelphia, PA 19144
Mailing address: 29 West Tulpehocken St., Philadelphia, PA 19144
844-7274 (Wissahickon)
The Rev. John G. Martin, Rector; Jane Rogers, Rector's Warden; Ernest Kienholz, Accounting Warden; Herbert Whitehead, Treasurer

Christ Church, Eddington
2026 Street Road, Cornwells Heights, PA 19020
638-2650 (Bucks)
The Rev. John R. Harmon, Rector; Elmer Gray, Senior Warden; Walter Smith, Junior Warden

Christ Church, Ithan
536 Conestoga Road, Villanova, PA 19085
688-1110 (Merion)
The Rev. Kenneth A. Wolfe, Jr., Rector; David Gifford, Rector's Warden; John Trickett, Accounting Warden

Christ Church, Media
311 South Orange Street, Media, PA 19063
566-7525 (Delaware)
The Rev. John R. Francis, Rector; Ann Haslanger, Rector's Warden; Sandra Lockhart, Accounting Warden; John Donaphon, Treasurer

Christ Church, Philadelphia
Second above Market Street, Philadelphia, PA 19106
922-1695 (Southwark)
The Rev. James A. Trimble, Rector; The Rev. J. Salin Miller, Assistant; Henry M. Watts, Jr., Rector's Warden; Frank R. Dyer, Jr., Accounting Warden

Christ Church, Pottstown
316 High Street, Pottstown, PA 19464
323-2895 (Valley Forge)
The Rev. Stephen W. Price, Interim; Ronald Druckenmiller, Rector's Warden; Robert Weigner, Accounting Warden; Thomas Pfeiffenberger, Treasurer

Christ Church, Ridley Park
Sellers Avenue and Nevin Street, Ridley Park, PA 19078-2195
521-1626 (Delaware)
The Rev. Willard McGinnis, Interim; The Rev. Frederick H. Harjes, III, Assistant; The Rev. Joseph W. Hess, Jr., Assistant; Carl O. Johnson, Rector's Warden; Lydia Shipley, Accounting Warden; David A. Wiley, Jr., Treasurer

Christ Church, Upper Merion
740 River Road, Bridgeport, PA 19405
272-6036 (Valley Forge)
The Rev. James E. Evans, Priest-in-Charge; Peggy Lovejoy, Rector's Warden; Gary Mather, Accounting Warden

Church Without Walls
c/o Leland D. Woody, 644 North Lemon Street, Media, PA 19063
627-6434 or 544-0592 (Wissahickon)
Leland D. Woody, Treasurer

Church of the Crucifixion
620 South Eighth Street, Philadelphia, PA 19147
922-1128 (Southwark)
The Rev. H. Sheldon Davis, Priest-in-Charge; Anna W. Dolphin, Rector's Warden; Samuel J. Jackson, Accounting Warden; William R. Ballard, Sr., People's Warden; Betty N. Butts, Treasurer

Emmanuel Church, Holmesburg
8201 Frankford Avenue, Philadelphia, PA 19136
624-8520 (Pennypack)
The Rev. Charles F. Kelbaugh, Rector; The Rev. R. Sherwood VanAtta, Assistant; Joseph F. Kipphut, Rector's Warden; Dennis E. Fischer, Accounting Warden

Emmanuel Church, Kensington
1212 Marlborough Avenue, Philadelphia, PA 19125
425-2482 (Fairmount)
The Rev. James A. Sox, Rector; James Clemens, Rector's Warden; John Price, Accounting Warden; Dorothy Barnes, Treasurer

Emmanuel Church, Quakertown
South Main at South Ninth Street, Quakertown, PA 18951
536-3040 (Bucks)
The Rev. David L. Danner, Rector; Martha Trumbower, Senior Warden; Glenn Hertzler, Junior Warden; C. Mertens Weyland, Treasurer

Church of the Epiphany, Germantown
Lincoln Drive and Carpenter Lane, Philadelphia, PA 19119
844-3548 (Wissahickon)
The Rev. Laurence H. Miller, Rector; George B. Roberts, Rector's Warden; Margaret Biddle, Accounting Warden; Horace C. Walker, Treasurer

Church of the Epiphany, Royersford
266 Washington Street, Royersford, PA 19468
Mailing address: 209 South Third Avenue, Royersford, PA 19468
948-9655 (Valley Forge)
The Rev. Dennis H. Warner, Rector; Carmen DiBattista, Rector's Warden; Geoffrey Dailey, Accounting Warden

Gloria Dei (Old Swedes) Church
Delaware Avenue and Christian Street, Philadelphia, PA 19147
389-1513 (Southwark)
The Rev. David B. Rivers, Rector; Eugene Sweeney, Rector's Warden; James DuBois, Accounting Warden

Church of the Good Samaritan, Paoli
212 West Lancaster Avenue, Paoli, PA 19301
644-4040 (Brandywine)
The Rev. Daniel K. Sullivan, Rector; The Rev. Russell E. Sherman, Assistant; The Rev. James Hawthorne Cirillo, Assistant; The Rev. Peter P. Silvinskas, Assistant; The Rev. Dorothy P. Jessup, Deacon; Robb Russell, Rector's Warden; Susanne Ridlon, Accounting Warden; Jane Palmer, People's Warden

Memorial Church of the Good Shepherd, Germantown
3820 The Oak Road, Philadelphia, PA 19129
844-0580 (Wissahickon)
The Rev. Dr. Maurice A. Coombs, Rector; G. Haward Reid, Senior Warden; James Bishop, Accounting Warden

Good Shepherd Church, Hilltown
Hilltown Pike at Route 152, Hilltown, PA 18927
Mailing address: P.O. Box 132, Hilltown, PA 18927
822-3930 (Bucks)
The Very Rev. Frank P. Toia, Rector; Mary Jo Melberger, Seminarian; Pete Zieger, Rector's Warden; Larry E. Dahl, Accounting Warden; Louise Schantz, Treasurer

Church of the Good Shepherd, Kensington
Collins and Cumberland Streets, Philadelphia, PA 19125
426-3147 (Fairmount)
The Rev. James A. Sox, Rector; James Diem, Rector's Warden; Richard Tegethoff, Accounting Warden; James J. Diem, Treasurer

Church of the Good Shepherd, Rosemont
Lancaster and Montrose Avenues, Rosemont, PA 19010
525-7070 (Merion)
The Rev. David L. Moyer, Rector; The Rev. John M. Holt, Assistant; The Rev. Richard A. Alford, Curate; George M. Ahrens, Rector's Warden; Peyton R. Biddle, Jr., Accounting Warden

Grace Church, Hulmeville
313 Main Street, Hulmeville, PA 19047
757-6025 (Bucks)
The Rev. Richard C. Ditterline, Rector; Marcia McCullough, Rector's Warden; Kenneth Ryan, Accounting Warden; Charles Kelch, Treasurer

Grace Church, Mount Airy
Gowen Avenue and Ardleigh Street, Philadelphia, PA 19119
248-2950 (Wissahickon)
The Rev. Laurence Miller, Priest-in-Charge; Anne Snyder, Rector's Warden; Steffen Knight, Accounting Warden; Ralph Sealy, Treasurer

Grace Church and the Incarnation
East Venango and Edgemont Streets, Philadelphia, PA 19134
423-5851 (Fairmount)
The Rev. Henry W. Kaufmann, Rector; Ora Hofmann, Rector's Warden; Fredrick Pietropaolo, Accounting Warden

Church of the Holy Apostles, Penn Wynne
Remington Road at Dover Road, Philadelphia, PA 19151
642-6617 (Conestoga)
The Rev. Stephen B. Snider, Rector; Robert DeSilets, Senior Warden; Harry W. Sibley, Accounting Warden

Church of the Holy Apostles and the Mediator
51st and Spruce Streets, Philadelphia, PA 19139
472-3000 (Schuylkill)
The Rev. Stephen R. Billings, Rector; Alberta Williams, Rector's Warden; Carmien Horn, Accounting Warden

Church of the Holy Comforter, Drexel Hill
Burmont Road and Bond Avenue, Drexel Hill, PA 19026
789-6754 (Conestoga)
The Rev. William R. McKean, Jr., Rector; William N. Britton, Rector's Warden; David Darley, Accounting Warden; Charles Merson, Treasurer

Memorial Chapel of the Holy Communion
2631 Wharton Street, Philadelphia, PA 19146
334-1054 (Southwark)
The Rev. James H. Littrell, Vicar; Mildred Mulligan, Vicar's Warden; Anna Mount, Accounting Warden

Church of the Holy Innocents, Tacony
Torresdale and Tyson Avenues, Philadelphia, PA 19135
Mailing address: P.O. Box 17719, Philadelphia, PA 19135
624-1144 (Pennypack)
The Rev. Gerald A. Tulk, Rector; Ralph W. Smith, Rector's Warden; Judith Sullivan, Accounting Warden; Barbara Loriaux, Treasurer

Church of the Holy Nativity, Rockledge
205 Huntingdon Pike, Philadelphia, PA 19111
663-1977 (Montgomery)
The Rev. Philip G. Houghton, Rector; Richard F. Gallagher, Rector's Warden; William H. Parsons, Accounting Warden

Church of the Holy Nativity, Wrightstown
Anchor Road and Route 413, Wrightstown, PA 18940
598-3405 (Bucks)
The Rev. John M. Miller, Jr., Priest-in-Charge; Tom Sandusky, Rector's Warden; Thelma Tanner, Accounting Warden; Bill Boyd, Treasurer

Church of the Holy Trinity, Lansdale
407 North Broad Street, Lansdale, PA 19446
855-4431 (Montgomery)
The Rev. J. Robert Zimmerman, Rector; Patricia Milnes, Rector's Warden; Jim Musselman, People's Warden; Dennis Reid, Treasurer

Church of the Holy Trinity, Rittenhouse Square
1904 Walnut Street, Philadelphia, PA 19103
567-1267 (Southwark)
The Rev. John A. Smart, Rector; The Rev. John H. Haney, Assistant; Anne Surgent, Rector's Warden; Howard Butcher, IV, Accounting Warden; Wayne West, Treasurer

Church of the Holy Trinity, West Chester
212 South High Street, West Chester, PA 19382
696-4640 (Brandywine)
The Rev. William J. Fischler, Rector; The Rev. Thomas W. Platt, Ph.D., Associate; The Rev. Mildred-Lee Greenwood, Deacon; Don Stout, Rector's Warden; Col. Russell Morrow, Accounting Warden

House of Prayer
1747 Church Lane, Philadelphia, PA 19141
549-7650 (Wissahickon)
The Rev. J. Leroy Saunders, Vicar; Tunis Perry, Rector's Warden; Arthur Johnson, Accounting Warden; Jacqueline Allen, Treasurer

Incarnation/Holy Sacrament Church, Drexel Hill
3000 Garrett Road, Drexel Hill, PA 19026
259-5148 (Conestoga)
The Very Rev. Joseph I. Moore, Rector; Thomas G. Chadwick, Rector's Warden; Jeffrey Mingle, Accounting Warden; Virginia E. Kifferly, Treasurer

Church of the Incarnation, Morrisville
1505 Makefield Road, Morrisville, PA 19067
295-2259 (Bucks)
The Rev. William E. Mills, Jr., Rector; Pattye S. Hickey, Rector's Warden; Richard Kelly, Accounting Warden

Church of the Messiah, Gwynedd
Route 202, Gwynedd, PA 19436
Mailing address: P.O. Box 127, Gwynedd, PA 19436
699-9204 (Montgomery)
The Rev. Dr. Vincent T. Liddle, Rector; Ronald E. Robinson, Rector's Warden; Richard W. Thatcher, Accounting Warden; George I. Tyndall, Treasurer

Church of Our Saviour, Jenkintown
Old York and Homestead Roads, Jenkintown, PA 19046
887-0500 (Montgomery)
The Rev. Dr. Kenneth J. Wissler, Rector; Chuck Staples, Rector's Warden; Susan Peters, Treasurer

Church of the Redeemer, Andalusia
Bristol Pike, Andalusia, PA 19020
639-4387 (Bucks)
The Rev. Norman Meservey, Vicar; Shirley Lehr, Senior Warden; Neil Juliff, Junior Warden

Church of the Redeemer, Bryn Mawr
Pennswood and New Gulph Roads, Bryn Mawr, PA 19010
Mailing address: P.O Box 1030, Bryn Mawr, PA 19010
525-2486 (Merion)
The Rev. Timothy D. Dobbins, Rector; The Rev. Lois A. Reardin, Assistant; David W. Strawbridge, Rector's Warden; Samuel H. Ballam, III, Accounting Warden

Church of the Redeemer, Springfield
145 West Springfield Road, Springfield, PA 19064
544-8113 (Delaware)
The Rev. Dr. Peter B. Stube, Rector; Norman Bennett, Jr., Rector's Warden; John J. Morrison, Accounting Warden

Church of the Redemption, Southampton
1101 Second Street Pike, Southampton, PA 18966
357-0303 (Bucks)
The Rev. Robert F. Haskell, Rector; James Murphy, Rector's Warden; Ronald W. Fell, Accounting Warden; Edson M. Sinclair, Robert Fuggiti, Co-Treasurers

Church of the Resurrection, Mayfair
Rowland Avenue and Wellington Street, Philadelphia, PA 19149
624-4858 (Pennypack)
The Rev. Glenn M. Matis, Rector; Claire M. Winward, Rector's Warden; Kenneth J. Maliszewski, Accounting Warden; Ronald H. Turner, Treasurer

Misión San Pablo
301 East Ninth Street, Chester, PA 19013
872-5711 (Delaware)
The Rev. Elias H. Penaloza, Vicar; Helen Dunderdale, Treasurer

St. Aidan's Church, Cheltenham
1 Central Avenue, Cheltenham, PA 19012
379-4974 (Montgomery)
The Rev. Carol M. Chamberlain, Rector; Virginia W. Batezel, Rector's Warden; Charles T. Sullivan, Accounting Warden; John H. Noz, Sr., Treasurer

St. Alban's Church, Newtown Square
3625 Chapel Road, Newtown Square, PA 19073
356-0459/0729 (Conestoga)
The Rev. Winston W. Welty, Rector; Martha G. Busé, Rector's Warden; John J. Serrell, Accounting Warden; Robert B. Moore, Treasurer

St. Alban's Church, Olney
Second Street and Tabor Road, Philadelphia, PA 19120
548-8959 (Pennypack)
The Rev. James Claypoole Dorsey, Rector; John P. Rosso, Rector's Warden; Edwin L. Etschman, Accounting Warden

St. Alban's Church, Roxborough
6769B Ridge Avenue, Philadelphia, PA 19128
482-2627 (Wissahickon)
The Rev. Dr. Malcolm McGuire, Rector; Valerian Wasilewski, Rector's Warden; Teresa Hammes, People's Warden; I. Wesley Manley, Treasurer

Church of St. Andrew and St. Monica
3600 Baring Street, Philadelphia, PA 19104
222-7606 (Schuylkill)
The Rev. Dr. Samuel Adu-Andoh, Priest-in-Charge; Milburn Cantrell, Jr., Rector's Warden; Dr. Curtis Leonard, Junior Warden; Charles Briscoe, Accounting Warden, Hosmer Gunning, Treasurer

St Andrew's Church, West Vincent
7 St. Andrew's Lane, Glenmoore, PA 19343
Mailing address: RD #1, Box 361, Glenmoore, PA 19343
458-5277 (Brandywine)
The Very Rev. Joseph T. Rivers, III, Ph.D., Rector; William M. McCawley, Rector's Warden; Fred W. Thomae, Jr., Accounting Warden

St Andrew's Church, Yardley
47 West Afton Avenue, Yardley, PA 19067
493-2636 (Bucks)
The Rev. Sharline A. Fulton, Rector; Robert Anderson, Rector's Warden; James Conroy, Accounting Warden; Evelyn Mott, Treasurer

St. Andrew's-in-the-Field, Somerton
500 Somerton Avenue, Philadelphia, PA 19116
673-5938 (Pennypack)
The Rev. Canon Nancy H. Wittig, Rector; Richard Lange, Rector's Warden; Paul A. Gerney, Accounting Warden; Mary V. Parker, Treasurer

St. Anne's Church, Abington
2119 Old Welsh Road, Abington, PA 19001
659-1674 (Montgomery)
The Rev. Dr. Herbert E. Rowe, Rector; Merlin O. Wunn, Lay Pastoral Assistant; Earl Loeffler, Rector's Warden; Alonzo Sudler, Accounting Warden; William K. Mosler, Treasurer

Church of St. Asaph, Bala Cynwyd
Conshohocken State Road & St. Asaph's Road, Bala Cynwyd, PA 19004
Mailing address: P.O. Box 118, Bala Cynwyd, PA 19004
664-0966 (Merion)
The Rev. Edgar G. Adams, Rector; The Rev. Lynne M. Grifo, Associate; Stephen Chawaga, Rector's Warden; Richard B. Young, Accounting Warden

St. Augustine's Church of the Covenant
27th Street and Girard Avenue, Philadelphia, PA 19130
763-0624 (Fairmount)
The Rev. Arthur J. Kelly, Ph.D., Rector; Lois T. Lucas, Rector's Warden; Charles H. Bell, Accounting Warden; Harts Brown, Treasurer

Church of St. Augustine of Hippo, Norristown
1208 Green Street, Norristown, PA 19401
279-8890 (Valley Forge)
The Very Rev. Raymond S. Mitchell, Priest-in-Charge; Elmer Gray, Rector's Warden; Walter Smith, Accounting Warden; Josephine Townes, Treasurer

Church of St. Barnabas, Haddington
6400 Haverford Avenue, Philadelphia, PA 19151
747-3778 (Schuylkill)
The Rev. Angus K. Davis, Vicar; The Rev. Karl G. Layer, Assistant

St. Barnabas' Church, Kensington
Third and Dauphin Streets, Philadelphia, PA 19133
634-2027 (Fairmount)
The Rev. Roberto Maldonado-Mercado, Priest-in-Charge; Theresa Joyner, Rector's Warden; Nellie Parker, Accounting Warden

St. Bartholomew's Church, Wissinoming
Comly and Ditman Streets, Philadelphia, PA 19135
Mailing address: P.O. Box 1612, Bensalem, PA 19020
288-4279 (Pennypack)
The Rev. Walther Dettweiler, Priest-in-Charge; John Ropars, Rector's Warden; Linda Tobin, Accounting Warden

St. Christopher's Church, Gladwyne
226 Righters Mill Road, Gladwyne, PA 19035
642-8920 (Merion)
The Rev. Warren H. Davis, Jr., Rector; The Rev. Judith T. Beck, Assistant; Robert M. McGredy, Rector's Warden; Charles A. Blackman, Accounting Warden; Donald Carlson, Treasurer

St. Christopher's Church, Oxford
312 West Lancaster Avenue, Oxford, PA 19363
932-8134 (Brandywine)
The Rev. John C. Obenchain, Vicar; N.Jean Bender, Rector's Warden; Mary Shaffer, Accounting Warden; Linda Hahs, Treasurer

St. Clement's Church
2013 Appletree Street, Philadelphia, PA 19103
563-1876 (Southwark)
The Rev. Peter Laister, Rector; The Rev. Barry E.B. Swain, Curate; Harry R. Courtright, Rector's Warden; John T. Lilley, D.M.D., Accounting Warden; Sandra G. Sloan, Treasurer

St. David's Church, Manayunk
Dupont and St. David's Streets, Philadelphia, PA 19127
482-2345 (Wissahickon)
The Rev. Elizabeth Eisenstadt, Supply; Virginia Simon, Rector's Warden; Keith Simon, Junior Warden; Joseph LaPera, Treasurer

St. David's Church, Radnor
Valley Forge Road, Wayne, PA 19087
688-7947 (Merion)
The Very Rev. Stephen K. Jacobson, Rector; The Rev. Lewis Mills, Senior Associate; The Rev. Rudolf A. Moore, Sr., Associate; The Rev. Vicki L. Smith, Associate; The Rev. Joy A. M. Mills, Pastoral Care Associate; Roderic Ross, Rector's Warden; Alan D. West, Jr., Accounting Warden

St. Dunstan's Church, Blue Bell
750 Skippack Pike, Blue Bell, PA 19422
643-0522 (Montgomery)
The Rev. James E. Byrum, Rector; Robert M. Smith, Rector's Warden; George Lezenby, Accounting Warden; Pasquale Publiese, Treasurer

St. Elisabeth's Church
1606 Mifflin Street, Philadelphia, PA 19145
334-1905 (Southwark)
The Rev. Frederick M. Brooks, Supply Priest; Donald C. Brown, Rector's Warden; Robert Pettit, Sr., Accounting Warden; Armond Robert Byrd, Treasurer

St. Faith's Church, Havertown
Brookline Boulevard at Allston Road, Havertown, PA 19083
446-9450 (Conestoga)
The Rev. Robert S. Snyder, Rector; Jim Brown, Rector's Warden; David R. Preston, Accounting Warden and Treasurer

Church of St. Francis-in-the-Fields, Sugartown
689 Sugartown Road, Malvern, PA 19355
647-0130 (Brandywine)
The Rev. Richard A. Miller, Rector; The Rev. Dr. Walter K. Malone, Associate; Mildred Lewis, Rector's Warden; Richard Partridge, Accounting Warden;George Clayton, Treasurer

St. Gabriel's Church
101 East Roosevelt Boulevard, Philadelphia, PA 19120
329-3807 (Pennypack)
The Rev. Mary E. Laney, Vicar; Claire Ford, Rector's Warden; Debra Kissinger, Accounting Warden; Claire Caverow, Treasurer

Nevil Memorial Church of St. George
Ardmore Avenue and Darby Road, Ardmore, PA 19003
642-3500 (Merion)
The Rev. James F. McKendrick, Jr., Rector; Robert M. McNair, Rector's Warden; C. Thomas Howes, Accounting Warden; John F. King, Treasurer

St. George's Church, West End
61st Street and Hazel Avenue, Philadelphia, PA 19143
747-5165 (Schuylkill)
The Rev. Angus K. Davis, Vicar

Church of St. Giles, Upper Darby
7099 Locust Street, Upper Darby, PA 19082
352-1032 (Conestoga)
The Rev. E. Michaella Keener, Vicar; Alida MacArthur, Rector's Warden; Maureen McBeth, Accounting Warden; Joan Gibson, Treasurer

Church of St. James the Greater, Bristol
Walnut and Wood Streets, Bristol, PA 19007
788-2228 (Bucks)
The Rev. Nicholas B. Phelps, Rector; R. Philemon Stout, Rector's Warden; Dennis J. Hickey, Jr., Accounting Warden; Thomas A. Coles, Treasurer

St. James' Church, Downingtown
409 East Lancaster Avenue, Downingtown, PA 19335
269-1774 (Brandywine)
The Rev. Richard L. Bartholomew, Rector; The Rev. Robert A. Wright, Assistant; Thomas Greenleaf, Senior Warden; Scott Settle, Junior Warden; James Craig, Treasurer

Church of St. James, Green Ridge
210 Concord Road, Aston, PA 19014
494-2752 (Delaware)
The Rev. Dr. Frank Witt Hughes, Interim; Wayland Gillingham, Rector's Warden; Paul Mattes, Accounting Warden; Charles Butler, Treasurer

Church of St. James, Kingsessing (Old Swedes)
6838 Woodland Avenue, Philadelphia, PA 19142
727-5265 (Schuylkill)
The Rev. C. Reed Brinkman, Rector; Frederick H. Thomas, Rector's Warden; Carolyn Solomon, Accounting Warden

St. James' Church, Langhorne
330 South Bellevue Avenue, Langhorne, PA 19047
757-3766 (Bucks)
The Rev. Lloyd H. Winter, Jr., Rector; Barry Hitchen, Rector's Warden; David Supinski, Accounting Warden; Virginia Manning, Treasurer

St. James' Church, Perkiomen
3768 Germantown Pike, Collegeville, PA 19426
489-7564 (Valley Forge)
The Rev. Melford E. Holland, Jr., Rector; The Rev. John Kimball, Associate; Judy Moss, Rector's Warden; Marjorie Schulte, Accounting Warden; Mary Cronmiller, Treasurer

St. James' Church, Prospect Park
Eleventh and Lincoln Avenues, Prospect Park, PA 19076
Mailing address: P.O. Box 64, Prospect Park, PA 19076
461-6698 (Delaware)
The Rev. Dr. William Duffey, Rector; Judi Kilpatrick, Rector's Warden; John Lippart, Jr., Accounting Warden; Susan Paisley, Treasurer

Church of St. James the Less
3227 West Clearfield Street, Philadelphia, PA 19132
229-5767 (Wissahickon)
The Rev. David Ousley, Rector; The Rev. William R. Brown, III, Assistant; Gary Sugden, Rector's Warden; Theodore Hoffman, Accounting Warden; Joseph Rihl, Treasurer

St. John's Church, Compass (Pequea)
R.D. #1, Box 210, Gap, PA 17527
(717) 442-4302 (Brandywine)
The Rev. H. Roberts Lorenz, Rector; Robin Baldwin, Rector's Warden; Edward Cardwell III, Junior Warden; Glenn Burkey, Treasurer

St. John's Church, Concord
Concord and Cheyney Roads, Concordville, PA 19331
Mailing address: P.O. Box 66, Concordville, PA 19331
459-2994 (Brandywine)
The Rev. Edward W. Battin, Rector; James Peiffer, Rector's Warden; Ronald Pollock, Accounting Warden

St. John's Church, Huntingdon Valley
Welsh Road and Washington Lane, Huntingdon Valley, PA 19006
947-3212 (Montgomery)
The Rev. Philip D. Lyman, Rector; The Rev. Kenneth R. Cook, Assistant Rector; The Rev. H. Raymond Baker, Assistant; The Rev. David O. Trauger (ret.) Assistant; Thomas H. Frearson, Rector's Warden; George Gray, Accounting Warden

St. John's Church, Lower Merion
404 Levering Mill Road, Bala Cynwyd, PA 19004
664-4517 (Merion)
The Rev. Bruce H. Jacobson, Rector; Albert Johnson, Rector's Warden; Dorothea A. Sassaman, Accounting Warden

St. John's Church, Norristown
23 East Airy Street, Norristown, PA 19401
272-4092 (Valley Forge)
The Rev. Vernon A. Austin, Jr., Rector; The Rev. David W. Deakle, Assistant; Ethel Rambo, Rector's Warden; James Young, Accounting Warden; Joan Keyser, Treasurer

Church of St. John the Evangelist, Essington
16 West Third Street, Essington, PA 19029
521-3612 (Delaware)
The Rev. Alfred Morris, Priest-in-Charge; William Mako, Rector's Warden; Janice Heffner, Accounting Warden

Church of St. John the Evangelist, Lansdowne
Lansdowne and Baltimore Avenues, Lansdowne, PA 19050
623-3731 (Conestoga)
The Rev. Hugh Dickinson, Rector; George Thompson, Rector's Warden; Bruno Fedele, Accounting Warden

Church of St. John the Evangelist, Philadelphia
Third and Reed Streets, Philadelphia, PA 19147
468-4020 (Southwark)
The Rev. John C. Kimball, Priest-in-Charge; James Ziegelhoffer, Rector's Warden; Charles Winnberg, Accounting Warden

The Free Church of St. John, Philadelphia
3089 Emerald Street, Philadelphia, PA 19134
Mailing address: P.O. Box 14798, Philadelphia, PA 19134
425-2933 (Fairmount)
The Very Rev. Donald T. Graff, Vicar; The Rev. Virginia A. Kirk, Deacon; Mary Kober, Rector's Warden; James Powick, Accounting Warden; Eleanor Rohrer, Assistant Accounting Warden

Church of St. Jude and the Nativity, Lafayette Hill
Germantown Pike, Lafayette Hill, PA 19444
941-6666 (Valley Forge)
The Rev. John R. Nunamaker Tinklepaugh, Rector; David Stevenson, Rector's Warden; Eric Czerwin, Accounting Warden; Charles Barndt, Treasurer

St. Luke's Church, Germantown
5421 Germantown Avenue, Philadelphia, PA 19144
844-8544 (Wissahickon)
The Rev. Canon Charles L.L. Poindexter, Rector; The Rev. Dr. Sadie S. Mitchell, Assistant; The Rev. William J. Shepherd, Assistant; Evelyn N. Robinson, Rector's Warden; Nolan Atkinson, Accounting Warden

St. Luke's Church, Newtown
100 East Washington Avenue, Newtown, PA 18940
968-2781 (Bucks)
The Rev. Larry A. Snyder, Rector; Joseph Parisi, Rector's Warden; Bruce Madden, Accounting Warden; R. David Mahler, Treasurer

The Memorial Church of St. Luke, Bustleton
1946 Welsh Road, Philadelphia, PA 19115
969-3645 (Pennypack)
The Rev. Dr. Charles J. Wissink, Rector; Frank Moore, Rector's Warden; Charles Garrison, Accounting Warden; Charles Tassone, Treasurer

Church of St. Luke and the Epiphany
330 South 13th Street, Philadelphia, PA 19107
732-1918 (Southwark)
The Rev. Rodger C. Broadley, Rector; The Rev. Robert C. S. Harris (Retired), Assistant; The Rev. Frank Donaghue, Assistant; Benjamin A. Gould, Rector's Warden; Dr. Kenneth Cundy, Accounting Warden

St. Mark's Church, Frankford
4442 Frankford Avenue, Philadelphia, PA 19124
535-0635 (Pennypack)
The Very Rev. David A. Hockensmith, Rector; Harry E. Gaul, Rector's Warden; Alvin Fries, Accounting Warden; George Bryant, Treasurer

St. Mark's Church, Honey Brook
Morgantown and Chestnut Tree Roads, Honey Brook, PA 19344
Mailing address: RD 1, Box 635, Honey Brook, PA 19344
942-2241 (Brandywine)
The Rev. Don F. Vandegrift, Rector; W. Grier Saunders, Rector's Warden; Isabel Simpson, Accounting Warden; Verna L. Emery, Treasurer

St. Mark's Church, Philadelphia
1625 Locust Street, Philadelphia, PA 19103
735-1416 (Southwark)
The Rev. Charles O. Moore, Rector; The Rev. Paulette Schiff, Assistant; A. Thomas Miller, Rector's Warden; John Blickensderfer, Accounting Warden

St. Martin's Church, Boothwyn
700 Meetinghouse Road, Boothwyn, PA 19061-3599
485-1866 (Delaware)
The Very Rev. Dr. Ronald Evans Joseph, Rector; The Rev. Lawrence M. Miller, Ecumenical Associate; Eleanor L. Curry, Rector's Warden; Mary E. Faley, Accounting Warden; Renee D. Neikam, Treasurer

St. Martin's Korean Congregation
Meets at St. Martin's, Oak Lane
Mail to the Rt. Rev. Mark Pae, 6309 Crescentville Rd., Philadelphia, PA 19120
224-6827 (Wissahickon)

St. Martin's Church, Radnor
400 King of Prussia Road, Radnor, PA 19087
688-4830 (Merion)
The Rev. Douglas G. Scott, Rector; Ann Randolph, Rector's Warden; John F. Hayes, Accounting Warden; A.Paul Protos, Treasurer

Church of St. Martin-in-the-Fields, Chestnut Hill
8000 St. Martin's Lane, Philadelphia, PA 19118
247-7466 (Wissahickon)
The Rev. Scott T. O'Brien, Rector; The Rev. Sherry Fouke, Assistant; Mrs. Cary Page, Rector's Warden; Robert Swartley, Accounting Warden

St. Mary's Church, Ardmore
36 Ardmore Avenue, Ardmore, PA 19003
Mailing address: P.O. Box 86, Ardmore, PA 19003
649-1486 (Merion)
The Rev. John Horner, Rector; The Rev. Eleanor Woodroffe, Assistant; Roberta Horvath, Rector's Warden; Frederick Y. Peters, Accounting Warden

St. Mary's Church, Chester
Seventh and Edwards Streets, P. O. Box 595, Chester, PA 19013
874-8586 (Delaware)
The Rev. Edwin E. Smith, Interim; Jeremiah Heartley, Rector's Warden; Bernice Cephas, Treasurer

St. Mary's Church, Hamilton Village
3916 Locust Walk, Philadelphia, PA 19104
386-3916 (Schuylkill)
The Rev. John M. Scott, Rector; The Rev. Charles A. Kapps, Associate; Diana Post, Rector's Warden; John Chou, Accounting Warden; Katheryn MacDonald, Treasurer

St. Mary's Church, Philadelphia
1831 Bainbridge Street, Philadelphia, PA 19146
985-0360 (Southwark)
The Rev. Miriam Acevedo-Naters, Vicar; Myra Ellis, Rector's Warden; Marion Marshall, Accounting Warden

St. Mary's Church, Warwick
Warwick Road, R.D. #1, Box 125A, Elverson, PA 19520
286-5734 (Brandywine)
The Rev. John F. Maher, Jr., Rector; The Rev. Susann Fox, Deacon/Assistant; Paul Carberry, III, Rector's Warden; Charles H. Stone, IV, Accounting Warden

St. Mary's Church, Wayne
Lancaster and Louella Avenues, Wayne, PA 19087
688-1313 (Merion)
The Rev. Raymond Atlee, Rector; The Rev. Robert James, Assistant; The Rev. Dr. Keith A. Druley, Associate; Richard Greene, Rector's Warden; Charles Boyd, People's Warden; William Hostler, Treasurer

St. Mary's Church at the Cathedral
630 East Cathedral Road, Philadelphia, PA 19128
482-6300 (Wissahickon)
The Very Rev. Thomas L. McClellan, Rector; Mary E. Mancer, Rector's Warden; Joan Burtnick, Accounting Warden

St. Matthew's Church, Maple Glen
Tennis Avenue between Welsh Road and Limekiln Pike, P. O. Box 3062, Maple Glen, PA 19002
646-4092 (Montgomery)
The Very Rev. David S. Robinson, Rector; The Rev. Jo-Ann Drake, Associate; Harry Barbin, Rector's Warden; Roger Haydock, Accounting Warden; Jim Garrison, Treasurer

Church of St. Matthias, West Oak Lane
7485 Briar Road, Philadelphia, PA 19138
424-3771 (Wissahickon)
The Rev. Marjorie N. Farmer, Ed.D., Priest in Charge; Mildred Perry, Rector's Warden; James White, Sr., Accounting Warden

St. Michael's Church, Yeadon
Longacre Boulevard and Cypress Street, Yeadon, PA 19050
259-7871 (Conestoga)
The Rev. John E. Margos, Rector; Jane Haibach, Rector's Warden; Linda Lutkefedder, Accounting Warden

St. Nathanael's Church
c/o Pettinicchi, 4014 Bleigh Ave., Philadelphia, PA 19136
338-3605 (Fairmount)
Theodore Pettinicchi, Sr., Rector's Warden; Edward Dye, Junior Warden; Ronald Murphy, Accounting Warden; Joan Pettinicchi, Treasurer

St. Paul's Church, Aramingo
Formerly located at 3825 Kensington Avenue, Phila., PA 19124—burned May 1990
Mailing address: c/o St. Mark's Church, 4442 Frankford Avenue, Phila., PA 19124
535-0635 (Pennypack)
The Rev. Thomas L. Reed, Rector

St. Paul's Church, Chester
301 East 9th Street, Chester, PA 19013
872-5711 (Delaware)
The Rev. Warren E. Shaw, Rector; The Rev. Lewis H. Worrall, Deacon; Robert S. Brown, Rector's Warden; Nancy Crossman, Accounting Warden

St. Paul's Church, Chestnut Hill
22 East Chestnut Hill Avenue, Philadelphia, PA 19118
242-2055/6 (Wissahickon)
The Rev. Charles A. Carter, III, Rector; The Rev. Ruth L. Kirk, Assistant; C. VanLeer Davis, Rector's Warden; R. Craig Butchenhart, Accounting Warden

St. Paul's Church, Doylestown
East Oakland Avenue at Pine Street, Doylestown, PA 18901
348-5511/4605 (Bucks)
The Rev. Edward Garrigan, Rector; James Corr, Rector's Warden; Arthur Rawes, Accounting Warden; Diane Happ, Gay Corr, Co-Treasurers

St. Paul's Church, Elkins Park
Old York and Ashbourne Roads, Elkins Park, PA 19117
635-4185 (Montgomery)
The Rev. Barbara Ann Kelley, Interim Rector; Richard Kolb, Rector's Warden; G. Richard Bennett, Accounting Warden

St. Paul's Church, Levittown
89 Pinewood Drive, Levittown, PA 19054
946-8559 (Bucks)
The Rev. Dr. Howard Fitler Wood, Rector; David Allen, Rector's Warden; Robert Scheibe, Accounting Warden

St. Paul's Church, Oaks
Egypt and Black Rock Roads, Oaks, PA 19456
666-5166 (Valley Forge)
The Rev. Henry J. Sharp, Rector; John H. Hallock, Rector's Warden; James Graham, Financial Secretary; Albert D. McCoy, Treasurer

The Memorial Church of St. Paul, Overbrook
Lancaster and Overbrook Avenues, Philadelphia, PA 19151
473-1583 (Schuylkill)
Alice B. Chesterman, Rector's Warden; Alma Ashby, Accounting Warden

St. Paul's Church, West Whiteland
901 East Lincoln Highway, Exton, PA 19341
363-2363 (Brandywine)
The Rev. James E. Morris, Rector; Dr. Ronald Mitchell, Rector's Warden; Ted Harrison, Accounting Warden; Michael Dillon, Treasurer

St. Peter's Church, Broomall
West Chester Pike and Sterner Road, Broomall, PA 19008
356-9581 (Conestoga)
The Rev. Timothy G. Walker, Rector; Donna DiPaulo, Rector's Warden; Charles Dutton, Accounting Warden

St. Peter's Church, Germantown
6008 Wayne Avenue, Philadelphia, PA 19144
844-1203 (Wissahickon)
The Rev. Phillip C. Bennett, Priest-in-Charge; Eva Betz, Rector's Warden; John Scruggs, Accounting Warden

St. Peter's Church, Glenside
654 North Easton Road, Glenside, PA 19038
887-1765 (Montgomery)
The Rev. Robert E. Brown, Rector; Kevin Hicks, Interim Rector's Warden; Rowland Coats, Jr., Accounting Warden; Patricia Hoar, Treasurer

St. Peter's Church, Philadelphia
313 Pine Street, Philadelphia, PA 19106
925-5968 (Southwark)
The Rev. Dr. Wendel W. Meyer, Rector; Stanhope S. Browne, Rector's Warden; Donald H. Roberts, Jr., Accounting Warden; David A. Stevens, Treasurer

St. Peter's Church, Phoenixville
143 Church Street, Phoenixville, PA 19460

933-2195 (Valley Forge)
The Rev. Harry N. White, Interim; The Rev. Edward H. Mansley, Associate; Jamie Stuart, Rector's Warden; Gerald Thornton, Accounting Warden; Harland Johnson, Treasurer

St. Peter's Church in the Great Valley
St. Peter's Road off Church Road, Malvern, PA 19355
Mailing address: P.O. Box 334, Paoli, PA 19301
644-2261 (Brandywine)
The Rev. Frank M. Harron, Rector; The Rev. Daniel W. Hinkle, Assistant; Frederick Tucker, Jr., Rector's Warden; Richard L. Goodby, Junior Warden

Church of St. Philip-in-the-Fields, Oreland
Oreland Mill Road and Lorraine Avenue, Oreland, PA 19075
233-0409 (Montgomery)
The Rev. John Ivey Jessup, III, Rector; Norma Fowler, Rector's Warden; Robert S. Garner, Accounting Warden; P. Bruce Ferguson, Treasurer

St. Philip's Church, New Hope
10 Chapel Road, New Hope, PA 18938
862-5782 (Bucks)
The Rev. E. Kyle St. Claire, Jr., Vicar; Robert E. King, Rector's Warden; Diane Price, Accounting Warden

St. Philip's Memorial Church, Philadelphia
1925 Lombard Street, Philadelphia, PA 19146
735-7181 (Southwark)
The Rev. Ludwick E. Gooding, Rector; The Very Rev. Kenneth O. Grannum, Rector Emeritus; Miriam Peoples, Rector's Warden; Sylvester Griffith, Accounting Warden; Gladys Lockman, Treasurer

Church of St. Simon the Cyrenian
22nd and Reed Streets, Philadelphia, PA 19146
468-1926 (Southwark)
The Rev. Dr. Van S. Bird, Rector; Lawrence Barron, Rector's Warden; Mrs. Russe G. Jackson, Accounting Warden

St. Stephen's Church, Clifton Heights
Baltimore Avenue and Church Street, Clifton Heights, PA 19018
622-3636 (Delaware)
The Rev. Canon Donald M. Whitesel, Rector; Carl A. Benner, Sr., Rector's Warden; James Garrison, Accounting Warden; Dorothy Pennington, Treasurer

St. Stephen's Church, Norwood
128 Chester Pike, Norwood, PA 19074
461-0490 (Delaware)
The Rev. R. Michael Tuck, Rector

St. Stephen's Church, Philadelphia
19 South Tenth Street, Philadelphia, PA 19107
922-3807 (Southwark)
The Rev. Charles T.A. Flood, Rector; Clinton Scott, Rector's Warden; Timothy King, Junior Warden; Evelyn O'Rear, Treasurer/Secretary

St. Thomas' Church, West Philadelphia
52nd and Parrish Streets, Philadelphia, PA 19139
473-3065 (Schuylkill)
The Rev. Canon Thomas W.S. Logan, Sr., Interim; Emory J. Thomas, Jr., Rector's Warden; Dorothy R. Graham, Accounting Warden; John L. Barrett, Treasurer

St. Thomas' Church, Whitemarsh
Bethlehem Pike and Church Road, P.O. Box 247, Fort Washington, PA 19034
233-3970 (Montgomery)
The Rev. Richard T. Hawkins, Rector; The Rev. F. Anne Ritchings, Associate; The Rev. David A. Canan, Assistant; Barbara B. Baldwin, Rector's Warden; Willard Woolbert, Accounting Warden

St. Timothy's Church, Roxborough
5720 Ridge Avenue, Philadelphia, PA 19128
483-1529 (Wissahickon)
The Rev. Eugene F. Lefebvre, Rector; The Rev. Carl J. Knapp, Deacon; William Proud, Rector's Warden; Barbara Texter, Accounting Warden; David Schultz, Treasurer

Church of the Saviour
3723 Chestnut Street, Philadelphia, PA 19104
386-0234 (Schuylkill)
The Very Rev. John F. Hardwick, Rector; The Rev. J. Anthony Gonzalez, Assistant

Church of the Transfiguration, West Chester
803 Montbard Drive, West Chester, PA 19382
696-5983 (Brandywine)
The Rev. F. Michael Knight, IV, Vicar; Mary Beans, Rector's Warden; James Gazonas, Accounting Warden; Randall Beans, Treasurer

Trinity Church, Ambler
708 Bethlehem Pike, Ambler, PA 19002
646-0416 (Montgomery)
The Rev. Frederick R. Mills, Rector; The Rev. Carl W. Fullerton, Deacon; Dorothy Jennings, Rector's Warden; Josephine H. Dixon, Accounting Warden

Trinity Church, Buckingham
Durham Road, Box 387, Buckingham, PA 18912
794-7921 (Bucks)
The Robert D. Keel, Rector; James D. Hogan, Rector's Warden; Charles H. Acton, Accounting Warden; Mrs. John R. Goehring, Secretary-Treasurer

Trinity Church, Coatesville
323 East Lincoln Highway, Coatesville PA 19320
384-4771 (Brandywine)
The Rev. Harold J. Dwyer, Jr., Rector; William Terry, Rector's Warden; Robert Fleck, Junior Warden; William Batteiger, Treasurer

Trinity Church, Collingdale
801 MacDade Boulevard, Collingdale, PA 19023
461-2054 (Delaware)
The Rev. Anna Waid, Interim; Barbara Pearse, Rector's Warden; Robert Moore, Accounting Warden; Dorothy Whitaker, Treasurer

Trinity Church, Gulph Mills
966 Trinity Lane, King of Prussia, PA 19406
828-1500 (Valley Forge)
The Rev. Nancy M. Stroh, Interim; The Rev. Edwin Tomlinson, Assisting; The Rev. Winfield Richardson, Deacon; Nancy May, Rector's Warden; Glenn James/Dick Stacy, Acting Accounting Warden

Trinity Church, Oxford
6901 Rising Sun Avenue, Philadelphia, PA 19111
745-6114 (Pennypack)
The Rev. Phyllis G. Taylor, Interim; Thomas Laird, Rector's Warden; Harry E. Smith, Accounting Warden

Trinity Church, Solebury
P.O. Box 377, Upper York Road, Solebury, PA 18963
297-5135 (Bucks)
The Rev. William H. Wood, III, Rector; Betty Stagg, Rector's Warden; Douglas McArthur, Accounting Warden

Trinity Church, Swarthmore
North Chester Road and College Avenue, Swarthmore, PA 19081
544-2297 (Delaware)
The Rev. Randolph L. Williamson, Rector; The Rev. Elaine H. Breckenridge, Assistant

Trinity Memorial Church
2212 Spruce Street, Philadelphia, PA 19103
732-2515 (Southwark)
The Very Rev. Louis H. Temme, Rector; Katharine Kriebel, Rector's Warden; Elizabeth Hicks, Accounting Warden; Sallie van Merkensteijn, Treasurer

Washington Memorial Chapel
Box 98, Valley Forge, PA 19481
783-0120 (Valley Forge)
The Rev. Sheldon M. Smith, Rector; The Rev. Harry S. Mills, Deacon; The Rev. Donald R. Simpson, Deacon

DIOCESE OF PENNSYLVANIA

Annual Parochial Reports for the year 1990

Statistics concerning membership followed by statistics concerning funds

1990 PARISH STATISTICS	HOUSE HOLDS	BAP TIZED 1989	BAP TIZED 1990	COMMUN ICANTS 1989	COMMUN ICANTS 1990	CHIL BAPT IZED	ADLBAPTIZ	CHILCONF IRM	ADUL CONF IRM	REC EIV	SUN SER	WEEK SERV	PVT SERV	WED	BUR IED	OTH SERV	AVE ATT	CHURCH SCHOOL	DAY SCH
BUCKS																			
All Saints Church	43	112	115	79	75	6	1	0	0	0	92	4	6	1	3	15	43	6	0
Christ Church, Eddington	125	218	259	126	143	11	2	0	0	0	83	13	41	10	4	24	149	61	0
Church of the Incarnation	139	348	365	185	179	5	0	0	0	0	104	99	108	2	5	151	182	88	0
*Church of the Redeemer (A)		94		84													0		0
Church of the Redemption	196	449	439	288	286	32	1	12	4	2	105	53	33	11	9	3	295	62	72
Emmanuel , Quakertown	142	354	335	174	179	14	3	9	3	1	104	60	42	5	3	4	167	65	0
Good Shepherd , Hilltown	163	441	427	257	269	21	0	10	2	0	106	63	27	2	2	8	196	88	0
Grace Church, Hulmeville	191	223	225	175	178	13	2	8	0	0	110	24	34	7	20	11	185	60	0
Holy Nativity, Wrightstown	33	98	104	54	52	3	1	0	0	0	50	6	4	1	0	5	46	12	37
St. Andrew's , Yardley	232	565	520	500	512	15	0	8	2	5	139	80	72	5	12	471	240	151	88
St. James' Church (B)	173	393	393	275	279	3	0	5	1	0	104	41	67	1	7	9	134	80	0
St. James' Church (L)	158	316	313	164	154	12	1	0	3	2	104	40	34	1	5	314	159	75	59
St. Luke's Church, Newtown	270	763	824	522	596	32	1	9	4	4	104	164	110	11	13	201	349	147	0
*St. Paul's , Doylestown		337		249													0		0
St. Paul's , Levittown	211	402	438	168	174	20	6	0	0	0	105	64	10	3	5	27	156	37	0
St. Philip's , New Hope	56	104	109	62	62	8	1	2	1	1	65	9	33	8	6	23	56	0	0
Trinity Church, Buckingham	217	535	572	397	394	10	1	7	3	3	104	67	39	7	11	31	207	76	52
Trinity Church, Solebury	206	405	397	224	216	9	0	0	0	0	81	5	17	5	12	31	216	68	103
BRANDYWINE																			
Calvary Church, Rockdale	133	316	323	261	261	7	0	0	0	0	104	36	10	4	3	17	209	63	0
Church of Good Samaritan	737	1660	1680	862	906	32	2	23	13	4	165	354	210	21	34	633	972	495	230
Church of Transfiguration	42	97	134	45	42	6	1	0	0	0	102	10	12	2	0	605	67	15	0
Church of the Advent (KS)	403	884	949	484	494	0	22	0	0	0	83	27	33	8	17	32	382	373	0
Church of the Ascension	75	253	254	198	195	9	1	1	4	2	98	10	9	6	3	12	167	38	0
Church of the Holy Trinity	480	738	678	636	618	33	7	13	9	8	106	126	414	31	28	237	442	76	102
St. Andrew's, West Vincent	151	232	242	192	206	10	2	3	1	2	94	15	10	3	7	14	198	70	0
St. Christopher's (O)	101	181	169	165	127	5	1	0	0	0	82	24	42	2	3	27	115	81	0
St. Francis-in-the-Fields	190	522	491	423	400	9	0	13	0	0	98	25	75	7	3	20	188	134	0
St. James' Church (D)	256	631	692	386	407	15	2	17	4	3	95	8	23	8	3	17	258	153	178
St. John's Church, Compass	74	147	144	117	110	8	0	0	0	0	53	27	55	1	7	8	116	45	0
St. John's Church, Concord	181	695	718	405	418	18	0	7	1	0	87	23	180	13	1	13	224	66	95
St. Mark' , Honey Brook	35	229	219	48	51	0	0	1	2	0	52	8	10	7	0	10	55	20	0
St. Mary's Church, Warwick	61	153	154	77	58	14	2	0	6	0	92	33	22	2	3	540	105	56	0
St. Paul's, West Whiteland	277	720	787	233	207	12	0	0	0	0	110	126	24	9	4	34	199	101	0
St. Peter's /Great Valley	233	575	615	533	566	10	0	0	0	0	107	14	4	9	5	81	341	242	35
Trinity , Coatesville	91	212	196	150	146	2	1	1	2	0	92	16	36	3	8	9	89	29	0

1990 PARISH STATISTICS	HOUSE HOLDS	BAP TIZED 1989	BAP TIZED 1990	COMMUN ICANTS 1989	COMMUN ICANTS 1990	CHIL BAPT IZED	ADLBAPTIZ	CHILCONF IRM	ADUL CONF IRM	REC EIV	SUN SER	WEEK SERV	PVT SERV	WED	BUR IED	OTH SERV	AVE ATT	CHURCH SCHOOL	DAY SCH
CONESTOGA																			
Church of Holy Comforter	635	1546	1548	1188	1205	13	2	0	17	4	71	58	210	6	19	25	431	305	0
Holy Apostles, Penn Wynne	79	155	156	122	116	3	0	0	1	0	91	32	48	0	4	13	85	67	0
Incarnation/Holy Sacrament	107	191	201	150	138	5	0	5	0	0	99	21	10	0	9	9	95	22	0
St. Alban's Church (NS)	224	420	447	240	274	5	0	6	0	6	107	58	8	2	2	162	200	114	60
St. Faith's Church	119	287	273	192	187	4	1	0	0	0	76	45	50	1	8	19	122	35	165
St. Giles' Church	74	124	152	129	107	5	1	2	0	1	84	38	22	2	8	3	86	0	0
St. John the Evangelist (L)	200	510	511	295	296	8	0	4	2	2	85	54	88	3	12	22	146	22	0
St. Michael's Church	112	250	261	155	170	11	1	13	3	0	100	53	185	3	10	30	111	68	130
St. Peter's , Broomall	145	317	319	217	175	11	1	0	1	0	105	102	98	2	7	387	173	68	36
DELAWARE																			
All Saints' Church, Darby	104	187	178	102	94	2	1	3	0	0	94	13	8	4	6	5	84	46	0
Christ Church, Media	180	643	639	568	556	10	3	0	0	0	107	131	145	6	12	31	197	152	53
Christ Church, Ridley Park	522	1225	1235	569	544	19	1	0	0	0	144	191	264	11	16	34	301	168	0
Church of the Atonement	72	323	291	162	118	4	0	0	0	0	104	73	17	0	0	3	90	64	179
Church of the Redeemer (S)	202	560	573	389	388	10	0	0	0	0	104	62	50	5	9	15	174	81	0
Mision San Pablo	68	64	44	6	5	4	24	0	0	0	51	15	0	1	2	0	51	17	0
St. James' Church (PP)	121	160	173	127	136	5	0	0	0	0	104	152	10	3	2	98	108	35	87
St. James' , Green Ridge	158	351	358	288	355	9	0	7	1	6	77	12	18	3	6	27	202	88	173
St. John the Evangelist (E)	198	524	535	266	260	17	1	0	0	0	66	15	55	0	3	54	87	55	0
St. Martin's , Boothwyn	85	118	134	95	100	7	1	0	0	0	91	28	51	2	4	18	98	37	27
St. Mary's Church, Chester	124	128	130	128	96	8	2	3	2	0	52	3	26	0	2	19	48	0	0
St. Paul's Church, Chester	99	172	165	158	157	2	0	0	3	4	103	47	118	2	27	0	120	16	0
St. Stephen's Church (CH)	388	475	499	440	443	18	2	3	7	0	110	26	50	8	5	0	0	0	0
*St. Stephen's , Norwood		0		223													0		0
Trinity , Collingdale	122	163	136	71	74	0	1	0	0	0	78	12	19	2	7	22	69	36	0
Trinity Church, Swarthmore	254	661	635	471	465	22	1	4	5	2	104	75	20	4	6	5	233	143	0
FAIRMOUNT																			
Christ Church & St. Ambrose	103	145	200	156	200	38	0	3	2	6	101	45	0	7	1	0	127	0	40
Church of the Advocate	104	113	125	108	114	9	0	1	2	0	50	48	21	3	0	5	68	0	0
Church of the Annunciation	0	0	199	196	0	1	0	0	0	0	0	0	0	0	11	0	0	0	0
Emmanuel , Kensington	32	88	83	36	32	1	0	0	0	0	48	8	16	0	1	8	20	0	0
Free Church of St. John	73	113	106	77	72	3	0	0	0	0	102	45	186	1	12	222	69	29	0
Good Shepherd, Kensington	79	201	200	61	58	5	0	0	0	0	89	48	33	3	3	10	73	0	0
Grace Church & Incarnation	168	362	373	218	222	13	0	2	0	0	74	5	51	11	46	35	82	19	0
St. Augustine of Covenant	422	662	653	519	502	5	3	0	0	0	104	70	155	1	7	8	203	45	0
*St. Barnabas, Kensington		0		20													0		0

1990 PARISH STATISTICS	HOUSE HOLDS	BAP TIZED 1989	BAP TIZED 1990	COMMUN ICANTS 1989	COMMUN ICANTS 1990	CHIL BAPT IZED	ADLCHIL BAPCONF TIZ	IRM	ADUL CONF IRM	REC EIV	SUN SER	WEEK SERV	PVT SERV	WED	BUR IED	OTH SERV	AVE ATT	CHURCH SCHOOL	DAY SCH
St. Nathanael's Church	84	172	161	77	73	4	0	0	0	0	53	2	0	1	1	2	40	8	0
MERION																			
All Saints' , Wynnewood	247	737	739	670	662	11	1	3	0	0	95	147	77	7	8	661	327	185	0
Christ Church, Ithan	129	543	537	310	298	6	0	0	0	0	89	14	33	5	1	0	118	73	0
Church of St. Asaph	214	347	359	336	335	11	0	0	1	3	96	11	34	5	15	160	134	18	0
Church of Good Shepherd	231	614	611	338	338	2	0	1	2	1	104	454	213	7	12	654	250	148	0
Church of the Redeemer (B)	915	2205	2260	1536	1537	16	2	21	5	0	88	75	30	17	28	42	595	485	0
St. Christopher's (Q)	318	581	589	469	470	17	0	0	4	2	80	52	17	8	19	46	216	61	53
St. David's Church, Radnor	1139	2805	2879	1566	1625	47	2	27	5	2	224	52	86	49	50	191	602	423	0
St. George's Church	265	664	568	475	489	8	0	1	11	4	137	20	100	9	6	30	193	157	75
St. John's, Lower Merion	152	216	260	192	239	1	0	5	0	1	97	79	31	2	3	8	108	41	60
St. Martin's, Radnor	308	697	700	584	598	6	2	9	8	0	104	70	62	6	6	45	197	110	0
St. Mary's Church, Ardmore	194	305	325	201	215	8	0	4	2	2	79	25	34	4	13	6	202	61	0
St. Mary's Church, Wayne	315	726	748	587	582	15	3	14	4	2	160	226	107	7	19	8	296	147	0
MONTGOMERY																			
All Hallows Church	95	196	183	134	139	1	0	1	1	1	91	48	65	2	6	97	109	20	69
Church of Our Saviour	156	339	338	188	192	4	0	5	2	3	93	77	99	1	9	4	91	14	0
Church of Advent, Hatboro	255	535	555	330	335	7	0	0	1	0	105	50	47	3	6	3	211	70	0
Church of the Messiah	357	902	828	635	433	19	1	14	3	5	126	33	9	8	17	36	310	194	0
Holy Nativity, Rockledge	102	245	255	98	98	11	0	1	0	0	101	20	15	3	12	21	116	68	32
Holy Trinity, Lansdale	255	818	857	521	553	16	2	0	1	5	110	68	51	3	10	30	262	225	0
St. Aidan's Church	52	98	111	78	81	2	3	2	0	0	46	36	25	2	2	21	39	16	0
St. Anne's Church	373	865	878	588	599	22	1	5	9	1	120	121	112	6	33	250	344	83	0
St. Dunstan's Church	112	309	314	258	248	10	1	2	1	1	95	47	25	1	3	25	155	77	0
St. John's Church (HV)	311	1131	1125	815	818	11	0	11	9	1	99	85	26	4	14	18	329	150	29
St. Matthew's Church	253	618	611	379	364	6	0	0	1	4	103	73	55	7	7	27	280	130	0
St. Paul's Church, Elkins	191	362	367	224	213	5	0	4	0	0	102	34	69	3	11	12	144	50	72
St. Peter's , Glenside	208	444	404	249	234	11	0	0	1	0	111	43	45	3	11	9	225	99	0
St. Philip-in-the-Fields	218	549	541	556	560	10	0	0	0	0	88	43	53	2	11	24	196	121	0
St. Thomas' , Whitemarsh	461	1240	1281	1022	1045	33	0	24	0	0	61	64	72	14	22	281	514	360	59
Trinity Church, Ambler	125	183	243	148	138	4	1	0	0	0	104	65	147	6	13	36	141	26	0
PENNYPACK																			
All Saints Crescentville	88	145	145	137	138	2	0	1	4	0	95	19	21	1	4	5	71	47	0
All Saints', Torresdale	363	676	716	452	458	32	2	0	0	0	141	67	80	12	50	19	352	91	100
All Saints' , Rhawnhurst	108	165	202	127	125	1	0	0	0	0	103	93	324	3	7	1	126	46	0
Church of Holy Innocents	116	234	253	183	198	10	3	5	4	0	69	9	71	5	3	50	72	30	0
Church of the Resurrection	165	308	288	293	279	2	0	2	0	0	87	34	60	0	5	15	127	40	0

1990 PARISH STATISTICS	HOUSE HOLDS	BAP TIZED 1989	BAP TIZED 1990	COMMUN ICANTS 1989	COMMUN ICANTS 1990	CHIL BAPT IZED	ADLCHIL BAPCONF TIZ	IRM	ADUL CONF IRM	REC EIV	SUN SER	WEEK SERV	PVT SERV	WED	BUR IED	OTH SERV	AVE ATT	CHURCH SCHOOL	DAY SCH
Emmanuel Church,Holmesburg	410	1105	1098	988	958	23	0	0	0	0	72	32	45	20	42	80	254	100	0
St. Alban's Church, Olney	127	127	126	45	44	0	0	0	0	0	52	30	28	0	1	8	23	0	0
St. Andrew's-in-the-Field	104	212	221	144	143	5	0	0	0	0	84	70	63	6	4	25	125	28	0
St. Bartholomew's Church	59	108	105	108	105	3	0	2	1	0	52	1	3	3	3	0	52	0	0
St. Gabriel's Church	47	109	111	94	103	3	2	7	2	3	53	62	18	2	5	312	63	54	0
St. Luke's Memorial Church	92	180	144	168	132	4	0	0	0	0	82	45	21	1	9	0	118	34	0
St. Mark's , Frankford	245	758	762	523	509	15	0	0	0	0	97	48	47	4	16	33	187	53	65
*St. Paul's , Aramingo		340		413													0		0
Trinity Church, Oxford	315	894	477	759	477	19	2	0	0	0	70	62	49	6	17	96	201	47	0
SCHUYLKILL																			
Calvary Church N.L.	364	684	704	567	575	0	0	0	0	0	54	55	280	2	18	54	169	28	0
Church of The Saviour	143	174	187	116	122	2	1	0	0	0	94	74	28	4	2	346	111	21	0
Historic St. Thomas', W. P	1560	3850	3856	2303	2291	27	6	8	2	0	102	23	54	4	21	14	335	86	0
Holy Apostles&The Mediator	122	169	173	117	114	11	0	0	1	0	88	20	62	4	6	0	116	66	0
St. Andrew & St. Monica	129	149	143	151	143	11	0	0	0	0	100	50	28	0	4	9	119	22	0
St. Barnabas, Haddington	86	235	99	144	84	7	0	0	0	0	87	15	5	0	2	23	93	36	0
St. George's Church, West	66	121	124	83	86	10	0	1	2	0	52	9	17	0	1	9	76	72	0
St. James' , Kingsessing	219	364	368	224	230	7	0	9	0	1	104	36	66	3	16	13	151	51	0
St.Mary's,Hamilton Village	175	309	316	148	152	6	2	0	2	3	103	179	0	5	0	242	147	22	55
St. Paul's Memorial Church	75	125	127	93	87	4	2	0	1	0	28	6	40	0	9	48	35	0	0
SOUTHWARK																			
All Souls Church for Deaf	56	56	64	47	55	2	3	2	6	0	62	5	17	1	2	25	62	40	0
Calvary/St. Paul		111	111	88	103	0	0	0	0	0	36	36	42	5	13	81	0	33	33
Christ Church,Philadelphia	502	786	816	527	559	11	1	9	3	0	83	68	11	21	5	32	323	81	0
Church of the Crucifixion	84	91	99	81	78	0	0	0	0	0	101	35	25	1	2	0	55	15	0
Gloria Dei Church	148	366	377	233	238	11	0	3	0	4	92	10	23	57	7	16	98	18	0
Holy Communion Mem Chapel	36	48	46	44	41	1	0	0	0	0	50	7	15	0	5	3	24	0	0
Holy Trinity, Rittenhouse	180	243	252	239	250	6	0	0	6	4	82	71	62	7	7	23	193	42	0
St. Clement's Church	119	234	236	239	226	3	0	0	0	0	131	641	79	0	4	121	196	37	0
St. Elisabeth's Church	29	33	38	33	42	9	30	2	0	2	56	15	15	1	4	5	31	10	0
St.John the Evangelist (P)	194	193	223	144	199	19	1	9	2	2	96	34	34	3	9	1	95	60	0
St. Luke and the Epiphany	113	122	128	109	119	5	3	0	8	5	92	111	51	7	32	163	110	35	0
St. Mark's Church, Locust	212	299	302	252	254	1	1	0	1	0	104	260	128	4	3	161	279	37	0
St. Mary's , Bainbridge	61	75	87	43	49	6	0	0	0	0	52	77	47	2	0	260	60	17	0
St. Peter's Church, Phila.	139	243	242	196	224	6	4	10	17	12	104	37	18	5	3	35	234	35	0
St. Philip's Church, Phila	109	152	177	140	121	7	0	0	0	0	98	35	106	3	3	0	80	11	0
St. Simon the Cyrenian	251	467	475	389	378	6	0	1	1	0	100	45	51	0	13	15	170	18	0
St.Stephen's Church,Phila.	65	64	59	55	60	0	0	0	1	1	52	77	0	1	1	0	46	0	0

1990 PARISH STATISTICS	HOUSE HOLDS	BAP TIZED 1989	BAP TIZED 1990	COMMUN ICANTS 1989	COMMUN ICANTS 1990	CHIL BAPT IZED	ADLBAPTIZ	CHIL CONF IRM	ADUL CONF IRM	REC EIV	SUN SER	WEEK SERV	PVT SERV	WED	BUR IED	OTH SERV	AVE ATT	CHURCH SCHOOL	DAY SCH
Trinity Memorial Church	57	105	103	70	74	4	1	3	1	0	53	62	36	2	0	6	79	43	75
VALLEY FORGE																			
All Saints' , Norristown	209	437	438	261	237	4	0	0	0	0	83	41	46	6	10	25	223	98	70
Calvary , Conshohocken	92	217	226	164	162	11	0	0	0	0	91	16	32	3	12	6	76	27	0
Christ Church, Pottstown	185	449	461	381	376	15	2	0	0	0	104	92	470	5	3	81	206	80	0
Christ Church,Upper Merion	29	68	46	42	46	2	0	0	0	0	57	19	6	1	0	0	30	10	0
*Church of the Epiphany (R)		285		164													0		0
St. Augustine of Hippo	108	127	131	103	96	1	0	0	0	0	62	27	29	1	5	24	67	0	0
St.James'Church, Perkiomen	251	490	513	317	327	13	1	10	3	1	85	15	57	7	14	29	226	182	0
St. John's Church (N)	153	367	372	189	200	3	0	0	3	1	105	237	59	2	9	322	192	66	0
St. Jude and the Nativity	130	220	225	170	179	4	0	7	0	1	81	5	100	1	2	0	132	53	0
St. Paul's Memorial, Oaks	124	474	481	330	332	18	0	5	0	3	86	43	161	6	9	79	149	77	0
St. Peter's, Phoenixville	180	482	305	433	305	0	0	0	0	0	104	0	0	0	0	0	0	50	0
Trinity ,Gulph Mills	141	478	465	304	291	13	2	9	2	0	108	54	78	2	1	124	165	37	197
Washington Memorial Chapel	230	650	767	592	563	3	7	0	8	6	124	83	42	12	7	49	327	61	0
WISSAHICKON																			
Calvary Church,Germantown	163	272	280	129	134	10	1	4	1	1	96	15	86	2	6	16	99	45	0
Christ Church&St. Michaels	210	372	370	255	271	4	1	15	8	0	110	40	15	3	6	8	197	47	0
Church Without Walls	17	27	25	15	15	0	0	0	0	0	40	12	0	0	0	0	14	0	0
Church of St. Matthias	61	70	70	68	77	4	0	10	3	0	55	4	5	0	1	14	57	31	0
Church of Epiphany (Gtn)	41	59	56	49	47	0	1	0	0	0	86	8	58	0	11	5	58	11	0
Good Shepherd, Germantown	180	272	264	197	190	1	0	0	0	2	66	65	28	2	5	75	109	23	0
Grace Church, Mt. Airy	126	249	152	219	123	2	0	0	0	0	84	5	21	3	6	17	92	31	0
House of Prayer	155	255	259	111	117	2	0	2	1	0	2	0	30	2	2	7	92	25	0
St. Alban's , Roxborough	117	282	281	255	256	1	0	2	1	0	87	9	98	1	3	26	76	30	0
St. David's , Manayunk	57	127	128	127	40	3	0	0	1	0	0	0	0	0	0	0	0	0	0
St. James the Less	104	150	143	121	108	3	0	0	0	0	98	218	34	0	10	117	93	83	0
St. Luke's , Germantown	769	1878	1858	1646	1678	21	3	3	3	2	106	381	452	11	11	62	548	209	82
St. Martin-in-the-Fields	446	1093	1110	757	762	19	1	0	10	2	138	218	106	8	13	15	413	322	0
St.Mary's at the Cathedral	137	201	209	125	127	0	3	0	3	1	105	198	18	1	14	28	117	27	0
St. Paul's, Chestnut Hill	693	1320	1401	967	1025	24	2	14	9	3	90	125	62	16	14	26	518	240	0
St. Peter's , Germantown	64	98	63	85	49	0	1	0	0	0	100	58	25	0	3	10	33	20	0
St. Timothy's, Roxborough	376	735	743	639	640	11	0	0	0	0	106	248	182	5	41	103	190	43	98
TOTALS	32564	72519	71861	51428	49486	1498	215	514	303	166	14688	10294	10087	812	1457	11290	27361	11919	3225

1990 PARISH STATISTICS	PLEDGE HOUSE HOLDS	PLEDGING INCOME NEXT YR	PLATE PLUS PLEDGE	PLEDGE HSE/WK NEXT YR	TOTAL RECEIPTS	NET DISPOS INCOME	GIVING TO DIOCESE	SPEC'L OFFER	OTHER OUTSIDE GIVING	PARISH EXPENSE FOR YEAR	ALL GIVE PAR EXP
BUCKS											
All Saints Church	17	11080	14955	4.95	46140	36050	2275	0	175	33110	35560
Christ Church, Eddington	35	20656	30102	3.17	59496	59496	0	0	0	58557	58557
Church of the Incarnation	100	104972	94715	14.52	111326	108640	10216	920	2141	114229	127506
*Church of the Redeemer (A)			0	0.00		0					
Church of the Redemption	126	108667	135057	10.66	189119	167357	12320	0	4179	159300	175799
Emmanuel Church, Quakertown	72	54500	65489	7.38	89572	79541	1772	805	1997	90693	95267
Good Shepherd Church, Hilltown	110	121721	106048	14.36	153353	112484	7761	458	5898	121382	135499
Grace Church, Hulmeville	90	49750	54208	5.00	84780	76320	3184	385	500	73286	77355
Holy Nativity, Wrightstown	24	17668	21033	10.29	59148	22740	2643	7	6761	47521	56932
St. Andrew's Church, Yardley	128	141230	160381	11.70	203916	179573	13895	0	4500	167508	185903
St. James' Church (B)	75	37800	45085	4.20	97047	90393	7260	1702	0	106078	115040
St. James' Church (L)	111	98833	88708	12.02	105642	102886	4258	1609	488	109110	115465
St. Luke's Church, Newtown	188	126416	137764	9.00	176241	167146	6275	640	5670	159845	172430
*St. Paul's Church, Doylestown			0	0.00		0					
St. Paul's Church, Levittown	104	48690	56806	4.43	84428	77608	5483	247	700	77263	83693
St. Philip's Chapel, New Hope	35	28415	43333	9.75	55619	53119	4000	200	2445	45300	51945
Trinity Church, Buckingham	134	136828	158193	12.12	201599	193715	16000	4649	3188	165138	188975
Trinity Church, Solebury	160	143411	145048	13.38	200273	192704	18300	0	24692	154460	197452
BRANDYWINE											
Calvary Church, Rockdale	0	0	71841	0.00	89862	84862	8021	0	1775	89163	98959
Church of Transfiguration	26	29220	29349	13.37	76696	29406	1053	5	0	51228	52286
Church of the Advent (KS)	271	263995	277474	12.59	694594	300357	16875	225	10877	1132463	1160470
*Church of the Ascension			0	0.00	44310	36090	2186	0	0	40486	42672
Church of the Good Samaritan	372	707884	794814	18.47	877106	864221	79205	3489	34212	765488	882394
Church of the Holy Trinity, WC	258	230182	226283	9.22	327616	300857	22554	456	175	329207	352392
St. Andrew's, West Vincent	111	122841	106239	15.64	120140	116339	7627	500	194	118727	127048
St. Christopher's Church (D)	66	50438	48362	9.60	70627	63612	2500	500	25	88675	91700
St. Francis-in-the-Fields	126	115000	118495	11.63	124971	118495	5050	6302	449	115711	127512
St. James' Church (D)	173	108341	98718	8.13	180537	156891	13760	1460	1450	151215	167885
St. John's Church, Compass	49	55000	63628	14.29	74084	68206	5328	1000	1392	60741	68461
St. John's Church, Concord	126	109000	121664	11.58	148677	130085	12341	3062	2585	136987	154975
St. Mark' Church, Honey Brook	0	0	13346	0.00	44582	37827	308	100	45	36371	36824
St. Mary's Church, Warwick	50	149500	130807	47.13	227809	158869	9969	1210	3441	164404	179024
St. Paul's, West Whiteland	76	92000	87258	6.38	115126	115126	7422	0	50	125096	132568
St. Peter's /Great Valley	175	210000	177727	17.33	216240	216240	4036	0	225	249303	253564
Trinity Church, Coatesville	55	51561	63056	10.89	87457	76602	1716	775	100	82490	85081

1990 PARISH STATISTICS	PLEDGE HOUSE HOLDS	PLEDGING INCOME NEXT YR	PLATE PLUS PLEDGE	PLEDGE HSE/WK NEXT YR	TOTAL RECEIPTS	NET DISPOS INCOME	GIVING TO DIOCESE	SPEC'L OFFER	OTHER OUTSIDE GIVING	PARISH EXPENSE FOR YEAR	ALL GIVE PAR EXP
CONESTOGA											
Church of The Holy Comforter	0	119957	119408	3.63	206904	157746	3000	1006	19500	171427	194933
Holy Apostles, Penn Wynne	72	61033	56707	14.85	106308	98045	7325	745	940	93193	102203
Incarnation/Holy Sacrament	0	53000	47329	9.52	87919	68947	6428	870	0	94824	101942
St. Alban's Church (NS)	140	226568	181707	15.20	241792	199960	27098	0	10937	204706	242741
St. Faith's Church	73	44777	57497	7.23	107053	92650	4001	2664	0	99815	106480
St. Giles' Church	57	33000	34636	8.57	160380	144667	5618	436	0	158409	164463
St. John the Evangelist (L)	138	89502	105191	8.60	126047	123036	11102	1984	0	127646	140732
St. Michael's Church	36	24908	32782	4.27	40193	72725	2809	0	200	81184	84193
St. Peter's Church, Broomall	105	76150	78394	10.09	96607	94578	6247	1664	0	90003	97914
DELAWARE											
All Saints' Church, Darby	40	14154	25657	2.61	39468	38512	1116	440	47	37829	39432
Christ Church, Media	180	135000	144665	14.42	209878	155577	10942	0	2890	209993	223825
Christ Church, Ridley Park	134	104968	124540	3.86	33481	307422	55000	11594	14760	259921	341275
Church of the Atonement	48	59042	73162	15.76	112203	110356	6935	0	1707	108366	117008
Church of the Redeemer (S)	122	108522	113641	10.33	166433	104351	12559	2092	0	149481	164132
Mision San Pablo	0	0	830	0.00	48438	48438	587	0	0	50710	51297
St. James' Church (PP)	73	57144	67243	9.08	80458	76232	2550	0	65	75176	77791
St. James' Church, Green Ridge	150	44000	58983	5.35	100989	69380	4816	182	0	100853	105851
St. John the Evangelist (E)	62	27400	32036	2.66	63956	54160	3155	516	1750	50560	55981
St. Martin's Church, Boothwyn	55	36515	49311	8.26	137045	70590	1459	453	72	78058	80041
St. Mary's Church, Chester	25	16000	14720	2.48	53941	31051	1507	0	0	59380	60887
St. Paul's Church, Chester	102	70773	83908	13.74	165763	163562	6825	566	2672	164014	174077
St. Stephen's Church (CH)	80	65000	68042	3.22	92648	92294	7381	354	0	92203	99938
*St. Stephen's Church, Norwood			0	0.00		0					
Trinity Church, Collingdale	45	25925	35066	4.08	47895	45070	3342	179	2916	62219	68656
Trinity Church, Swarthmore	200	221832	216686	16.79	294976	283589	39852	11387	8522	236805	296566
FAIRMOUNT											
Christ Church & St. Ambrose	0	0	8572	0.00	76826	18041	0	0	0	76294	76294
Church of the Advocate	50	42391	73964	7.83	133089	79459	3831	391	2360	124149	130731
Church of the Annunciation	0	0	44702	0.00	84529	68067	1776	0	80	67761	69617
Emmanuel Church, Kensington	0	0	6209	0.00	36384	36309	652	150	0	35894	36696
Free Church of St. John	20	11356	22077	2.99	76349	25829	1959	815	816	70197	73787
Good Shepherd, Kensington	0	0	14484	0.00	42612	41421	882	804	0	43912	45598
Grace Church & The Incarnation	0	0	15128	0.00	108355	78355	4606	225	0	114037	118868
St. Augustine of the Covenant	250	63500	67287	2.89	111125	111125	6117	0	0	111465	117582
*St. Barnabas, Kensington			0	0.00		0					

1990 PARISH STATISTICS	PLEDGE HOUSE HOLDS	PLEDGING INCOME NEXT YR	PLATE PLUS PLEDGE	PLEDGE HSE/WK NEXT YR	TOTAL RECEIPTS	NET DISPOS INCOME	GIVING TO DIOCESE	SPEC'L OFFER	OTHER OUTSIDE GIVING	PARISH EXPENSE FOR YEAR	ALL GIVE PAR EXP
St. Nathanael's Church	0	0	11709	0.00	48088	33959	2264	432	0	37983	40679
MERION											
All Saints' Church, Wynnewood	168	265415	293103	20.66	346754	325514	31091	19786	6949	295139	352765
Christ Church, Ithan	51	85795	150975	12.78	174750	174750	11426	0	10200	159289	180915
Church of St. Asaph	150	152500	153443	13.18	235782	235782	27583	0	5261	198918	231761
Church of the Good Shepherd	137	197221	216208	16.41	469645	280810	20000	3281	19558	363420	406259
Church of the Redeemer (B)	632	615559	633482	12.93	1123778	797183	185003	143346	33785	767581	1129715
St. Christopher's Church (G)	248	160	175920	0.00	302574	209751	29908	0	0	249060	278968
St. David's Church, Radnor	680	560662	630925	9.46	827097	806638	149876	1579	29947	652315	833717
St. George's Church	0	0	96879	0.00	211555	181860	14490	750	2630	214363	232233
St. John's, Lower Merion	71	62659	66554	7.92	117468	104752	9280	585	1341	114223	125429
St. Martin's, Radnor	195	175000	181702	10.92	837059	239028	37371	7181	0	871528	916080
St. Mary's Church, Ardmore	124	101085	101784	10.02	236875	217110	14294	6163	366	202470	223293
St. Mary's Church, Wayne	239	253600	221151	15.48	331091	306353	41628	1298	1997	266049	310972
MONTGOMERY											
All Hallows Church	66	77118	78623	15.61	249373	226178	0	0	0	212171	212171
Church of Our Saviour	66	52680	77725	6.49	132187	120730	3434	1086	1510	126429	132489
Church of the Advent, Hatboro	31	109286	108155	8.24	255131	111849	13341	0	2550	235671	251562
Church of the Messiah	299	207752	217452	11.19	517947	291064	39668	0	19201	458335	517204
Holy Nativity, Rockledge	54	49620	40859	9.35	126323	95839	4700	163	0	254037	258900
Holy Trinity, Lansdale	170	126076	120850	9.50	141240	128647	11269	7184	0	117294	135748
St. Aidan's Church	36	25113	28626	9.28	45045	43613	1428	1060	567	46360	49415
St. Anne's Church	176	130000	157324	6.70	193932	178555	17400	5774	0	163026	186200
St. Dunstan's Church	83	93194	87856	16.00	115164	115164	7058	0	1385	106721	115164
St. John's Church (HV)	61	109000	332469	6.74	476603	365818	5066	0	94467	356971	456504
St. Matthew's Church	174	160000	155636	12.16	181515	181515	16361	961	2933	186906	207161
St. Paul's Church, Elkins Park	81	66958	76267	6.74	240355	168495	4060	1217	0	230314	235577
St. Peter's Church, Glenside	145	161000	182764	14.88	257776	219674	27639	4577	27865	196876	256957
St. Philip-in-the-Fields	138	111650	118610	9.84	159635	126061	11766	0	3800	157694	173260
St. Thomas' Church, Whitemarsh	514	362337	389512	15.11	669117	609431	36483	37847	22838	571498	668666
Trinity Church, Ambler	80	52000	51893	8.00	166966	160326	9473	6152	4143	169701	189469
PENNYPACK											
All Saints Church Crescentvill	39	18000	28428	3.93	59230	46730	2880	643	0	53890	57413
All Saints' Church, Torresdale	0	0	91543	0.00	334364	334364	14535	297	0	219919	234751
All Saints' Parish, Rhawnhurst	56	57350	58333	10.21	101569	92041	3927	1870	2189	98530	106576
Church of the Holy Innocents	0	0	24806	0.00	53987	48021	1135	1214	2290	56051	60690
Church of the Resurrection	0	0	47853	0.00	95114	87895	6805	449	115	121658	129027

1990 PARISH STATISTICS	PLEDGE HOUSE HOLDS	PLEDGING INCOME NEXT YR	PLATE PLUS PLEDGE	PLEDGE HSE/WK NEXT YR	TOTAL RECEIPTS	NET DISPOS INCOME	GIVING TO DIOCESE	SPEC'L OFFER	OTHER OUTSIDE GIVING	PARISH EXPENSE FOR YEAR	ALL GIVE PAR EXP
Emmanuel Church, Holmesburg	0	0	101984	0.00	146754	123045	2855	0	7591	135122	145968
St. Alban's Church, Olney	24	18460	19997	2.79	35683	26610	500	0	0	33548	34048
St. Andrew's-in-the-Field	105	53000	53982	9.80	83025	59068	3972	0	0	92162	96134
St. Bartholomew's Church	0	0	14337	0.00	34661	28155	711	112	0	33935	34758
St. Gabriel's Church	50	7329	9827	2.99	66538	28515	1254	513	926	63844	66537
St. Luke's Memorial Church	59	46000	62473	9.61	106142	97522	7597	850	580	89928	98955
St. Mark's Church, Frankford	155	53000	57530	4.16	161787	161787	12662	0	0	161059	173721
*St. Paul's Church, Aramingo			0	0.00		0					
Trinity Church, Oxford	101	65000	82295	3.96	199535	170721	18668	91	2290	184900	205969
SCHUYLKILL											
Calvary Church N.L.	260	108900	86784	5.75	159662	122967	6383	2024	1620	142217	152244
Church of The Saviour	37	26567	28737	3.57	528729	528729	79940	0	274	414573	494787
Historic St. Thomas', W. Phila	0	0	175126	0.00	228289	215455	24216	1892	3472	151173	180753
Holy Apostles & The Mediator	46	21528	23153	3.39	148717	108580	11462	2569	1539	131759	147329
St. Andrew & St. Monica	0	0	50617	0.00	118825	88225	8009	0	0	114160	122169
St. Barnabas, Haddington	64	31806	29151	7.11	66848	40911	4319	5315	8934	57657	76225
St. George's Church, West End	51	31581	34403	9.20	61096	45419	2500	650	11192	43455	57797
St. James' Church, Kingsessing	81	49409	68428	4.33	185786	163285	3039	919	0	173429	177387
St. Mary's, Hamilton Village	68	58500	57541	6.42	138950	126338	3868	141	35	149688	153732
St. Paul's Memorial Church	0	0	25578	0.00	68457	68457	569	0	70	72271	72910
SOUTHWARK											
All Souls Church for the Deaf	28	9944	10501	3.41	42035	33861	4344	146	2051	40393	46934
Calvary/St. Paul	30	17000	23303	0.00	49225	29156	4666	1334	1479	44559	52038
Christ Church, Philadelphia	170	122000	128184	4.67	652226	475046	36902	14220	1900	497815	550837
Church of the Crucifixion	58	25530	23310	5.84	63057	36125	1706	235	260	106102	108303
Gloria Dei Church	40	25000	33657	3.24	116584	116095	3739	228	1625	110695	116287
Holy Communion Memorial Chapel	0	0	6974	0.00	39236	34720	3300	200	0	38117	41617
Holy Trinity, Rittenhouse Sq.	127	134831	183227	14.40	663847	394064	37066	30	19364	445888	502348
St. Clement's Church	90	84890	95227	13.71	349087	263897	3991	0	14510	441167	459668
*St. Elisabeth's Church	31	0	0	0.00	35538	33138	1242	0	0	37600	38842
St. John the Evangelist (P)	100	25000	28627	2.47	70357	56586	4772	1083	225	60466	66546
St. Luke and the Epiphany	55	51000	54868	8.67	367486	321014	38307	0	46472	267555	352334
St. Mark's Church, Locust St.	165	158405	183415	14.36	713502	198603	65081	0	42212	515113	622406
St. Mary's Church, Bainbridge	39	24458	31394	7.71	81659	42505	1881	195	100	79997	82173
St. Peter's Church, Phila.	103	125500	121976	17.36	454304	353045	31182	21061	25769	298734	376746
St. Philip's Church, Phila.	0	0	36772	0.00	59426	59426	1536	0	0	81636	83174
St. Simon the Cyrenian	0	0	106721	0.00	146254	114983	6194	4034	3811	132499	146538
St. Stephen's Church, Phila.	57	19500	23091	5.76	186975	155975	5365	0	0	204208	209573

1990 PARISH STATISTICS	PLEDGE HOUSE HOLDS	PLEDGING INCOME NEXT YR	PLATE PLUS PLEDGE	PLEDGE HSE/WK NEXT YR	TOTAL RECEIPTS	NET DISPOS INCOME	GIVING TO DIOCESE	SPEC'L OFFER	OTHER OUTSIDE GIVING	PARISH EXPENSE FOR YEAR	ALL GIVE PAR EXP
Trinity Memorial Church	44	47460	50459	16.01	152876	93812	3040	0	733	144730	148503
VALLEY FORGE											
All Saints' Church, Norristown	130	91792	105215	8.44	139003	127732	6295	1121	10539	127155	145110
Calvary Church, Conshohocken	63	32000	29298	6.68	71477	71477	4569	0	0	90857	95426
Christ Church, Pottstown	97	65983	90319	6.85	124978	107271	15999	0	3727	1205646	140290
Christ Church, Upper Merion	29	13500	12609	8.95	48980	30001	3951	0	1108	44783	44783
*Church of the Epiphany (R)			56510	0.00	84750	77436	4694	71	1969	79437	86171
St. Augustine of Hippo	43	36000	21926	6.41	44701	28693	4233	1902	7597	44104	57836
St. James' Church, Perkiomen	0	0	92525	0.00	143830	135775	11127	12289	777	121612	145805
St. John's Church (N)	110	83764	90641	10.52	310641	275625	3965	14745	31341	273968	324019
St. Jude and the Nativity	80	61000	77281	9.02	120178	118208	1815	1531	1100	104768	109214
St. Paul's Memorial Ch., Oaks	94	66200	57683	10.26	122940	121734	9933	0	743	108532	119208
St. Peter's, Phoenixville	91	51000	86209	5.44	97423	97423	7444	2865	10309	85037	95346
Trinity Church, Gulph Mills	82	85370	96155	11.64	172801	171250	15030	1151	6750	144409	167640
Washington Memorial Chapel	167	154014	191560	12.87	532470	264526	29077	1970	400	307817	339264
WISSAHICKON											
Calvary Church, Germantown	67	54257	53729	6.40	125131	99063	10312	1545	1181	126079	139117
Christ Church & St. Michaels	155	137500	146850	12.59	177261	169660	16011	3555	4600	145227	169393
Church Without Walls	13	24220	23401	27.39	28337	24894	10793	1000	14898	2518	29209
Church of St. Matthias	40	11980	13789	3.77	71940	26438	3151	0	100	64291	67542
Church of the Epiphany (Gtn)	50	30596	37807	14.35	57394	56542	4724	852	0	75181	80757
Good Shepherd, Germantown	80	81000	77554	8.65	127637	126852	10878	0	0	125702	136580
Grace Church, Mt. Airy	112	55000	65630	8.39	100599	100599	1989	0	367	113775	116131
House of Prayer	94	45000	28737	5.58	40516	34242	840	155	830	48900	50725
St. Alban's Church, Roxborough	0	0	24201	0.00	96370	93892	2068	0	950	70493	73511
St. David's Church, Manayunk	0	0	23608	0.00	48898	43898	1019	0	5100	53037	59156
St. James the Less	36	42704	62733	7.89	175665	162665	439	0	6700	206079	213218
St. Luke's Church, Germantown	400	185000	178569	4.62	517722	468190	33907	27530	12025	380165	453627
St. Martin-in-the-Fields	333	308295	310861	13.29	556911	556911	62085	0	79943	379431	521459
St. Mary's at the Cathedral	95	68000	70987	9.54	202558	117505	13218	414	5230	181153	200015
St. Paul's, Chestnut Hill	426	341926	361329	9.48	526997	522882	90000	0	44860	389002	523862
St. Peter's Church, Germantown	29	33000	40270	9.91	74506	73326	5456	376	300	88941	95073
St. Timothy's, Roxborough	0	0	71994	0.00	219338	192112	7168	4208	0	174419	185795
TOTALS	15818	13417505	15993598		30708376	24931563	2218740	460240	940928	28608081	31127786

1990 PARISH STATISTICS	HOUSE HOLDS	BAP TIZED 1989	BAP TIZED 1990	COMMUN ICANTS 1989	COMMUN ICANTS 1990	CHIL BAPT IZED	ADLCHIL BAPCONF TIZ IRM	ADUL CONF IRM	REC EIV	SUN SER	WEEK SERV	PVT SERV	WED	BUR IED	OTH SERV	AVE ATT	CHURCH SCHOOL	DAY SCH

COLUMN HEADINGS

HOUSEHOLDS
BAPTISED IN 1989
BAPTISED IN 1990
COMMUNICANTS IN 1989
COMMUNICANTS IN 1990
CHILDREN BAPTISED
ADULTS BAPTISED
CHILDREN CONFIRMED
ADULTS CONFIRMED
RECEIVED
NUMBER SUNDAY SERVICES
NUMBER WEEKDAY SERVICES
NUMBER PRIVATE SERVICES
MARRIED
BURIED
OTHER SERVICES
AVERAGE SUNDAY ATTENDANCE
ATTENDANCE CHURCH SCHOOL
ATTENDANCE DAY SCHOOL

*DATA INCOMPLETE
OR OBSOLETE

1990 PARISH STATISTICS	PLEDGE HOUSE HOLDS	PLEDGING INCOME NEXT YR	PLATE PLUS PLEDGE	PLEDGE HSE/WK NEXT YR	TOTAL RECEIPTS	NET DISPOS INCOME	GIVING TO DIOCESE	SPEC'L OFFER	OTHER OUTSIDE GIVING	PARISH EXPENSE FOR YEAR	ALL GIVE PAR EXP

COLUMN HEADINGS

PLEDGING HOUSEHOLDS
PLEDGE INCOME IN 1991
PLATE PLUS PLEDGE
PLEDGE PER HOUSE PER WEEK 1991
TOTAL RECEIPTS 1990
NET DISPOSABLE INCOME
GIVING TO DIOCESE
SPECIAL OFFERINGS
OTHER OUTSIDE GIVING
PARISH EXPENSE
ALL GIVING PLUS PARISH EXPENSES

*INDICATES INCOMPLETE OR
OBSOLETE DATA

INDEX

Addiction and Recovery Committee (ARC) 10
Affiliated Organizations 16
Affirmative Action Program, Task Force on 81
Agenda 51-56
Aging, Committee on 10, 89
AIDS, Committee on 10, 90
Appendices to the Minutes of Convention 50
Arts Committee 10, 80
Audio-Visual Resource Library 104
Bartlett, The Rt. Rev. Allen L., Jr.
  Address to Convention 70-72
  Official Acts 150
Bishop White Parish Library Association 16
Bishop White Prayer Book Society 16
Bishop's Mission Campaign Final Report 141-149
Bishop's Revolving Loan Fund 15
Bishop's Staff 7
Business Left Unfinished from the 206th Convention 77
Cathedral Chapter 15
Cathedral Village, Inc. 15
Christian Education Committee 10, 105-108
Christian Education Resource Center 105
Christmas Fund, The 15
Church Foundation, The 15, 94
Churches of the Diocese 155-176
Clergy Entitled to Vote 18-21
Clergy New to the Diocese 140

Clergy Not Entitled to Vote 58
Clergy Recently Retired 39
Clergy Salaries and Pensions, Commission on 11, 96
Committees of Convention 17
Communications Committee 11, 78
Companion Diocese Committee 11, 79
Deans 6
Diocesan Center for the Ministry of Education 93
Diocesan Coalition for Mission and Ministry 130
Diocesan Convention, Bishop's Committee to Study 132-138
Diocesan Council 8, 139
Disabled, Committee on Church and the 11, 89
Dolphins of Merion Deanery 95
Ecclesiastical Triers 6
Ecumenical & Interfaith Commission 11, 138
Education for Ministry Subcommittee 107
Elections, Report of the Judges of 151-154
Elizabeth Price Martin Leagues 86, 132
Environmental Subcommittee 13, 100
Episcopal Church Women 7, 82-88
Episcopal Community Services 88
Finance and Property, Committee on 9
General Convention Deputies 7
Girls' Friendly Society 131
Higher Education, Commission on Ministry in 12, 92
Hispanic Ministry Committee 11
Housing, Task Force on 12, 96

Human Sexuality Commission, Report 109-129
Jubilee Ministry 91
Kearsley/Christ Church Hospital 103
Lay Deputies to Convention 22-29
Liturgy and Music Commission 12
Ministry Coalition 101
Ministry, Commission on 12
Minutes of Convention 30-50
Mission and Ministry, Diocesan Coalition for 130
Mission Strategy, Commission on 12
Mutebi, Rt. Rev. Wilson, Bishop of Mityana: Sermon 75-76
Necrology 45
Nominees, Slate of 59-60
Officers of the Diocese 6
Ogilby, The Rt. Rev. Lyman C. 3, 150
Ordination Anniversaries 38-39
Parochial Reports 178-188
Peacemaking, Committee on 12, 82
Pennsylvania Council of Churches 81
Planned Giving Committee 102
Presiding Bishop's Fund for World Relief 97
Program Budget Committee 9
Provincial Synod, Deputies to 7
Racism, Commission to Combat 13, 94
Refugee Resettlement Committee 13, 91
Renewal, Evangelization & Church Growth Committee 13, 92

Resolutions:
R-1 (Courtesy): The Rev. Robert Greer 31
R-2 (Courtesy): Holy Communion Chapel 31
R-3 Proposed 1991 Diocesan Budget 35
R-4 Proposed Changes to Diocesan Canons 32
R-5 Clergy Financial Assistance Assessment 36
R-6 Parish Compensation (Salary Ranges)—1991 36
R-7 Ordination Anniversaries 38
R-8 Recently Retired Clergy 39
R-9 Extending Companion Diocese Relationship 41
R-10 Ending Aid to El Salvador 40
R-11 Middle East Crisis 41, 42
R-12 Israel-Palestine-Arab Conflict 43
R-13 AIDS Education 43
R-14 Discrimination against Persons with AIDS/HIV Infection 44
R-15A Work Place Policies re Persons with AIDS/HIV Infection 44
R-16 Scriptural Literacy 45
R-17 Abortion to Choose the Sex of Children 45
R-18 Parochial Responsibility & Leadership in Caring for the Environment 46
R-19 Ministry to Practicing Homosexuals 46
R-20 Supporting VISN Interfaith Cable Network 46
R-21 Diocesan Commission on Community Development & Economic Justice 40
R-22 Collaborative Ministry 40
R-23 Holy Scripture as the Word of God 46

St. Anna's Residence 98

Seamen's Church Institute 95

Senior Clergy Association 78

Social Concerns Committee 13, 98

Spiritual Growth Committee 13, 130

Standing Committee 7, 99

Stewardship Committee 14, 80

Treasurer's Report 61-69

Turner, The Rt. Rev. Franklin D.
Remarks 72-75
Official Acts 150

Youth Ministry Subcommittee 14, 107